

**TEACHER
INCENTIVE
ALLOTMENT**

CARROLLTON-FARMERS BRANCH ISD

Teacher Name: [REDACTED]

School Year: 2022-2023

Employee ID: [REDACTED]

Campus: [REDACTED]

Teacher Observation — T-TESS Domains 2 & 3

Domain 2			Domain 3			Total Points for Domains 2 & 3	Possible Points	Points Earned
2.1	Distinguished	5	3.1	Distinguished	5	Total Points	40	35
2.2	Accomplished	4	3.2	Distinguished	5	35		
2.3	Distinguished	5	3.3	Distinguished	5	Average Score		
2.4	Proficient	3				4.38		
2.5	Proficient	3						
Domain 2 Subtotal		20	Domain 3 Subtotal		15			

Criteria: All scores Proficient or Above AND received an average score ≥ 3.7 : **YES**

Student Growth

Students Who Met Growth Target	Total # of Students Tested	Percentage	Possible Points	Points Earned
25	27	93	40	37

Criteria: A minimum of 5 eligible students received scores at BOY & EOY AND Growth Percentage is $\geq 55\%$: **YES**

Teacher Leadership & Collaboration — T-TESS Domains 1 & 4

Domain 1			Domain 4			Total Points for Domains 1 & 4	Possible Points	Points Earned
1.1	Accomplished	4	4.1	Proficient	3	32	20	16
1.2	Accomplished	4	4.2	Accomplished	4			
1.3	Distinguished	5	4.3	Accomplished	4			
1.4	Distinguished	5	4.4	Proficient	3			
Domain 1 Subtotal		18	Domain 4 Subtotal		14			

Criteria: All scores Proficient or Above: **YES**

Pending Designation: Exemplary

Overall TIA Score: 88

All of the minimum thresholds listed below must be met to earn the overall pending TIA designation level:

Designation Level	Total Score	Average T-TESS Domain 2 & 3	% Met Student Growth	Average T-TESS Domain 1 & 4
Recognized	66	3.7	55%	Proficient
Exemplary	71	3.9	60%	Proficient
Master	82	4.5	70%	Proficient

Notes:

- All 2022-23 TIA designations are pending TEA approval.
- After the scores and designation determinations are submitted to TEA, Texas Tech completes a data validation process.
- If the district passes data validation, then pending designations will become final and awarded to teachers in May 2024.
- If the district does not pass data validation, then none of the pending designations will be awarded.
- Teachers with a current TIA designation will continue to maintain their current level until their designation expires.
- For questions regarding data in this TIA Scorecard, please complete the [TIA Inquiry 2023](#) form by Tuesday, October 17th at 5pm.