

Item 17	Section 4. When a teacher agrees to give up prep time in response to a request by administration to cover a class during his/her their prep time due to the shortage of substitute teachers, the teacher will receive one (1) hour of pay at their
191	prorated rate of pay. Effective July 1, 2018-2024 when an elementary, grade level a teacher is assigned by administration to
	cover another class combined with their own class for any amount of time due to the shortage of substitute teachers, the teacher will receive one (1) hour of pay per hour up to a maximum of three (3) hours at their prorated rate of pay. The maximum amount of pay will not exceed three (3) hours of pay at the prorated rate of pay.