MIDWESTERN INTERMEDIATE UNIT IV

TITLE: Director of Child Care DATE: May 21, 2003
Information Services REVISED: August 13, 2014

REPORTS TO: Executive Director APPROVED BY: Board of Directors

JOB SUMMARY: Oversee the operations of the Office of Child Development

and Early Learning (OCDEL) Department of Public Welfare funded child-care subsidy program, Child Care Information Services. Train support staff according to Office of Child Development and Early Learning (OCDEL) Department of Public

Welfare standards.

PRIMARY DUTIES AND RESPONSIBILITIES:

1. Maintain program compliance with Department of Public Welfare eligibility regulations.

- 2. Supervise all eligibility determinations to ensure all are accurate and timely, and only eligible children are receiving service.
- 3. Supervise outreach efforts of program to ensure that county residents are aware of availability of subsidized child care as well as resource and referral services.
- 4. Prepare and submit state reports in a timely manner.
- 5. Authorize fiscal activity for program including provider payment, expenditures of Department of Public Welfare grant and monthly expenses.
- 6. Authorize the execution of provider agreements to ensure they are in compliance.
- 7. Serve as liaison between Office of Child Development Early Learning, Midwestern Intermediate Unit IV and Lawrence County Board of Commissioners.
- 8. Maintain ongoing communications with providers regarding Child Care Information Services.
- 9. Attend Department of Public Welfare mandated meetings which may require travel.
- 10. Cooperate with County Assistance Office and Domestic Relations Office to ensure clients are supplying accurate information.
- 11. Cooperate with office of Inspector General to prevent and prosecute fraud, which may require court appearances.
- 12. Write the grant and submit the budget for the continued operation of the program.
- 13. Plan, prepare, revise and administer service area budget.
- 14. Work with Lawrence County Board of Commissioners to ensure proper

payments are executed.

- 15. Maintain safe working environment.
- 16. Ensure the implementation of job descriptions within the service area and monitor, evaluate and modify as the need dictates.
- 17. Evaluate appropriate staff personnel according to policy established by the Board of Directors.
- 18. Perform other duties as assigned by the Executive Director.

QUALIFICATIONS:

- Two (2) years management experience required
- Early childhood education/child care required
- Bachelor's degree is required
- Must have valid driver's license
- Submission of pre-employment medical examination (Section 148 of the Pennsylvania School Code)
- Submission of a report of criminal history record from the Pennsylvania State Police (Section 111 of the Pennsylvania School Code)
- Submission of a clearance report from the Pennsylvania Department of Public Welfare in accordance with Act 151 of 1994
- Submission of Federal Criminal History Report in accordance with Act 114 of 2006
- Submission of Arrest/Conviction Report and Certification Form per Act 24 of 2011
- Such alternatives to the above qualifications as the Board of Directors may find appropriate and acceptable

PHYSICAL DEMANDS:

- Ability to reach above and below the waist
- Ability to use fingers to pick, feel and grasp objects
- Some stooping, bending and twisting of the body required
- Ability to lift and/or carry supplies and/or papers weighing no more than 50 lbs.
- Ability to mostly sit with some walking and standing or moving throughout the work environment

SENSORY ABILITIES:

- Visual acuity
- Auditory acuity

WORK ENVIRONMENT:

- Typical office environment
- Subject to inside environmental conditions

TEMPERAMENT:

- Must possess excellent interpersonal skills
- Must be able to work in an environment with frequent interruptions
- Able to make judgments and work under high level of stress

COGNITIVE ABILITY:

- Ability to communicate effectively
- Ability to organize tasks
- Ability to handle multiple tasks
- Ability to exercise good judgment

SPECIFIC SKILLS:

- Must possess leadership skills
- Must possess supervisory skills
- Must possess computer skills
- Ability to operate various office equipment

(Reasonable accommodations may be made to enable a qualified individual with a disability or disabilities to perform the primary duties and responsibilities of the job.)