

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
October 3, 2022**

In-Person & Live Stream

CALL TO ORDER - Glen Ridge High School - Media Center

Live Stream available on our YouTube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

7:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

- 2022-2023 Board Goals and District Goals

SUPERINTENDENT'S REPORT

- Student Safety Data System (SSDS) A summary of Harassment, Intimidation or Bullying (H.I.B.), Investigations - Jack DeWitt: Director of Student Services

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Diversity and Inclusion Association (GRDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

MINUTES**M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:
 September 19, 2022 Executive Session and Regular Meeting

ADMINISTRATION**A-1 Second Reading of New and/or Revised Policies and Regulations**

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

P & R 2425 Emergency Virtual or Remote Instruction Program (M)

PERSONNEL

P-1 Appointments Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Effective	End Date	Account #	Rationale
Location	Guide/Salary	Date		PCR#	
Paul Hueck*	Part-Time Tech	TBD	6/30/22	11-000-222-177-27-01-00	Replacing
GRHS	\$36,400.00			95-08-00/aqn	#6656

*Pending State and District Approval

P-2 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Timothy Liddy	Assistant Principal	GRHS	Retirement	November 1, 2022

V. Marlena Cowan	Payroll/Bookkeeper	District	Resignation	October 26, 2022
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P-3 Instructional Services

Approve Rosemary Matar to provide instruction services from 9/1/22 through 6/16/23 not to exceed 2 1/2 hours per week at the rate of \$47 per hour.

P-4 Leaves

- Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6303, utilizing 38 sick days starting January 6, 2023 through March 3, 2023 followed by an unpaid leave starting March 6, 2023 through June 2, 2023 returning June 5, 2023

P-5 Home Instruction

- Upon the recommendation of the Superintendent, approve Rachel Nichols as Home Instructor at the rate of \$47.00 per hour, not to exceed 1 hour per session, five sessions per month from September 2022 to June 2023.
- Upon the recommendation of the Superintendent, approve Daniel Kaplan as Home Instructor at the rate of \$47.00 per hour, not to exceed 1 hour per session, four sessions per month from September 2022 to June 2023.

P-6 6th Period Assignments and Extra Duty 2022-2023

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

First Name	Last Name	School	Type	Amount	Date
Jamie	Lally	FAS	6th Period	\$3,788.40	9/1/22
Pamela	Steton Baker	GRHS	6th Period	\$6,314.00	9/1/22-6/30/23
Tim	Aumack	RAS	6th Period	\$1,262.80	9/1/22

P-7 Staff Presenters

Approve the following staff for presenting for the following events:

Name	School	Event	Amount	Date
Lauren Bas	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Tim Aumack	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Christine Sullo	RAS	Professional Development Presentations (x2)	\$100.00 each	10/10/22
Alice Roberts	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Samantha Odell	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Francoise Spano	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Laura Gois	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Fiona Rosenholz	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Erica Marinaro	RAS	Professional Development Presentations	\$100.00 each	10/10/22
Jarrad Nardiello	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22
John Sarcone	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22
Jennifer Cordasco	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22
Amanda Goodwin	RAS	Professional Development Presentations (.5)	\$50.00 each	10/10/22
Lisa Walter	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Paula Horton	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Gabrielle Marks	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Jill Szalony	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Caitlin Wacha	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Francesca Roselli	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22
Gregory Reisman	FAS/LAS	Professional Development Presentations	\$100.00 each	10/10/22

CURRICULUM**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the field trip for Model UN students to attend the Rutgers Model United Nations Conference being held at the Hyatt Regency Hotel in New Brunswick, NJ from November 27-30, 2022, as per the attached (exhibit C-1)

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$150,676.25** and further move that the following bills drawn on the current account in the total amount of **\$1,185,238.70** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

B-2 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for tuition for 6 staff members to attend 4 semesters of Orton Gillingham Certification through Fairleigh Dickinson University	\$61,200	n/a	B-2.a
b. D.W. and Jennifer Pine	Monetary donation for Glen Ridge High School Boys Basketball Program	\$3,472.56	n/a	B-2.b
c. Glen Ridge Educational Foundation	Monetary donation for 25 fall and 25 spring seats in VHS Learning for the 2022-2023 School Year	\$8,000	n/a	B-2.c
d. Glen Ridge Educational Foundation	Monetary donation for 2 additional Spring 2022 Mini Grants	\$3,199.990	n/a	B-2.d

B-3 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Jon Hietmann, Assistant Principal	Gender Identity and Transgender Student Issues	12/14/22	New Providence, NJ	\$150
b. Jon Hietmann, Assistant Principal	Hot Issues in School Law	1/26/22	New Providence, NJ	\$150
c. Lisa Jacobsen, CST	NJASA Professional Development Seminars	11/30/21, 12/21/21, 1/18/22	Virtual (2021-2022 SY)	\$150 ea.
d. Barbara Murphy, Business Administrator	NJASBO Professional Development Workshops for Business Administrators	10/13/22, 11/17/22, 1/19/23, 3/21/23	Whippany, NJ	\$500
e. Arlene Non, CST	NJASA Professional Development Seminars	2/2/22, 4/28/22	Virtual (2021-2022 SY)	\$150 ea.
d. Francoise Spano, Teacher	NJIDA Annual Fall Conference - A Kaleidoscope of Experts on Key Issues in Literacy	10/14/22-10/15/22	Virtual	\$175
e. Stephanie Appleby, Jon Heitmann, Daniel Kaplan, Greg Reisman, Lisa Walter	Crisis Management - Basic Training Class by Kevin Walsh Consulting, LLC	9/28/22-9/29/22	In-district	\$2,900

B-4 Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #22122 for the 2021-2022 school year.

B-5 Parent Transportation Contract

Upon recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parents of student ID #22032 to transport the student to and from West Essex Regional High School, North Caldwell, NJ at a cost of \$12,600.36 for the 2022-2023 school year beginning October 4, 2022 through June 30, 2023 for a total of 162 days.

B-6 Employee Prescription Coverage

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2022-2023 school year at the monthly/annual premiums listed below:

Benecard

ADMIN NJ Direct 10/NJ Direct 15	Monthly	Annual
Employee Only	\$146	\$1,752
Employee & Spouse	\$333	\$3,996
Employee & Child(ren)	\$190	\$2,280
Family	\$338	\$4,056

**PUBLIC COMMENT
ADJOURNMENT**