

# FY25 Budget Hearing

## February 19, 2024

# Hollis Brookline Cooperative School District

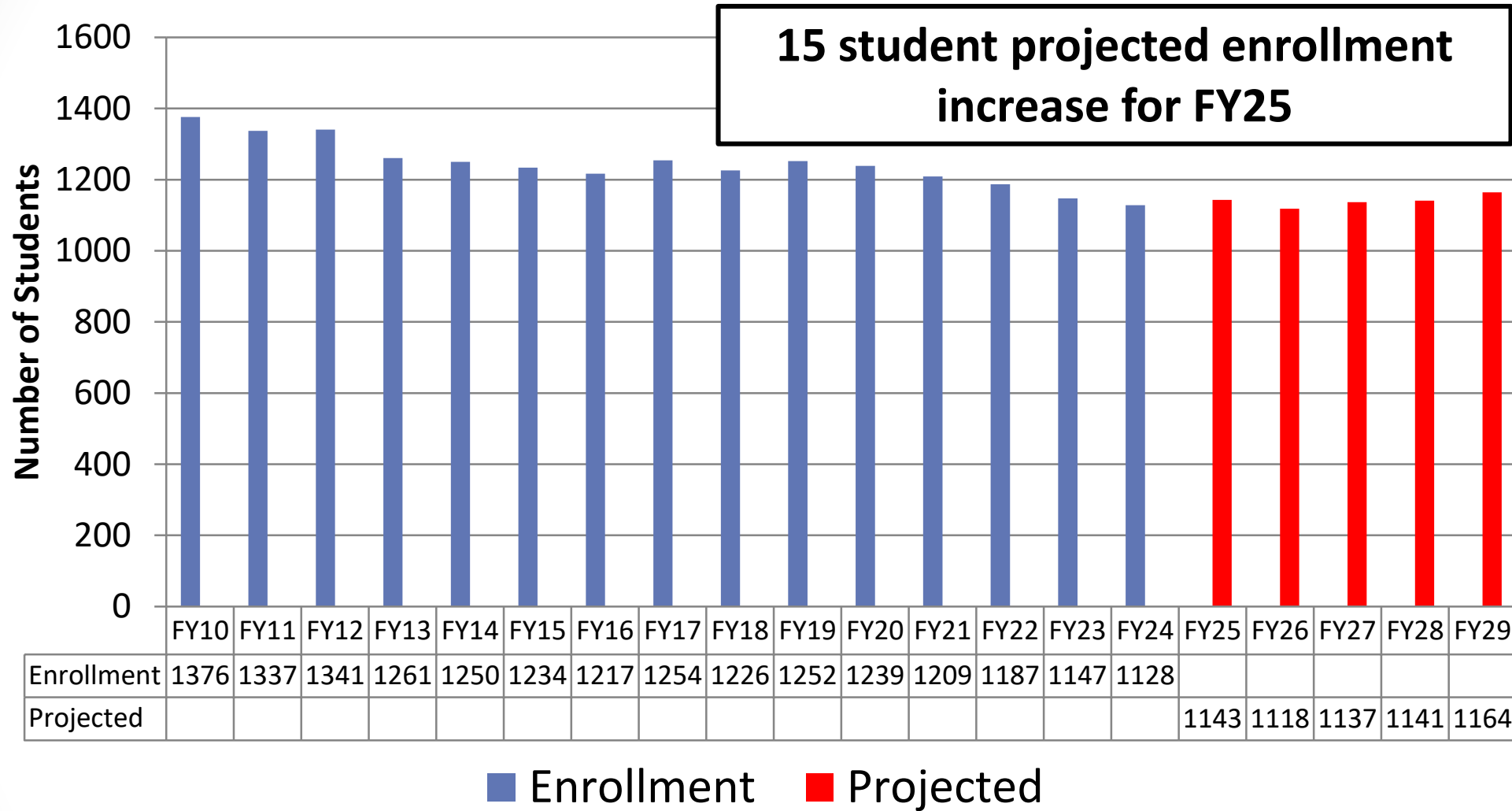
Presented by:

