

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
November 7, 2022**

In-Person & Live Stream

CALL TO ORDER - Glen Ridge High School - Media Center

Live Stream available on our YouTube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

7:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

- BOE Goals and Objectives

SUPERINTENDENT'S REPORT

- High School Presentation

- Student Safety Data System (SSDS) A summary of Harassment, Intimidation or Bullying (H.I.B.), Investigations - Jack DeWitt: Director of Student Services

BOARD OF EDUCATION CANDIDATE INTERVIEWS

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Diversity and Inclusion Association (GRDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
 October 17, 2022 Executive Session and Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #1 and finds that HIB was not substantiated.

A-2 First Reading of New and/or Revised Policies and Regulations

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
 (Exhibit A-2)

P 2431 Athletic Competition
 P 5512 Harassment, Intimidation or Bullying

A-3 Open Public Meetings Act and Board of Education Meetings Schedule

Approve the Open Public Meetings Act as follows:

Section 1. Except as provided in Section 7b of the Act, all meetings of the Board shall be open to the public at all times.

Section 2. At every regular public meeting, the public may actively participate during the time or times designated for that purpose in Order of Business and the Board might take formal action.

Section 3. At every meeting, the public may participate or be heard subject to the rules outlined in Bylaw #0167 of the Board.

Section 4. The Board will meet in Executive Session immediately following the call to order at each meeting. The public session of the meeting will begin after the close of the Executive Session.

2023		
January	4 (Wednesday - Reorganization)	24
February	21	--
March	7 (Tentative Budget)	28
April	25-Budget Public Hearing	--
May	16	--
June	6	--
July	25	--
August	No Meeting (unless needed)	
September	12	--
October	3	17
November	7	--
December	5	--
2023		
January	3 (Wednesday - Reorganization)	

*****Meetings are scheduled on Tuesdays unless noted otherwise*****

A-4 Proposed District/Board Goals 2022-2023

Approve the 2022-2023 Glen Ridge School District/Board Goals as follows:

Board Goals

- Oversee construction and presentation of sustainable budget, with expanded explanation of what "sustainable budget" means in real terms. Give special attention to the impact of funding/ revenue realities, including availability of remaining Federal COVID relief funds, on the full range of district personnel and program needs.
- Oversight of progress of special education and equity audit recommendations
- Improve reporting on the work of BOE committees in order to keep the entire board and the public better informed

District Goals

- Ensure that mission statement ideals ("Every student inspired, engaged, and supported") are applied consistently across buildings.
- Continue and build upon efforts to foster a culture of growth, acceptance and tolerance.
- Establish or enhance measures that improve "education of the whole child"-- physical, emotional, academic
- Continue to find ways to incorporate findings/recommendations from both the Equity Audit and the Special Education Audit into existing curricula.

A-5 NJ Quality Single Accountability Continuum (QSAC)

Upon the recommendation of the Superintendent, move to approve the submission of the NJ Quality Single Accountability Continuum (QSAC) District Performance Review (DPR).

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Victoria Fiore* RAS	Teacher MA Step 5 \$65,433.00	1/9/2023	6/30/23	11-204-100-106-17-00-00 10-06-00/akr	Replacing #5805
Stephanie Schramm* GRHS	Part-time Paraprofessional Step 1 \$20.20	TBD	6/30/23	11-190-100-106-00-00-05 51-07-00/auj	Open position
Damein Phoenix* GRHS	Assistant Principal \$142,000.00	1/9/23	6/30/23	11-000-240-103-07-00-00 90-07-00/atz	Replacing #4190

*Pending State and District Approval

P-2 Leaves

Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6801, utilizing 22 sick days starting January 19, 2023 through February 21, 2023, returning April 17, 2023.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Vienna Bonato	Teacher	GRHS	Resignation	12/18/22
Charlene Reilly	Nurse	FAS	Retirement	6/30/23
Cynthia Sabaday Short	Accounts Payable	Board Office	Retirement	6/30/23
Carol Ann Mayer	Paraprofessional	LAS	Retirement	6/30/23

P-4 Substitutes

Upon the recommendation of the Superintendent, approve the appointment of Maria Lopez as substitutes for the 2022-2023 school year at a rate of \$125 per day.

P-5 Acting Assistant Principal

Upon the recommendation of the Superintendent, approve the appointment of Rachael Hogan, Acting Assistant Principal to receive a monthly stipend of \$2,000 effective November 1, 2022 with an end date to be determined.

P-6 Homework Club Advisor

Upon the recommendation of the Superintendent, approve Lisbeth Crouse as a Homework Club Advisor at Forest Avenue School paid through the ARP Grant in the amount of \$3,400 for the 2022-2023 school year effective November 7, 2022.

P-7 Overnight Chaperones

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

First Name	Last Name	Date	Trip	# of Nights
Kevin	George	11/17/22-11/20/22	Model UN	3 nights
Darren	Gage	11/17/22-11/20/22	Model UN	3 nights
Carol	Svetik	11/17/22-11/20/22	Model UN	3 nights
Meredith	Batastini	4/1/23 - 4/5/23	Canada	4 nights
Jennifer	Chiang	4/1/23 - 4/5/23	Canada	4 nights
Alice	Tracy	4/1/23 - 4/5/23	Canada	4 nights

P-8 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

Name	Position	Location	Guide	Step	Year	Amount	Effective
Ira Ford	Assistant Track Coach	GRHS	4	5	10	\$6,149.00	Spring 2023
Jill Blender Paterno	Yearbook Advisor .5	GRHS	3	1	1	\$2,268.85	10/26/22
Heather Kobylinski	Yearbook Advisor .5	GRHS	3	1	1	\$2,268.85	10/26/22

P-9 Volunteer

Upon the recommendation of the Superintendent, approve the following as volunteer coaches for the 2022-2023 school Year:

Name	Sport
Stephanie Fego	Winter Track
Christopher Troyano	Winter Track

P-10 Staff Presenters

Approve the following staff for presenting for the following events:

Name	School	Event	Amount	Date
Patrick Hansen	GRHS	Professional Development Presentations	\$100.00 each	10/10/22

P-11 Extra Pay

Approve Heather Kobylinski for working the parent presentation Raising Resilient Teens on October 12, 2022 at \$50.00.

P-12 RBT Certification

Approve the reimbursement of \$95.00, upon successful completion of the examination process for Nicole Texidor to complete her RBT certification (Certification Application Processing fee to BCBA for \$50 and Exam Appointment to Pearson for \$45).

P-13 6th Period Assignments and Extra Duty 2022-2023

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

First Name	Last Name	School	Type	Amount	Date
Heather	Kobylinski	GRHS	6th Period	\$5,177.48	10/26/22
Jill	Blender Paterno	GRHS	6th Period	\$5,177.48	10/26/22
Jason	Morales	GRHS	6th Period	\$5,145.91	10/26/22
Jill	Blender Paterno	GRHS	Extra Duty	\$2,533.78	10/26/22
Edward	Salaski	GRHS	6th Period (.4)	\$2,525.60	9/1/22

P-14 Rescind Appointment

Upon the recommendation of the Superintendent, rescind the appointment of the following effective 10/31/22:

Name	Position	Location
Vienna Bonato	Yearbook Advisor	GRHS
Vienna Bonato	6th Period Assignment	GRHS

P-15 Evening Events for the 2021-2022 School Year

Approve Elizabeth Wall to provide coverage for evening events at the Central School at the rate of \$67 per evening for Parent/Teacher Conferences on November 14, 2022 and November 17, 2022.

P-16 Teacher Conference Stipend

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

Glen Ridge High School October 13, 2022							
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Christina	Abrahamsen	Lauren	Foley	Jason	Morales	Heather	Sinton
Alyssa	Angelo Stevens	Darren	Gage	Felicia	Nardiello	Alice	Tracy

Pam	Stenton-Baker	Allison	Gallo	Arlene	Non	Sharon	Tully
Katie	Balaschak De La Fuente	Smita	Ganatra	Tom	Novak	Yan	Wang
Kostas	Barkouras	Sandra	Gatsch	Jennifer	O'Connor	Carol	Willcox Svetik
Meredith	Batastini	Kevin	George	Yuri	Ortega	Kris	Zaragoza
Nick	Benevento	Jody	Hackmeyer	Timothy	Panebianco	Laura	Zepp
Kimberly	Burk	Jenelle	Hamer	Jillian	Paterno	Shihong	Zhang
Vienna	Bonato	Patrick	Hansen	Gregory	Pavliv	Danielle	Zieser
Gina	Bruno	Rachael	Hogan	Chris	Petouvis		
Kim	Burk	Alex	Hsieh	Stephanie	Pollak	Jennifer	Koprucki
Matt	Cannici	Brian	Ianni	Caitlin	Price		
Jackie	Cerone	Sasha	Klipp	Emily	Ramos		
Jennifer	Chiang	Heather	Kobylinski	Mia	Riggi		
Genine	D'Andrea	Connie	Kontos	Lawrence	Rothweiler		
Lindsey	Deptula	Jill	Landgraber Barkouras	Oksana	Rusynko		
Maria	Dessipris	Mike	Levine	Edward	Salaski		
Eric	Dimeck	Sophia	Logothetis	Michael	Salvatelli		
Janet	Dobbs	Kaitlyn	Mackay	MaryLynn	Savio		
Corin	Drozdowski	David	Majewski	Chris	Savio		
Patricia	Enright	Anne	Malone	Lauren	Schmitt		
Sean	Fitzpatrick	Sean	McLearie	Andrew	Shohen		
Steven	Finkel	Cluny	Mendez	Anthony	Sicoli		

Glen Ridge High School October 20, 2022

First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Christina	Abrahamsen	Lauren	Foley	Jason	Morales	Sharon	Tully
Alyssa	Angelo Stevens	Darren	Gage	Felicia	Nardiello	Yan	Wang
Pam	Stenton-Baker	Allison	Gallo	Arlene	Non	Carol	Willcox Svetik
Katie	Balaschak De La Fuente	Smita	Ganatra	Tom	Novak	Kris	Zaragoza
Kostas	Barkouras	Sandra	Gatsch	Jennifer	O'Connor	Laura	Zepp
Meredith	Batastini	Kevin	George	Yuri	Ortega	Shihong	Zhang
Nick	Benevento	Jody	Hackmeyer	Timothy	Panebianco	Danielle	Zieser
Kimberly	Burk	Jenelle	Hamer	Jillian	Paterno	Shana	Caufield
Vienna	Bonato	Patrick	Hansen	Chris	Petouvis		
Gina	Bruno	Rachael	Hogan	Stephanie	Pollak		
Kim	Burk	Alex	Hsieh	Caitlin	Price		
Matt	Cannici	Sasha	Klipp	Emily	Ramos		
Jackie	Cerone	Heather	Kobylinski	Mia	Riggi		
Jennifer	Chiang	Connie	Kontos	Lawrence	Rothweiler		
Genine	D'Andrea	Jill	Landgraber Barkouras	Oksana	Rusynko		
Lindsey	Deptula	Mike	Levine	Edward	Salaski		

Maria	Dessipris	Sophia	Logothetis	Michael	Salvatelli		
Eric	Dimeck	Kaitlyn	Mackay	Chris	Savio		
Janet	Dobbs	Jessica	Mahaffey	Lauren	Schmitt		
Corin	Drozdzowski	David	Majewski	Andrew	Shohen		
Patricia	Enright	Anne	Malone	Anthony	Sicoli		
Sean	Fitzpatrick	Sean	McLearie	Heather	Sinton		
Steven	Finkel	Cluny	Mendez	Alice	Tracy		

P-17 Extra Time Conference Stipend at GRHS

Approve the following staff who worked extra time for conferences at a rate of \$30.00 per hour.

Name	Amount of Time	Date
Christina Abrahamsen	30 Mins	10/13/22
Kim Burke	20 Mins	10/13/22
Felicia Nardiello	1 hour and 10 mins	10/13/22, 10/20/22
Kaitlyn MacKay	30 mins	10/13/22, 10/20/22
Smita Ganatra	40 mins	10/13/22, 10/20/22
Patrick Hansen	30 mins	10/13/22
Meredith Batastini	10 mins	10/20/22
Alyssa Stevens	10 mins	10/20/22
Eric Dimeck	30 mins	10/20/22
Yuri Ortega	10 mins	10/20/22
Alex Hsieh	30 mins	10/20/22
Jenelle Hamer	10 mins	10/20/22

P-18 Student Teachers / Interns

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2022-2023 school year:

Name	Dates	Building/Grade	Cooperating Staff Member	College
Julia Bracco	spring semester	FAS	Laura Fitzpatrick	MSU

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the following field trips:

- Ridgewood Avenue School 4th grade students to take a guided tour of Sterling Hill Mining Museum, located in Ogdensburg, NJ on December 1, 2022, as per the attached. (Exhibit C-1.a)
- French Club students (grades 9-12) to visit Quebec, Canada from April 1 through April 5, 2023, as per the attached. (Exhibit C-1.b)
- Engineering students to attend the Engineering Career Day being held at NJIT in Newark, NJ on December 16, 2022, as per the attached. (Exhibit C-1.c)
- Marching Band & Chorus students to participate in singing the National Anthem and Halftime Performance at the 2022 NCAA Men's Basketball Championship Game being held at the Barclays Center in Brooklyn, NY on November 22, 2022, as per the attached. (Exhibit C-1.d)
- Field Hockey Team to visit Topgolf in Edison, NJ on November 8, 2022, as per the attached. (Exhibit C-1.e)
- Business Club students to visit Wall Street and Trading Floor in New York, NY on November 17, 2022, as per the attached. (Exhibit C-1.f)

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$866,057.10** and further move that the following bills drawn on the current account in the total amount of **\$1,141,399.82** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

B-2 Professional Support Services

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Dr. Joseph Holahan - St. Joseph's Hospital Children's Development Center	Developmental Pediatric Evaluation	2022-2023	\$450	33134
b. Four Winds Hospital	Bedside Instruction	Started 10/28/22	\$64/hour	27081
c. Silvergate Prep	Bedside Instruction	Started 10/19/22	\$55/hour	25131
d. Silvergate Prep	Bedside Instruction	Started 10/19/22	\$55/hour	27192

B-3 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Tim Aumack, and Jennifer Cordasco, Teachers	Google for Education Certified Coach	12/9/22	New Providence, NJ	\$215/ea.
b. Robert Gomes, Supervisor of Buildings & Grounds	Asbestos Safety Training for Custodial and Maintenance Personnel (O&M)	3/14/22-3/15/22	Somerset, NJ	\$395
c. Samantha Odell, Teacher	Learn to Incorporate Mindfulness Strategies for Regulating Emotions & Behaviors	11/30/22	Virtual	\$279

B-4 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for 10 AP Courses for Virtual HS 2022-2023	\$1,630	n/a	B-4.a
b. Glen Ridge High School Boys Basketball Booster Club	Monetary donation for the Freshmen Boys Basketball Program to include coach's salary, official fees and equipment	\$10,080	n/a	B-4.b
c. Andrea Lawn	Art Supplies for Makerspace	\$350	n/a	B-4.c

B-5 District's Comprehensive Maintenance Plan

Upon the recommendation of the Superintendent, move to approve the District's Comprehensive Maintenance Plan and M-1 form, dated 10/19/2022, as per attached copy. (Exhibit B-5)

PUBLIC COMMENT ADJOURNMENT