



**CLASSIFIED EMPLOYEE  
MONTHLY SALARY SCHEDULE  
07/01/2023 – 06/30/2024 SCHOOL YEAR**

Classification/Position	Range	Work Year	Classification/Position	Range	Work Year
Account Clerk	19	11M/12M	Locksmith	27	12M
Adult Education Account Clerk	21	12M	Maintenance Carpenter	27	12M
Account Technician	21	12M	Maintenance Electrician I	20	12M
Administrative Secretary II	26	12M	Maintenance Electrician II	27	12M
ASB Accounts Clerk	18	11M	Maintenance HVAC Mechanic	29	12M
Assistant Lead Custodian*	13	12M	Maintenance Painter I	18	12M
*Assistant Lead Custodian covering Lead Custodian Position	17	12M	Maintenance Painter II	24	12M
Attendance Account Technician	17	12M	Maintenance Plumber I	20	12M
Attendance Advisor	12	11M	Maintenance Plumber II	27	12M
Attendance Specialist	25	12M	Maintenance Repair Worker	22	12M
Bus Driver / Grounds Maintenance Worker	16	12M	Maintenance, Operations & Transportation Clerk	18	12M
Bus Driver / Delivery Driver	16	12M	Nutrition Services Aide	22	12M
Bus Driver Instructor	20	12M	Nutrition Services Catering Lead	13	11M
Clerical Assistant II	11	11M/12M	Office and Faculty Support	10	11M
Clerical Assistant II IEP	11	11M	Position Control Accountant	29	12M
Clerical Assistant III	15	11M	Programmer Database Analyst	36	12M
Clerical Assistant III Attendance/Records	15	11M	Purchasing Clerk	20	12M
Clerical Assistant III Attendance	15	11M	Receptionist	11	12M
Clerical Assistant III Records	15	11M	Registrar	17	12M
Clerical Assistant III IEP	15	11M	Research Accountability Technician	23	12M
College & Career Center Technician	17	11M	Senior Account Technician	23	12M
Custodian	13	12M	Senior Accountant	39	12M
Directors Secretary	18	12M	Senior Payroll Technician	27	12M
District Receptionist	14	12M	SIS Data Reporting Specialist	29	12M
Employment Specialist (TPP/Workability)	21	11M	Site Administrative Secretary	17	11M/12M
Grounds Maintenance Worker	14	12M	Staff Accountant	27	12M
Guidance Technician	13	11M/12M	Technology Support Assistant	16	12M
Insurance Specialist	22	12M	Textbook Library Media Technician	15	11M
Information Technology Support Specialist I	23	12M	Transportation Dispatcher	19	12M
Information Technology Support Specialist II	29	12M	Vehicle Equip Mechanic I	25	12M
Lead Bus Driver	19	12M	Vehicle Equip Mechanic II	26	12M
Lead Custodian	17	12M	Warehouse Operator	21	12M
Lead Grounds Maintenance Repair Worker	21	12M	Warehouse Person/Expediter	21	12M
Library Textbook /Career Center Technician	16	11M	Web Multimedia Coordinator	32	12M

Positions under 210 calendar days are considered 11-month and may elect twelve (12) equal monthly payments in accordance with California Education Code §45165.

**LONGEVITY**

Classified classifications will be paid longevity at the following intervals upon completion of five (5) years of service with the district. At the start of year six (6) (5 years + 1 Day) employees will receive additional longevity compensation as part of regular monthly rate. Longevity is prorated to the full-time equivalent (FTE) for the position with the following table represents the longevity of a 1.0 FTE, 8 hours per day employee. Longevity increments are increased by the percentage of any salary adjustments in any given school/fiscal year.

<b>Start of Year</b>	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13
<b>Additional Monthly</b>	133.25	154.57	175.89	197.21	218.53	325.13	346.45	367.77
<b>Start of Year</b>	Yr 14	Yr 15	Yr 16	Yr 21	Yr 26	Yr 31	Yr 36	
<b>Additional Monthly</b>	389.09	410.41	469.04	618.28	815.49	996.71	1,172.60	

*CalSTRS/CalPERS Compliance Notes: Classified employees are paid monthly and are part of the classified service for retirement purposes. Standard work calendar for employees' annual rates are calculated on 260 Day/12-month Calendar. Calendar variations are noted in above salary schedule. Days noted as follows for the 2023-2024 SY which has (260) total work days available: 260 Days (244 paid, 15 paid holidays, 1 unpaid). Classification Annual Rates are calculated as 8 hours/day x 260 Days per year x (step annual rate based on years of service + longevity based on years of service). 11 Month classified employees are assigned to an extended school-year calendar with 238Days (224 paid, 14 paid holidays, 22 unpaid). Calendars may vary.*