Hollis Brookline Cooperative Budget Committee

# FY25 Warrant Summary

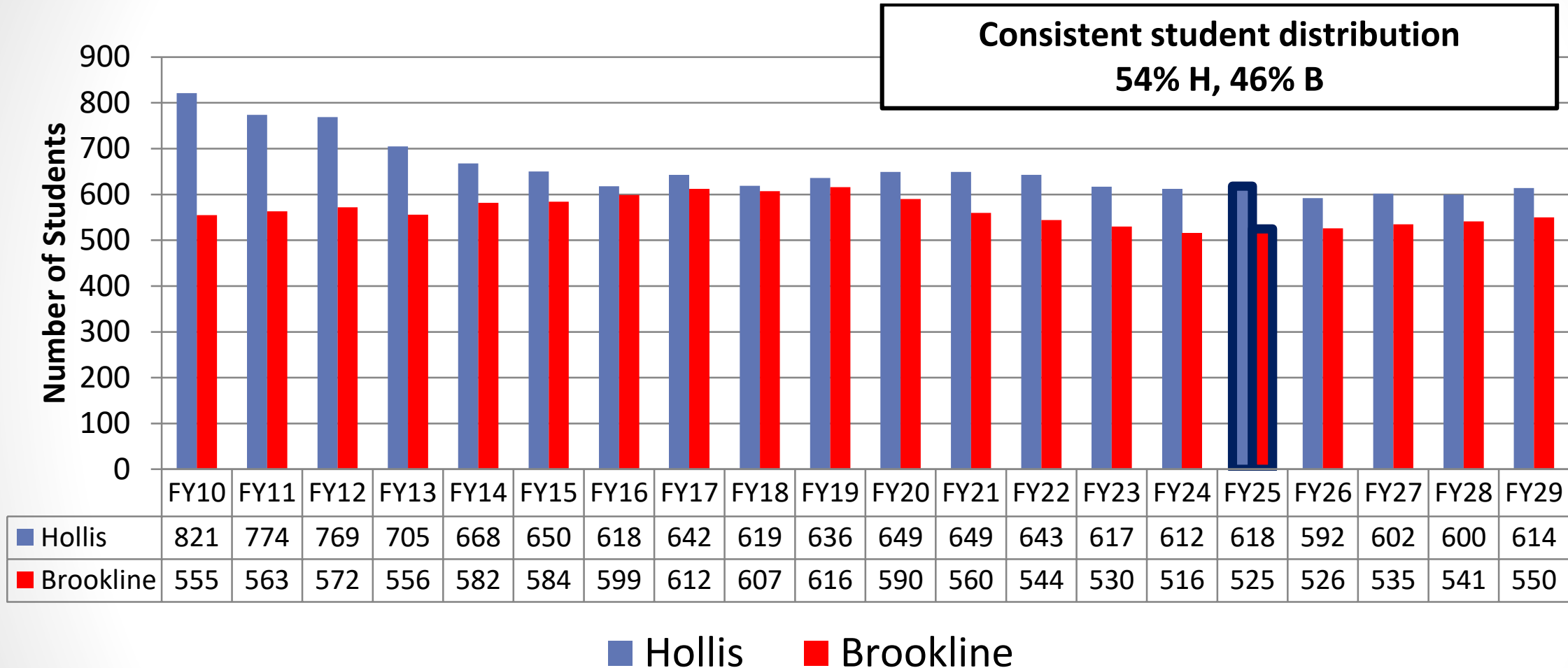
Article	Content	\$ Amount
1	HESSA Contract	\$82,473
2	HEA Contract	\$1,163,460
3	School Operating Budget	\$28,058,084
4	SAU Budget	\$1,169,828
5	Facilities Maintenance Trust	\$300,000
6	Contingency	\$125,000
	Total \$ if all pass as written	\$30,898,845 9.4%

