

MINUTES**Attachment T-1**

**Revere Local School District
Revere Board Meetings
Organizational Meeting and January Work Session
Tuesday, January 9, 2024, 5:30 pm - 8:30 pm
Revere Administration Building**

I. CALL TO ORDER - President Pro Tempore, Keith Malick

Mr. Malick called the meeting to order at 5:30 PM

II. OATH OF OFFICE

Kasha Brackett
Natalie Rainey
Courtney Stein

III. ROLL CALL

Kasha Brackett
Hayden Hajdu
Keith Malick
Natalie Rainey
Courtney Stein

IV. PLEDGE OF ALLEGIANCE**V. ELECTION OF PRESIDENT FOR CALENDAR YEAR 2024 (O.R.C. 3313.14)****Res. 24-103877**

Mrs. Stein nominated Mr. Malick as President. Moved by Mrs. Stein, seconded by Mr. Hajdu to close nominations and cast a unanimous ballot for Mr. Malick as no other nominations were made.

Move: Courtney Stein Second: Hayden Hajdu Status: Passed

VI. ELECTION OF VICE-PRESIDENT FOR CALENDAR YEAR 2024 (O.R.C. 3313.14)**Res. 24-103878**

Mr. Malick nominated Mrs. Stein as Vice President. Moved by Mr. Malick, seconded by Mrs. Brackett to close nominations and cast a unanimous ballot for Mrs. Stein as no other nominations were made.

Move: Keith Malick Second: Kasha Brackett Status: Passed

VII. OATH OF OFFICE PRESIDENT AND VICE-PRESIDENT**VIII. REGULAR MEETINGS FOR 2024, Attachment 1****Res. 24-103879**

It is recommended that the Board of Education set the time, place, and dates for its regular 2024 meetings (O.R.C. 3313.15) as detailed.

Move: Courtney Stein Second: Karen Arbogast Status: Passed

IX. BYLAWS AND POLICIES**Res. 24-103880**

It is recommended that the Board of Education adopt the existing/revised policies for its own operation and the operation of the school district in accordance with §3313.20 O.R.C. Details may be found in the official district Policies listed online and available at the Board Office.

Move: Kasha Brackett Second: Courtney Stein Status: Passed

X. ESTABLISH SERVICE FUND

Res. 24-103881

It is recommended at the Board of Education certify the official enrollment of the District at 2,891 students as of October 2023 and establish a Service Fund of \$7,500 for the purpose of defraying Board member expenses actually incurred in the performance of their duties, in accordance with §3313.15 O.R.C.

Move: Courtney Stein Second: Natalie Rainey Status: Passed

XI. OSBA LIAISON(S)

Res. 24-103882

It is recommended that the Board of Education appoint members as the Revere Local School District Board of Education's Liaison(s) to the Ohio School Boards Association Capital Conference for the 2024 calendar year as required by the OSBA.

Kasha Brackett

Move: Hayden Hajdu Second: Courtney Stein Status: Passed

XII. BOARD OF EDUCATION COMMITTEES

The president shall appoint members of the Board to serve on committees. Committees of Board members shall, when specifically charged to do so by the Board, conduct studies, make recommendations to the Board, and act in an advisory capacity, but shall not take action on behalf of the Board.

Finance and Audit: **Keith Malick & Kasha Brackett**

Facilities and Grounds: **Courtney Stein & Hayden Hajdu**

Legislative: **Natalie Rainey**

Policy: **Natalie Rainey & Courtney Stein**

Athletic Hall of Fame: **Hayden Hajdu**

XIII. STANDING AUTHORIZATIONS, Attachment 2

Res. 24-103883

It is recommended that the Board of Education adopt the following standing authorizations for the 2024 calendar year:

A. Authorize the Treasurer to request advances on the collection of various taxes accruing to the Revere Local School District in Accordance with O.R.C. 321.234 as detailed in **Attachment 2**;

B. Authorize the Treasurer to invest available funds at the most productive interest rates, in keeping with the Board's investment policy;

C. Authorize the Treasurer to pay invoices when due (especially when discounts apply) within the parameters of the Appropriations Measure as adopted;

D. Authorize the Superintendent to employ personnel and accept resignations as needed during the calendar year 2024. Such employments and resignations will be reviewed by the Board of Education at its next scheduled meeting and when ratified will be deemed effective as the date and time of Superintendent's acceptance;

E. Authorize the Superintendent or Treasurer to utilize the following law firms as needed:

Roetzel and Andress
222 S. Main Street
Akron, Ohio 44308-2098

Squire, Patton and Boggs LLP
4900 Key Tower
127 Public Square
Cleveland, Ohio 44114

Pepple and Waggoner
Crown Center
5005 Rockside Road #260
Independence, Ohio 44131

Fisher and Phillips
200 Public Square, Suite 4000
Cleveland, Ohio 44114

Weston Hurd LLP
1300 E. 9th Street, Suite 1400
Cleveland, Ohio 44114

Move: Kasha Brackett Second: Natalie Rainey Status: Passed

XIV. FY25 BUDGET, Attachment 3

Res. 24-103884

The Treasurer recommends that the Board of Education approve the FY25 Budget as detailed.

Move: Keith Malick Second: Kasha Brackett Status: Passed

XV. CONVENE TO WORK SESSION

XVI. PRESENTATIONS

None at this time.

XVII. BOARD OF EDUCATION'S AGENDA

a. OSBA Annual Membership Dues, Attachment 4

Res. 24-103885

It is recommended that the Board of Education renew their Ohio School Boards Association membership, as detailed.

Move: Courtney Stein Second: Kasha Brackett Status: Passed

b. Legal Assistance Fund OSBA, Attachment 5

Res. 24-103886

It is recommended that the Board of Education renew their membership in the Ohio School Boards Association Legal Assistance Fund as detailed.

Move: Hayden Hajdu Second: Courtney Stein Status: Passed

XVIII. TREASURER'S AGENDA

No items at this time.

XIX. SUPERINTENDENT'S AGENDA

- a. Memorandum of Understanding (MOU) / Intervention Instructional Assistants

Res. 24-103887

It is recommended that the Board of Education approve the MOU as detailed in **Attachment WS-1**

Move: Kasha Brackett Second: Keith Malick Status: Passed

- b. REVIEW of the agenda for the Regular January Meeting that will be held on January 16, 2024.

XX. EXECUTIVE SESSION

Res. 24-103888

Moved into Executive Session at 6:01 PM to discuss the following:

The employment and compensation of an employee

Move: Hayden Hajdu Second: Courtney Stein Status: Passed

- XXI. The President called the Board of Education out of Executive Session at 8:40 PM

XXII. ADJOURNMENT

Res. 24-103889

Moved by Mr. Malick, seconded by Mr. Hajdu to adjourn the meeting at 8:40 PM

MINUTES

**Revere Local School District
Revere Board Meetings
Regular January Meeting
Tuesday, January 16, 2024, 5:30 pm - 8:30 pm
Revere High School Media Center**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:33 PM

II. ROLL CALL

Kasha Brackett
Hayden Hajdu-Absent
Keith Malick
Natalie Rainey
Courtney Stein

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS/RECOGNITIONS****Student Recognitions****Richfield Elementary - Presented by: Mrs. Bohush**

The following student is being recognized for being Revere Ready:
Kennedy Traffis

Bath Elementary - Presented by: Mr. Fry and Mr. Wilson

The following student is being recognized for being a Model Citizen:
Teddy Boelter

Revere Middle School - Presented by: Ms. Alessandro

The following student is being recognized for RMS Science Club:
**Katie Nowakowski
Jesse Nowakowski
Serena Guo
Anabelle Guo
Leah Valentine**

Revere High School - Presented by:

The following student is being recognized for being a United States representative at the Junior World Chess Championship:
Anant Adury

Presentations:**RHS Renaming of Courses, Presented by: Dr. Peltz**

-Rename Math to Statistics
-Rename Anatomy to Honors Anatomy
-Rename Marketing to Sports and Entertainment Marketing (**Mr. Dallas** will join **Dr. Peltz** in presenting)

RMS New Course Proposal, Presented by: Mr. Conley

Growing Leaders for grades 6 for 2024-2025; Grades 6 and 7 thereafter for one quarter

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. BOARD OF EDUCATION'S AGENDA**

- a. Resignation of Superintendent, Michael Tefs, Ed.D.

Res. 24-103890

It is recommended that the Board of Education approve the resignation of **Dr. Tefs** as Superintendent effective July 31, 2024.

