

**Minutes of the Vance County Board of Education Meeting  
January 8, 2024**

The Vance County Board of Education met in regular session on January 8, 2024, at 6:00 p.m. in the Administrative Service Center Boardroom. Board members present were Randy M. Oxendine, Chair, Mrs. Dorothy W. Gooche, Vice-Chair, Mrs. Linda S. Cobb, Mrs. Ruth M. Hartness, Mrs. Gloria J. White, and Dr. Omega T. Perry. Senior staff present were Dr. Cindy Bennett, Superintendent, Mr. Rey Horner, Executive Director for Student Services, Mr. John Suther, Chief Finance Officer, Dr. Destiney Ross-Putney, Chief Officer of Instruction and Innovation, Mrs. Aarika Sandlin, Director of Communication and Marketing, Mrs. Marsha Abbott, Chief Technology Officer, Dr. Jennifer Carraway, Chief Human Resources Officer and Mr. Jerry Stainback, School Board Attorney. Mr. Edward B. Wilson and Mr. Kevin Perdue, Chief Operations Officer were absent.

Mr. Oxendine called the meeting to order at 6:00 p.m. and welcomed everyone. A moment of silence was observed.

**Approval of Minutes**

Approval of the December 11, 2023 minutes was motioned by Mrs. Hartness, and seconded by Mrs. White with a unanimous (6-0) vote.

**Approval of Meeting Agenda**

Approval of the meeting agenda and the following additions were motioned by Mrs. White, and seconded by Mrs. Gooche, the Board unanimously (6-0) approved the agenda.

VIII. A. Personnel Addendum

X. A. Field Trip

XI. B. Transfers Revised

**Recognitions/Announcements**

School Board Appreciation Month

January is School Board Appreciation Month. Dr. Carraway and Dr. Ross-Putney shared the district’s deepest gratitude toward the Boards dedication and commitment to their schools, staff, students and families. Schools gave each Board member a small gift of token and Dr. Bennett thanked Mrs. Sandlin and the principals for coordinating this event.

Fall Sports

Mr. Horner shared the stats for the fall sports for Vance County Schools. Mr. Oxendine shared that sports are very important learning skills that will take a person everywhere and recommends that students should attend summer camps and sports in the summer.

VCHS RECORDS	ALL CONFERENCE
<u>Varsity Football</u> : 10-0 in the regular season, Northern Lakes Conference Champion State Playoffs	<u>Football</u> : Javion Vines Holder, Josh Hicks, Antoine Doyle, Jr., Shamir Sheppard, Camarion Ragland, and Ivan Gunter
<u>JV Football</u> : Northern Lakes Conference Champion	<u>Cross Country</u> : LaNautica Johnson
<u>Men Soccer</u> : 13-11 in the regular season, 8 game winning streak, State Playoffs (1 <sup>st</sup> time in VCHS history)	<u>Men Soccer</u> : Fernando Martinez-Zuniga, and Derek Ordenez
<u>Volleyball</u> : 4-18 in the regular season	<u>Volleyball</u> : Ja’Khiyah Evans
<u>Cheer Honors</u> : Kamoya Nichols, Kristan Mitchell, Alijah Alston and Ma’Laisha Thornton	<i><u>Conference Player of the Year</u></i> <i><u>Offensive Football Player of the Year</u></i> <i><u>Javion Vines Holder</u></i>
VCMS RECORDS	Football: 3-4, Men Soccer 9-3 (Most wins in school history), and Volleyball 2-7

**Public Comments** – None

**Superintendent’s Report**

Fiscal Oversight Monthly Report – The second half of the retention bonus will be paid in January.

**Board of Education Standing Committees**

The 2024 standing committees was presented for approval.

Upon motion by Mrs. White, seconded by Mrs. Hartness, the Board unanimously (6-0) approved the 2024 Vance County Board of Education standing committees.

