

GLEN RIDGE BOARD OF EDUCATION
July 25, 2022

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, July 25, 2022 at 5:00 pm in-person in the Glen Ridge High School Cafeteria and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett (arrived at 5:10 pm during exec. session)
Mr. Campbell
Mr. de Leeuw (arrived at 5:10 pm during exec. session)
Ms. Gottlieb
Ms. Graham
Ms. O'Neil (arrived at 5:10 pm during exec. session)
Ms. St. Auburn (arrived at 5:10 pm during exec. session)
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Mr. McKeever – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC (arrived at 6:00 pm during exec. session)

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Star Ledger on July 20, 2022. Said notice was published in the Star Ledger on July 25, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

5:03 pm EXECUTIVE SESSION

Moved: Mr. Campbell Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Not Present	Aye	Aye	Not Present	Not Present	Aye	Aye

Public Session – Mr. Bonnett motioned to return to public session at 7:01 pm. Ms. St. Auburn seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Tricia Akinwande, resident, with a copy of her statement she read at the June 6, 2022 board meeting.
- Meredith Eaton, resident, thanking the board for the wonderful experiences her children and family have had at Glen Ridge Public Schools.

PRESIDENT'S REPORT

- Ms. Ginsburg reported that the State Health Benefits Commission has delayed the vote on the potential 15.6% increase in State Employees Health Benefits that would go into effect on January 1, 2023.
- Ms. Ginsburg reported that consideration is being given by the state board to changing the administrative code to help deal with teacher shortages and to help increase the number of teacher candidates.

SUPERINTENDENT'S REPORT

- Mr. Phillips reported that it has been a busy summer with curriculum writing, technology upgrades, preparations for chromebooks distribution, professional development initiatives for 2022-23, the hiring of teachers and two supervisors. Our facilities are being deep cleaned and facilities projects are well underway. Forest Avenue School's main office is being renovated, and a second grade classroom is getting new furniture. Linden Avenue School's art room is getting new flooring, and a pre K restroom has been upgraded. We are working through the permit process for a shade structure at the Central School playground. The Ridgewood Avenue School lower gym roof project will begin shortly. At the High School, the new media center flooring has been installed, and the gym and cafeteria sound systems are being upgraded.

PUBLIC COMMENTS (Agenda Items) - None

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee

- Ms. St. Auburn reported that at the recent meeting they reviewed policy upgrades and new hires.

Negotiations Committee

Finance and Facilities Committee

- Mr. Campbell reported on the recent Finance and Facilities Committee meeting, where the facilities related improvements were discussed.

Communications Committee

- Mr. Campbell reported that at the recent Communications Committee meeting they discussed initiatives that will take place in September.

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Diversity and Inclusion Association (GRDIA)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw

Seconded: Ms. Gottlieb

Approve the Glen Ridge Board of Education minutes of the following meetings:

June 6, 2022 Executive Session and Regular Meeting

June 22, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Ms. Gottlieb

- a. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 FAS #3 and finds that HIB was not substantiated.
- b. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 RAS #13 and finds that HIB was substantiated.
- c. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 RAS #14 and finds that HIB was not substantiated.
- d. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 RAS #15 and finds that HIB was not substantiated.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

- P 0143.2 High School Student Representative to the Board of Education (M) (Revised)
- P 0163 Quorum (Revised)
- P 1511 Board of Education Website Accessibility (M) (Revised)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P & R 2432 School Sponsored Publications (Abolished)
- P 3270 Professional Responsibilities (Revised)
- R 3270 Lesson Plans and Plan Books (Revised)
- P 4216 Dress and Grooming (New)
- P & R 5513 Care of School Property (M) (Revised)
- P 5517 School District Issued Student Identification Cards (M) (Revised)
- P 5722 Student Journalism (M) (New)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 2023-2024 School Calendar and Building Hours

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Approve the 2023-2024 school calendar and building hours of operation as presented. (Exhibit A-3)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Replacement of Banking Institution

