Board Briefs is a monthly newsletter published after Board of Education meetings. For additional information, please contact the Communications Department at 591-0852.

Graduation dates set for 2016

Board of Education members approved the following graduation dates for the Class of 2016:

- Davison High School, 7 p.m. June 6, 2016, at the Dort Federal Credit Union Event Center (formerly known as Perani Arena and Event Center).
- Davison Alternative Education, 7 p.m. June 8, 2016, in the Ude Auditorium at Davison High School.

Board approves merit pay and one-time payment to employees

Michigan law requires school districts to establish a method annually of compensating administrators and teachers based on performance. Monday night, the Board of Education complied with the law by voting to pay administrators receiving an effective or highly effective evaluation rating with merit pay of \$300 and teachers receiving an effective or highly effective evaluation rating with merit pay of \$200. The payments are one-time and off-scale.

In keeping with the spirit of encouraging high performance for all Davison school employees, the Board also voted to offer a one-time off-scale payment to all regular, hourly employees of \$100.

"While the law does not require us to provide merit pay to hourly employees, we believe that we are all in this together," said Assistant Superintendent **Kevin Brown.**

"This organization is only as good as the people involved in running it and that includes everyone—whether you are a bus driver, secretary, custodian, cook, teacher, administrator, monitor, paraprofessional or other school employee," said Superintendent Eric Lieske. "We have an amazing staff that does amazing things for our kids. I wish (the merit pay) could be more but it's just not in the cards with the financial situation for public schools in Michigan."



 $\textit{Connections} \, \textcolor{red}{\diamond} \textit{Curriculum} \, \textcolor{red}{\diamond} \textit{Opportunities}$



Konkle reappointed
Skip Konkle was
reappointed to serve as the
school district's
representative on the
Davison Community
Enrichment and Recreation
Advisory Board.

Donations acceptedThe following contributions

The following contributions were accepted by board members:

- Davison resident Angela Trembly donated a printer to the Technology Department for use as needed throughout the district.
- Craig Gutzeit of Craig Alan Residential donated \$25 to the Athletic Department for the Davison Varsity Dance Team. The team will use the funds to purchase supplies and equipment.
- The Davison Optimist Club donated 80 backpacks filled with an assortment of school supplies. The backpacks are provided to students who need assistance.

Welcome new teachers!

Board members had the opportunity to meet and mingle with new teachers at a brief reception held prior to the September 14 Board of Education meeting. This year, 13 teachers have joined the Davison school family. Right, Jacqueline Przybylski, Andrea McDunnah and Sara Howes. Jacqueline is teaching second grade at Central, Andrea is teaching first grade CAP at Central and Sara is teaching developmental kindergarten at Thomson. Below, Board Secretary Karen Conover chats with Heather Kecskes, Davison Middle School eighth grade science teacher.





Above, Gates Elementary teacher Brad Fuson with Principal Theresa Wendt and Board Secretary Karen Conover. Right, Andrea Bell, GSRP teacher, and Siple kindergarten teacher Andrew Criswell spend time with Executive Director of Student Services Holly Halabicky.





Above, Davison High School special education teachers Douglas Wilson and Ryan Suchy pose with DHS Assistant Principal Jerry Piger.



Leading the Pledge

Members of the Hill Elementary Safety Patrol, along with teacher sponsors Linda Strine and Lisa DuPrey and Principal Jennifer Torok, led the audience in the Pledge of Allegiance.