# COOP Student Enrollment



Source: 10/2023 NESDEC

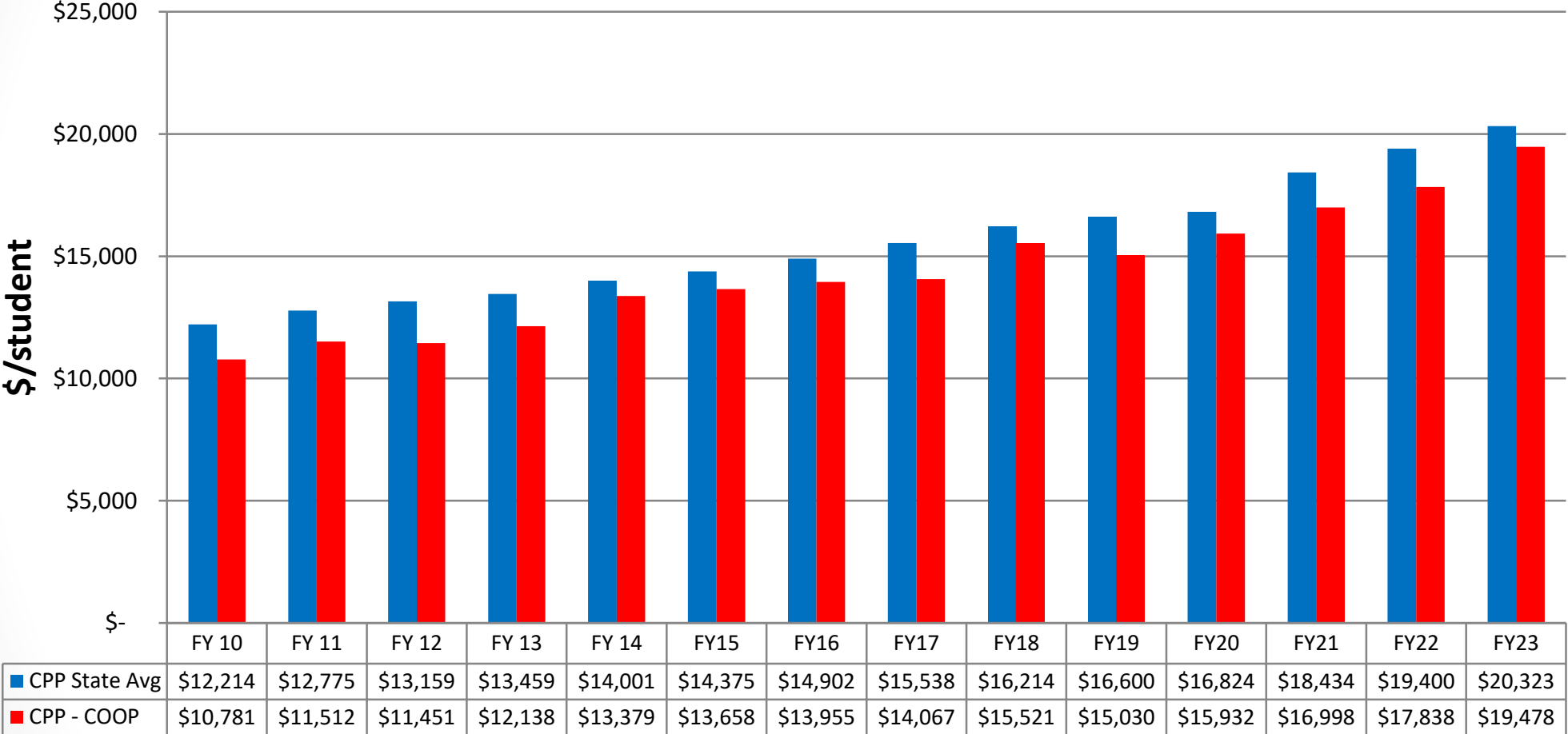
# Enrollment Composition



SOURCE: 10/2023 NESDEC

# Cost per Pupil

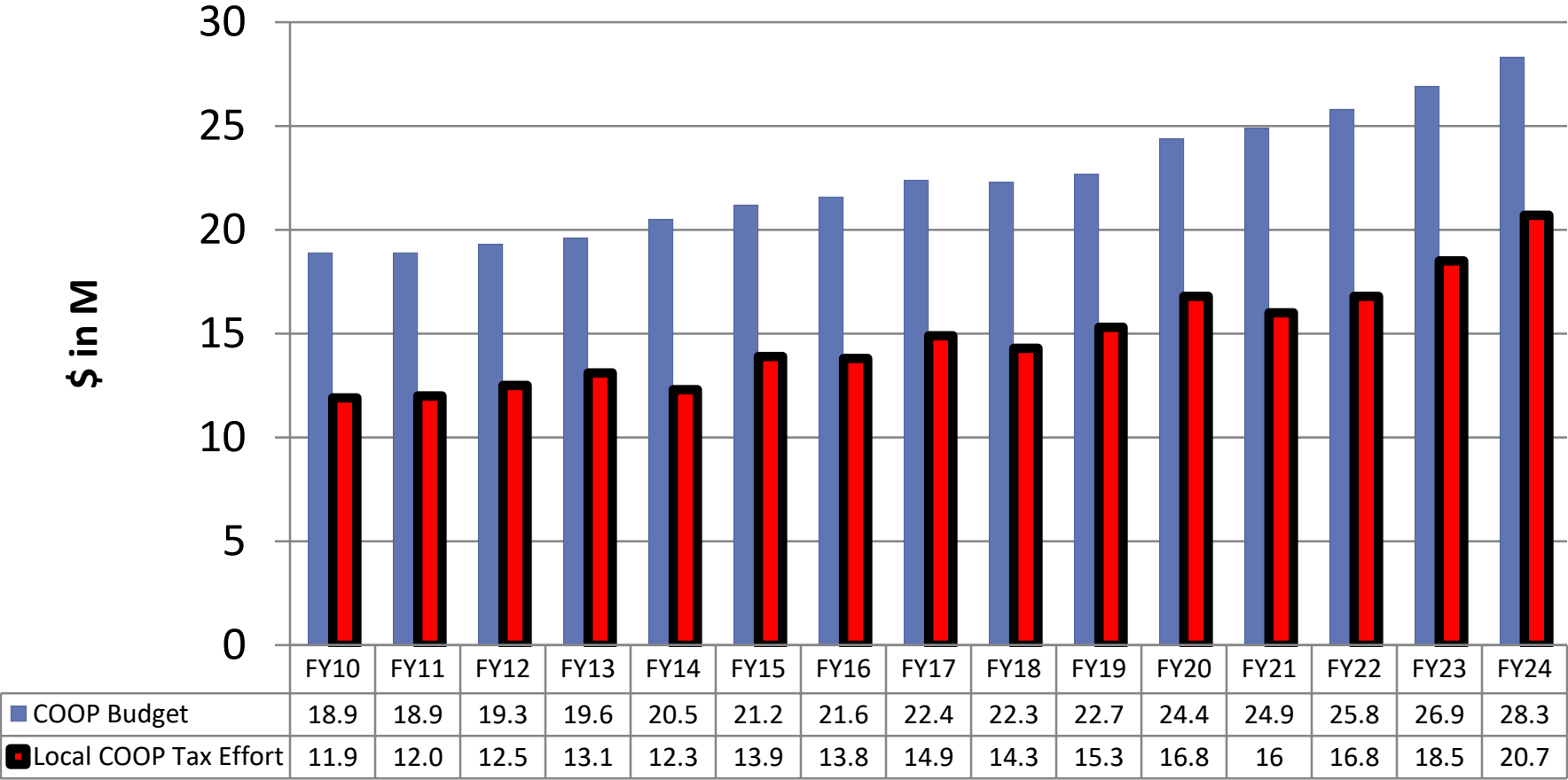
**COOP CPP consistently underruns state avg. For FY23 COOP underrun is 4%.**



Based on reported actuals through FY23  
 Source: NH DOE December 2023  
 Not adjusted for inflation

# Local COOP Tax Effort Trend

**FY24 Tax Effort lower than estimated due to budget underruns resulting in higher unreserved fund balance**



■ COOP Budget    ■ Local COOP Tax Effort

# Tax Effort Impact on Tax Rates

The impact of property revaluations resulted in tax rate adjustments as a result of significant valuation increases. The return of higher than expected Unreserved Fund Balance resulted in lower than estimated COOP tax rates.

### COOP Tax Rate - Hollis



### COOP Tax Rate - Brookline



*Historical rates not adjusted for inflation*

# COOP Revenue & State Aid

COOP REVENUE	FY24	FY25	\$ change
Total COOP Revenue	\$2,166,470	<b>\$1,901,362</b>	(\$265,108)

**Lower Unreserved Fund Balance**

STATE AID	FY24 Hollis	FY25 Hollis	\$ Change	FY24 Brookline	FY25 Brookline	\$ Change
Adequacy Grant	\$1,351,666	<b>\$1,370,916</b>	\$19,250	\$2,043,057	<b>\$2,014,633</b>	(\$28,424)
SWEPT	\$1,363,913	<b>\$1,364,317</b>	\$404	\$609,638	<b>\$611,003</b>	\$1,365
<b>TOTAL STATE AID</b>	<b>\$2,715,579</b>	<b>\$2,735,233</b>	<b>\$19,654</b>	<b>\$2,652,695</b>	<b>\$2,625,636</b>	<b>(\$27,059)</b>

**Estimated net reduction in aid**

# Summary of Financial Impacts

The combination of an increased budget, lower COOP revenue and reduced state aid results in an increase in Tax Effort.

<i>Assumes all articles pass as written</i>	FY25	\$ change From FY24
Total Budget	\$30,898,845	\$2,646,982
<i>less</i> COOP Revenue	(\$1,901,362)	(\$265,104)
<b>Amount to be Apportioned</b>	<b>\$28,997,483</b>	<b>\$2,912,086</b>
<i>Less</i> Retained Tax (SWEPT) Reimbursement	\$1,975,320	\$1,769
<i>Less</i> Adequacy Grant	\$3,385,549	(\$9,174)
<b>Local Tax Effort*</b>	<b>\$23,636,614</b>	<b>\$2,919,491</b>

\*Local Tax Effort represents amount to be raised by Local COOP tax rate by both Hollis and Brookline.

# Apportionment

95% ADM/5% EV on non-bonded costs, 100% EV on bonded costs +\$1H

FY25 Apportionment	FY24 ADM est	2023 EV est	Net App %	Local Tax Effort %
Hollis	54.1%	68.8%	55%	56%
Brookline	45.9%	31.2%	45%	44%

ADM = Average Daily Membership, EV = Equalized Value

# Estimated Tax Impacts by Town

FY25	TOTAL COOP	Hollis	Brookline
Total appropriations	\$30,898,845		
COOP Revenue	(\$1,901,362)		
<b>Net to be Apportioned</b>	<b>\$28,977,483</b>	<b>\$15,963,512</b>	<b>\$13,033,971</b>
Less State Aid	(\$5,360,869)	(\$2,735,233)	(\$2,625,636)
<b>Local Tax Effort</b>	<b>\$23,636,614</b>	<b>\$13,228,279</b>	<b>\$10,408,334</b>
<b>FY25 EST COOP Local Tax Rate/k</b>		<b>\$5.65</b>	<b>\$8.93</b>
FY24 COOP Local TAX RATE/k		\$5.08	\$7.92
% change in TOTAL COOP Tax Rate		11.3%	12.7%
% change in Total Tax Bill		3.6%	4.8%

