

MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

Open Session	BHS Lecture Hall	7:00 p.m.	January 9, 2024
Kind of Meeting	Location	Time	Date

Members

<u>Present</u> Jamie Allen Ryan Dodson Ryan Flynn Keith Rabenberg Keith Slusser Lindsay Spencer Kerry Trostel	<u>Absent</u>
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Call to Order	Board President, Ms. Lindsay Spencer, called the open session meeting to order at 7:00 p.m.
Pledge of Allegiance	Ms. Spencer led the Pledge of Allegiance.
Communications	Ms. Spencer asked if there were any citizens' comments. There was no reply.
Roll Call	Brentwood School District Board members were present or absent as stated above.
Attendance	Also in attendance was Superintendent, Dr. Brian Lane.
ACTION 115 Approval of Consent Agenda	The motion was made by Mr. Jamie Allen and seconded by Mr. Keith Slusser to approve the consent agenda. The motion passed by a 7-0 voice vote.
ACTION 116 Approval of BSD Strategic Plan 2024-2029	<p>Dr. Alex Tripamer, Assistant Superintendent, presented the proposed 5-year strategic plan. It was a comprehensive process led by Dr. Sarah Jerome of HYA & Associates. Dr. Jerome is a retired superintendent with extensive experience in strategic planning. Process started with listening feedback from a wide variety of community stakeholders and included surveys and interviews.</p> <p>The four main survey sections were the state of the district; priorities for the future; quality of the district; and equity issues. The three main interview sections were the state of the district; opportunities for growth; and vision for next five years. The steering committee studied the responses.</p>

Dr. Tripamer recognized steering committee members for their work: Jamie Allen, Ryan Flynn, Kerry Trostel, Lindsay Spencer, Brandon Wegge, Ginny Gronski, Keesa Dodson, Katie Spal, Libby Wilson, Doug Wehner, Lindsay Thomas, Zeyad Hamdan, Tony Dobson, Andrew Miller, and Matt Norrid.

Vision: Passion. Purpose. Pathways to Success.

Mission: We inspire every learner, every day to thrive academically, socially, and emotionally in a supportive and inclusive community.

Values: individuality of each learner; diverse, equitable, inclusive, and accessible learning environment; authentic and personalized learning experiences; contributions of our community; and open communication and mutual respect.

Four pillars of the strategic plan are school culture; diversity, equity, inclusion, and accessibility; student success; and unified community engagement.

Once the strategic plan is approved BSD will develop action steps to support the plan.

The motion was made by Mr. Allen and seconded by Mr. Ryan Flynn to approve the BSD Strategic Plan 2024-2029.

Mr. Allen said that once approved, HYA will be developing a strategic plan progress dashboard that will be accessible to the community.

Mr. Keith Rabenberg verified that the vote is to approve the strategic plan. Dr. Lane said when this step is approved the leadership team will develop action steps, responsibilities, and a timeline. HYA would have some involvement in this phase. Dr. Lane anticipates that the information will be presented to the Board in May. When the action steps, responsibilities, and timeline are approved, HYA will begin developing the dashboard.

Mr. Flynn asked for additional information on who will be participating in the next phase. Ms. Spencer and Dr. Lane said that the steering committee and the leadership team would be involved in the next phase. Mr. Allen and Dr. Lane said that once the key performance indicators of each pillar have been identified, final decisions should be made by the leadership team. The key performance indicators should be actionable, measurable, and achievable. The dashboard would show progress toward each of the goals. Dr. Lane said he and Ms. Spencer would speak with HYA about the best way to proceed.

Mr. Flynn said he will present the information to the Communications Committee so that it can be shared with the community.

Mr. Rabenberg said BSD should publicly thank the community for their involvement in the process. Mr. Allen and Mr. Flynn said community members were very engaged and good conversations took place.

The motion passed by a 7-0 voice vote.

ACTION 117
Approval of Umbrella
Insurance Policy

Mr. Matt Norrid, CFO, presented the umbrella insurance coverage proposal in the amount of \$8,000,000. The rate is \$3,521.00. The policy does not include cyber coverage. The motion was made by Mr. Allen and seconded by Mr. Slusser to accept the umbrella insurance coverage for 2024.

Mr. Slusser asked what coverage levels are available. Mr. Norrid said BSD can purchase whichever level is desired and affordable based on costs and risk.

The motion passed by a 7-0 voice vote.

ACTION 118
Approval of BSD Tuition
Rates for FY2024-2025

Mr. Norrid presented the proposed tuition rates for FY2024-2025. The proposed basic rate is based on standards set by DESE and state statutes. The current district rate is \$27, 527.48 and the proposed rate for FY2024-2025 is \$30,548.16. Calculations are based on the FY2022-2023 ASBR report.

The motion was made by Mr. Allen and seconded by Mr. Slusser to approve the FY2024-2025 tuition rates.

Mr. Allen asked about instances where tuition would be charged. Dr. Lane said that if a parent lives outside of the district and owns property in the district, the parent could pay tuition for their student to attend BSD.

Mr. Allen asked if the tuition can be flexible in the event the district decides to open enrollment to out of district students. Dr. Lane said yes, based on what the community can support.


Mr. Allen asked if the rate was based on the district's operations and debt service. Mr. Norrid said yes. Mr. Allen said that BSD might want to consider removing the debt service portion to reduce the rate.

The motion passed by a 7-0 voice vote.

Update
School Board
Candidates

Ms. Spencer said no candidates registered during the regular period to run for the BSD Board of Education. Further information will be forthcoming.

MSBA Delegate Report	Mr. Rabenberg had no report.
Board Committee Updates	Mr. Rabenberg reported that the Curriculum Committee will be meeting this week.
Upcoming Events	<p>Board members reviewed the Missouri Ethics Commission key filing dates. The following upcoming events were also noted.</p> <ul style="list-style-type: none">● Board Meeting Superintendent Search, Tuesday, January 16 at 4:00 p.m. at BHS Room B146● Board Meeting Superintendent Search, Monday, January 22 at 6:00 p.m. at BHS Room B146● Board Meeting Superintendent Search, Tuesday, January 23 at 6:00 p.m. at BHS Room B146● Board Meeting Superintendent Search, Wednesday, January 24, at 6:00 p.m.● Board Meeting Superintendent Search, Tuesday, January 30 at 6:00 p.m.● EdPlus BOE Candidate Training (virtual), Wednesday, February 7 at 6:30 p.m.
ACTION 119 Adjournment 7:35 p.m.	The motion was made by Mr. Allen and seconded by Mr. Slusser to adjourn and reconvene in closed session. The motion passed by a 6-0 roll call vote.



President



Secretary