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve Investors Bank to replace PNC Bank as the banking institution as depository of school funds for Glen Ridge High School and Ridgewood Avenue School Student Activity accounts. The Board authorizes the Board Secretary to invest idle funds of the Board of Education in said depository and to transfer funds in and out of the replacement account for investment purposes for the 2022-2023 school year. Move to approve the signatories as follows:

Account	Signatory
Investors Bank Glen Ridge High School Student Activity	Principal, Assistant Principal and Director of Student Activities
Investors Bank Ridgewood Avenue School Student Activity	Principal and Assistant Principal

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-5 District Integrated Pest Management Coordinator (IPMC)

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Appoint Robert Gomes, Supervisor of Facilities, as the district's Integrated Pest Management Coordinator (IPMC) for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-6 Toxic Hazard Preparedness (THP) Officer

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Appoint Robert Gomes to serve as Toxic Hazard Preparedness (THP) Officer for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-7 AHERA (Asbestos Hazard Emergency Response Act) Program Manager

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Appoint Robert Gomes as the district's designated person and program manager to carry out the duties required under the AHERA (Asbestos Hazard Emergency Response Act) 40 CER-763 for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-8 Chemical Hygiene Officer

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Appoint Robert Gomes to serve as Chemical Hygiene Officer for all district schools for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments Summer Resolution II

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Gabrielle Marks District	Supervisor of Interventions Program \$122,000.00	8/31/22	6/30/23	11-000-219-104-17-00-00 91-00-00/axt	New Position

Oliver Villamarin*	Custodian	8/1/22	6/30/23	11-000-262-100-06-00-00 20-06-00/acz	Open Position
RAS	Step 2 \$46,535.00				
Gina Percio	Part Time Paraprofessional	8/31/22	6/30/23	11-190-100-106-00-00-02 51-02-00/aaz	Replacing #7064
FAS	Step 10 \$23.38 per hour				
Lawrence Rothweiler	Guidance Counselor	8/31/22	6/30/23	11-000-218-104-00-00-05 10-07-00/ahf	Replacing #6310
GRHS	MA Step 5 \$65,433.00				
Lara Boss	Teacher	8/31/22	6/30/23	11-120-100-101-00-00-04 10-06-00/awl	Replacing #6733
RAS	BA Step 2 \$54,467.00				
Amanda Rego*	Part-Time Teacher (.7)	8/31/22	6/30/23	11-000-222-100-12-00-01 11-000-222-100-12-00-02 11-000-222-100-12-00-03 10-02-88/aqj	Replacing #7080
FAS/LAS	BA Step 10 \$48,416.90				
Karen Feenaghty	Part Time Paraprofessional	8/31/22	6/30/23	11-190-100-106-00-00-00 51-11-00/asf	Replacing #7011
Central	Step 4 \$20.92				
Vienna Bonato*	Teacher	8/31/22	6/30/23	11-130-100-101-00-00-005 10-07-00/ahl	Replacing #6887
GRHS	MA Step 1 \$60,433.00				
Katie Brody*	Teacher	8/31/22	6/30/23	11-213-100-101-04-00-00 10-06-00/akr	Replacing #5805
RAS	MA Step 7 \$69,833.00				
Gina Bruno*	Teacher	8/31/22	6/30/23	11-140-100-101-04-00-00 10-07-00/ahc	Replacing #6642
GRHS	MA Step 10 \$79,433.00				
Robert Gomes*	Supervisor of Building and Grounds	TBD	6/30/23	11-000-261-100-27-21-00 90-01-00/auf	Replacing #6908
District	\$108,000.00				
Ahmad Mohamed	Acting Supervisor of Buildings and Grounds	8/1/22	TBD	11-000-261-100-27-21-00	
District	\$1,500 monthly stipend				
Yuri Ortega*	Teacher	8/31/22	6/30/23	11-140-100-101-04-00-00 10-07-00/ajs	Replacing #6888
GRHS	MA Step 12 \$87,833.00				

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Summer Resolution Appointments