# Public Hearing

# Public Hearing

- Introduce the articles with stated financial impact to be voted on at District Meeting
- Public Input may be provided per article
- After Public Hearing of all articles, the Budget Committee and School Board will deliberate and take positions on all warrant articles
- Amount of budget article may be amended by Budget Committee
- 10% Maximum Allowable Appropriation limits the maximum appropriation amount which may be recommended at the District Meeting

# Public Input

- Input is restricted to Hollis and Brookline residents of voting age
- Exception may be made for administration or others as necessary for clarification
- Input will be requested per article
- Once recognized, please state your name and address for the record
- Any questions should be directed to the Chair
- Speaking time of 2 minutes and cannot be yielded
- May speak again to an article after all others have had an opportunity
- Please be brief if your point has been made by others

# Support Staff Contract

**Article 1.** To see if the school district will vote to approve the cost items for the fourth year of a four-year collective bargaining agreement reached between the Hollis Brookline Cooperative School Board and the Hollis Education Support Staff Association for the 2021-22, 2022-23, 2023-24 and 2024-25 school years, which calls for the following increases in support staff salaries and benefits at the current staffing levels:

Fiscal Year Estimated Increase 2024-25 \$82,473

and further to raise and appropriate a sum of **\$82,473** for the fourth fiscal year (2024-25 school year), such sum representing the additional costs attributable to the increase in support staff salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Majority vote required. **The school board recommends this article 7-0-0. The budget committee recommends this article 6-0-1.**

Estimated Tax Impact	HOLLIS	BROOKLINE
\$/K	\$.02	\$.04
\$/100K	\$2	\$4

# HESSA CONTRACT

- **OPENED CBA IN FY23:**
  - **Because of staff shortages and non-competitive wages**
  - **Adjusted wage structure**
  - **Extended CBA one more year thru FY25**
- **FY25 Changes:**
  - **Step + 3.5% for on-step and 3.5% for off-step**
  - **No other changes**
  - **Starting salary is: \$15.53/hr**

# Professional Staff Contract

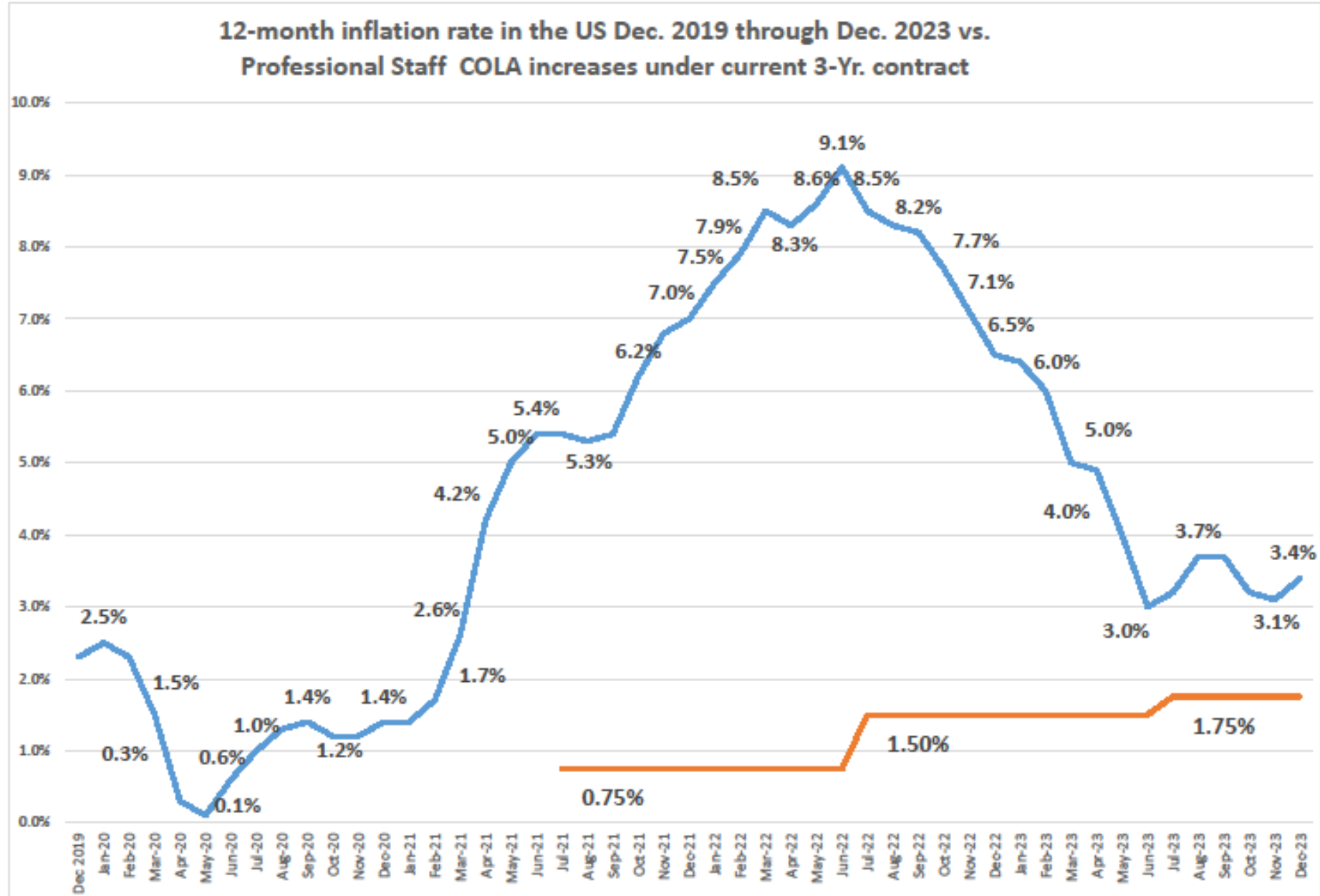
**Article 2.** To see if the school district will vote to approve the cost items for the first year of a three-year collective bargaining agreement reached between the Hollis Brookline Cooperative School Board and the Hollis Education Association for the 2024-25, 2025-26 and 2026-27 school years, which calls for the following increases in professional staff salaries and benefits at the current staffing levels:

