

July 26, 2023

**Odessa School District  
Board of Directors Meeting**

Odessa High School Library

**Board Workshop  
5:15 PM – District Office  
Budget Discussion/Article**

**Budget Hearing  
6:00 PM – HS Library**

- I. Open Hearing
- II. Budget Discussion
- III. Adjourn Hearing

**Regular Business Meeting  
6:10 PM – HS Library**

- I. Open Meeting
- II. Flag Salute
- III. Approval and/or Amendments to Agenda
- IV. Staff or Public Input  
*Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.*
- V. Consent Agenda  
*Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.*
  - A. Minutes – June 28, 2023 Regular Meeting
  - B. General Payroll/Accts Payable; Capital Projects Accts Payable, ASB Accts Payable
- VI. Reports and Presentations
  - A. Superintendent’s Report
  - B. Principal’s Report
  - C. Board Report
  - D. AD Report
  - E. Legislative Report
  - F. Facilities Report
  - G. Financial Report
- VII. New Business
  - A. Date of Next Board Meeting – August 23, 2023  
Workshop 5:15 p.m. – Meeting 6:00 p.m. Fisk    Action
  - B. Resolution #10-2022-2023 Budget Resolution Fisk    Action
  - C. New Hire:
    - 1. Daniel Lloyd – K-12 Music Fisk    Action
  - D. Policy & Procedures – 2<sup>nd</sup> Reading Fisk    Action
    - 1. Policy/Proc #1400 Meeting Conduct, Order of Business & Quorum
    - 2. Policy #1611 Conflicts of Interest
    - 3. Policy/Proc #1620 The Board-Superintendent Relationship
    - 4. Policy #1630 Evaluation of the Superintendent
    - 5. Policy/Proc #1820 Board Self-Assessment
  - E. OEA Collective Bargaining Agreement Fisk    Action
  - F. PSE Collective Bargaining Agreement Fisk    Action
  - G. 2023-2024 Coaching Contracts Fisk    Action
  - H. 2023-2024 Fee Schedule Fisk    Action
  - I. Salary Adjustment Rider – Jamie Nelson Fisk    Action
- VIII. Executive Session  
( ) YES ( X ) NO  
*Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).*

IX. Adjournment

**We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:**

*Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.*

*Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.*

*Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.*

*Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.*

*Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.*