

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
July 25, 2022**

In-Person & Live Stream

CALL TO ORDER - Glen Ridge High School - Media Center

Live Stream available on our YouTube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

5:00 pm - Executive Session

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Star Ledger on July 20, 2022. Said notice was published in the Star Ledger on July 25, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

5:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

7:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Summer Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Diversity and Inclusion Association (GRDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:

June 6, 2022 Executive Session and Regular Meeting
June 22, 2022 Executive Session and Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

- a. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 FAS #3 and finds that HIB was not substantiated.
- b. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 RAS #13 and finds that HIB was substantiated.
- c. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 RAS #14 and finds that HIB was not substantiated.
- d. Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 RAS #15 and finds that HIB was not substantiated.

A-2 First Reading of New and/or Revised Policies and Regulations

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

- P 0143.2 High School Student Representative to the Board of Education (M) (Revised)
- P 0163 Quorum (Revised)
- P 1511 Board of Education Website Accessibility (M) (Revised)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P & R 2432 School Sponsored Publications (Abolished)
- P 3270 Professional Responsibilities (Revised)
- R 3270 Lesson Plans and Plan Books (Revised)
- P 4216 Dress and Grooming (New)
- P & R 5513 Care of School Property (M) (Revised)
- P 5517 School District Issued Student Identification Cards (M) (Revised)
- P 5722 Student Journalism (M) (New)

A-3 2023-2024 School Calendar and Building Hours

Approve the 2023-2024 school calendar and building hours of operation as presented. (Exhibit A-3)

PERSONNEL

P-1 Appointments Summer Resolution II

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Gabrielle Marks District	Supervisor of Interventions Program \$122,000.00	8/31/22	6/30/23	11-000-219-104-17-00-00 91-00-00/axt	New Position
Oliver Villamarin* RAS	Custodian Step 2 \$46,535.00	8/1/22	6/30/23	11-000-262-100-06-00-00 20-06-00/acz	Open Position
Gina Percio FAS	Part Time Paraprofessional Step 10 \$23.38 per hour	8/31/22	6/30/23	11-190-100-106-00-00-02 51-02-00/aaz	Replacing #7064
Lawrence Rothweiler GRHS	Guidance Counselor MA Step 5 \$65,433.00	8/31/22	6/30/23	11-000-218-104-00-00-05 10-07-00/ahf	Replacing #6310
Lara Boss RAS	Teacher BA Step 2 \$54,467.00	8/31/22	6/30/23	11-120-100-101-00-00-04 10-06-00/awl	Replacing #6733
Amanda Rego* FAS/LAS	Part-Time Teacher (.7) BA Step 10 \$48,416.90	8/31/22	6/30/23	11-000-222-100-12-00-01 11-000-222-100-12-00-02 11-000-222-100-12-00-03 10-02-88/aqj	Replacing #7080
Karen Feenaghty Central	Part Time Paraprofessional Step 4 \$20.92	8/31/22	6/30/23	11-190-100-106-00-00-00 51-11-00/asf	Replacing #7011
Vienna Bonato* GRHS	Teacher MA Step 1 \$60,433.00	8/31/22	6/30/23	11-130-100-101-00-00-005 10-07-00/ahl	Replacing #6887

*Pending State and District Approval

P-2 Summer Resolution Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Caitlyn Wacha* District	Part-Time Occupational Therapist (.7) MA Step 10 (\$55,603.10)	8/31/22	6/30/23	11-000-216-101-10-00-03 11-000-216-101-10-00-02 11-000-216-101-10-00-01 90-00-00/aoh	Open Position
Andrew Kanasky LAS/FAS/CS	Leave Replacement Teacher \$325.00 per diem	8/31/22	11/9/22	11-110-100-101-00-00-01 11-105-100-101-00-00-00 11-110-100-101-00-00-02 11-110-100-101-00-00-03	Open Position
Kyle Campbell District	Part-Time Custodian (.7) Step 1 (\$32,224.50)	7/1/22	6/30/23	11-000-262-106-06-00-00 19-11-00/avm	Open Position
Kathryn Stapp LAS/FAS/CS	Full Time PE Teacher BA Step 9 (\$66,367.00)	8/31/22	6/30/23	11-105-100-101-00-00-00 11-105-100-101-00-00-02 11-105-100-101-00-00-03 11-110-100-101-00-00-01 11-110-100-101-00-00-02 11-110-100-101-00-00-03 11-120-100-101-00-00-02 11-120-100-101-00-00-03 10-02-00/aby 10-03-00/ana 10-03-00/aqi	REVISED
Jennifer Wujciak Brunnquell RAS/CS	Full Time Art Teacher BA Step 9 (\$66,367.00)	8/31/22	6/30/23	11-120-100-101-00-00-01 11-120-100-101-00-00-04 10-06-00/akl	REVISED
Eden Mendez FAS/LAS	Teacher MA Step 10 (\$79,433.00)	8/31/22	6/30/23	11-110-100-101-00-00-02 11-110-100-101-00-00-03 10-00-00/aqk 10-00-00/abf	Replacing #7058