Effective 07/01/2023; Board Adopted 02/21/2024

**CLASSIFIED EMPLOYEE  
MONTHLY SALARY SCHEDULE  
07/01/2023 – 06/30/2024 SCHOOL YEAR**

**HOURLY RATE**

JC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
01	19.58	20.56	21.59	22.67	23.80
02	20.07	21.07	22.13	23.23	24.39
03	20.57	21.60	22.68	23.81	25.00
04	21.09	22.14	23.25	24.41	25.63
06	22.15	23.26	24.42	25.64	26.93
07	22.71	23.84	25.03	26.29	27.60
08	23.27	24.44	25.66	26.94	28.29
09	23.86	25.05	26.30	27.62	29.00
10	24.45	25.68	26.96	28.31	29.72
11	25.06	26.32	27.63	29.01	30.47
12	25.69	26.98	28.32	29.74	31.23
13	26.33	27.65	29.03	30.48	32.01
14	26.99	28.34	29.76	31.25	32.81
15	27.67	29.05	30.50	32.03	33.63
16	28.36	29.78	31.26	32.83	34.47
17	29.07	30.52	32.05	33.65	35.33
18	29.79	31.28	32.85	34.49	36.21
19	30.54	32.07	33.67	35.35	37.12
20	31.30	32.87	34.51	36.24	38.05
21	32.08	33.69	35.37	37.14	39.00
22	32.89	34.53	36.26	38.07	39.97
23	33.71	35.39	37.16	39.02	40.97
24	34.55	36.28	38.09	40.00	42.00
25	35.41	37.19	39.04	41.00	43.05
26	36.30	38.12	40.02	42.02	44.12
27	37.21	39.07	41.02	43.07	45.23
28	38.14	40.04	42.05	44.15	46.36
29	39.09	41.05	43.10	45.25	47.52
30	40.07	42.07	44.18	46.38	48.70
31	41.07	43.12	45.28	47.54	49.92
32	42.10	44.20	46.41	48.73	51.17
33	43.15	45.31	47.57	49.95	52.45
34	44.23	46.44	48.76	51.20	53.76
35	45.33	47.60	49.98	52.48	55.10
36	46.47	48.79	51.23	53.79	56.48
37	47.63	50.01	52.51	55.14	57.89
38	48.82	51.26	53.82	56.52	59.34
39	50.04	52.54	55.17	57.93	60.82
40	51.29	53.86	56.55	59.38	62.35
41	52.57	55.20	57.96	60.86	63.90
42	53.89	56.58	59.41	62.38	65.50
43	55.24	58.00	60.90	63.94	67.14
44	56.62	59.45	62.42	65.54	68.82
45	58.03	60.93	63.98	67.18	70.54
46	59.48	62.46	65.58	68.86	72.30
47	60.97	64.02	67.22	70.58	74.11

**MONTHLY RATE**

JC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
01	3,393.80	3,563.49	3,741.67	3,928.75	4,125.19
02	3,478.65	3,652.58	3,835.21	4,026.97	4,228.32
03	3,565.61	3,743.89	3,931.08	4,127.63	4,334.02
04	3,654.75	3,837.49	4,029.36	4,230.83	4,442.37
06	3,839.76	4,031.75	4,233.34	4,445.00	4,667.25
07	3,935.75	4,132.54	4,339.17	4,556.13	4,783.93
08	4,034.15	4,235.86	4,447.65	4,670.03	4,903.54
09	4,135.01	4,341.76	4,558.85	4,786.79	5,026.13
10	4,238.39	4,450.31	4,672.82	4,906.46	5,151.79
11	4,344.34	4,561.56	4,789.64	5,029.12	5,280.58
12	4,452.95	4,675.60	4,909.38	5,154.85	5,412.59
13	4,564.28	4,792.50	5,032.12	5,283.73	5,547.91
14	4,678.38	4,912.30	5,157.92	5,415.82	5,686.61
15	4,795.35	5,035.12	5,286.87	5,551.21	5,828.78
16	4,915.24	5,161.00	5,419.05	5,690.00	5,974.51
17	5,038.11	5,290.02	5,554.52	5,832.25	6,123.86
18	5,164.07	5,422.28	5,693.39	5,978.06	6,276.96
19	5,293.17	5,557.83	5,835.72	6,127.50	6,433.88
20	5,425.51	5,696.78	5,981.62	6,280.70	6,594.74
21	5,561.14	5,839.19	6,131.15	6,437.71	6,759.60
22	5,700.17	5,985.17	6,284.43	6,598.65	6,928.59
23	5,842.68	6,134.81	6,441.55	6,763.63	7,101.81
24	5,988.74	6,288.18	6,602.59	6,932.72	7,279.35
25	6,138.46	6,445.39	6,767.66	7,106.04	7,461.34
26	6,291.93	6,606.53	6,936.85	7,283.70	7,647.88
27	6,449.23	6,771.69	7,110.27	7,465.79	7,839.08
28	6,610.46	6,940.98	7,288.03	7,652.43	8,035.05
29	6,775.73	7,114.52	7,470.24	7,843.75	8,235.94
30	6,945.13	7,292.38	7,657.00	8,039.85	8,441.84
31	7,118.75	7,474.69	7,848.42	8,240.84	8,652.88
32	7,296.73	7,661.56	8,044.64	8,446.87	8,869.21
33	7,479.14	7,853.09	8,245.75	8,658.04	9,090.94
34	7,666.11	8,049.41	8,451.88	8,874.48	9,318.20
35	7,857.76	8,250.65	8,663.18	9,096.34	9,551.16
36	8,054.21	8,456.92	8,879.77	9,323.76	9,789.94
37	8,255.57	8,668.35	9,101.77	9,556.85	10,034.70
38	8,461.95	8,885.05	9,329.30	9,795.77	10,285.56
39	8,673.50	9,107.18	9,562.54	10,040.66	10,542.70
40	8,890.34	9,334.86	9,801.60	10,291.68	10,806.26
41	9,112.60	9,568.23	10,046.64	10,548.97	11,076.42
42	9,340.41	9,807.43	10,297.80	10,812.69	11,353.32
43	9,573.92	10,052.61	10,555.24	11,083.01	11,637.16
44	9,813.27	10,303.93	10,819.13	11,360.09	11,928.09
45	10,058.60	10,561.53	11,089.61	11,644.09	12,226.29
46	10,310.07	10,825.57	11,366.85	11,935.19	12,531.95
47	10,567.83	11,096.22	11,651.03	12,233.58	12,845.26