**TIP Grant**

The TIP Advanced Teacher Roles grant is a \$21 million grant used during the three-year grant cycle. Asheboro, Edgecombe, Elizabeth City Pasquotank, Lexington, Mount Airy, Scotland, Vance and Warren counties are consortium members. Vance County School budget is \$3.6 million. The grant will support teachers, enhance curriculum and instruction and enhance recruitment and retention.

- \$3,000 differentials for 16 schools to support and coordinator mentoring and Modern Teaching and Learning
- Nine Teacher Development Specialists at a salary of \$65,000 to support the delivery of instruction, data analysis, leadership support and modeling of lessons
- Up to \$7,500 per principal for meeting or exceeding growth
- \$5,000 sign on bonus for Teacher Development Specialists and/or Principals

**MyFutureNC**

Mr. Brett Brenton shared information on how to ensure that the State remains economically competitive by ensuring that two million 25-44 year-olds will have completed a high-quality credential or postsecondary degree by 2030. To achieve the goal, myFutureNC will accelerate action, identify and advocate for policy solutions and monitor and report progress. Approximately 329,000 North Carolinians aged 25-44 have some college, but no degree. The goal is to increase FAFSA completions and share financial aid resources to increase attainment. Vance County will participate in 2024 and receive a \$1,000 award to enact interventions.

Vance County's Profile
Residents ages 25-44, in 2021 had 64.8% who had not degree and 35.2% who has a degree or credential
In 2019, 19.8% of young adults ages 16-24 were not working and not in school versus 15.2% in peer counties
In 2021, fewer than 10 high school students took at least one AP course (-5%) versus 7% in peer counties
In 2021, 95 graduates participated in Career & College Promise programs (28%) versus 49% in peer counties
In 2021, Vance students completed 122 CTE concentrations in the top 3 categories: Human Services, Hospitality & Tourism, and Agricultural, Food & Natural Resources

The Accelerate Action is to

1. Establish local cross-stakeholder coalition ✓
2. Endorse the state attainment goal of 2 million by 2030 ✓
3. Adopt the local collective attainment goal of 6, 312
4. Support the development & implementation of a local community attainment "roadmap"

**Board of Education Standing Committees**

**Personnel**

Mrs. White shared information from the January 3, 2024 meeting.

**I. EMPLOYMENT RECOMMENDATION(S)**

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
ASC	Aretha Garr	B/F	Director of CTE & Secondary Education	01/10/24
Dabney	Brittany Seagroves	W/F	Teacher	01/15/24
Dabney	Tiffany Harris	B/F	Teacher	01/02/24
VCMS	Shaleshia Richardson	B/F	Social Worker	01/02/24

New Hope	Raja Vaughn Stewart	B/M	Teacher Assistant	01/03/24
Pinkston	Krishaua Perry	B/F	Teacher Assistant	01/08/24

**II. RETIREMENT(S)**

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
VCHS	Royal Grantham	B/M	Teacher	01/01/24
VCMS	Tamara Ross	W/F	Cafeteria Assistant	01/01/24
VCMS	Tracy Jones	W/F	Cafeteria Manager	01/01/24
Zeb Vance	Janice Campbell-Harris	B/F	Teacher Assistant	03/01/24

**III. RESIGNATION(S)**

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	REASON	EFFECTIVE DATE
VCMS	Cassandra Majoram	W/F	Teacher		01/01/24
EM Rollins	Denise Jones	B/F	EC Teacher	Teach in NC Charter School	01/18/24
EO Young	Cheyenne Kimble	W/F	Teacher Assistant	Teach in another NC School	01/05/24
VCHS	Alexander Parsons	W/M	Teacher	Career Change	01/12/24
VCMS	Samantha Hedgepeth	W/F	Teacher Assistant	Teach in NC Charter School	12/15/23

