

SPRING BRANCH INDEPENDENT SCHOOL DISTRICT
SUPERINTENDENT'S EMPLOYMENT CONTRACT
AMENDMENT NO. 5

STATE OF TEXAS §
 §
COUNTY OF HARRIS §

The Superintendent's Employment Contract ("Contract") was entered into by and between the Board of Trustees ("Board") of the Spring Branch Independent School District ("District"), located in Harris County, Texas, and Dr. Jennifer Blaine (the "Superintendent"), on June 27, 2019. On October 19, 2020, the Superintendent and the Board executed Amendment No. 1 to the Contract, which amended Sections 1.1 and 3.1 of the Contract. On November 9, 2021, the Superintendent and the Board executed Amendment No. 2 to the Contract, which amended Section 1.1 and Section 3.1, as they were stated in Amendment No. 1, and Section 3.2 of the Contract. On March 11, 2022, the Superintendent and the Board executed Amendment No. 3 to the Contract, which amended Section 1.1, as they were stated in Amendment No. 2, and Sections 3.14 and 3.14.1 of the Contract. On April 14, 2023, the Superintendent and the Board executed Amendment No. 4 to the contract which amended Section 1.1, as stated in Amendment No. 3. This Amendment No. 5 also amends and replaces the language of Section 1.1 in the language of Amendment No. 4 as follows:

1. Section 1.1 of the Contract is amended to read:

"1.1 The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the District. At the time of the execution of this Amendment No. 5, the term of the Superintendent's Contract ends on June 30, 2028. Beginning on July 1, 2024, the term of the Superintendent's Contract ends on June 30, 2029. The Contract Year shall be July 1 through June 30. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law. However, there is no requirement or duty for the Board to extend this Contract."

2. This Amendment No. 5 is incorporated into and becomes a part of the existing Contract entered into by and between the parties.

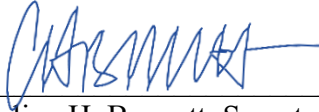
3. Other than the changes to the Term of the Contract as provided in this Amendment No. 5, all other provisions of the existing Contract are unchanged and continue to be in full force and effect.

Approved by the Board of Trustees on February 5, 2024, and executed this 19TH day of February, 2024.



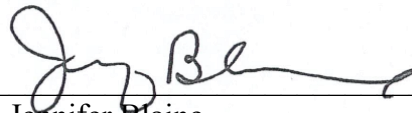
Chris Earnest, President
Board of Trustees,
Spring Branch Independent School District
Date: 2/19/24

ATTEST:



Caroline H. Bennett, Secretary
Board of Trustees,
Spring Branch Independent School District
Date: 2/19/24

EXECUTED this 19TH day of FEBRUARY, 2024.



Dr. Jennifer Blaine

Date: 2/19/24