Fiscal Year Estimated Increase    Fiscal Year Estimated Increase    Fiscal Year Estimated Increase  
**2024-25    \$1,163,460            2025-26    \$498,861            2026-27    \$478,808**

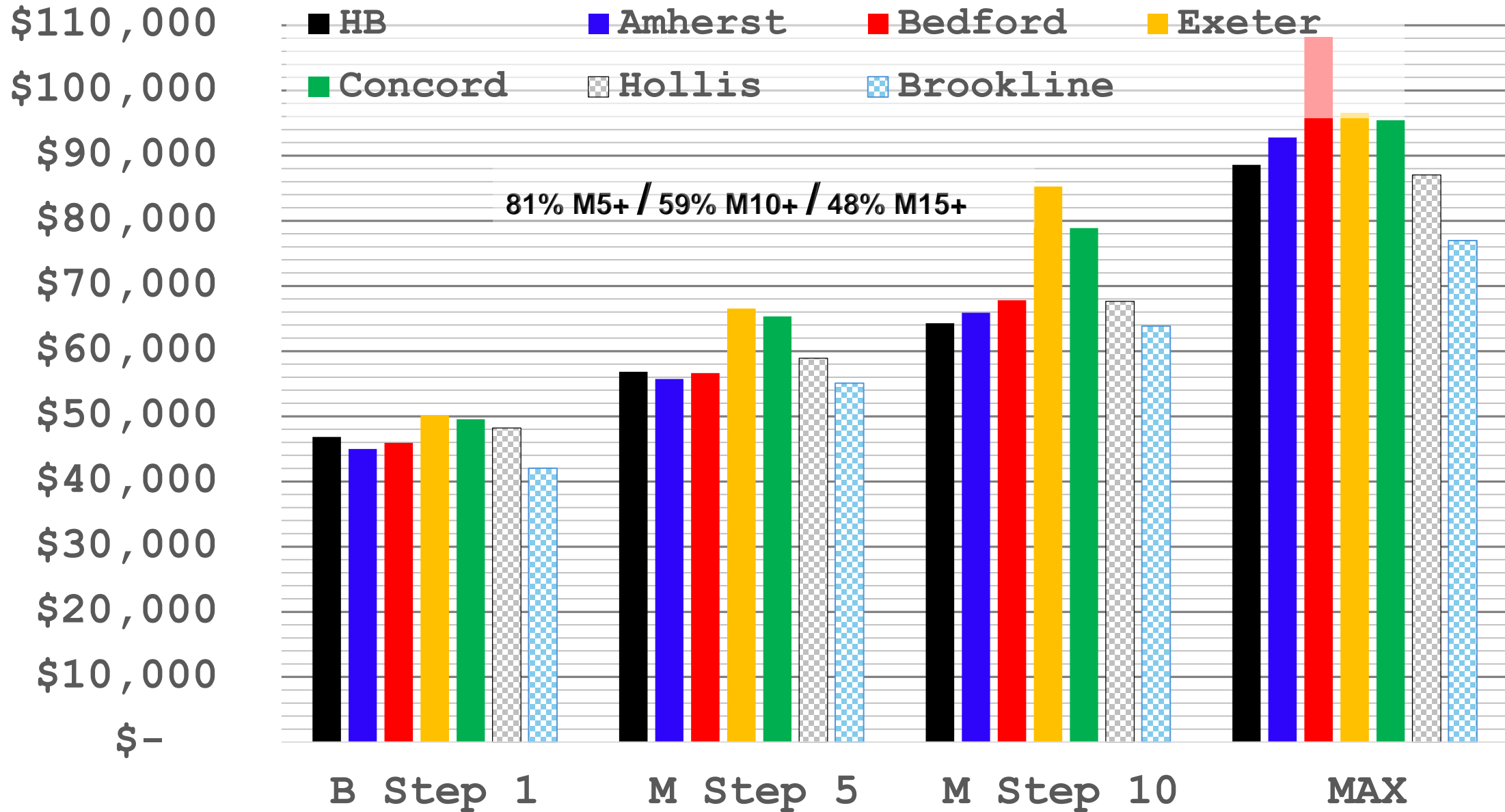
and further to raise and appropriate a sum of **\$1,163,460** for the first fiscal year (2024-25 school year), such sum representing the additional costs attributable to the increase in professional staff salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Majority vote required. **The school board recommends this article (6-1-0). The budget committee does NOT recommend this article. (4-3-0).**