**IV. TRANSFER/PROMOTION(S) – For Information Only**

NEW LOCATION	EMPLOYEE NAME	NEW POSITION	OLD POSITION	LOCATION	EFFECTIVE DATE
ASC	Milton Thomas	Safety Coordinator	Teacher Assistant	Clarke	01/02/24
VCMS	Dwayna Ramsay	Teacher	Long-Term Sub.	VCMS	12/01/23
Clarke	Anvonetta Dortch	Receptionist	Bookkeeper	VCHS	01/16/24
VCHS	Sadaris Edgerton	Bookkeeper	Bookkeeper	V3A	01/16/24
VCMS	Nathalie Cameron	Cafeteria Manager	Child Nutrition Training Manager	ASC	01/01/24

**V. LEAVE – For Information Only**

LOCATION	EMPLOYEE NAME	RACE/SEX	LEAVE TYPE	POSITION	EFFECTIVE DATE
EO Young	Mollie Terrell	O/F	FMLA	Cafeteria Assistant	12/08/23-12/15/23
Durham Co.	Kathleen Janes	W/F	FMLA/Medical Leave	Early Literacy Specialist	04/23/24-06/16/24
VCMS	Brenda Burton	W/F	FMLA	Teacher Assistant	01/09/24-03/03/24
VCMS	Shameka Manson	B/F	FMLA	Teacher	10/03/23-01/16/24

**VI. VCS CONTRACTED SERVICES – For Information Only**

DEPARTMENT/LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Carver	Brenda Branch	B/F	NC ED Corps Tutor	01/08/24
EM Rollins	Shauna David	B/F	NC ED Corps Tutor	01/04/24

**VII. OUTSIDE CONTRACTED SERVICES - For Information Only**

DEPARTMENT/LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Aycock/Dabney	Michele Crosland	B/F	Occupational Therapist Intern	12/14/23
All Schools	Linnoya Watkins	B/F	Community Resource	12/12/23

**VIII. ADDITIONAL ASSIGNMENT - For Information Only**

DEPARTMENT/LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Advance Academy	Denise Burwell	B/F	Bookkeeper	01/16/24
STEM	Kristan Davis	B/F	Bookkeeper	01/16/24

**IX. TEMPORARY/SUBSTITUTE(S) – For Information Only**

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Aycock	Tara Norwood	W/F	Tutor	01/01/24

X. **OTHER** – *For Information Only*

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	REASON	EFFECTIVE DATE
Pinkston	Kevin Johnson	B/M	EC Teacher	Deceased	01/02/24

Other items discussed was the 28.5 projected vacancies as of 12/15/23 and the ESS Substitute System that is working well.

Upon motion by Mrs. White and seconded by Mrs. Cobb the Board unanimously (6-0) approved the personnel summary and addendum.

Finance – No meeting

Building and Grounds - No meeting

Policy - No meeting

Curriculum - No meeting

Community & Business Relations - No meeting

**New Business** – None

Mr. Oxendine shared that he receives the NCSBA newsletter and it had great information regarding the Healthy Active Children Report and hopes Vance County Schools are participating in the Wellness program.

**Field Trips**

Vance County High School will travel to Northwest Halifax High School for a wrestling competition on February 2-3, 2024.

Upon motion by Mrs. White and seconded by Mrs. Hartness, the Board unanimously (6-0) approved the Vance County High School field trip.

**Transfer Requests**

Dr. Bennett presented seven student requests to transfer into the district.

Upon motion by Mrs. White and seconded by Dr. Perry, the Board unanimously (6-0) approved the seven transfer requests.

**Executive Session**

Upon motion by Mr. Oxendine and seconded by Mrs. Hartness, the Board voted unanimously (6-0) to go into closed session pursuant to the provisions of North Carolina General Statutes 143-318.11 for the purpose of approving executive session minutes and discussing legal, personnel, and property issues pursuant to subsection (a) of the said statute at 6:46 pm.

The Board returned to the open session at 7:24 p.m.

Being no further business, upon motion by Mrs. Hartness and seconded by Mrs. Gooche, the Board voted unanimously (6-0) to adjourn the meeting at 7:24 p.m.

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BOARD CHAIR, RANDY M. OXENDINE

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SECRETARY, CINDY W. BENNETT