Move: Courtney Stein Second: Keith Malick Status: Passed

b. Agreement Related to Pending Litigation

Res. 24-103891

Be it resolved upon the recommendation of the Superintendent that the Board of Education authorizes the Superintendent and Treasurer to enter into an agreement to resolve pending litigation, the terms of which have been reduced to writing and provided to the Board.

Move: Kasha Brackett Second: Natalie Rainey Status: Passed

VII. **TREASURER'S AGENDA - Mr. Rick Berdine****Res. 24-103892 Consensus items a-d**a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **December 5, 2023** and the Regular Meeting held **December 12, 2023**.

b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of **December**.

c. Donations, **Attachment T-3**

The Treasurer recommends the approval, with appreciation, of the donations listed.

d. Purchase Orders, **Attachment T-4**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

Res. 24-103892 Consensus items a-d

Move: Keith Malick Second: Natalie Rainey Status: Passed

e. **BOARD MEMBERS' REPORTS**

Finance and Audit Committee
Facilities and Grounds Committee
Legislative Report
Policy Committee
Athletic Hall of Fame Committee
Cuyahoga Valley Career Center Liaison

VIII. **SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**1. **Certificated/Licensed Personnel****Res. 24-103893 Consensus items 1.a-d, 2. a-e**a. **Athletic Supplemental Contracts (Spring): 2023/2024 School Year - Certificated**

It is recommended that the Board of Education approve the **employment** of the of the following supplemental positions. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Baseball

Jason Cottrell, Head Coach
Steve Wido, Varsity Assistant Coach
Eric Browne, Junior Varsity Coach

Softball**Allie Krakowiak (Scali), Head Coach****Boys' Tennis****Dave Heideman, Head Coach****Kathy Shisler, Junior Varsity Coach****b. Salary Increase - Additional Education**

It is recommended that the Board of Education approve a salary increase for the following based upon additional education, increase prorated to the second half of the current school year:

Rebecca Tacchite / BA+15**Tracy Spaeth / BA+15****c. Leave of Absence (LOA)**

It is recommended that the Board of Education approve the LOA for the following per provisions of the current REA Master Agreement:

Callah Cooke - Effective on or about April 2, 2024 through the end of the 2023-2024 school year.**d. Long Term Substitute(s) (LTS)**

It is recommended that the Board of Education approve the following LTS due to long term staff absences for the 2023-2024 school year. *All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:*

Julie Sucato / RES / First Grade Teacher /Effective: 1/4/24 through the end of the 2023/24 school year (Edwards vacancy)**Sara Mourton / RMS / Art Teacher / Effective: on or about 4/2/24 through the end of the 2023/24 school year (Cooke LOA)****2. Classified Personnel****a. Athletic Supplemental Contracts (Spring): 2023/2024 School Year - Classified**

It is recommended that the Board of Education approve the **employment** of the of the following supplemental positions. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Baseball**Dan Carlquist, Grade 9 Coach****Tyler Jones, Volunteer Assistant Coach****Kevin Molinelli, Volunteer Assistant Coach****Adam Dennison, Volunteer Assistant Coach****Neal Edwards, Volunteer Assistant Coach****Girls' Lacrosse****Sean Kobunski, Head Coach****Anthony DiPio, Assistant Coach****Bruce MacDonald, Assistant Coach****Softball****Andrea Scali, Varsity Assistant Coach****Amy Gilmore, Junior Varsity Assistant Coach****Lauren Peak, Volunteer Assistant Coach****b. Resignation(s)**

It is recommended that the Board of Education approve the following resignation(s):

Kyle Vajen / Contract Bus Driver and Food Service Worker / Effective: 1/1/24***Rochelle Cross / 5 Hour Educational Aide / BES / Effective: 11/27/23 *Revised effective date from 12/15/23 previously approved on the 12/12/23 BOE Agenda**

c. Change of Position(s)/Transfer(s)

It is recommended that the Board of Education accept the transfer request of **Alisha Healey** from being a third (3rd) shift custodian at RHS to being a second (2nd) shift custodian (Cates vacancy) at RHS, Effective: 1/2/24

d. New Hire(s) - Classified

It is recommended that the Board of Education approve the following new hire(s). *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Ed Bartunek / Step 4 / Preschool Bus Aide / 2 hour / Transportation / Effective: 1/3/24

Tracey Tustin / Step 0 / Special Education/Intensive Needs Educational Aide / RHS / 7 hour / Effective: 1/3/24 (Henretty vacancy)

e. Game Worker(s) - Classified

It is recommended that the Board of Education approve the following with compensation for the 23-24 school year:

Lisa Rahas

Res. 24-103893 Consensus items 1.a-d, 2. a-e

Move: Keith Malick Second: Courtney Stein Status: Passed

3. Student Services

No Action

4. Other Business

a. KSU College Credit Plus (CCP) MOU - 2024/2025 School Year

Res. 24-103894

It is recommended that the Board of Education approve the Memorandum of Understanding with Kent State University as detailed in **Attachment OB-1**

Move: Courtney Stein Second: Keith Malick Status: Passed

b. New Course /Curriculum Adoption / Sports & Entertainment Marketing / **First Reading**

The Board of Education will review the recommended new course and curriculum listed below as a first reading with the intention of approving the recommendations with a second and final reading during the February 2024 Regular Meeting:

Course Title: Sports & Entertainment Marketing (currently named Marketing)

This class will focus on one of the fastest growing industries in the business world. Sports & Entertainment Marketing focuses on the different business techniques used in the sports and entertainment industry, major cultural topics in amateur and professional athletics, and successful leadership qualities that promote team building. The class will be predominantly project based. Class structure will include presentations, debates/discussion assignments, and writing assignments. This class is useful for students who have an interest in business, the sports industry, and leadership development.

RHS / Grades 10-12 / One Semester

Proposed Curriculum:

Cengage

Sports & Entertainment Marketing 4th Edition

ISBN: 9780357705056;

c. New Course /Curriculum Adoption / Growing Leaders / **First Reading**

The Board of Education will review the recommended new course and curriculum listed below as a first reading with the intention of approving the recommendations with a second and final reading

during the February 2024 Regular Meeting:

Course Title: Growing Leaders

In a time of great change for our preteens, it is imperative that we support their development with strong examples and concrete lessons that exemplify positive personal growth as well as demonstrating empathy toward others. This Leadership and Character Education program instills grit and resilience in students, focuses on key aspects in the leadership development journey, building supportive engagement with peers, as well as the building of a leadership culture in the middle school with our young people.

**Revere Middle School
Grade 6 for 24-25; Grades 6 & 7 thereafter
One Quarter**

Proposed Curriculum:

Habitudes® for Leadership and Character Education

- d. Resolution for Paper Testing in Third Grade for the 2024-2025 School Year

Res. 24-103895

It is recommended that the Board of Education approved the resolution as detailed in **Attachment OB-2**

Move: Keith Malick Second: Courtney Stein Status: Passed

IX. INFORMATIONAL ITEMS

The February Board Work Session will be held **February 13, 2024**, beginning at 5:30 PM in the Revere Administration Building Conference Room;

The Regular February Meeting will be held **February 20, 2024** beginning at 5:30 PM in the High School Media Center.

X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XI. EXECUTIVE SESSION

Res. 24-103896

Moved into Executive Session at 6:27 PM to discuss the following item:

Conference with the Board's attorney

Move: Kasha Brackett Second: Courtney Stein Status: Passed

- XII. The President called the Board of Education out of Executive Session at 8:47 PM

XIII. ADJOURNMENT

Res. 24-103897

Moved by Mr. Malick, seconded by Mrs. Rainey to adjourn the meeting at 8:58 PM

MINUTES

Revere Local School District
Revere Board Meetings
Special Meeting of the Board of Education
Monday, January 29, 2024, 4:00 pm - 8:00 pm
Revere Administration Building



I. CALL TO ORDER

Mr. Malick called the meeting to order at 4:05 PM

II. ROLL CALL

Kasha Brackett
Hayden Hajdu
Keith Malick
Natalie Rainey
Courtney Stein

III. EXECUTIVE SESSION

Res. 24-103898

Moved into Executive Session at 4:06 PM to discuss the following item:

Personnel: To discuss the employment of a public employee.

Move: Keith Malick Second: Courtney Stein Status: Passed

IV. The President called the Board of Education out of Executive Session at 9:58 PM

V. Contract for Service

Res. 24-103899

Motion to retain Summit ESC School Leadership Connection for Superintendent search services at a cost of \$8,000.00

Move: Kasha Brackett Second: Hayden Hajdu Status: Passed

VI. ADJOURNMENT

Res. 24-103900

Moved by Mrs. Brackett, seconded by Mr. Hajdu to adjourn the meeting at 10:03 PM