Estimated Tax Impact	HOLLIS	BROOKLINE
\$/K	\$.28	\$.44
\$/100K	\$28	\$44

# CPI Trend



# Salaries in Comparative Districts



# Negotiated Salary Impacts

Increase **Year 1: 10% to table** ~13% w/steps (some top steps ~9 to 11%)

<b>Salary Only Increase</b>	<b>\$896,786</b>	<b>10.9%</b>
<b>Total Increase incl. FICA &amp; NHRS</b>	<b>\$1,140,351</b>	<b>10.93%</b>

**41 % currently on top step,  
receiving COLA only**

Increase **Year 2: 3% to table** ~5.6% w/steps

<b>Salary Only Increase</b>	<b>\$392,362</b>	<b>4.31%</b>
<b>Total Increase incl. FICA &amp; NHRS</b>	<b>\$498,861</b>	<b>4.31%</b>

**46 % on top step next year,  
receiving COLA only**

Increase **Year 3: 2.5% to table** ~5.1% w/steps

<b>Salary Increase</b>	<b>\$382,590</b>	<b>4.03%</b>
<b>Total Increase incl. FICA &amp; NHRS</b>	<b>\$478,808</b>	<b>3.97%</b>

**3 Year Total**

<b>Salary Only Increase</b>	<b>\$1,671,738</b>	<b>20.38%</b>
<b>Total Increase incl. FICA &amp; NHRS</b>	<b>\$2,118,020</b>	<b>20.30%</b>

## Recent local TAs

**Litchfield: 2 yr. \$1.26 million**

**Pelham: 3 yr. \$2.26 million**

**Milford: 4 yr. \$3.74 million**

# Operating Budget

**Article 3.** To see if the school district will vote to raise and appropriate a sum of **\$28,058,084** for the support of schools, for the payment of salaries for the school district officials and agents and for the payment of statutory obligations of the district. This appropriation does not include appropriations voted in other warrant articles. Majority vote required. **The school board recommends this article 7-0-0. The budget committee recommends this article 7-0-0.**

Estimated Tax Impact	HOLLIS	BROOKLINE
\$/K	\$5.18	\$8.17
\$/100K	\$518	\$817

# Summary of Operating Budget Changes

	FY24 Budget	FY25 Budget	\$ Change	% Change
Op Budget	\$26,661,041*	\$28,058,084	\$1,397,043	5.2%

- FTE changes
- Maintenance/Safety Items
- Technology
- Academics

\* FY24 Operating Budget reflects Operating Budget plus previously approved Professional & Support Staff articles

# Major Changes – INCREASES/DECREASES

2/19/2024

Category	FY25 Budget	\$ change	% change	Reason
Benefits	\$6,568,913	\$604,340	10.1%	GMR increase 18.7%
Student Svcs	\$5,695,588	\$206,841	3.8%	Program changes, +2 paraprofessionals
Athletics	\$701,318	\$24,960	3.7%	Field maintenance, online resources
Repl. Computers	\$232,170	\$41,898	2.0%	Staff/student laptops, interactive flat panels
Facilities	\$350,000			Propane Burner Conversion - HBHS
New Items	\$406,938			Academic program changes, revised stipend structure, facilities maintenance, software
Professional Development	\$126,150	(\$14,046)	(10.0%)	Adjustment based on actuals
Textbooks	\$38,046	(\$59,069)	(60.8%)	Replacement cycle

