

President, Jody Seward called the **February 20, 2024** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Justin Henry, Ken Killian, Charles Snyder, Jody Seward – All Present

Pledge of Allegiance

Recognition of Public

FHS Yearbook Honored

Power of the Pen

Time capsule project

- 21.24 Motion by Killian, seconded by Hill to approve Financial Reports for January 31, 2024 and board minutes of Organizational, Budget and Regular January 9, 2024 meetings.  
Roll Call: Killian, Hill, Henry, Snyder, Seward – All Yes Passed
- 22.24 Motion by Snyder, seconded by Henry to approve a resolution authorizing 2024-2025 membership in Ohio High School Athletic Association.  
Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed
- 23.24 Motion by Henry, seconded by Snyder to approve a contract with SPARCC from July 1, 2024 through June 30, 2025 for Internet Services at a cost of \$13,818.00.  
Roll Call: Henry, Snyder, Hill, Killian, Seward – All Yes Passed
- 24.24 Motion by Hill, seconded by Henry to approve a contract with CHI Corporation for network management and maintenance services at a cost of \$30,360.00.  
Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed
- 25.24 Motion by Killian, seconded by Snyder to approve the Stronger Connections grant plan for the 2023-2024 school year.  
Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed
- 26.24 Motion by Snyder, seconded by Henry to accept the donation of a baseball/softball pitching net for the auxiliary gymnasium from the Fairless Athletic Booster Club valued at \$17,000.00 including installation.  
Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed
- 27.24 Motion by Henry, seconded by Hill to amend a professional services agreement with Cleveland State University to provide support to Jenny Best's teacher of the year action research project, increase of \$300.00.  
Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed
- 28.24 Motion by Snyder, seconded by Killian to approve the 2024-2025 Fairless High School Programs of Study.  
Roll Call: Snyder, Killian, Hill, Henry, Seward – All Yes Approved
- 29.24 Motion by Killian, seconded by Snyder to approve the Director of Data job description and salary scale, rescind the EMIS Job Description for the 2024-2025 school year.  
Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Approved
- 30.24 Motion by Henry, seconded by Hill to approve a memorandum of understanding between the Fairless Local School District and Stark State College to provide College Credit Plus services for the 2024-2025 school year.

Approve a memorandum of understanding between the Fairless Local School District and the University of Akron to provide College Credit Plus services for the 2024-2025 school year.

Approve a memorandum of understanding between the Fairless Local School District and Kent State University to provide College Credit Plus services for the 2024-2025 school year.

Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed

31.24 Motion by Hill, seconded by Henry to hear second reading and adopt new or revised policies:

0169 Public Participation at Board Meetings  
1617 Weapons  
2220 Adoption of Courses of Study  
2240 Controversial Issues  
2413 Career Advising  
2430 District-Sponsored Clubs and Activities  
2431 Interscholastic Athletics  
3124 Employment Contract  
3217 Weapons  
4217 Weapons  
5111 Eligibility of Resident/Nonresident  
5113.02 School Choice Options  
5200 Attendance  
5335 Care of Students with Chronic Health Conditions  
5336 Care of Students with Diabetes  
5350 Student Mental Health and Suicide Prevention  
5460.01 Diploma Deferral  
5630.01 Positive Behavior Intervention & Supports and Limited Use of Restraint & Seclusion  
5772 Weapons  
6144 Investments  
6220 Budget Preparation  
6550 Travel Payment & Reimbursement/Relocation Costs  
7300 Disposition of Real Property/Personal Property  
7440.01 Video Surveillance & Electronic Monitoring  
7440.03 Small Unmanned Aircraft Systems  
8320 Personnel Files  
8651 Nonroutine Use of School Buses  
Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed

Heard first reading of new or revised policies, no action taken:

6146 Post-Issuance Compliance for Tax-Exempt & Tax-Advantaged Obligations  
6600 Public Funds: Cash Collection Points  
6424 Procurement Cards  
8740 Bonding

32.24 Motion by Snyder, seconded by Henry to approve participation in inter-district open enrollment with all districts in the State of Ohio for the 2024-2025 school year.

Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

33.24 Motion by Henry, seconded by Killian to approve Heather Snyder as choreographer on an as needed basis, at a rate of \$20/hr., effective September 7, 2023.

Roll Call: Henry, Killian, Hill, Snyder, Seward – All Yes Passed

34.24 Motion by Hill, seconded by Killian to approve George Wiles as a substitute custodian, effective March 2, 2024.

Roll Call: Hill, Killian, Henry, Snyder, Seward – All Yes Passed

35.24 Motion by Snyder, seconded by Henry to accept the following resignations:

Dawn Buckridge, secretary, effective June 30, 2024

Tammie Kramer, bus driver, effective June 1, 2024 for retirement purposes

Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

36.24 Motion by Snyder, seconded by Hill to approve a three-year administrative contract for Nate Held as Athletic Director, effective August 1, 2024 (2024-2027).  
Roll Call: Snyder, Hill, Henry, Killian, Seward – All Yes Passed

36.24 Motion by Killian, seconded by Henry to approve the following stipends for certified personnel for the 2023-2024 school year:

Jessica Swihart	Track (split)
Wesley Yoder	Track (split)
Nathan Held	Track (split)

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2023-2024 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Vertrence Terrell	Track (split)
Jory Oakleaf	Track (split)
Krista Doane	MS Track (split)
Pamela Gerig	MS Track (split)
Conner Durant	MS Track (split)
Samuel Uminski	Baseball JV

Volunteers

Shaun Robinson	Track
Mike Fowler	Track
Seth Peterson	Track
Noah Blair	Softball
Benjamin Grass	Baseball

Roll Call: Killian, Henry, Hill, Snyder, Seward – All Yes Passed

The next regular board meeting will take place on March 19, 2024 at Fairless High School.

37.24 Motion by Snyder, seconded by Henry to enter executive session at 6:51 p.m. to discuss the employment of a public employee.  
Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

President, Jody Seward called the meeting back into regular session at 8:02 p.m.

38.24 Motion by Snyder, seconded by Killian to adjourn the regular meeting at 8:03 p.m.  
Roll Call: Snyder, Killian, Hill, Henry, Seward – All Yes Passed

X  
\_\_\_\_\_  
President, Jody Seward

X  
\_\_\_\_\_  
Treasurer, Mark Phillips

DRAFT