



## FIRST BAPTIST CHURCH MT. JULIET | MT. JULIET CHRISTIAN ACADEMY

735 N. Mt. Juliet Road Mt. Juliet, Tennessee 37122 615-758-2427 615-758-3662 (fax)

*AN ACCREDITED CHRISTIAN SCHOOL*

*Pre-K – 12th*

### APPLICATION FOR EMPLOYMENT

(Substitute teacher and non-teaching positions)

Name \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_

Cell phone \_\_\_\_\_

E-mail: \_\_\_\_\_

Position sought: \_\_\_\_\_

#### **Applicant Statement:**

I understand that Mt. Juliet Christian Academy will keep all information confidential and will prayerfully consider my application. At the same time, I will consider this opportunity to serve Mt. Juliet Christian Academy a challenge to do my best for the Lord, my students, and other staff members.

The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact on this application, other materials, or interview information can be justification for refusal of employment, or, if employed, termination of employment. I give MJCA authorization to contact my references and former employers to obtain additional job-related information, and to do background checks as needed. In consideration of my employment, I agree to comply with the policies and procedures of MJCA. I understand that my employment at MJCA is “at will,” which means that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either MJCA or myself.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**ACADEMIC BACKGROUND**

Secondary Education

School \_\_\_\_\_ Graduation Date \_\_\_\_\_

Honors, Awards \_\_\_\_\_

Undergraduate Studies

College/University \_\_\_\_\_ Graduation Date \_\_\_\_\_

Honors, Awards \_\_\_\_\_

Major(s) \_\_\_\_\_ Degree(s) earned \_\_\_\_\_

Graduate or Other Degrees

College/University \_\_\_\_\_ Graduation Date \_\_\_\_\_

Honors, Awards \_\_\_\_\_

Major(s) \_\_\_\_\_ Degree(s) earned \_\_\_\_\_

Graduate or Other Degrees

College/University \_\_\_\_\_ Graduation Date \_\_\_\_\_

Honors, Awards \_\_\_\_\_

Major(s) \_\_\_\_\_ Degree(s) earned \_\_\_\_\_

Extracurricular Background (Please indicate if involved in sports, hobbies, dramatics, music, etc.)

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\_\_\_\_\_  
\_\_\_\_\_

Certification(s) (if you are certified to teach, please indicate)

Type of Certificate

Subject Area

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Other Professional Certificates

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**PROFESSIONAL EXPERIENCE**

**Job title** \_\_\_\_\_ **Beginning date** \_\_\_\_\_ **End date** \_\_\_\_\_

Organization name \_\_\_\_\_

Supervisor & phone number \_\_\_\_\_

Briefly describe your duties \_\_\_\_\_

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Beginning rate of pay \_\_\_\_\_ Ending rate of pay \_\_\_\_\_

**Job title** \_\_\_\_\_ **Beginning date** \_\_\_\_\_ **End date** \_\_\_\_\_

Organization name \_\_\_\_\_

Supervisor & phone number \_\_\_\_\_

Briefly describe your duties \_\_\_\_\_

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Beginning rate of pay \_\_\_\_\_ Ending rate of pay \_\_\_\_\_

Job title \_\_\_\_\_ Beginning date \_\_\_\_\_ End date \_\_\_\_\_

Organization name \_\_\_\_\_

Supervisor & phone number \_\_\_\_\_

Briefly describe your duties \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Beginning rate of pay \_\_\_\_\_ Ending rate of pay \_\_\_\_\_

Professional associations to which you belong:

\_\_\_\_\_

Awards or achievements:

\_\_\_\_\_

**REFERENCES (Two professional, one personal)**

Name	Address	Phone	e-mail	Occupation
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\_\_\_\_\_

\_\_\_\_\_

**GIVE YOUR PHILOSOPHY OF CHRISTIAN EDUCATION** \_\_\_\_\_

\_\_\_\_\_

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**HOW I RECEIVED CHRIST AND BECAME A CHRISTIAN** \_\_\_\_\_

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**CHURCH AFFILIATION**

Name of church you attend \_\_\_\_\_

How long have you attended? \_\_\_\_\_

Denomination \_\_\_\_\_

Ministries of the church in which you have served \_\_\_\_\_

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**STATEMENT OF FAITH**

**The following truths are held in common agreement by the members of this school and church:**

- A. The Bible. We believe the Bible to be inspired and the only infallible, authoritative, inerrant Word of God and the sole basis for faith and practice (2 Timothy 3:15; 2 Peter 1:21).
- B. The Trinity. We believe there is one God, eternally existent in three persons – Father, Son, and Holy Spirit (Genesis 1:1; Matthew 28:19; John 10:30).
- C. Jesus Christ. We believe in the deity of Christ (John 1:1; John 10:30), the humanity of Jesus Christ (Hebrews 2:17), His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), His sinless life (Hebrews 4:15; Hebrews 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3; Ephesians 1:7; Hebrews 2:9), His resurrection (John 20:1-31; 1 Corinthians 15:4), His Ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1:11; Revelation 19:11).
- D. Salvation. We believe (1) in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, (2) that people are justified on the single ground of faith in the shed blood of Christ, and (3) that only by God’s grace and through faith in Jesus Christ alone are we saved (John 3:16-19; John 5:24; Romans 3:23; Romans 5:8-9; Ephesians 2:8-10; Titus 3:5).
- E. Resurrection. We believe in the resurrection of both the saved and the lost: those that are saved unto the resurrection of life, and those that are lost unto the resurrection of damnation (John 5:28-29).

- F. Unity of Believers. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28).
- G. The Holy Spirit. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; 1 Corinthians 3:16; 1 Corinthians 6:19-20, Ephesians 4:30; Ephesians 5:18).
- H. Sex and Marriage.
- (1) We believe that God wonderfully and immutably creates each person as male or female and that these two distinct, complementary genders together reflect the image and nature of God (Gen. 1:26-27). Consequently, the rejection of one's biological sex is a rejection of the image of God within that person.
  - (2) We believe the term "marriage" has only one meaning, which is marriage sanctioned by God that joins one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-24, Ephesians 5:31). We believe God intends sexual intimacy to only occur between a man and a woman who are married to each other and that God has commanded there is to be no intimate sexual activity engaged in outside of a marriage relationship between a man and a woman. We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography, or any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God (1 Corinthians 6:9-20; 1 Corinthians 7:1-5; Ephesians 5:3; Hebrews 13:4).
- I. Availability of Redemption. We believe God offers redemption and restoration to all who confess and forsake their sin and seek His mercy and forgiveness through Jesus Christ (2 Corinthians 5:18-19; Ephesians 1:7; Colossians 1:20-22).
- J. Sanctity of Life. We believe that all human life is sacred and created by God in His image (Psalm 139). Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life.
- K. Baptism & the Lord's Supper. Christian baptism is the immersion of a believer in water. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. The Lord's Supper is a symbolic act of obedience whereby members memorialize the death of the Redeemer and anticipate His second coming.
- L. Evangelism & Missions. It is the duty and privilege of every follower of Christ and every church of the Lord Jesus Christ to endeavor to make disciples of all nations...to seek constantly to win the lost to Christ by verbal witness undergirded by a Christian lifestyle, and by other methods in harmony with the gospel of Christ.
- M. Stewardship. God is the source of all blessings, temporal and spiritual; all that we have and are we owe to Him. Christians have a spiritual debtorship to the whole world, a holy trusteeship in the gospel, and a binding stewardship in their possessions. They are therefore under obligation to serve Him with their time, talents, and material possessions.

N. The Christian & the Social Order. All Christians are under obligation to seek to make the will of Christ supreme in our own lives and in human society... in the spirit of Christ, Christians should oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography. We should work to provide for the orphaned, the needy, the abused, the aged, the helpless, and the sick. We should speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death.

Final Authority for Matters of Faith and Conduct:

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. The Baptist Faith and Message 2000 is MJCA's final interpretive authority on the Bible's meaning and application.

**Yes, I support this statement of faith.**

**Nondiscrimination Statement**

Employment at Mt. Juliet Christian Academy (MJCA) is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. MJCA is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with MJCA's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity.

**AUTHORIZATION CONSENT TO CONDUCT BACKGROUND INVESTIGATION**

I hereby authorize First Baptist Church Mt. Juliet/Mt. Juliet Christian Academy and Investigative Consultant Services Corporation to conduct an appropriate background investigation including, but not limited to, personal interviews for determination of my eligibility to occupy a position of trust. I authorize all persons who may have information relevant to this background investigation to disclose it to Investigative Consultant Services Corporation, or its agents, and I release all persons from liability on account of such disclosure. I hereby further authorize that a photocopy of this authorization may be considered as valid as an original.

I also authorize any person, organization or agency having knowledge of my conduct or activities, or any past or present employer, or any Retail Merchants Association, Bank, Financial Institution or any other Credit Extending Organization, or any Dean, Registrar, Principal, Counselor, Instructor or other authorized person at a School (University, College, High School, Trade School, or other), or any doctor, hospital, clinic or sanatorium, or any Department or Agency of a City, County, or State Government, or of the Federal Government to release all information to Investigative Consultant Services Corporation and it's agents for background investigation purpose.

I release First Baptist Church Mt. Juliet, Mt. Juliet Christian Academy and Investigative Consultant Services Corporation and its agents from all liability resulting from the collection, use or disclosure of the information obtained during the above investigation.

I certify the information given is complete and true. I have read this release and consent, understood its terms, realize its significance and sign it voluntarily.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Social Security # \_\_\_\_\_ DOB \_\_\_\_\_ Driver's License # \_\_\_\_\_

Maiden Name \_\_\_\_\_

Current Address \_\_\_\_\_  
\_\_\_\_\_

List all addresses from the previous 5 years

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Witness: \_\_\_\_\_ Date: \_\_\_\_\_

*This information is voluntary. However, without this information, we will be unable to properly identify you in the event we find adverse information during the course of our background search.*