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Effective	End Date	Account #	Rationale
Location	Guide/Salary	Date		PCR#	
Caitlyn Wach*	Part-Time Occupational Therapist (.7)	8/31/22	6/30/23	11-000-216-101-10-00-03 11-000-216-101-10-00-02 11-000-216-101-10-00-01 90-00-00/aoh	Open Position
District	MA Step 10 (\$55,603.10)				

Andrew Kanasky LAS/FAS/CS	Leave Replacement Teacher \$325.00 per diem	8/31/22	11/9/22	11-110-100-101-00-00-01 11-105-100-101-00-00-00 11-110-100-101-00-00-02 11-110-100-101-00-00-03	Open Position
Kyle Campbell District	Part-Time Custodian (.7) Step 1 (\$32,224.50)	7/1/22	6/30/23	11-000-262-106-06-00-00 19-11-00/avm	Open Position
Kathryn Stapp LAS/FAS/CS	Full Time PE Teacher BA Step 9 (\$66,367.00)	8/31/22	6/30/23	11-105-100-101-00-00-00 11-105-100-101-00-00-02 11-105-100-101-00-00-03 11-110-100-101-00-00-01 11-110-100-101-00-00-02 11-110-100-101-00-00-03 11-120-100-101-00-00-02 11-120-100-101-00-00-03 10-02-00/aby 10-03-00/ana 10-03-00/aqi	REVISED
Jennifer Wujciak Brunnquell RAS/CS	Full Time Art Teacher BA Step 9 (\$66,367.00)	8/31/22	6/30/23	11-120-100-101-00-00-01 11-120-100-101-00-00-04 10-06-00/akl	REVISED
Eden Mendez FAS/LAS	Teacher MA Step 10 (\$79,433.00)	8/31/22	6/30/23	11-110-100-101-00-00-02 11-110-100-101-00-00-03 10-00-00/aqk 10-00-00/abf	Replacing #7058

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Toni Lee High	Nurse	RAS	Resignation	6/30/22
Cortney Ryan	Teacher	RAS	Resignation	6/30/22
Lindsay Downey	Teacher	GRHS	Resignation	Letter Received 7/14/22
Kate Pritchard	Teacher	GRHS	Resignation	Letter Received 7/15/22
Bertha Valladares	Paraprofessional	Central	Resignation	Letter Received 7/18/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

Name	Position	Location	Guide	Step	Year	Amount
Chris Ferrera	Assistant Football Coach	GRHS	3	1	1	\$5,633.00
Stephanie Fego	Head Cross Country	GRHS	3	6	12	\$7,446.00
Robert Rollo	Assistant Football Coach	GRHS	3	1	1	\$5,633.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Head Stipend Revised

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Head Stipends for the 2022-2023 school year to the following effective August 1, 2022:

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

<u>School</u>	<u>Name</u>	<u>Amount</u>	<u>Position</u>
Central School	Mike Pierro	\$5,011.00 pro-rated	Custodian

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 REVISE 2022 Extended School Year (ESY) Program and Students Services Summer Dates

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Revise the dates for the ESY Program

EXTENDED SCHOOL YEAR
(20 Day Program)
June 27 - July 25, 2022 (**closed 7/4**)

CHILD STUDY TEAM SERVICES FOR EXTENDED SCHOOL YEAR

Approve the following Child Study Team members for Extended School Year services with an additional 14 hours:

Arlene Non - \$74.01/hr

Sasha Klipp - \$54.17/hr

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 RBT Clinic for Paraprofessionals

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Approve the following staff to attend the RBT Clinic being held from 8/1/22-8/5/22 at of rate of \$20.00 per hour, not to exceed 20 hours (APR Grant Funded):

<u>Name</u>	<u>Placement</u>
Anthony Sicoli	Glen Ridge High School
Emily Giresi	Linden Avenue School
Emily L. Cordero	Linden Avenue School
Joanne Prussak	Linden Avenue School
Justin Rich	Ridgewood Avenue School
Karie Badalamenti	Ridgewood Avenue School
Marcella Tannis	Ridgewood Avenue School
Nicole Texidor	Forest Avenue School
Patricia Swantek	Linden Avenue School
Shai-Lauren Willis	Central School

