

**REDLANDS UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
FY 2023-24**

**EFFECTIVE DATE: January 1, 2024**

**2.00%**

**BOARD APPROVED: February 13, 2024**

| <b>POSITION</b>   | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> | <b>STEP 4</b> | <b>STEP 5</b> |
|---|---------------|---------------|---------------|---------------|---------------|
| Secretary III, Confidential   | 63,690        | 67,607        | 71,533        | 75,447        | 79,362        |
| Personnel Technician  | 67,914        | 72,090        | 76,269        | 80,449        | 84,622        |
| Credential Specialist   | 71,820        | 75,733        | 79,649        | 83,559        | 87,482        |
| Administrative Secretary  | 81,341        | 86,564        | 89,489        | 92,421        | 95,348        |
| **Coordinator, AAA Academy<br>Enrollment/Data Center Supervisor   | 82,648        | 86,497        | 93,901        | 97,839        | 101,773       |
| Supervisor, Maintenance & Operations<br>Supervisor, Transportation  | 92,342        | 96,855        | 101,368       | 105,892       | 110,411       |
| *Assistant to the Superintendent<br>School Occupational Therapist   | 101,252       | 106,044       | 110,819       | 115,606       | 120,392       |
| Child Nutrition Services Operations & Compliance Manager<br>Communications Manager/Public Information Officer (PIO)<br>Maintenance, Operations, & Compliance Manager<br>Risk & Benefits Manager<br>Safety Manager<br>Technology Services Manager<br>Transportation Manager              | 122,294       | 128,498       | 134,707       | 140,914       | 147,128       |
| Adult School Assistant Principal<br>Coordinator I, Behavior Analyst<br>Coordinator I, Instructional Technology & Assessment<br>Coordinator I, Special Services<br>Coordinator I, Special Education Legal Analyst<br>Coordinator I, STEAM & Innovation<br>Elementary Assistant Principal | 130,468       | 135,489       | 140,507       | 145,526       | 150,542       |
| Coordinator II, Business Services<br>Coordinator II, Operations & Facility Planning<br>Middle School Assistant Principal  | 137,169       | 143,012       | 148,874       | 154,717       | 160,579       |
| Coordinator III, College, Career, & Special Programs<br>Coordinator III, District Athletics & Student Support Services<br>Coordinator III, Diversity & Equity<br>High School Assistant Principal  | 140,504       | 146,360       | 152,218       | 158,069       | 163,928       |
| Elementary Principal  | 141,470       | 147,073       | 152,826       | 158,580       | 164,336       |
| Principal, Alternative Program & Adult Education  | 145,504       | 150,821       | 156,127       | 161,448       | 166,758       |
| Coordinator IV, Categorical Programs & Educational Support<br>Coordinator IV, Instructional Tech. & Student Data Systems<br>Coordinator IV, Special Education   | 148,878       | 154,315       | 159,742       | 165,183       | 170,619       |

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|--|---------------|---------------|---------------|---------------|---------------|
| Director I, Accounting & Payroll                           | 150,164       | 156,234       | 162,319       | 168,398       | 174,476       |
| Director I, Child Nutrition Services                       |               |               |               |               |               |
| Director I, Classified Personnel                           |               |               |               |               |               |
| Director I, Maintenance & Operations                       |               |               |               |               |               |
| Director I, Purchasing                                     |               |               |               |               |               |
| Director I, Technology Services                            |               |               |               |               |               |
| Director I, Transportation                                 |               |               |               |               |               |
| Middle School Principal                                    | 150,542       | 156,817       | 163,092       | 169,368       | 175,641       |
| Principal, Orangewood High School                          |               |               |               |               |               |
| Director II, Staff Development & School Improvement        | 153,965       | 160,380       | 166,797       | 173,217       | 179,633       |
| Director II, Behavioral & Mental Health Services           |               |               |               |               |               |
| Director II, Multilingual Education & Family Engagement    |               |               |               |               |               |
| Director II, Expanded Learning Opportunity Program (ELO-P) |               |               |               |               |               |
| Director II, Student Services                              |               |               |               |               |               |
| Comprehensive High School Principal                        | 165,308       | 171,655       | 178,002       | 184,349       | 190,691       |
| Director III, Elementary Education                         |               |               |               |               |               |
| Director III, Fiscal Services                              |               |               |               |               |               |
| Director III, Human Resources                              |               |               |               |               |               |
| Director III, Innovative Technology & Accountability       |               |               |               |               |               |
| Director III, Secondary Education                          |               |               |               |               |               |
| Director III, Title IX & Compliance                        |               |               |               |               |               |
| Executive Director, Special Services                       | 169,440       | 175,946       | 182,451       | 188,957       | 195,457       |

**LONGEVITY IS CALCULATED AS FOLLOWS:**

|                                       |        |
|---------------------------------------|--------|
| Longevity 1-beginning of the 11th yr. | 2.00%  |
| Longevity 2-beginning of the 14th yr. | 4.00%  |
| Longevity 3-beginning of the 19th yr. | 6.00%  |
| Longevity 4-beginning of the 24th yr. | 8.00%  |
| Longevity 5-beginning of the 29th yr. | 10.00% |

**\* Confidential Employee - exempt overtime status**

**\*\* Administrator on Loan position**

Doctorate - Add 3.5% of Step Placement for earned doctorate.