

SUMMARY OF COLLECTIVE BARGAINING W/ CLASSIFIED SCHOOL EMPLOYEE ASSOCIATION (CSEA)

On February 13, 2024, a collective bargaining session was conducted with CSEA. The Lodi Unified Board of Education has offered a compensation package totaling 11.645% that includes the following:

The following items were proposed from the BOE:

COMPENSATION – 11.645%

1. Effective July 1, 2023, the salary schedule shall be increased by five percent (5%) on-going.
2. An additional \$3,858,645 (equates to 6.32%) in one-time funds is available for CSEA.
3. Effective upon ratification, the following classifications will be re-ranged as set forth below. The re-range will occur prior to the application of the 5% increase set forth in #1 above.
 - a. School Bus Driver: from Range 38 to Range 41.
 - b. Paraeducator Additional Support: from Range 28 to Range 31.
 - c. Paraeducator Special Education: from Range 29 to Range 32.
 - d. Paraeducator Severely Handicapped: from Range 32 to Range 34.

BENEFITS

- Benefits will remain status quo.

The Board of Education's proposal illustrate their commitment to showing support and appreciation for Lodi Classified Employees. By proposing salary increases consistent with the revenue received (5%), allocating one-time funds to CSEA (6.32%), and proposing changes to the positions most difficult to fill (Bus Drivers, PAAS, SPED Paras, SH Paras) the Board aims to respond to the needs and priorities of classified employees in the Lodi USD community.