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Team Leaders

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, approve the appointment of the following staff member as a Team Leader for the 2022-2023 school year at a rate of \$1,000.00 per year:

<u>Staff Member</u>	<u>Grade</u>	<u>School</u>
Lisa Jacobsen	Special Education	LAS, FAS, CS

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Substitute Bus Aide

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year as substitute bus aides at a rate of \$20 per hour:

Name
Karie Badalamenti
Janet Messineo
Justin Rich
Mariluz Velez

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Black Seal Stipend

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Approve Black Seal Stipend for the 2022-2023 school year for Oliver Villamarin in the amount of \$633.00 effective August 1, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Substitutes

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2022-2023 school year at a rate of \$100 per day:

Joann Barker	Diana Morandin	Stephen Orinick	Mudita Dave	Rebecca Nuguid
Linda Sylvester	Joyce Mendez	Rosemary Madden	Jean Cowan	Karen Crawford
Denise DeLeo	Mitra Minouei	Kala Miller	Mitzila Myles	Laura Perrius
Julia Procopio	Patrick Walsh	Samantha DiPaolo	Allyson Roe	

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Summer Workers

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Approve the following Summer Workers starting June 20, 2022 through August 31, 2022, not to exceed 29 hours per week:

Name	Position	Hourly Rate
Jack Pine	Custodian	\$13.00
Owen Kristal	Custodian	\$13.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Volunteer

Moved: Ms. St. Auburn Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, approve the following for the 2022-2023 school year:

Tim Aumack - Football
Anousone Xayyalath - Girls Soccer

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-14 Permanent Substitutes

Moved: Ms. St. Auburn Seconded: Ms. O’Neil

Upon the recommendation of the Superintendent, approve the following for the 2022-2023 school year at a rate of \$100 per day:

Michael DelloRusso - GRHS	Maria Zaccardi – Central
Susan Chesnut - FAS	Leslie Tierney - FAS
Jody Walsh - FAS	

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-15 Rescind Appointment

Moved: Ms. St. Auburn Seconded: Ms. O’Neil

Upon the recommendation of the Superintendent, rescind the appointment of the following:

Name	Position	Effective Date
Jill Szalony	Safe School Ambassador	7/1/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-16 Summer Curriculum Writing

Moved: Ms. St. Auburn Seconded: Ms. O’Neil

Approve the following staff for the 2022 summer curriculum writing:

Course Name	Author	Amount
Lisa Jacobsen	Special Education	\$300.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Book Discard

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve the following books to be discarded from the Glen Ridge High School. (Exhibit C-1).

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-2 Field Trips

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the revised field trip:

- a. Middle School Student Council Students to attend “Mindfulness Training & Group Mentoring” being held at the Rubin Museum in New York, NY on October 13, 2022, as per the attached (Exhibit C-2.a).
- b. Middle School Student Council Students to attend the Broadway Show *Wicked*, on November 2, 2022 in New York, New York, as per the attached (Exhibit C-2.b).
- c. History Club Students to visit the New York Historical Society, in New York, NY on October 5, 2022, as per the attached (Exhibit C-2.c)
- d. Captains on Athletic Teams to attend the Athletic Leadership Workshop being held at West Essex High School in North Caldwell, NJ on August 30, 2022, as per the attached. (Exhibit C-2.d).

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked Kevin Sherry, caretaker of the Freeman Garden for his generous donation of 2 lion statues in memory of his sister Jackie Sherry; the Class of 2026 Baseball team for their donation of \$600; the Glen Ridge Educational Foundation for \$24,956 for Fall Mini Grants; and the HS Home and School Association for the donation to live-stream the 2022 graduation.

