

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
October 17, 2022**

In-Person & Live Stream

CALL TO ORDER - Glen Ridge High School - Media Center

Live Stream available on our YouTube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

7:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

- Board and District Goals

SUPERINTENDENT'S REPORT

- Recognition of Tim Liddy, GRHS Assistant Principal
- The Role & Responsibility of a BOE Member - Charlene Peterson, NJSBA Representative

- 2021-2022 District Testing Report - Dirk Phillips, Superintendent

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Diversity and Inclusion Association (GRDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
October 3, 2022 Executive Session and Regular Meeting

ADMINISTRATION

A-1 Uniform Memorandum of Agreement

Approve the 2022-2023 Uniform State Memorandum of Agreement between the Glen Ridge Board of Education and Law Enforcement Officials.

A-2 School Self-Assessment for Anti Bullying

Approve submission of the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti Bullying Bill of Rights Act (July 1, 2021 to June 30, 2022).

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>End Date</u>	<u>Account #</u>	<u>Rationale</u>
<u>Location</u>	<u>Guide/Salary</u>	<u>Date</u>		<u>PCR#</u>	
Taylor Barrett*	Leave Replacement Admin. Assistant	10/31/22	03/27/22	11-000-230-100-09-00-00 95-01-00/atu	Replacing #6356

District	\$240.00 per diem				
Aimee Pyati	Part-Time Paraprofessional	10/11/22	6/30/22	11-190-100-106-00-00-02 51-01-00/amg	
FAS	Step 2 \$20.40 per hour				
Kiara Black	Part-Time Paraprofessional	10/11/22	6/30/23	11-190-100-106-00-00-04 51-06-00/atl	Revised
RAS	Step 7 \$22.75 per hour				
Teresa Laurie*	Payroll/Bookkeeper	12/19/22	6/30/23	11-000-251-100-29-00-00 95-01-00/afp	Replacing #7022
District	\$76,000.00				
Marilyn Murphy*	Temporary Payroll/Bookkeeper	10/27/22	12/28/22	11-000-251-100-29-00-00	Replacing #7022
District	\$240.00 per diem				
Elaine McAlister*	Part-Time Paraprofessional	TBD	6/30/23	11-216-100-106-01-00-00	Replacing #6706
CS	Step 12 \$24.86 per hour				

*Pending State and District Approval

P-2 Leaves

- Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6263, utilizing 37 sick days starting February 27, 2023 through April 25, 2023, followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting April 26, 2023 through June 16, 2023 returning in the 2023/2024 school year.
- Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6225, utilizing 24 sick days starting February 21, 2023 through March 24, 2023, followed by an unpaid leave of absence from May 24, 2023 through May 31, 2023 returning June 1, 2023.

P-3 Guidance Department Summer Days for the 2022-2023 School Year

Approve the following guidance counselors to work 5 (five) days at their per diem rate:

Name	Per Diem Rate
Lawrence Rothweiler	\$385.05

P-4 Evening Event for the 2022-2023 School Year

- Approve Debbie Travisano to provide coverage for the Pumpkin Walk at Linden Avenue School at the rate of \$67 on October 27, 2022.
- Approve the following staff to attend Middle School Activity Night evening event at Glen Ridge High School on October 14, 2022 at a rate of \$50:

David Majewski
Jill Barkouras
Mike Salvatelli
Jennifer Koprucki
Jenelle Hamer

- Approve the following staff to attend Homecoming Dance evening event at Glen Ridge High School on October 7, 2022 at a rate of \$50:

Gina Bruno
Corina Drozdowski
Rosemary Gonzalo

- Approve Ellen Aumack to provide coverage for the Back to School Night at Glen Ridge High School at the rate of \$67 on September 15, 2022.

P-5 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Janet Dobbs	Teacher	GRHS	Retirement	June 30, 2023

CURRICULUM

C-1 School Bus Evacuation Drill Report

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached. (Exhibit C-1)

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$687,309.37** and further move that the following bills drawn on the current account in the total amount of **\$1,532,309.08** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **September 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **September 30, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$654,049.16** for school year 2022-2023.
- e. Student activity account bills list as follows:

School	September 2022
Glen Ridge High School	\$80,780.07
Glen Ridge High School Athletics	\$31,839.00
Ridgewood Avenue School	\$24,131.21
Forest Avenue School	\$0
Linden Avenue School	\$0

B-2 Termination of Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the termination of the out-of-district placement of the following student:

Student	Placement	Effective
24165	Essex County Schools of Technology	10/11/22

B-3 Professional Support Services

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Creative Speech Therapy	Occupational Therapy Evaluation	2022-2023	\$700	33027

B-4 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Rosemary Gonzalo, Teacher	International Dyslexia Association	10/14/22-10/15/22	Virtual	\$175

B-5 Acceptance of the NJCTA Chinese Program Grant

Upon recommendation of the Superintendent, move to approve the acceptance of a \$10,000 grant from the New Jersey Chinese Teachers Association (NJCTA) to support the Chinese Program at the Glen Ridge High School. (Exhibit B-5)

B-6 Shared Services Agreement

Upon the recommendation of the Superintendent, move to approve the shared services agreement between Central Jersey Program for the Recruitment of Diverse Educators (CJ PRIDE) and the Glen Ridge Board of Education for the purpose of recruiting highly-qualified educators at an initiation membership fee of \$300 for the 2022-2023 school year as attached.

PUBLIC COMMENT**ADJOURNMENT**