

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2023-24**

BOARD APPROVED DATE: February 13, 2024

EFFECTIVE DATE: January 1, 2024
2.00%

STEP	CLASS A	CLASS B BA or BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or MA + 15	CLASS E BA + 60 or Dr. or MA + 30	CLASS F BA + 80 INCL. MA or Dr. or MA + 50
1	Class A Eliminated, Effective July 1, 2019	63,332	67,006	70,687	74,382	76,613
2		66,411	70,224	74,021	77,823	80,159
3		69,506	73,424	77,364	81,294	83,733
4		72,596	76,644	80,689	84,740	87,282
5		75,691	79,860	84,029	88,200	90,845
6		78,794	83,070	87,365	91,657	94,407
7		81,891	86,270	90,701	95,086	97,939
8		84,982	89,510	94,028	98,547	101,505
9		88,066	92,719	97,354	102,005	105,066
10		91,181	95,930	100,688	105,448	108,612
11		94,263	99,147	104,025	108,895	112,161
12		97,358	102,363	107,357	112,354	115,725
13		100,455	105,569	110,684	115,817	119,291
14		103,544	108,783	114,026	119,268	122,847
17	105,506	110,905	116,310	121,716	125,366	
20	107,459	113,026	118,592	124,167	127,890	
23	109,418	115,145	120,878	126,618	130,416	
26	111,377	117,270	123,162	129,065	132,936	

(Maximum initial placement = Step 4)

ADDITIONAL STIPENDS

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$2,000 for full time or proportion of \$2,000 as assignment bears to full time.

Special Education - Teachers assigned to Moderate/Severe Classes, Severe/Profound Classes, and Behavior Intervention.

Classes - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$2,000 for full time or proportion of \$2,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

Classroom Teachers (185 days)	1.00	Counselors and Academic Case Carriers (195 days)	1.12
School Psychologist (197 days)	1.20	Salary will be prorated for less than full time counselors	
(Minimum Entry Level E-3)		Middle School Counselors * *	
School Nurse (197 days)	1.20	Program Specialist (195 days)	1.10
(hired after 1/1/16) (197 days)	1.12	Licensed Clinical Social Worker (LCSW) (197 days)	1.20
Lead Nurse (205 days)	1.20	Licensed Mental Health Provider (197 days)	1.20
Speech and Language Specialist	1.15	Library Media Teacher (185 days)	1.00
(185 days* All sites)		High School * *	
Speech and Language Specialist		Middle School * *	
(185 days + 10 days YRE sites)		Teacher on Assignment - District (190 days)	1.05
Special Education Teacher			
(185 days + 15 days YRE sites)			

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants.

* = 5 days

* * = 10 days