B-1 Financial Reports

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$259,236.14** and further move that the following bills drawn on the current account in the total amount of **\$4,584,515.39** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **June 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **June 30, 2022** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$433,536.03** for the 2021-2022 school year and **\$11,481,962.11** for the 2022-2023 school year.
- Student activity account bills list as follows:

<u>School</u>	<u>June 2022</u>
Glen Ridge High School	\$61,950.95
Glen Ridge High School Athletics	\$2,666.00
Ridgewood Avenue School	\$12,218.79
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placement

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
24002	Bergen Center for Child Development	2022-2023	\$77,088.60 1:1 Aide: \$40,500.00	\$12,848.10 1:1 Aide: \$6,750.00
27147	Chapel Hill Academy	2022-2023	\$69,120	\$11,520
31000	Garden Academy	July-Aug 2022	n/a	\$18,716.40
28001	ECLC of New Jersey	2022-2023	\$63,579.60	\$7,064.40
24010	Essex County Vocational Technical Schools	2022-2023	\$4,552	n/a
24165	Essex County Vocational Technical Schools	2022-2023	\$4,552	n/a
23038	Essex County Vocational Technical Schools	2022-2023	\$5,911	n/a
23055	Essex County Vocational Technical Schools	2022-2023	\$4,552	n/a
23195	Holmstead School	2022-2023	\$64,620	\$7,180
23143	Paradigm Therapeutic Day School	2022-2023	\$75,420	\$7,542
23009	Sage Alliance: New Alliance Academy	2022-2023	\$83,371.50	\$8,293.50

26002	Teen's P.L.A.C.E., Pompton Lakes Public School	2022-2023	\$51,400 1:1 Aide: \$37,645	\$6,974 1:1 Aide: \$3,908
22032	West Essex Regional School District	2022-2023	\$17,980	n/a
32158	Windsor Bergen Academy	2022-2023	\$59,365.20 1:1 Aide: \$27,744.63	\$9,732.00 1:1 Aide: \$4,548.30

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. AVEANNA Healthcare/Loving Care Agency	Registered Nurse and Licensed Practical Nurse	2022-2023	School Nurse LPN: \$65 (Revised)	As needed
b. Bergen County Special Services, Educational Enterprises Division	Teacher of the Deaf	2022-2023	\$1,980 annually	23163
c. Dr. L. Hanes & Associates	Home Instruction	2022-2023	\$67.50/hr.	As needed
d. Mental Health Clinic of Passaic - Dr. Pamela Williams	Psychiatric Evaluation	2022-2023	\$900/eval.	As needed
e. Platt Psychiatric Associates	Psychiatric Evaluation	2022-2023	\$875/eval.	As needed
f. St. Joseph's Health/St. Joseph's Children's Hospital - Dr. Poorvi Patel	Neurological Evaluation	2022-2023	\$450/eval.	As needed
g. The Uncommon Thread	BCBA	ESY 2022	\$1,800	As needed
h. The Uncommon Thread	BCBA	2022-2023	\$117,000*	As needed
i. The Uncommon Thread	RBT	ESY 2022 2022-2023 SY	\$4,500 \$68,250	31003
j. The Uncommon Thread	RBT	ESY 2022 2022-2023 SY	\$4,500 \$68,250	33008

*Funded by the ARP Grant

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Tuition Contracts

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2022-2023 school year for students 23206, 29164 and 31159 to attend the Glen Ridge Schools.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Donations

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Kevin Sherry, Caretaker of the Freeman Garden	2 stone lion statues donated to Linden Avenue School in memory of his sister Jackie Sherry	\$400	n/a	B-5.a

b. Class of 2026 Baseball Team	Monetary donation for the Glen Ridge High School Baseball Team	\$600	n/a	B-5.b
c. Glen Ridge Educational Foundation	Monetary donation for 2022 Fall Mini-Grants	\$24,956	n/a	B-5.c
d. High School Home & School Association - Project Graduation	Monetary donation for live streaming 2022 graduation	\$550	n/a	B-5.d

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 IDEA Consolidated Grant Application

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the submission of the FY23 IDEA Consolidated Grant Application and the acceptance of the grant award funds as follows:

Basic: \$370,138
 Preschool: \$14,435

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 ESEA Grant Application

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the submission of the Fiscal Year 22-23 Federal ESEA Grant Application and accept the grant award funds in the amounts listed as follows:

Title I-A: \$192,491
 Title II-A: \$32,634
 Title IV-A: \$16,391

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Cathy Ciccone, Secretary	Intermediate Google Workshop	6/27/22-6/30/22	Virtual	\$195
b. Sean Fitzpatrick, Teacher	Univ. of Wisconsin Summer Statistics APSI	8/1/22-8/4/22	Virtual	\$675

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 Parent Transportation Contract

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parents of student ID #26002 to transport the student to and from The Teen's P.L.A.C.E., Pompton Lakes School District, Pompton Lakes, New Jersey at a cost of \$6,962.52 for the 2022-2023 school year beginning July 1, 2022 through June 30, 2023 for a total of 204 days.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Educational Program

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the renewal contract with Edmentum for Study Island, Exact Path and Reading Eggs License term from 7/2/2022-7/1/2023 in the amount of \$31,546.00.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-11 Bid Award of the Glen Ridge High School HVAC Replacement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for **Glen Ridge High School HVAC Replacement** State Project #1750-050-22-1000; and

WHEREAS, on July 14, 2022 the Board received the following bids for the Project:

Bidders	Base Bid	Alt. 1 - Cafeteria AC	Alt. 2 - keep wooden shelving units at UVs
Centralpack Engineering Corp	\$2,005,256	\$429,050	\$ (1,000)
Thassian Mechanical Contracting, Inc.	\$1,820,000	\$423,000	\$ (120,000)

WHEREAS, the lowest responsible bid for this Project was submitted by Thassian Mechanical Contracting, Inc. with a base bid in the amount of \$1,820,000, alternate #1 in the amount of \$423,000, and alternate #2 in the amount of -\$120,000; **NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby awards the contract for the **Glen Ridge High School HVAC Replacement** to Thassian Mechanical Contracting, Inc. for the base bid only in a total contract amount of \$1,820,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-12 Withdrawal of Funds from Capital Reserve

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education may withdraw funds from the **capital reserve** account at any time in accordance with the provisions of N.J.A.C. 6A:23A-14.1(h) by board resolution for the transfer of funds to the line items in the capital outlay major account/fund to fund the total costs, less any excess costs, of another capital project, which would otherwise be eligible for state support, as determined in accordance with N.J.A.C. 6A:26-3; and

WHEREAS, the Glen Ridge Board of Education desires to **withdraw additional funds from Capital Reserve to support the Glen Ridge High School HVAC Replacement**, Other Capital Project #1750-050-22-1000, which is supported with local funds and local capital reserve funds; and

NOW, THEREFORE BE IT RESOLVED, by the Glen Ridge Board of Education that it hereby authorizes the District's School Business Administrator to appropriate \$350,000 in additional funds from its capital reserve fund to support the full cost of this project.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-13 Playground Shade Structure for Central School

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the purchase and installation of a playground shade structure at Central School, from Ben Shaffer Recreation, Inc. at a cost of \$49,895.98 as per Bid #ESCNJ 20/21-22; Co-op #65MCESCCPS.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-14 Promethean Boards for the District

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the purchase of 10 district Promethean Boards at a cost of \$57,900 from Keyboard Consultants under EDS Bid #10437.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-15 Flooring for Linden Avenue School Art Room

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the purchase and installation of LVT Flooring for the Linden Avenue School Art Room at a cost of \$18,738.80 from Hannon Floors under Co-op ESCNJ #19/20-05.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-16 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, and further move that these bills drawn on the current account in the total amount of **\$72,716.14** for materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Phil Johnson, resident, asked about the number of 6th period assignments in 2022-2023 versus the 2021-2022 school year.

Mr. Phillips reviewed the Strategic Plan and all its components including the Mission Statement, Statement of Values, Vision Statement, Gap Analysis, Goals and Five Year Milestones. A lengthy discussion ensued.

ADJOURNMENT

Motioned to adjourn by Mr. Bonnett. Ms. Gottlieb seconded the motion. The meeting was adjourned at 9:06 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary