

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
September 19, 2022**

In-Person & Live Stream

CALL TO ORDER - Glen Ridge High School - Media Center

Live Stream available on our YouTube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

7:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

- Strategic Planning
- District Goals

SUPERINTENDENT'S REPORT

- District Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Diversity and Inclusion Association (GRDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
September 9, 2022 Executive Session and Regular Meeting

ADMINISTRATION

A-1 Resignation of Board Member

Upon the recommendation of the Superintendent, accept, with regret, the resignation of Board member Dr. Heather Yaros-Ramos.

A-2 First Reading of New and/or Revised Policies and Regulations

Approve the First reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

P & R 2425 Emergency Virtual or Remote Instruction Program (M)

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Effective	End Date	Account #	Rationale
Location	Guide/Salary	Date		PCR#	
Angelica Gomez Sencion*	Part time Paraprofessional	9/27/22	6/30/23	11-000-217-106-00-00-02 51-02-00/avv	Replacing #6325

FAS	Step 2 \$20.40 per hour				
Maria Zaccardi	Part time Paraprofessional	9/19/22	6/30/23	11-190-100-106-00-00-01 51-11-00/asf	
CS	Step 4 \$20.92 per hour				
Kiara Black*	Part time Paraprofessional	TBD	6/30/23	11-190-100-106-00-00-04 51-06-00/atl	
RAS	Step 2 \$20.40 per hour				
Michelle Kanasky	Primary Tech Support	9/6/22	6/30/23	11-000-222-177-27-01-00	Open
FAS/LAS/CS	\$3,500.00 stipend				

*Pending State and District Approval

P-2 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Arleen Zalewski	Paraprofessional	GRHS	Retirement	6/30/23

P-3 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

Position	Name	Location	Guide	Step	Year	Amount	
WE School Advisor (.5)	Lauren Bas	RAS	7	2	3	0.5	\$845.00
WE School Advisor (.5)	Amelia Akers	RAS	7	1	1	0.5	\$760.00
Spanish Club	Marianne Sweeney	RAS	7	1	1	1	\$1,520.00
Winter Weight Room	Manjeet Singh	GRHS	3	1	1	1	\$5,633.00

P-4 Evening Event for the 2022-2023 School Year

- Approve Beth Wall to provide coverage for Back to School Night at Central School at the rate of \$67 on September 22, 2022.
- Approve Debbie Travisano to provide coverage for evening events at the Linden Avenue School at the rate of \$67 per evening for the following dates:

September 13, 2022	Linden H&SA Night Meeting
November 2, 2022	Linden H&SA Night Meeting
November 15, 2022	Parent Evening Conferences
November 17, 2022	Parent Evening Conferences
January 11, 2023	Linden H&SA Night Meeting
February 2, 2023	Science Fair
March 15, 2023	Linden H&SA Night Meeting
March 21, 2023	Evening Conferences
May 4, 2023	International Festival
May 17, 2023	PreK/Kindergarten Orientation

- Approve that the instructional aide Rosemarie Cancelliere at LAS attend Back to School Night on September 22, 2022 at the per diem rate, not to exceed 3 hours.

P-5 6th Period Assignments and Extra Duty 2022-2023

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

First Name	Last Name	School	Type	Amount	Date
Daniel	Kaplan	RAS	6th Period	\$6,314.00	9/6/22
Christine	Coppola	RAS	6th Period	\$3,157.00	9/12/22-10/21/22
Francoise	Spano	RAS	6th Period	\$5,051.20	9/12/22-10/21/22
Jamie	Lally	FAS	6th Period	\$631.14	9/12/22-10/21/22

Daria	Zawisa	LAS	6th Period	\$1,894.20	9/12/22-10/21/22
Seth	Blender	RAS	6th Period	\$1,894.20	9/6/22
Katherine	Brody	RAS	6th Period	\$1,894.20	9/6/22
Laura	Gois	RAS	6th Period	\$1,894.20	9/6/22
Candice	Serritella	RAS	6th Period	\$1,894.20	9/6/22
Sara	Grosfield	RAS	6th Period	\$1,894.20	9/6/22
Christine	Coppola	RAS	6th Period	\$1,894.20	9/6/22
Eric	Dimeck	GRHS	Extra Duty	\$3,089.00	9/20/22
Meredith	Batastini	GRHS	Extra Duty	\$3,089.00	9/20/22

P-6 Leaves

- Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6806, utilizing 19 sick days starting January 9, 2023 through February 3, 2023 followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting February 6, 2023 through May 5, 2023 returning May 8, 2023.
- Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6706, utilizing 15 sick days from September 1, 2022 through September 22, 2022, followed by an unpaid medical leave from September 23, 2022 and return date is to be determined.

P-7 Glen Ridge High School Front Desk

Approve the following staff for front desk coverage at Glen Ridge High School from September 1, 2022 through June 30, 2022 to be paid at a rate of \$20.00 per hour:

Ellen Aumack
Patricia Hand
Erin Follet
Terry Sullivan
Dave Majewski

P-8 Math Homework Club

Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Math Homework Club, at a rate of \$3,400 for the 2022-2023 school year:

Linden	Forest	Central
Jennifer O'Neill Gonzaga*	Candice Seritella**	Stephanie Appleby**
Helene Maia**		

*Title I funded

**ARP Funded

P-9 GRHS Program Leaders

Approve the following staff as Program Leaders at Glen Ridge High School, for the 2022-2023 school year:

Position	Advisor	Guide	Step	Year	FTE	Amount
English	K. De La Fuente	6	3	6	1	\$2,778.00
World Language	M. Batastini	6	4	8	1	\$2,964.00
Guidance	L. Deptula	6	3	5	1	\$2,778.00
Social Studies	E. Dimeck	6	5	10	1	\$3,216.00
Physical Education	R. Hogan	6	3	6	1	\$2,778.00
Science	M. Levine	6	4	8	1	\$2,964.00
Special Education	S. Logothetis	6	5	10	1	\$3,216.00
Related Arts	A. Malone	6	5	10	1	\$3,216.00
Math	C. Mendez	6	4	8	1	\$2,964.00

P-10 Mentors

Upon recommendation of the Superintendent move to approve the following staff members as mentors for the 2022-2023 school year.

<u>Last Name of Mentee</u>	<u>First Name of Mentee</u>	<u>Location</u>	<u>Mentor</u>
Gitter	Rachel	LAS/FAS	Lisa Walter
Grosfield	Sara	RAS	Alice Roberts
Kaplan	Daniel	RAS	Christine Coppola
Bonato	Vienna	GRHS	Anne Malone
Sicoli	Anthony	GRHS	Nick Benevento

P-11 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2022-2023 school year:

William D'Amato (Custodian)
Nichole Craig*

**Pending State and District Approval

P-12 AM/PM Media Center Duty

Approve the following as substitutes for Media Center duty at a rate of \$42.18 per session:

L.Rothweiler
M. Batastini
A Sicoli
R. Matar
H. Kobylinski
R. Matar

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trip:

- a. Ridgewood Avenue 3rd grade students to visit the Glen Ridge Public Library on December 6,7,8,9,13 & 14, 2022, as per the attached (exhibit C-1.a)
- b. Upon the recommendation of the Superintendent, approve the field trip for Astronomy/Engineering Students, to visit the IMAX/Planetarium and Museum Tour at The American Museum of Natural History in New York, NY on November 3, 2022, as per the attached. (Exhibit C-1.b)
- c. French students to attend the showing of the film "The Girl Who Wore Freedom" at the French Institute Alliance Francaise, in New York, NY on November 1, 2022, as per the attached (exhibit C-1.c).

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$454,712.19** and further move that the following bills drawn on the current account in the total amount of **\$1,435,772.51** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **August 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **August 31, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no

budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)

- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$3,995,084.17** for school year 2022-2023.
- e. Student activity account bills list as follows:

School	August 2022
Glen Ridge High School	\$8,229.70
Glen Ridge High School Athletics	\$304.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$60.00
Linden Avenue School	\$0

B-2 Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
25001	Cedar Grove Public School - Middle School	2022-2023	Tuition: \$28,424 1:1 Aide: \$35,796	n/a

B-3 Professional Support Services

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Bergen County Special Services	Assistive Technology Assessment	2022-2023	\$975	28081
b. Bergen County Special Services	Assistive Technology Assessment	2022-2023	\$975	31001
c. Bergen County Special Services	Assistive Technology provided by Educational Enterprises Division	2022-2023	\$165 (1 hr.)	26002
d. Mountain Lakes School District	Lake Drive Program Audiologist Services to assist RAS Nurse	2022-2023	\$200 (1 hr.)	n/a
e. Silvergate Prep Education	Bedside Instruction	Began 9/7/22	\$55/hr.	27192

B-4 Tuition Contracts

Upon the recommendation of the Superintendent, move to approve a tuition contract for the 2022-2023 school year for student 35124 to attend the Glen Ridge Schools.

B-5 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Daria Zawisa, Teacher	Dyslexia Fall Conference	10/14/22-10/15/22	Virtual	\$175

B-6 Agreement with Bergen County College to Provide Courses for College Credit

Upon the recommendation of the Superintendent, move to approve the Agreement with Bergen County College to provide courses for college credit to Glen Ridge High School students for the Senior Astronomy Class in the 2022-2023 school year.

**PUBLIC COMMENT
ADJOURNMENT**