

Mt. Diablo Unified School District
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
2024-2025 Salary Schedule

(9% Increase Effective July 1, 2024)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501	hourly rate	-	-	-	32.36	33.96
			annual (260 days)	-	-	-	67,309	70,637
Building Trades Leadworker, Senior		589	hourly rate	-	-	40.31	42.30	44.43
	BUILDSRLW		annual (260 days)	-	-	83,845	87,984	92,414
Carpenter		533	hourly rate	-	-	33.96	35.65	37.46
	CARPENTER		annual (260 days)	-	-	70,637	74,152	77,917
Carpenter Leadworker		565	hourly rate	-	-	37.46	39.33	41.30
	CARPENTLW		annual (260 days)	-	-	77,917	81,806	85,904
Cashier		360	hourly rate	18.18	19.11	20.05	21.04	22.11
	CASHIER	(SDO)	annual (193 days)	28,070	29,506	30,957	32,486	34,138
Cashier, Assistant		354	hourly rate	17.93	18.76	19.67	20.68	21.71
	CASHIERA	(SDO)	annual (193 days)	27,684	28,965	30,370	31,930	33,520
Computer Systems Technician		488	hourly rate	26.86	28.20	29.60	31.11	32.65
	COMPTech		annual (260 days)	55,869	58,656	61,568	64,709	67,912
Computer/Office Equipment Technician		533	hourly rate	-	-	33.96	35.65	37.46
	COMPEQTECH		annual (260 days)	-	-	70,637	74,152	77,917
Custodial Leadworker I*		464	hourly rate	24.97	26.19	27.52	28.92	30.36
	CUSTLW1		annual (260 days)	51,938	54,475	57,242	60,154	63,149
Custodial Leadworker II*		479	hourly rate	26.23	27.53	28.92	30.36	31.87
	CUSTLW2		annual (260 days)	54,558	57,262	60,154	63,149	66,290
Custodial Leadworker II, Roving*		464	hourly rate	24.97	26.19	27.52	28.92	30.36
	CUSTLWRV		annual (260 days)	51,938	54,475	57,242	60,154	63,149
Custodian		400	hourly rate	20.55	21.55	22.66	23.77	24.97
	CUSTODIAN		annual (260 days)	42,744	44,824	47,133	49,442	51,938
Custodian, Traveling*		416	hourly rate	21.55	22.66	23.77	24.97	26.19
	CUSTTRAVEL		annual (260 days)	44,824	47,133	49,442	51,938	54,475
Custodian PM*		416	hourly rate	21.55	22.66	23.77	24.97	26.19
	CUSTPM		annual (260 days)	44,824	47,133	49,442	51,938	54,475
Custodian PM, Roving*		448	hourly rate	23.77	24.97	26.19	27.52	28.92
	CUSTPMRV		annual (260 days)	49,442	51,938	54,475	57,242	60,154
Custodian PM, Substitute*		416	hourly rate	21.55	-	-	-	-
Custodian, Elementary Head		479	hourly rate	26.23	27.53	28.92	30.36	31.87
	ELHEADCUS		annual (260 days)	54,558	57,262	60,154	63,149	66,290
Custodian, Substitute		400	hourly rate	20.55	-	-	-	-
Delivery Service Worker		422	hourly rate	21.96	23.04	24.25	25.43	26.69
	DELSVCWK		annual (260 days)	45,677	47,923	50,440	52,894	55,515
Electrical/Electronics Leadworker, Senior		589	hourly rate	-	-	40.31	42.30	44.43
	ELECTSRLW		annual (260 days)	-	-	83,845	87,984	92,414
Electrical-Electronics Leadworker		565	hourly rate	-	-	37.46	39.33	41.30
	ELECTLW		annual (260 days)	-	-	77,917	81,806	85,904
Electrician		533	hourly rate	-	-	33.96	35.65	37.46
	ELECTRCN		annual (260 days)	-	-	70,637	74,152	77,917
Electro-Mechanical Leadworker, Senior		589	hourly rate	-	-	40.31	42.30	44.43
	MECHSRLW		annual (260 days)	-	-	83,845	87,984	92,414
Electro-Mechanical Technician		565	hourly rate	-	-	37.46	39.33	41.30
	ELMECHTECH		annual (260 days)	-	-	77,917	81,806	85,904
Electro-Mechanical Technician, Apprentice		517	hourly rate	29.35	30.83	32.36	33.96	35.65
	ELMECHAPPR		annual (260 days)	61,048	64,126	67,309	70,637	74,152

Electronics Technician	533	hourly rate	-	-	33.96	35.65	37.46
ELECTROTEC		annual (260 days)	-	-	70,637	74,152	77,917
Energy Conservation Technician	565	hourly rate	-	-	37.46	39.33	41.30
		annual (260 days)	-	-	77,917	81,806	85,904
Equipment Mechanic	533	hourly rate	-	-	33.96	35.65	37.46
EQUIPMECH		annual (260 days)	-	-	70,637	74,152	77,917
Equipment Mechanic Technician	565	hourly rate	-	-	37.46	39.33	41.30
EQMECHTECH		annual (260 days)	-	-	77,917	81,806	85,904
Fire Systems Technician	581	hourly rate	35.65	37.46	39.33	41.30	43.34
FIRESYTEC		annual (260 days)	74,152	77,917	81,806	85,904	90,147
Food & Nutrition Services Warehouse Attendan	472	hourly rate	25.58	26.86	28.20	29.60	31.11
TRUCKDR		annual (193 days)	39,496	41,472	43,541	45,702	48,034
Food & Nutrition Service Assistant	355	hourly rate	21.34	22.40	23.52	24.70	25.94
FDNUTRSA	(SDO)	annual (193 days)	32,949	34,586	36,315	38,137	40,051
Food & Nutrition Services Cook/Baker	358	hourly rate	22.40	23.52	24.70	25.94	27.23
FDCOOKBAK	(SDO)	annual (193 days)	34,586	36,315	38,137	40,051	42,043
Food Service Coordinator	491	hourly rate	27.12	28.46	29.88	31.38	32.95
FSCORD260		annual (260 days)	56,410	59,197	62,150	65,270	68,536
Food Service Production Instructor	388	hourly rate	19.79	20.79	21.84	22.90	24.05
FSPRODIN	(SDO)	annual (193 days)	30,556	32,100	33,721	35,358	37,133
Food Transport Assistant	354	hourly rate	17.93	18.76	19.67	20.68	21.71
FSTRNAST	(SDO)	annual (193 days)	27,684	28,965	30,370	31,930	33,520
Food Transport Driver	416	hourly rate	21.55	22.66	23.77	24.97	26.19
FSTRNSDR	(SDO)	annual (193 days)	33,273	34,987	36,701	38,554	40,437
General Maintenance Worker	502	hourly rate	28.05	29.45	30.92	32.44	34.08
GENMTCWK		annual (260 days)	58,344	61,256	64,314	67,475	70,886
General Maintenance Worker, Senior	518	hourly rate	-	-	34.04	35.75	37.53
SRGENMTC		annual (260 days)	-	-	70,803	74,360	78,062
Glazier/Carpenter	533	hourly rate	-	-	33.96	35.65	37.46
GLAZCARP		annual (260 days)	-	-	70,637	74,152	77,917
Grounds Leadworker, Senior	590	hourly rate	-	-	42.31	44.44	46.65
GRNDSRLW		annual (260 days)	-	-	88,005	92,435	97,032
Grounds Worker I	424	hourly rate	23.05	24.21	25.43	26.69	28.02
GRNDSWORK1		annual (260 days)	47,944	50,357	52,894	55,515	58,282
Grounds Worker II	437	hourly rate	24.15	25.35	26.63	27.96	29.35
GRNDSWORK2		annual (260 days)	50,232	52,728	55,390	58,157	61,048
Grounds Worker III	518	hourly rate	30.87	32.43	34.04	35.75	37.53
GRNDSWORK3		annual (260 days)	64,210	67,454	70,803	74,360	78,062
Heating and A/C Leadworker	581	hourly rate	-	-	39.33	41.30	43.34
HVACLW		annual (260 days)	-	-	81,806	85,904	90,147
Heating and A/C Mechanic	533	hourly rate	-	-	33.96	35.65	37.46
HVACMECH		annual (260 days)	-	-	70,637	74,152	77,917
Heating Equipment Lub/Service Tech	511	hourly rate	28.83	30.26	31.75	33.33	35.01
HEATEQUIP		annual (260 days)	59,966	62,941	66,040	69,326	72,821
Inventory and Materials Storekeeper	501	hourly rate	27.96	29.35	30.83	32.36	33.96
INVENTORY		annual (260 days)	58,157	61,048	64,126	67,309	70,637
Irrigation Technician	495	hourly rate	28.80	30.23	31.75	33.33	35.00
IRRITECH		annual (260 days)	59,904	62,878	66,040	69,326	72,800
I.T. Support Specialist	549	hourly rate	32.36	33.96	35.65	37.46	39.33
ITSUPPSPEC		annual (217 days)	56,177	58,955	61,888	65,031	68,277
		annual (260 days)	67,309	70,637	74,152	77,917	81,806
Locksmith/Carpenter	533	hourly rate	-	-	33.96	35.65	37.46
LOCKCARP		annual (260 days)	-	-	70,637	74,152	77,917

Lead Food Service Worker I	489	hourly rate	-	-	29.75	31.23	32.80
LDFD1		annual (193 days)	-	-	45,934	48,219	50,643
Lead Food Service Worker II	505	hourly rate	28.30	29.72	31.20	32.72	34.39
LDFD2		annual (193 days)	43,695	45,888	48,173	50,520	53,098
Lead Food Service Worker III	537	hourly rate	31.21	32.77	34.39	36.11	37.92
LDFD3		annual (193 days)	48,188	50,597	53,098	55,754	58,548
Maintenance Helper	404	hourly rate	20.79	21.84	22.90	24.05	25.27
		annual (260 days)	43,243	45,427	47,632	50,024	52,562
Mechanical Service Technician Leadworker* †	630	hourly rate	41.41	43.48	45.66	47.95	50.35
MECHTECHLW		annual (260 days)	86,133	90,438	94,973	99,736	104,728
Mechanical Service Technician*	598	hourly rate	37.54	39.41	41.35	43.46	45.63
MECHTECH		annual (260 days)	78,083	81,973	86,008	90,397	94,910
Mobile Maintenance Team Worker	549	hourly rate	32.36	33.96	35.65	37.46	39.33
MOBMTCWK		annual (260 days)	67,309	70,637	74,152	77,917	81,806
Mobile Maintenance Working Team Leader	581	hourly rate	35.65	37.46	39.33	41.30	43.34
MOBMTCLW		annual (260 days)	74,152	77,917	81,806	85,904	90,147
Network Systems Administrator	597	hourly rate	39.81	41.80	43.88	46.09	48.39
NETSYSAD		annual (217 days)	69,110	72,565	76,176	80,012	84,005
		annual (260 days)	82,805	86,944	91,270	95,867	100,651
Painter	533	hourly rate	-	-	33.96	35.65	37.46
PAINTER		annual (260 days)	-	-	70,637	74,152	77,917
Painter, Apprentice	501	hourly rate	27.96	29.35	30.83	32.36	33.96
PAINTAPPR		annual (260 days)	58,157	61,048	64,126	67,309	70,637
Painting Leadworker	565	hourly rate	-	-	37.46	39.33	41.30
PAINTERLW		annual (260 days)	-	-	77,917	81,806	85,904
Parts Controller	488	hourly rate	26.86	28.20	29.60	31.11	32.65
PARTSCONT		annual (260 days)	55,869	58,656	61,568	64,709	67,912
Planner	581	hourly rate	35.65	37.46	39.33	41.30	43.34
PLANNER		annual (260 days)	74,152	77,917	81,806	85,904	90,147
Plumber	533	hourly rate	-	-	33.96	35.65	37.46
PLUMBER		annual (260 days)	-	-	70,637	74,152	77,917
Plumbing/Welding Leadworker, Senior	589	hourly rate	-	-	40.31	42.30	44.43
PLWLDSRLW		annual (260 days)	-	-	83,845	87,984	92,414
Resource Conservation Coordinator	581	hourly rate	35.65	37.46	39.33	41.30	43.34
RESCNSCORD		annual (260 days)	74,152	77,917	81,806	85,904	90,147
Roofer	533	hourly rate	-	-	33.96	35.65	37.46
ROOFER		annual (260 days)	-	-	70,637	74,152	77,917
School Bus Driver	490	hourly rate	27.09	28.44	29.86	31.35	32.93
BUSDRIV_ (SDO)		annual (193 days)	41,827	43,911	46,104	48,404	50,844
School Bus Driver, Substitute	490	hourly rate	27.09	28.44	29.86	31.35	32.93
School Bus Driver/Deleg. Driver Instructor	498	hourly rate	27.75	29.15	30.62	32.13	33.76
BUSDRINST (SDO)		annual (193 days)	42,846	45,008	47,277	49,609	52,125
School Bus Driver/Driver Instructor	515	hourly rate	29.15	30.62	32.13	33.76	35.45
BUSDRTRN (SDO)		annual (193 days)	45,008	47,277	49,609	52,125	54,735
Security Operations Worker**	472	hourly rate	25.58	26.86	28.20	29.60	31.11
SECURWORK		annual (260 days)	53,206	55,869	58,656	61,568	64,709
Senior Network/Systems Administrator	629	hourly rate	49.28	51.75	54.34	57.04	59.91
NETSYSADSR		annual (260 days)	102,502	107,640	113,027	118,643	124,613
Site Technology Support Technician I	531	hourly rate	-	-	33.77	35.47	37.21
SITEC1-217		annual (217 days)	-	-	58,625	61,576	64,597
Site Technology Support Technician II	533	hourly rate	-	-	33.96	35.65	37.46
SITEC2-217		annual (217 days)	-	-	58,955	61,888	65,031
SITEC2		annual (260 days)	-	-	70,637	74,152	77,917

Sprinkler Maintenance Technician	495	hourly rate	28.80	30.23	31.75	33.33	35.00
SPRNKTECH		annual (260 days)	59,904	62,878	66,040	69,326	72,800
Technology Customer Help Desk Tech	516	hourly rate	29.21	30.71	32.26	33.87	35.58
HELPDESK		annual (260 days)	60,757	63,877	67,101	70,450	74,006
Technology Customer Help Desk Tech (Sp. Ed.)	516	hourly rate	29.21	30.71	32.26	33.87	35.58
HELPDESKSE		annual (260 days)	60,757	63,877	67,101	70,450	74,006
Technology Customer Help Desk Tech II	531	hourly rate	30.62	32.13	33.77	35.47	37.21
HELPDESK2		annual (260 days)	63,690	66,830	70,242	73,778	77,397
Telecommunication Technician	597	hourly rate	-	-	43.88	46.09	48.39
TECHTELEC		annual (260 days)	-	-	91,270	95,867	100,651
Tree Trimmer†	518	hourly rate	30.87	32.43	34.04	35.75	37.53
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.							
Transportation Scheduler	549	hourly rate	32.36	33.96	35.65	37.46	39.33
TRNSCHEDGE/SE		annual (260 days)	67,309	70,637	74,152	77,917	81,806
Vehicle Service Technician II*	460	hourly rate	24.66	25.90	27.18	28.55	29.98
VEHTECH2		annual (260 days)	51,293	53,872	56,534	59,384	62,358
Warehouse Attendant Truck Driver	472	hourly rate	25.58	26.86	28.20	29.60	31.11
TRUCKDR		annual (260 days)	53,206	55,869	58,656	61,568	64,709
Warehouse Leadworker	520	hourly rate	29.62	31.11	32.65	34.26	36.02
WHSELW		annual (260 days)	61,610	64,709	67,912	71,261	74,922
Welder	533	hourly rate	-	-	33.96	35.65	37.46
WELDER		annual (260 days)	-	-	70,637	74,152	77,917

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

***Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Board Approved February 21, 2024