*Pending State and District Approval

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Toni Lee High	Nurse	RAS	Resignation	6/30/22
Cortney Ryan	Teacher	RAS	Resignation	6/30/22
Lindsay Downey	Teacher	GRHS	Resignation	Letter Received 7/14/22
Kate Pritchard	Teacher	GRHS	Resignation	Letter Received 7/15/22
Bertha Valladares	Paraprofessional	Central	Resignation	Letter Received 7/18/22

P-4 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

Name	Position	Location	Guide	Step	Year	Amount
Chris Ferrera	Assistant Football Coach	GRHS	3	1	1	\$5,633.00
Stephanie Fego	Head Cross Country	GRHS	3	6	12	\$7,446.00
Robert Rollo	Assistant Football Coach	GRHS	3	1	1	\$5,633.00

P-5 Head Stipend Revised

Head Stipends for the 2022-2023 school year to the following effective August 1, 2022:

School	Name	Amount	Position
Central School	Mike Pierro	\$5,011.00 pro-rated	Custodian

P-6 REVISE 2022 Extended School Year (ESY) Program and Students Services Summer Dates

Revise the dates for the ESY Program

EXTENDED SCHOOL YEAR
(20 Day Program)
June 27 - July 25, 2022 (closed 7/4)

CHILD STUDY TEAM SERVICES FOR EXTENDED SCHOOL YEAR

Approve the following Child Study Team members for Extended School Year services with an additional 14 hours:

Arlene Non - \$74.01/hr
Sasha Klipp - \$54.17/hr

P-7 RBT Clinic for Paraprofessionals

Approve the following staff to attend the RBT Clinic being held from 8/1/22-8/5/22 at of rate of \$20.00 per hour, not to exceed 20 hours (APR Grant Funded):

Name	Placement
Anthony Sicoli	Glen Ridge High School
Emily Giresi	Linden Avenue School
Emily L.Cordero	Linden Avenue School
Joanne Prussak	Linden Avenue School
Justin Rich	Ridgewood Avenue School
Karie Badalamenti	Ridgewood Avenue School
Marcella Tannis	Ridgewood Avenue School
Nicole Texidor	Forest Avenue School
Patricia Swantek	Linden Avenue School
Shai-Lauren Willis	Central School

P-8 Team Leaders

Upon the recommendation of the Superintendent, approve the appointment of the following staff member as a Team Leader for the 2022-2023 school year at a rate of \$1,000.00 per year:

Staff Member	Grade	School
Lisa Jacobsen	Special Education	LAS, FAS, CS

P-9 Substitute Bus Aide

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year as substitute bus aides at a rate of \$20 per hour:

Name
Karie Badalamenti
Janet Messineo
Justin Rich
Mariluz Velez

P-10 Black Seal Stipend

Approve Black Seal Stipend for the 2022-2023 school year for Oliver Villamarin in the amount of \$633.00 effective August 1, 2022.

P-11 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2022-2023 school year at a rate of \$100 per day:

Joann Barker	Diana Morandin	Stephen Orinick	Mudita Dave	Rebecca Nuguid
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Linda Sylvester	Joyce Mendez	Rosemary Madden	Jean Cowan	Karen Crawford
Denise DeLeo	Mitra Minouei	Kala Miller	Mitzila Myles	Laura Perrius
Julia Procopio	Patrick Walsh	Samantha DiPaolo	Allyson Roe	

P-12 Summer Workers

Approve the following Summer Workers starting June 20, 2022 through August 31, 2022, not to exceed 29 hours per week:

Name	Position	Hourly Rate
Jack Pine	Custodian	\$13.00
Owen Kristal	Custodian	\$13.00

P-13 Volunteer

Upon the recommendation of the Superintendent, approve the following for the 2022-2023 school year:

Tim Aumack - Football
Anousone Xayyalath - Girls Soccer

P-14 Permanent Substitutes

Upon the recommendation of the Superintendent, approve the following for the 2022-2023 school year at a rate of \$100 per day:

Michael DelloRusso - GRHS	Maria Zaccardi - Central
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CURRICULUM

C-1 Book Discard

Approve the following books to be discarded from the Glen Ridge High School. (Exhibit C-1).

C-2 Field Trips

Upon the recommendation of the Superintendent, approve the revised field trip:

- Middle School Student Council Students to attend "Mindfulness Training & Group Mentoring" being held at the Rubin Museum in New York, NY on October 13, 2022, as per the attached (Exhibit C-2.a).
- Middle School Student Council Students to attend the Broadway Show *Wicked*, on November 2, 2022 in New York, New York, as per the attached (Exhibit C-2.b).
- History Club Students to visit the New York Historical Society, in New York, NY on October 5, 2022, as per the attached (Exhibit C-2.c)

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$259,236.14** and further move that the following bills drawn on the current account in the total amount of **\$4,584,515.39** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **June 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **June 30, 2022** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$433,536.03** for the 2021-2022 school year and **\$11,481,962.11** for the 2022-2023 school year.
- Student activity account bills list as follows:

School	June 2022
Glen Ridge High School	\$61,950.95
Glen Ridge High School Athletics	\$2,666.00
Ridgewood Avenue School	\$12,218.79
Forest Avenue School	\$0
Linden Avenue School	\$0

B-2 Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
24002	Bergen Center for Child Development	2022-2023	\$77,088.60 1:1 Aide: \$40,500.00	\$12,848.10 1:1 Aide: \$6,750.00
27147	Chapel Hill Academy	2022-2023	\$69,120	\$11,520
31000	Garden Academy	July-Aug 2022	n/a	\$18,716.40
23195	Holmstead School	2022-2023	\$64,620	\$7,180
23143	Paradigm Therapeutic Day School	2022-2023	\$75,420	\$7,542
23009	Sage Alliance: New Alliance Academy	2022-2023	\$83,371.50	\$8,293.50
26002	Teen's P.L.A.C.E., Pompton Lakes Public School	2022-2023	\$51,400 1:1 Aide: \$37,645	\$6,974 1:1 Aide: \$3,908
22032	West Essex Regional School District	2022-2023	\$17,980	n/a
32158	Windsor Bergen Academy	2022-2023	\$59,365.20 1:1 Aide: \$27,744.63	\$9,732.00 1:1 Aide: \$4,548.30

B-3 Professional Support Services

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. AVEANNA Healthcare/Loving Care Agency	Registered Nurse and Licensed Practical Nurse	2022-2023	School Nurse LPN: \$65 (Revised)	As needed
b. Bergen County Special Services, Educational Enterprises Division	Teacher of the Deaf	2022-2023	\$1,980 annually	23163
c. Dr. L. Hanes & Associates	Home Instruction	2022-2023	\$67.50/hr.	As needed
d. Mental Health Clinic of Passaic - Dr. Pamela Williams	Psychiatric Evaluation	2022-2023	\$900/eval.	As needed
e. Platt Psychiatric Associates	Psychiatric Evaluation	2022-2023	\$875/eval.	As needed
f. St. Joseph's Health/St. Joseph's Children's Hospital - Dr. Poorvi Patel	Neurological Evaluation	2022-2023	\$450/eval.	As needed
g. The Uncommon Thread	BCBA	ESY 2022	\$1,800	As needed
h. The Uncommon Thread	BCBA	2022-2023	\$117,000*	As needed
i. The Uncommon Thread	RBT	ESY 2022 2022-2023 SY	\$4,500 \$68,250	31003
j. The Uncommon Thread	RBT	ESY 2022 2022-2023 SY	\$4,500 \$68,250	33008

*Funded by the ARP Grant

B-4 Tuition Contracts

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2022-2023 school year for students 23206, 29164 and 31159 to attend the Glen Ridge Schools.

B-5 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Kevin Sherry, Caretaker of the Freeman Garden	2 stone lion statues donated to Linden Avenue School in memory of his sister Jackie Sherry	\$400	n/a	B-5.a
b. Class of 2026 Baseball Team	Monetary donation for the Glen Ridge High School Baseball Team	\$600	n/a	B-5.b
c. Glen Ridge Educational Foundation	Monetary donation for 2022 Fall Mini-Grants	\$24,956	n/a	B-5.c
d. High School Home & School Association - Project Graduation	Monetary donation for live streaming 2022 graduation	\$550	n/a	B-5.d

B-6 IDEA Consolidated Grant Application

Upon the recommendation of the Superintendent, move to approve the submission of the FY23 IDEA Consolidated Grant Application and the acceptance of the grant award funds as follows:

Basic: \$370,138
Preschool: \$14,435

B-7 ESEA Grant Application

Upon the recommendation of the Superintendent, move to approve the submission of the Fiscal Year 22-23 Federal ESEA Grant Application and accept the grant award funds in the amounts listed as follows:

Title I-A: \$192,491
Title II-A: \$32,634
Title IV-A: \$16,391

B-8 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Cathy Ciccone, Secretary	Intermediate Google Workshop	6/27/22-6/30/22	Virtual	\$195
b. Sean Fitzpatrick, Teacher	Univ. of Wisconsin Summer Statistics APSI	8/1/22-8/4/22	Virtual	\$675

B-9 Parent Transportation Contract

Upon recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parents of student ID #26002 to transport the student to and from The Teen's P.L.A.C.E., Pompton Lakes School District, Pompton Lakes, New Jersey at a cost of \$6,962.52 for the 2022-2023 school year beginning July 1, 2022 through June 30, 2023 for a total of 204 days.

B-10 Educational Program

Upon the recommendation of the Superintendent, move to approve the renewal contract with Edmentum for Study Island, Exact Path and Reading Eggs License term from 7/2/2022-7/1/2023 in the amount of \$31,546.00.

B-11 Bid Award of the Glen Ridge High School HVAC Replacement

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for **Glen Ridge High School HVAC Replacement** State Project #1750-050-22-1000; and

WHEREAS, on July 14, 2022 the Board received the following bids for the Project:

Bidders	Base Bid	Alt. 1 - Cafeteria AC	Alt. 2 - keep wooden shelving units at UVs
Centralpack Engineering Corp	\$2,005,256	\$429,050	\$ (1,000)

Thassian Mechanical Contracting, Inc.	\$1,820,000	\$423,000	\$ (120,000)
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WHEREAS, the lowest responsible bid for this Project was submitted by Thassian Mechanical Contracting, Inc. with a base bid in the amount of \$1,820,000, alternate #1 in the amount of \$423,000, and alternate #2 in the amount of -\$120,000;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the **Glen Ridge High School HVAC Replacement** to Thassian Mechanical Contracting, Inc. for the base bid only in a total contract amount of \$1,820,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

B-12 Withdrawal of Funds from Capital Reserve

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education may withdraw funds from the **capital reserve** account at any time in accordance with the provisions of N.J.A.C. 6A:23A-14.1(h) by board resolution for the transfer of funds to the line items in the capital outlay major account/fund to fund the total costs, less any excess costs, of another capital project, which would otherwise be eligible for state support, as determined in accordance with N.J.A.C. 6A:26-3; and

WHEREAS, the Glen Ridge Board of Education desires to **withdraw additional funds from Capital Reserve to support the Glen Ridge High School HVAC Replacement**, Other Capital Project **#1750-050-22-1000**, which is supported with local funds and local capital reserve funds; and

NOW, THEREFORE BE IT RESOLVED, by the Glen Ridge Board of Education that it hereby authorizes the District's School Business Administrator to appropriate \$350,000 in additional funds from its capital reserve fund to support the full cost of this project.

B-13 Playground Shade Structure for Central School

Upon the recommendation of the Superintendent, move to approve the purchase and installation of a playground shade structure at Central School, from Ben Shaffer Recreation, Inc. at a cost of \$49,895.98 as per Bid #ESC NJ 20/21-22; Co-op #65MCESCCPS.

B-14 Promethean Boards for the District

Upon the recommendation of the Superintendent, move to approve the purchase of 10 district Promethean Boards at a cost of \$57,900 from Keyboard Consultants under EDS Bid #10437.

B-15 Flooring for Linden Avenue School Art Room

Upon the recommendation of the Superintendent, move to approve the purchase and installation of LVT Flooring for the Linden Avenue School Art Room at a cost of \$18,738.80 from Hannon Floors under Co-op ESCNJ #19/20-05.

**PUBLIC COMMENT
ADJOURNMENT**