

Oxnard Union High School District

Oxnard, California

SPECIAL BOARD MEETING

February 3, 2024

1. CALL TO ORDER

The Special Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Botello on February 3, 2024 at 10:19 a.m., in the District Office Board Room, 1800 Solar Drive, Oxnard, California.

Trustees Present:

Elizabeth M. Botello, President
Dr. Steve Hall, Vice President
Genevieve Flores-Haro, Clerk – arrived at 10:30am
Karen M. Sher, Member
Linda Baker Torres, Member

Administration present:

Dr. Tom McCoy, Superintendent
Dr. Deborah Salgado, Assistant Superintendent Human Resources -absent
Roger Adams, Assistant Superintendent Educational Services-absent
Richard Urias, Assistant Superintendent Business Services- absent

Sylvia M. Diaz, Executive Assistant

Translator:

None.

Guests present:

Jeff Shettler and Tim Allison.

2. LAND ACKNOWLEDGEMENT

President Botello read the land acknowledgement.

3. PLEDGE OF ALLEGIANCE

President Botello asked Trustee Hall to lead the Pledge of Allegiance to the flag.

4. ADOPTION OF AGENDA

Moved by Trustee Hall to adopt the agenda of February 3, 2024 Special Board meeting, as presented. Seconded by Trustee Baker Torres and carried with a vote of 4:0:1. Trustee Flores-Haro arrived at 10:30am.

5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Jeff Shettler addressed Trustees about the ongoing discussion of employee raises and the ParaEducator and Classified insurance payback.

Tim Allison, Executive Director OFTSE, addressed Trustees about the process of OUHSD employee raises and hoped Trustees would agree to the current offer by OFTSE.

6. CLOSED SESSION

At 10:28 a.m. President Botello announced that the Board would convene to Closed Session and discuss confidential material relating to the following items noted below.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/ Employment-Government Code Section 54957(b)(1)
- B. Conference with Labor Negotiator(s): Government Code Section 54957.6
 - Agency Negotiator: Deborah Salgado, Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
 - Certificated Bargaining Unit; Classified Bargaining Unit; ParaEducator Bargaining Unit
 - Employee Organization: California School Employees Association (CSEA)
 - Campus Supervisor Bargaining Unit
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Continuation of Superintendent's Evaluation
 - Superintendent, Assistant Superintendent and Principal Evaluations

- F. Conference with Legal Counsel - Anticipated Litigation. Pursuant to Government Code § 54956.9 (d)
a. Number of cases: Three
- G. Conference with Real Property Negotiator (Govt. Code § 54956.8)
PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.
NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment

7. RECONVENE IN PUBLIC: The Board reconvened to Open Session at 2:21 pm. President Botello reported that
REPORT ON CLOSED SESSION Trustees took no action during Closed Session.

8. ADJOURNMENT President Botello adjourned Open Session at 2:21 pm.

Approved, as presented
February 21, 2024

BOARD OF TRUSTEES


Genevieve Flores-Haro, Clerk


Dr. Tom McCoy, Secretary and
Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/board-of-trustees/board-meeting-videos>