

January 25, 2023

**Odessa School District
Board of Directors Meeting**

Odessa High School Library

**Board Workshop
4:00 PM – District Office
Interim Superintendent Discussion**

**Regular Business Meeting
6:00 PM – HS Library**

- I. Open Meeting
- II. Flag Salute
- III. Approval and/or Amendments to Agenda
- IV. Board Reorganization
 - A. Chairman of the Board (nominations/roll call vote)
 - B. Vice Chairman (nominations/roll call vote)
 - C. Legislative Rep (nominations/roll call vote)
 - D. WIAA Rep (nominations/roll call vote)
 - E. Committee Appointments
 - Facilities
 - Curriculum
 - Negotiations
- V. Staff or Public Input

Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.
- VI. Consent Agenda

Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.

 - A. Minutes – December 14, 2022 Regular Meeting and January 11, 2023 Special Board Meeting
 - B. General Payroll/Accounts Payable; ASB Accounts Payable
 - C. Personnel Resignations:
 1. Ellen Holman – 4th Grade Teacher
 2. Holli Eden – Paraeducator
 3. Jeff Nelson – HS Head Football Coach
 4. Matt Gorman – HS Assistant Baseball Coach
 5. Cade Weber – JH Head Baseball Coach
- VII. Reports and Presentations
 - A. Superintendent’s Report
 - B. Principal’s Report
 - C. Board Report
 - D. AD Report
 - E. Legislative Report
 - F. Facilities Report
 - G. Financial Report
- VIII. New Business
 - A. Date of Next Board Meeting – February 22, 2023
Workshop 5:15 p.m. – Meeting 6:00 p.m. Bruce Action
 - B. Superintendent Resignation – John Bruce Deife Action
 - C. Agreement with ESD to conduct Superintendent Search Deife Action
 - D. Selection of Interim Superintendent Deife Action
 - E. Board Recognition Bruce Info
- IX. Executive Session
() YES (X) NO
Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).
- X. Adjournment

We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:

Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.

Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.

Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.

Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.

Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.