# SAU Budget

**Article 4.** Shall the District vote to raise and appropriate the sum of **\$1,169,828** as the Hollis Brookline Cooperative School District's portion of the SAU budget of \$2,377,762 for the forthcoming fiscal year? This year's adjusted budget of \$2,356,823 with \$1,159,526 assigned to the school budget of this school district will be adopted if the article does not receive a majority vote of all the school district voters voting in this school administrative unit. Majority vote required. **The school board recommends this article (7-0-0). The budget committee recommends this article (7-0-0).**

Estimated Tax Impact	HOLLIS	BROOKLINE
\$/K	\$.28	\$.44
\$/100K	\$28	\$44

# SAU Budget

FY24 Budget	FY25 Proposed Budget	\$ change	% change	FY25 Adjusted Budget
\$2,268,374	\$2,434,995	\$166,621	7.4%	\$2,356,823

Budget Drivers	\$ Increase over FY24 Budget	Details
Salaries	+\$81,980	<ul style="list-style-type: none"> <li>• \$20,033 merit bonus pool increase based on historical trend</li> <li>• \$37,962 board approved addition to budget for FY24 salaries</li> <li>• 3% salary increases</li> </ul>
Benefits	+\$70,839	<ul style="list-style-type: none"> <li>• Increase to taxes and retirement due to increased salaries</li> <li>• Health Insurance rates +18.7%</li> <li>• Dental Insurance rates +4.7%</li> </ul>

# Facilities Maintenance Expendable Trust

**Article 5.** To see if the school district will vote to raise and appropriate up to the sum of **\$300,000** to be added to the previously established School Building and Facilities Maintenance Expendable Trust Fund. The sum to come from the Hollis Brookline Cooperative School District's June 30, 2024 unassigned fund balance, available on July 1, 2024. Majority vote required. **The school board recommends this article (7-0-0). The budget committee recommends this article (7-0-0).**

Estimated Foregone Tax Impact	HOLLIS	BROOKLINE
\$/K	(\$.07)	(\$.11)
/\$100K	(\$7)	(\$11)

# Fund Utilization

FY25	in \$K
Beginning Balance	\$161,677
FY25 Proposed Funding	\$300,000
HBMS – front sidewalk	(\$60,000)
HBHS – Elevator (yr 1 of 3)	(\$65,000)
HBHS Roof – Phase 9	(\$80,000)
HBHS – Back Entrance Renovation	(\$105,000)
Ending Balance	\$151,677

Additional \$535K in facilities maintenance items included in Operating Budget.

# Contingency

**Article 6.** To see if the school district will vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate up to **\$125,000** to go into the fund. This sum to come from the unassigned fund balance available on July 1, 2024, and no amount to be raised from taxation. Any appropriation left at the end of the year will lapse to the general fund. Majority vote required. **The school board recommends this article (6-0-0). The budget committee recommends this article (7-0-0).**

Estimated Foregone Tax Impact	HOLLIS	BROOKLINE
\$/K	(\$0.03)	(\$0.05)
\$/100K	(\$3)	(\$5)

# Petition Warrant Article

**Article 7. Petition Warrant Article.** To reduce the Hollis and Brookline property tax burdens, shall the Hollis Brookline Cooperative School District rescind authorization under RSA 198:4-b II so that the Hollis Brookline Cooperative School District no longer retains any unassigned general funds under RSA 198:4-b II and returns such funds to the taxpayers? Majority vote required. **The school board does NOT recommend this article (6-0-0). The budget committee does NOT recommend this article (7-0-0).**

# Petition Warrant Article

**Article 8. Petition Warrant Article.** To see if the Hollis Brookline Cooperative School District will vote to amend the Articles of Agreement of the Hollis Brookline Cooperative School District changing Article 8 to the following language:

Article 8: These articles of agreement may be amended by the Hollis/Brookline Cooperative School District, consistent with the provisions of RSA 195:18, III(i), except that no amendment shall be effective unless the question of adopting such amendment is submitted at a Cooperative School District meeting to the voters of the District after reasonable opportunity for debate in open meeting, and unless a 2/3 supermajority of the voters of the District who are present and voting by ballot shall vote in favor of adopting such amendment. The polls shall remain open and ballots shall be accepted by the moderator for a period of not less than one hour following the completion of discussion on the question. Furthermore, no amendment to these articles shall be considered except at an annual or special meeting of the Cooperative School District and unless the text of such amendment is including in an appropriate article in the Warrant for such meeting. Majority vote required. **The school board does NOT recommend this article (6-0-0).**

# Petition Warrant Article

**Article 9. Petition Warrant Article.** Shall we adopt the provisions of RSA 40:13 (known as SB 2) to allow official ballot voting on all issues before the Hollis Brookline Cooperative School District on the second Tuesday of March? 60% majority vote required. **The school board does NOT recommend this article (6-0-0).**

# Other School District Business

**Article 10.** To transact any other business which may legally come before said meeting.

# Budget Committee Recommendations

# FY25 Warrant Summary

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