

INTERIM SERVICES AGREEMENT

This INTERIM SERVICES AGREEMENT (“Agreement”) is made and entered into this 23rd day of February, 2024 (the “Effective Date”) by and between the Board of School Trustees of Hamilton Southeastern School Corporation, Hamilton County, Indiana (the “Board”), being the governing body of Hamilton Southeastern School Corporation, Hamilton County, Indiana (the “Corporation”) and Patrick W. Mapes (“Mapes”). The School wishes to engage Mapes between February 23, 2024 and February 28, 2024, to advise the Board in Corporation matters from time to time and to provide interim Superintendent services as needed by the Corporation. The Corporation and Mapes agree as follows:

1. Effective February 23, 2024 through February 28, 2024, at the request of the Board, Mapes will meet with and advise the Corporation on an as needed basis in school related matters. The interim services contemplated by this Agreement are contained in Attachment A, which is incorporated into this Agreement by reference.

2. For each day of service that Mapes works pursuant to this Agreement, he will be paid by the Corporation at a per diem rate of \$826.92 a day. The daily rate will be paid for all documented services provided by Mapes pursuant to this Agreement while he is working on site at the Corporation. Mapes will submit a claim each payroll period in a form approved by the Indiana State Board of Accounts documenting all days worked by him pursuant to this Agreement. Any partial days worked by Mapes pursuant to this agreement will be pro-rated. Mapes will be paid for all interim days worked in accordance with the regular payroll schedule of the Corporation.

3. This Agreement shall be construed in accordance with and governed for all purposes by the laws of the State of Indiana.

4. The Corporation shall defend, hold harmless, and indemnify Mapes from any and all demands, claims, suits, actions or legal proceedings brought against him, either in his official or individual capacity, provided the incident arose while he was acting within the scope of providing interim services for the Corporation under this Agreement. All actions, choices and decisions made by Mapes in accordance with Attachment A of this Agreement or were specifically or impliedly authorized by the Board shall be considered within the scope of interim services for purposes of this provision.

[Signatures on Following Page]

This Agreement is executed as of the Effective Date first written above.

THE CORPORATION

Hamilton Southeastern Board of
School Trustees:

MAPES

Dr. Juanita Albright, President

Patrick W. Mapes

Attest:

Suzanne Thomas, Board Secretary

ATTACHMENT A

General Services: Mapes shall perform duties which are customarily and usually considered within the authority and responsibility of an Indiana public school superintendent as needed by the Corporation between February 23, 2024 and February 28, 2024.

Administrative Services: The administration of instruction and the business operations of the Corporation is delegated by the Board to Mapes and will be administered by him with the assistance of the Corporation's administrative staff. The services provided by Mapes shall include, but are not limited to the following:

- Review, supervise and execute all policies adopted by the Board and make appropriate policy recommendations to the Board;
- Advise the Board about financial and budgetary issues, including sources of funds that might be available to implement present or contemplated Corporation programs;
- Assume responsibility for making and maintaining records and reports required by law;
- Endeavor to maintain and improve professional competence by all available means, including membership in appropriate professional associations and attendance at professional meetings as approved by the Board;
- Establish and maintain positive community, Corporation staff and Board relations;
- Recommend to the Board Corporation goals and objectives;
- Serve as liaison to the Board with respect to all matters of employer/employee relations and make recommendations to the Board concerning these matters;
- Perform such administrative services as are conferred upon, or delegated to, Superintendents under the laws of the State of Indiana;
- Unless unavoidably detained, attend all regular, special, and closed session meetings of the Board.