

**GLEN RIDGE BOARD OF EDUCATION
October 3, 2022**

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, October 3, 2022 at 6:07 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. O’Neil
Ms. St. Auburn
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Ms. Cornell – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Mr. Campbell

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:08 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 6:59 pm. Ms. O’Neil seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Lisa Kollberg, resident, with concerns about the Spanish Club and Spanish National Honor Society.

PRESIDENT'S REPORT

- Ms. Ginsburg congratulated Tim Liddy, Assistant Principal at the High School, on his retirement and wished him well.
- Ms. Ginsburg reviewed the board of education procedures and timeline for filling the board vacancy, noting the application deadline is October 7th.
- Ms. Ginsburg reported on the development of board and district goals, noting that the goals will be finalized at the next board meeting.

SUPERINTENDENT'S REPORT

- Mr. Phillips recognized and congratulated Tim Liddy on his retirement and spoke of his years of dedication to the Glen Ridge Schools.
- Mr. Phillips recognized Colin Pennington, our student representative, and congratulated him on being one of four seniors to be named National Merit Semifinalists, along with Ryan Hirsch, Ellis Kastenmeier and Avery Kim.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Lauren Johnson, resident, commented on the Spanish Club and Spanish National Honor Society.
- Tricia Akinwande, resident, requested that we reach out to teachers at our other schools about the open advisor position for the Spanish Club and Spanish National Honor Society.

COMMITTEE REPORTS (First meeting of the month only)

Student Council Representative, Colin Pennington, reported on recent and upcoming student activities and events including club fairs, homecoming, marching band competition, dance, PSATs, and college fair.

Curriculum Committee

Personnel and Policy Committee

Negotiations Committee

- Mr. de Leeuw reported that the next negotiations session is scheduled for October 12th.

Finance and Facilities Committee

- Ms. Graham reported on the recent finance committee meeting, where the new Supervisor of Buildings and Grounds, Bob Gomes, was introduced. The discussion included updates on the Ridgewood Avenue School roofing project, HS HVAC projects, PA system upgrades, and Central School shade structure.

Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Ms. Gottlieb reported out on the recent Ridgewood Avenue School Home and School (HSA) meeting, where recent and upcoming events were discussed including hiring, the courtyard, back to school night, TREPS marketplace and Casino Night.
- Ms. O'Neil reported on the Linden Avenue School HSA meeting and recent and upcoming events including the Rigamajig, STEM maker lab, fundraising for the playground, Book Fair and Harvestfest.
- Ms. Graham reported on the High School's HSA meeting, and recent and upcoming HS events including PSAT testing, a parent event on teen suicide awareness, dual enrollment opportunities, and various sports programs.
- Ms. St. Auburn reported on the Central School HSA meeting and recent and upcoming events including back to school night, website improvements, and new STEM initiative.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that there is a virtual meeting scheduled for October 19th at 7:30 pm.
Glen Ridge Diversity and Inclusion Association (GRDIA)
Glen Ridge Educational Foundation (GREF)
 - Ms. St. Auburn reported on the recent GREF meeting, where items discussed were expenses and projections, the anniversary party on April 15th, fall grants, and funding for our Orton Gillingham program.
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players
 - Ms. O’Neil reported on Gas Lamp productions including 101 Dalmatians, School of Rock, and Elf.

MINUTES

M-1 Board of Education Minutes

Moved: Ms. St. Auburn Seconded: Ms. O’Neil

Approve the Glen Ridge Board of Education minutes of the following meetings:
September 19, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Ginsburg
Aye	Not Present	Abstain	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-2)

P & R 2425 Emergency Virtual or Remote Instruction Program (M)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Effective Date	End Date	Account #	Rationale
Location	Guide/Salary	Date		PCR#	
Paul Hueck*	Part-Time Tech	TBD	6/30/22	11-000-222-177-27-01-00 95-08-00/aqn	Replacing #6656
GRHS	\$36,400.00				

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Timothy Liddy	Assistant Principal	GRHS	Retirement	November 1, 2022
V. Marlana Cowan	Payroll/Bookkeeper	District	Resignation	October 26, 2022

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Instructional Services

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve Rosemary Matar to provide instruction services from 9/1/22 through 6/16/23 not to exceed 2 1/2 hours per week at the rate of \$47 per hour.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Leaves

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6303, utilizing 38 sick days starting January 6, 2023 through March 3, 2023 followed by an unpaid leave starting March 6, 2023 through June 2, 2023 returning June 5, 2023

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Home Instruction

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Upon the recommendation of the Superintendent, approve Rachel Nichols as Home Instructor at the rate of \$47.00 per hour, not to exceed 1 hour per session, five sessions per month from September 2022 to June 2023.
- b. Upon the recommendation of the Superintendent, approve Daniel Kaplan as Home Instructor at the rate of \$47.00 per hour, not to exceed 1 hour per session, four sessions per month from September 2022 to June 2023.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-6 6th Period Assignments and Extra Duty 2022-2023

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Type</u>	<u>Amount</u>	<u>Date</u>
Jamie	Lally	FAS	6th Period	\$3,788.40	9/1/22
Pamela	Steton Baker	GRHS	6th Period	\$6,314.00	9/1/22-6/30/23
Tim	Aumack	RAS	6th Period	\$1,262.80	9/1/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Staff Presenters

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following staff for presenting for the following events:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Amount</u>	<u>Date</u>
Lauren Bas	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Tim Aumack	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Christine Sullo	RAS	Professional Development Presentations (x2)	\$100.00 each	10/10/22
Alice Roberts	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Samantha Odell	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Francoise Spano	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Laura Gois	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Fiona Rosenholz	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Erica Marinaro	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Jarrad Nardiello	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22

John Sarcone	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22
Jennifer Cordasco	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22
Amanda Goodwin	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22
Lisa Walter	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Paula Horton	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Gabrielle Marks	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Jill Szalony	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Caitlin Wacha	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Francesca Roselli	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Gregory Reisman	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Ms. Graham

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Model UN students to attend the Rutgers Model United Nations Conference being held at the Hyatt Regency Hotel in New Brunswick, NJ from November 27-30, 2022, as per the attached (exhibit C-1.a)
- b. 3rd grade students at Ridgewood Avenue School to visit Ort Farms, in Long Valley, NJ on October 14, 2022 as per the attached (exhibit C-1.b)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the GREF for their ongoing support and generous donations of Orton Gillingham staff training, Virtual High School and mini grants. She also thanked the Basketball Booster Club for their generous donation for the boys' basketball program.

B-1 Financial Reports

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$150,676.25** and further move that the following bills drawn on the current account in the total amount of **\$1,185,238.70** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Donations

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for tuition for 6 staff members to attend 4 semesters of Orton Gillingham Certification through Fairleigh Dickinson University	\$61,200	n/a	B-2.a

b. Boys' Basketball Booster Club	Monetary donation for Glen Ridge High School Boys' Basketball Program	\$3,472.56	n/a	B-2.b
c. Glen Ridge Educational Foundation	Monetary donation for 25 fall and 25 spring seats in VHS Learning for the 2022-2023 School Year	\$8,000	n/a	B-2.c
d. Glen Ridge Educational Foundation	Monetary donation for 2 additional Spring 2022 Mini Grants	\$3,199.990	n/a	B-2.d

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Workshops/Conferences

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Jon Hietmann, Assistant Principal	Gender Identity and Transgender Student Issues	12/14/22	New Providence, NJ	\$150
b. Jon Hietmann, Assistant Principal	Hot Issues in School Law	1/26/22	New Providence, NJ	\$150
c. Lisa Jacobsen, CST	NJASA Professional Development Seminars	11/30/21, 12/21/21, 1/18/22	Virtual (2021-2022 SY)	\$150 ea.
d. Barbara Murphy, Business Administrator	NJASBO Professional Development Workshops for Business Administrators	10/13/22, 11/17/22, 1/19/23, 3/21/23	Whippany, NJ	\$500
e. Arlene Non, CST	NJASA Professional Development Seminars	2/2/22, 4/28/22	Virtual (2021-2022 SY)	\$150 ea.
d. Francoise Spano, Teacher	NJIDA Annual Fall Conference - A Kaleidoscope of Experts on Key Issues in Literacy	10/14/22-10/15/22	Virtual	\$175
e. Stephanie Appleby, Jon Heitmann, Daniel Kaplan, Greg Reisman, Lisa Walter	Crisis Management - Basic Training Class by Kevin Walsh Consulting, LLC	9/28/22-9/29/22	In-district	\$2,900

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Settlement Agreement

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #22122 for the 2021-2022 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Parent Transportation Contract

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parents of student ID #22032 to transport the student to and from West Essex Regional High School, North Caldwell, NJ at a cost of \$12,600.36 for the 2022-2023 school year beginning October 4, 2022 through June 30, 2023 for a total of 162 days.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Employee Prescription Coverage

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2022-2023 school year at the monthly/annual premiums listed below:

Benecard

ADMIN NJ Direct 10/NJ Direct 15	Monthly	Annual
Employee Only	\$146	\$1,752
Employee & Spouse	\$333	\$3,996
Employee & Child(ren)	\$190	\$2,280
Family	\$338	\$4,056

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Kevin George, teacher, spoke about the dedication of the teachers and about the past history of negotiations.
- Lisa Petruzzi, teacher, vice president of the teachers' union and staff, spoke about the current inflation and cost of living.
- Chris Savio, teacher, spoke about the negotiations and sub-par raises.
- Heather Kobylinski, student assistant counselor, made statements in support of our district and educators.
- Kaitlyn Price and Meredith Batastini, teachers, spoke on behalf of the HS world language teachers, expressing dissatisfaction with the current status of negotiations.
- Megan Connolly, teacher, spoke of working under an expired contract.

ADJOURNMENT

Motioned to adjourn by Ms. O'Neil. Mr. de Leeuw seconded the motion. The meeting was adjourned at 7:47 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary