

FSUS CHARTER BOARD OF DIRECTORS MINUTES

Workshop

Tuesday, November 14, 2023, 3:30 PM

FSUS Steam Innovation Room

Members Present: Darryl Marshall, Vice Chair; Dr. Rosezetta Bobo; Dr. Brandon Bowden; Dr. Jimmie Davis; Gillian Gregory; Dr. Toby Park-Gaghan; Katie Perkins

Members Absent: Carlos Villa, Chair; Sarah Chason; Jimmie Cole

Ex Officio Members Present: Dr. Stacy Chambers, Director

Staff & Guests Present: Megan Brink, Principal; Monica Broome, ESE Director; Megan Crombie, Director of Research, Data and Learning; Christina Hanna, Director of Communications and Planning; Jon Moyle, Board Counsel; Robert Prater, IT Director; Anthony Robinson, Athletic Director; Brad Rohrer, CFO; Pocko Vause, Assistant Director of Campus Operations; Kate Wasson, Board Clerk; Suzanne Wilkinson, Principal

Call to Order

Attorney Moyle called the workshop to order in Chair Villa's absence and led the board in the Pledge of Allegiance.

Visitors and Public Discussion

Author and speaker Elizabeth Rosario shared highlights of the commencement address she presented to the FSUS Class of 2023 with the board.

Finance Committee Report

Mr. Rohrer distributed the independent auditor's report. He noted that based on audit recommendations, the school will be moving its bond-related cash reserves from Bank of America back to FSU accounts.

Mr. Rohrer presented revisions to the balance fund reserve policy. The new policy would hold in reserve 10% of the current year's FEFP, 1 year of bond payments, and 20% of compensated absences. Noting the proposal was a practice and not an approved policy, the board suggested it be reviewed by the Policy Committee and incorporated into the Policy Manual prior to board approval.

Policy Committee Report

Ms. Brink presented the following policies for first reading:

- 2.90 Tobacco and Nicotine Use on School Campus
- 3.40 Safe and Secure Schools
- 4.22 Educational Media Materials Selection

- 5.32 Zero Tolerance for School Related Crimes
- 8.16 Emergency Evacuation Drills
- 8.61 Telecommunications, FIRN and Internet 2
- 8.62 Acceptable Use of Technology Resources

The policies were accepted for first reading.

Attorney's Business

Mr. Moyle reported the school had reached an agreement with UFF on the 2023-2026 Collective Bargaining Agreement. Changes were as follows:

- Article 17, Compensation: The minimum base pay for teachers was raised to \$45,500. Teachers with at least 2 years of experience will receive a market adjustment which is an average annual increase of 0.43%, or per year of experience, or a minimum of \$1000, whichever is greater.
- Article 18, Dues Deduction: Language was updated to reflect that the article is invalid and unenforceable until recent legislation is repealed or changed in a way that permits dues deductions by public employers for this unit under Florida law.
- Article 29, Totality of Agreement: Updated the dates to reflect the new three-year successor agreement for 2023-2026 and to update deadlines for reopener negotiations.
- Appendix D, Salary Placement: Updated the salary placement chart for 2023-2024. Updated language on educational increases to reflect supplement to base pay.
- Appendix F, Academic Stipends: Added a 10% increase to all athletic supplements. Created new supplements for the Renegade Club and Middle School Art.
- Memorandum of Agreement: Excludes the Athletic Director for FSUS from the bargaining unit.

Director's Business

As a follow-up item from the board retreat, Dr. Chambers presented a list of 12 facility needs and their estimated costs, including: gym roof replacement, football and softball/baseball bleacher replacement, purchase of an outside sound system for the sports fields, new tennis courts, carpet replacement in the Gold and Elementary buildings, purchase of Renegade Center seating and furnishings for the testing center, elevator upgrades, chiller upgrades, concrete repairs, the addition of 3M film in the STEAM lobby, and improvements to the curtain system and audio/lights in the auditorium. The board discussed the urgency of each request in terms of safety and worked to prioritize the list. A modular bathroom, modular field house, and field house were added to the list. The board agreed additional information on the school's fund balance and pricing of each item were needed prior to taking action.

Adjournment

With no additional business, the meeting was adjourned at 5:18 PM.