

# FSUS CHARTER BOARD OF DIRECTORS MINUTES

## Workshop

Tuesday, September 13, 2022, 3:30 PM  
Room 4-154 A&B, Middle School Lecture Hall

**Members Present:** Darryl Marshall, Vice Chair; Dr. Rosezetta Bobo; Dr. Brandon Bowden; Sarah Chason; Dr. Jimmie Davis; Dr. Toby Park-Gaghan; Dr. Ruth Storm

**Members Absent:** Katie Perkins; Dr. Sara Scott-Shields; Carlos Villa, Chair

**Ex Officio Members Present:** Dr. Stacy Chambers, Director

**Staff & Guests Present:** Danny Bailey, K-5 Dean of Students; Megan Brink, Principal; Kevin Helms, Dean of Discipline; Robert Prater, IT Director; Jon Moyle, Board Counsel; Jeff Taylor, Chief Financial Officer; Kate Wasson, Board Clerk; Suzanne Wilkinson, Principal

### Call to Order

Mr. Marshall called the meeting to order at 3:42 PM and led the board in the pledge of allegiance.

### Finance Committee

The board reviewed the 8/31/22 budget summary. Mr. Taylor reported he and his staff were working on receiving and processing new grants.

Mr. Taylor presented the following three salary increase proposals, as approved by the Finance Committee:

- A&P/USPS Employees: provide a 5% salary increase effective 9/2/22 to directly mirror FSU's recently approved increase. Total cost: \$44,661.60.
- TSIA/CBA Employees: provide the salary increases and supplemental pays agreed to via collective bargaining, contingent upon ratification by the UFF. Total cost: \$131,930.
- Faculty Administrators: provide a 4% increase. Total cost: \$22,673.42.

Mr. Marshall asked how FSUS salaries would compare to those of other schools assuming the increases were approved. Dr. Chambers explained the school's compensation and benefit packages were very competitive for the region. Mr. Taylor indicated the proposals would require the board's approval during the action portion of the meeting.

## Policy Committee

Ms. Brink presented the following policies for third reading:

- 2.18 - Respect and Civility in Schools and District Offices
- 2.90 - Tobacco and Nicotine Use on School Campus
- 3.14+ - Suicide Prevention
- 3.17 – Recording of Parent-Staff Meetings
- 3.25+ - Automatic External Defibrillators
- 3.48 – Service Animals
- 3.61 – A Moment of Silence
- 3.68+ - Criminal Background Screening
- 4.60 – School and State-wide Assessment Program
- 5.10 – Admissions
- 5.14 – Homeless Students
- 5.32 – Zero Tolerance
- 5.341 – Use of Time-Out Seclusion
- 5.53+ - School Health Services
- 5.55+ - Notification of Involuntary Examination
- 5.61 – Student Illness
- 5.62 – Medication Administration
- 5.70 – Student Records
- 6.31 – Records and Reports
- 8.10 – Safety
- 8.16 – Emergency Evacuation Drills

The policies were accepted for third reading.

## Attorney's Business

Mr. Moyle reported collective bargaining had concluded successfully and the UFF was very satisfied with the results. He thanked the FSUS and FSU administration and staff for their assistance.

Mr. Moyle reported he was working with Coach Robinson to secure a FEMA grant to make improvements to the locker rooms. Dr. Davis asked how the improvements would overlay with the proposed new stadium. Mr. Moyle indicated they were not connected; the proposed stadium is a large project that will take time to develop. The locker room improvements were strictly to address a current need and utilize grant funding. Dr. Chambers agreed and reported she would be distributing a survey to the community requesting feedback on the two options PMI presented for campus expansion, one of which would include a stadium/athletic facility. She indicated expansion plans were in the very early, information-gathering stages. Additional information will be presented to the board for their consideration in the future.

### Director's Business

Ms. Wilkinson presented the ESOL/Out-of-field/District Certification compliance statement. Any families with students being taught by non-certified or out-of-compliance instructors must be notified by 10/1/22. She reported there were two Non-ELL compliant teachers with current ELL students, both of whom are actively working towards certification. Of the remaining seven non-certified instructors, one is in the process of receiving district certification, two are completing DOE certification, two are teacher assistants working as permanent substitutes, one is certified but teaching a subject outside of their certification, and the final is a specialized teacher.

### FSSAT School Security Risk Assessment

Mr. Helms presented the Florida Safe Schools Assessment Tool, which FSUS uses as its school safety assessment. He noted both the fire and police departments tour the school's facilities as part of the yearly assessment and are always impressed with the safety measures in place.

### Director's Business

Dr. Chambers presented the following recommended promotions:

- Assistant Professor: Julie Perry, Whitney McMullen
- Associate Professor: Christine Russell, Shannon Axtell.

She explained both recommendations had been reviewed and approved by the school's promotion committee.

Dr. Chambers reported FSUS was the first district in the state to implement new progress monitoring. She thanked the academic deans, student services, and the principals for their assistance and in presenting the data clearly to parents.

Dr. Chambers reported FSUS had become one of 60 schools in the country to now offer the AP African American Studies course. Instructor Marlon Williams-Clark was interviewed by the national news, Time, NPR, and CNN among others about the class.

### Announcements

Dr. Chambers reported the annual board retreat would be held on 10/11/22 from 11:00 AM – 3:00 PM at the Edison.

### Adjournment

With no other business the workshop was adjourned at 4:41 PM