

GLEN RIDGE BOARD OF EDUCATION
September 19, 2022

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, September 19, 2022 at 6:00 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett (arrived at 6:27 pm during exec session)
Mr. Campbell
Ms. Gottlieb
Ms. Graham
Ms. O’Neil
Ms. St. Auburn
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Ms. Cornell – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Mr. de Leeuw

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:02 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. St. Auburn motioned to return to public session at 6:57 pm. Mr. Campbell seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Heather Yaros-Ramos, on her resignation from the Board of Education.

PRESIDENT’S REPORT

- Ms. Ginsburg thanked Dr. Yaros-Ramos for her board work and contributions to the well-being of the schools and body of the board.

- Ms. Ginsburg explained the process and timeline for filling the board vacancy.
- Ms. Ginsburg congratulated Arlene Zalewski, long-term paraprofessional, on her retirement and wished her the best.
- Ms. Ginsburg noted that the next negotiations meeting with the GREA is scheduled for October 12, 2022.
- Ms. Ginsburg reviewed the Strategic Plan, which will be posted on the district website tomorrow.
- Ms. Ginsburg and the board members discussed the ongoing work on the board goals and district goals.

SUPERINTENDENT'S REPORT

- Mr. Phillips congratulated Arlene Zalewski on her retirement.
- Mr. Phillips introduced Colin Pennington and welcomed him to the board as the new Board of Education's Student Representative.
- Mr. Phillips reported on recent and upcoming district events.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Heather Yaros-Ramos, resident, stated that in order to avoid any appearances of a potential conflict she feels it is necessary for her to resign from the Board of Education in order to seek an appropriate education for her child. She stated she believes this matter will be resolved before January and therefore is still running as a candidate.
- Phil Johnson, resident, First Vice Chair of the CCC in town, asked if we have surveyed departing teachers for the reasons they are leaving. Mr. Phillips explained that there are a variety of reasons, some being financial, some wanting to be closer to home and other reasons.
- Matt Cannici, English Teacher at Glen Ridge High School, co-leader of NJEA, read a statement on the current contract negotiations.
- Kostas Barkouras, Science Teacher at Glen Ridge High School, co-leader of NJEA, read a statement on the current contract negotiations.
- MaryLynn Savio, HS Teacher and union president for the last 4 years, read a statement on the current contract negotiations.
- Ryan Doyle, resident, new member of CCC, asked what would happen with the board vacancy if Heather Yaros-Ramos runs, wins, but cannot be seated in January. Ms Ginsburg responded that the board would have to make an appointment.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Diversity and Inclusion Association (GRDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Colin Pennington, the Board of Education's Student Representative, reported out on the reopening of schools and recent and upcoming activities and events.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. Bonnett Seconded: Ms. O'Neill

Approve the Glen Ridge Board of Education minutes of the following meetings:
September 9, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Abstain	Not Present	Aye	Aye	Aye	Abstain	Aye

ADMINISTRATION

A-1 Resignation of Board Member

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, accept, with regret, the resignation of Board member Dr. Heather Yaros-Ramos.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

A-2 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Approve the First reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

P & R 2425 Emergency Virtual or Remote Instruction Program (M)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

A-3 Emergency Virtual/Remote Instructional Plan for the 2022-2023 School Year

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the Emergency Virtual/Remote Instructional Plan for the 2022-2023 school year, as per the attached. (Exhibit A-3)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Effective	End Date	Account #	Rationale
Location	Guide/Salary	Date		PCR#	
Angelica Gomez Sencion*	Part time Paraprofessional	9/27/22	6/30/23	11-000-217-106-00-00-02	Replacing #6325
FAS	Step 2 \$20.40 per hour			51-02-00/avv	
Maria Zaccardi	Part time Paraprofessional	9/19/22	6/30/23	11-190-100-106-00-00-01	
CS	Step 4 \$20.92 per hour			51-11-00/asf	

Kiara Black*	Part time Paraprofessional	TBD	6/30/23	11-190-100-106-00-00-04 51-06-00/atl	
RAS	Step 2 \$20.40 per hour				
Michelle Kanasky	Primary Tech Support	9/6/22	6/30/23	11-000-222-177-27-01-00	Open
FAS/LAS/CS	\$3,500.00 stipend				

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Arleen Zalewski	Paraprofessional	GRHS	Retirement	6/30/23

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-3 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

Position	Name	Location	Guide	Step	Year	Amount	
WE School Advisor (.5)	Lauren Bas	RAS	7	2	3	0.5	\$845.00
WE School Advisor (.5)	Amelia Akers	RAS	7	1	1	0.5	\$760.00
Spanish Club	Marianne Sweeney	RAS	7	1	1	1	\$1,520.00
Winter Weight Room	Manjeet Singh	GRHS	3	1	1	1	\$5,633.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-4 Evening Event for the 2022-2023 School Year

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

- a. Approve Beth Wall to provide coverage for Back to School Night at Central School at the rate of \$67 on September 22, 2022.
- b. Approve Debbie Travisano to provide coverage for evening events at the Linden Avenue School at the rate of \$67 per evening for the following dates:

September 13, 2022	Linden H&SA Night Meeting
November 2, 2022	Linden H&SA Night Meeting
November 15, 2022	Parent Evening Conferences
November 17, 2022	Parent Evening Conferences
January 11, 2023	Linden H&SA Night Meeting
February 2, 2023	Science Fair
March 15, 2023	Linden H&SA Night Meeting
March 21, 2023	Evening Conferences
May 4, 2023	International Festival
May 17, 2023	PreK/Kindergarten Orientation

- c. Approve that the instructional aide Rosemarie Cancelliere at LAS attend Back to School Night on September 22, 2022 at the per diem rate, not to exceed 3 hours.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-5 6th Period Assignments and Extra Duty 2022-2023

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

First Name	Last Name	School	Type	Amount	Date
Daniel	Kaplan	RAS	6th Period	\$6,314.00	9/6/22
Christine	Coppola	RAS	6th Period	\$3,157.00	9/12/22-10/21/22
Francoise	Spano	RAS	6th Period	\$5,051.20	9/12/22-10/21/22
Jamie	Lally	FAS	6th Period	\$631.14	9/12/22-10/21/22
Daria	Zawisa	LAS	6th Period	\$1,894.20	9/12/22-10/21/22
Seth	Blender	RAS	6th Period	\$1,894.20	9/6/22
Katherine	Brody	RAS	6th Period	\$1,894.20	9/6/22
Laura	Gois	RAS	6th Period	\$1,894.20	9/6/22
Candice	Serritella	RAS	6th Period	\$1,894.20	9/6/22
Sara	Grosfield	RAS	6th Period	\$1,894.20	9/6/22
Christine	Coppola	RAS	6th Period	\$1,894.20	9/6/22
Eric	Dimeck	GRHS	Extra Duty	\$3,089.00	9/20/22
Meredith	Batastini	GRHS	Extra Duty	\$3,089.00	9/20/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-6 Leaves

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

- a. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6806, utilizing 19 sick days starting January 9, 2023 through February 3, 2023 followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting February 6, 2023 through May 5, 2023 returning May 8, 2023.
- b. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6706, utilizing 15 sick days from September 1, 2022 through September 22, 2022, followed by an unpaid medical leave from September 23, 2022 and return date is to be determined.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-7 Glen Ridge High School Front Desk

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the following staff for front desk coverage at Glen Ridge High School from September 1, 2022 through June 30, 2022 to be paid at a rate of \$20.00 per hour:

Ellen Aumack
Patricia Hand
Erin Follet
Terry Sullivan
Dave Majewski

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-8 Math Homework Club

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Math Homework Club, at a rate of \$3,400 for the 2022-2023 school year:

<u>Linden</u>	<u>Forest</u>	<u>Central</u>
Jennifer O'Neill Gonzaga*	Candice Seritella**	Stephanie Appleby**
Helene Maia**		

*Title I funded

**ARP Funded

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-9 GRHS Program Leaders

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the following staff as Program Leaders at Glen Ridge High School, for the 2022-2023 school year:

<u>Position</u>	<u>Advisor</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>FTE</u>	<u>Amount</u>
English	K. De La Fuente	6	3	6	1	\$2,778.00
World Language	M. Batastini	6	4	8	1	\$2,964.00
Guidance	L. Deptula	6	3	5	1	\$2,778.00
Social Studies	E. Dimeck	6	5	10	1	\$3,216.00
Physical Education	R. Hogan	6	3	6	1	\$2,778.00
Science	M. Levine	6	4	8	1	\$2,964.00
Special Education	S. Logothetis	6	5	10	1	\$3,216.00
Related Arts	A. Malone	6	5	10	1	\$3,216.00
Math	C. Mendez	6	4	8	1	\$2,964.00
Middle School	Mike Salvatelli	6	1	2	1	\$2,335.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-10 Mentors

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent move to approve the following staff members as mentors for the 2022-2023 school year.

<u>Last Name of Mentee</u>	<u>First Name of Mentee</u>	<u>Location</u>	<u>Mentor</u>
Gitter	Rachel	LAS/FAS	Lisa Walter
Grosfield	Sara	RAS	Alice Roberts
Kaplan	Daniel	RAS	Christine Coppola
Bonato	Vienna	GRHS	Anne Malone
Sicoli	Anthony	GRHS	Nick Benevento

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-11 Substitutes

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2022-2023 school year:

William D'Amato (Custodian)
Nichole Craig*

**Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-12 AM/PM Media Center Duty

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the following as substitutes for Media Center duty at a rate of \$42.18 per session:

L.Rothweiler
M. Batastini
A Sicoli
R. Matar
H. Kobylinski
R. Matar

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the following field trip:

- a. Ridgewood Avenue 3rd grade students to visit the Glen Ridge Public Library on December 6,7,8,9,13 & 14, 2022, as per the attached (exhibit C-1.a)
- b. Upon the recommendation of the Superintendent, approve the field trip for Astronomy/Engineering Students, to visit the IMAX/Planetarium and Museum Tour at The American Museum of Natural History in New York, NY on November 3, 2022, as per the attached. (Exhibit C-1.b)
- c. French students to attend the showing of the film "The Girl Who Wore Freedom" at the French Institute Alliance Francaise, in New York, NY on November 1, 2022, as per the attached (exhibit C-1.c).

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$454,712.19** and further move that the following bills drawn on the current account in the total amount of **\$1,435,772.51** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **August 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **August 31, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$3,995,084.17** for school year 2022-2023.
- e. Student activity account bills list as follows:

School	August 2022
Glen Ridge High School	\$8,229.70
Glen Ridge High School Athletics	\$304.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$60.00
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
25001	Cedar Grove Public School - Middle School	2022-2023	Tuition: \$28,424 1:1 Aide: \$35,796	n/a

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-3 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Bergen County Special Services	Assistive Technology Assessment	2022-2023	\$975	28081
b. Bergen County Special Services	Assistive Technology Assessment	2022-2023	\$975	31001
c. Bergen County Special Services	Assistive Technology provided by Educational Enterprises Division	2022-2023	\$165 (1 hr.)	26002
d. Mountain Lakes School District	Lake Drive Program Audiologist Services to assist RAS Nurse	2022-2023	\$200 (1 hr.)	n/a
e. Silvergate Prep Education	Bedside Instruction	Began 9/7/22	\$55/hr.	27192

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-4 Tuition Contracts

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a tuition contract for the 2022-2023 school year for student 35124 to attend the Glen Ridge Schools.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-5 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Daria Zawisa, Teacher	Dyslexia Fall Conference	10/14/22-10/15/22	Virtual	\$175

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-6 Agreement with Bergen County College to Provide Courses for College Credit

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Agreement with Bergen County College to provide courses for college credit to Glen Ridge High School students for the Senior Astronomy Class in the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-7 Advertise for Building Systems Maintenance and Services Bids

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to authorize the Business Administrator to advertise for bids for Building Systems Maintenance and Services for the 2022-2023 and 2023-2024 school years. Time and date of advertisement and receipt of bids to be determined by the Business Administrator.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Patrick Preblich, resident, said he is grateful for the teachers, the board and the district's efforts to support DEI.
- Carol Wilcox Svetik, Glen Ridge Teacher, commented on the current negotiations.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. Bonnett seconded the motion. The meeting was adjourned at 7:47 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary