

GLEN RIDGE BOARD OF EDUCATION
October 17, 2022

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, October 17, 2022 at 6:04 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Mr. Campbell
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. O’Neil
Ms. St. Auburn
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Ms. Cornell – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:06 pm EXECUTIVE SESSION

Moved: Mr. Bonnett Seconded: Ms. O’Neil

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. O’Neil motioned to return to public session at 7:00 pm. Ms. Graham seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Erin Ackerman, Chloe Rowe, Sean Moroney, and Diane Schaming on the format of school district emails.
- Christian O’Connell, on reforming our foreign language education program.
- Joseph Melahn, from the Sheet Metal Workers Local Union 25, encouraging the district to upgrade HVAC infrastructure.

PRESIDENT’S REPORT

- Ms. Ginsburg recognized the retirement of Janet Dobbs, wishing her all the best.

- Ms. Ginsburg read a joint statement from both the BOE and GREA regarding the current negotiations.
- Ms. Ginsburg reported that the Senate has voted to eliminate the EdTPA exam requirement to become a teacher.

SUPERINTENDENT'S REPORT

- Mr. Phillips recognized and congratulated both Janet Dobbs and Tim Liddy on their retirement.
- Charlene Peterson, NJSBA representative, presented on the roles and responsibilities of a board of education member. There was an opportunity for discussion and questions.
- Mr. Phillips presented the 2021-2022 District Testing Report, including QSAC, NJSLA, SAT, and AP results.
- Board and District Goals were discussed in detail and developed by the board.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Tricia Akinwande, resident, asked about the differences in board goals and district goals.
- Heather Yaros-Ramos, resident, asked about the middle school test scores, and whether the Kindergarten level is the only one running 7 sections, and if we are planning to conduct a demographic study.
- Darius Dehnad, resident, asked about the thought process in having 7 sections in Kindergarten rather than in other elementary grades.
- Phil Johnson, resident, said he would have liked earlier advanced notice on the HIB presentation scheduled for tomorrow. He commented in support of the shared services agreement between Central Jersey Program for the Recruitment of Diverse Educators (CJ PRIDE) and the Glen Ridge Board of Education. He noted his concern for the lack of establishment of two separate Spanish clubs. Mr. Phillips explained that the HIB parent presentation information was sent out a few weeks ago in a number of releases, and that the Spanish Club/Honor Society positions are part of the negotiations with the GREA. Mr. Phillips also noted that the other Spanish teachers in district were asked if they were interested in the position.

Student Council Representative, Colin Pennington, reported on recent and upcoming student activities and events including the homecoming game and dance, club fairs, college fair, and PSATs. He congratulated the marching band for competing in the New York Field Band competition where they won first place.

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee

LIAISON REPORTS (First meeting of the month only)

- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
 - Ms. Gottlieb reported that the first virtual meeting is scheduled for Wednesday, October 19th at 7:30 pm.
- Glen Ridge Diversity and Inclusion Association (GRDIA)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Ms. Gottlieb

Approve the Glen Ridge Board of Education minutes of the following meetings:
October 3, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Uniform Memorandum of Agreement

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the 2022-2023 Uniform State Memorandum of Agreement between the Glen Ridge Board of Education and Law Enforcement Officials.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 School Self-Assessment for Anti Bullying

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve submission of the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti Bullying Bill of Rights Act (July 1, 2021 to June 30, 2022).

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Effective	End Date	Account #	Rationale
Location	Guide/Salary	Date		PCR#	
Taylor Barrett*	Leave Replacement Admin. Assistant	10/31/22	03/27/22	11-000-230-100-09-00-00 95-01-00/atu	Replacing #6356
District	\$240.00 per diem				
Aimee Pyati	Part-Time Paraprofessional	10/11/22	6/30/22	11-190-100-106-00-00-02 51-01-00/amg	
FAS	Step 2 \$20.40 per hour				
Kiara Black	Part-Time Paraprofessional	10/11/22	6/30/23	11-190-100-106-00-00-04 51-06-00/atl	Revised
RAS	Step 7 \$22.75 per hour				
Teresa Laurie*	Payroll/Bookkeeper	12/19/22	6/30/23	11-000-251-100-29-00-00 95-01-00/afp	Replacing #7022
District	\$76,000.00				
Marilyn Murphy*	Temporary Payroll/Bookkeeper	10/27/22	12/28/22	11-000-251-100-29-00-00	Replacing #7022
District	\$240.00 per diem				
Elaine McAlister*	Part-Time Paraprofessional	TBD	6/30/23	11-216-100-106-01-00-00	Replacing #6706
CS	Step 12 \$24.86 per hour				

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Leaves

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6263, utilizing 37 sick days starting February 27, 2023 through April 25, 2023, followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting April 26, 2023 through June 16, 2023 returning in the 2023/2024 school year.
- b. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6225, utilizing 24 sick days starting February 21, 2023 through March 24, 2023, followed by an unpaid leave of absence from May 24, 2023 through May 31, 2023 returning June 1, 2023.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Guidance Department Summer Days for the 2022-2023 School Year

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following guidance counselors to work 5 (five) days at their per diem rate:

<u>Name</u>	<u>Per Diem Rate</u>
Lawrence Rothweiler	\$385.05

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Evening Event for the 2022-2023 School Year

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Approve Debbie Travisano to provide coverage for the Pumpkin Walk at Linden Avenue School at the rate of \$67 on October 27, 2022.
- b. Approve the following staff to attend Middle School Activity Night evening event at Glen Ridge High School on October 14, 2022 at a rate of \$50:

David Majewski
Jill Barkouras
Mike Salvatelli
Jennifer Koprucki
Jenelle Hamer

- c. Approve the following staff to attend Homecoming Dance evening event at Glen Ridge High School on October 7, 2022 at a rate of \$50:

Gina Bruno
Corina Drozdowski
Rosemary Gonzalo

- d. Approve Ellen Aumack to provide coverage for the Back to School Night at Glen Ridge High School at the rate of \$67 on September 15, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Janet Dobbs	Teacher	GRHS	Retirement	June 30, 2023

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 School Bus Evacuation Drill Report

Moved: Mr. de Leeuw Seconded: Ms. Gottlieb

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached. (Exhibit C-1)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the New Jersey Chinese Teachers Association for the \$10,000 grant to support the Chinese Program at the Glen Ridge High School.

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$687,309.37** and further move that the following bills drawn on the current account in the total amount of **\$1,532,309.08** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **September 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **September 30, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$654,049.16** for school year 2022-2023.
- e. Student activity account bills list as follows:

School	September 2022
Glen Ridge High School	\$80,780.07
Glen Ridge High School Athletics	\$31,839.00
Ridgewood Avenue School	\$24,131.21
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Termination of Out-of-District Placement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the termination of the out-of-district placement of the following student:

Student	Placement	Effective
24165	Essex County Schools of Technology	10/11/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Creative Speech Therapy	Occupational Therapy Evaluation	2022-2023	\$700	33027

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Rosemary Gonzalo, Teacher	International Dyslexia Association	10/14/22-10/15/22	Virtual	\$175

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Acceptance of the NJCTA Chinese Program Grant

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve the acceptance of a \$10,000 grant from the New Jersey Chinese Teachers Association (NJCTA) to support the Chinese Program at the Glen Ridge High School. (Exhibit B-5)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Shared Services Agreement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the shared services agreement between Central Jersey Program for the Recruitment of Diverse Educators (CJ PRIDE) and the Glen Ridge Board of Education for the purpose of recruiting highly-qualified educators at an initiation membership fee of \$300 for the 2022-2023 school year as attached.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Darius Dehnad, resident, asked if the MAPP testing data trends could be provided. He asked for specific numbers on the total number of students who participated in the Summer Boost program, and the number of students who get small group attention.
- Harris Teran, resident, commented on public comment procedures.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:42 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary