

**GLEN RIDGE BOARD OF EDUCATION
November 21, 2022**

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, November 21, 2022 at 6:04 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett (arrived at 6:15 pm during exec. session)
Mr. Campbell
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Ms. St. Auburn
Ms. Spayd
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Mr. Pennington – Board of Education Student Representative (arrived at 7:00 pm for public session)
Ms. Cornell – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

SWEARING IN OF NEW BOARD OF EDUCATION MEMBER

Erica Spayd was sworn in as a Board of Education member by the Board Secretary, Barbara Murphy.

6:08 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. Spayd motioned to return to public session at 6:50 pm. Mr. de Leeuw seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

- Ms. Ginsburg welcomed new board member Erica Spayd.
- President Ginsburg thanked the Glen Ridge Home and School Executive Council for their successful Kitchen Tour, which raised over \$37,000 for our schools.

- President Ginsburg discussed school budgets as districts throughout the state start their 2023-2024 budget process. She stated the challenges districts have with the 2% tax cap levy while facing many economic challenges.
- Lastly, President Ginsburg summarized the history of negotiations between the Glen Ridge Education Association and the Glen Ridge Board of Education. It was reported that the sides met and are nearing an agreement.

SUPERINTENDENT'S REPORT

- Mr. Phillips reminded everyone about the Glen Ridge Ashenfelter 8K Classic Race on Thanksgiving, presented by the Glen Ridge Educational Foundation, with the proceeds benefiting the schools.
- Mr. Phillips presented assessment results for last spring's NJGPA, which was a field test for the new Grade 11 graduation assessment requirement. He also reported on this fall's MAP results for students in grades K-6.
- Dr. Caravela presented a new Glen Ridge Educational Foundation funded program, Rigamajig, at Linden Avenue School. The student center activities incorporate STEAM and student cooperation.

PUBLIC COMMENTS (Agenda Items) - None

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee

LIAISON REPORTS (First meeting of the month only)

- Glen Ridge Board of Education Student Representative
- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Diversity and Inclusion Association (GRDIA)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

BOARD GOALS (Quarterly)

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:

- November 7, 2022 Executive Session and Regular Meeting
- November 9, 2022 Special Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye*	Aye	Aye	Aye	Aye	Abstain	Aye

*Abstained from November 9, 2022.

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

- P 2431 Athletic Competition
- P 5512 Harassment, Intimidation or Bullying

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #2 and finds that HIB was not substantiated.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #3 and finds that HIB was substantiated.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #4 and finds that HIB was not substantiated.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

A-5 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #5 and finds that HIB was not substantiated.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>End Date</u>	<u>Account #</u>	<u>Rationale</u>
<u>Location</u>	<u>Guide/Salary</u>	<u>Date</u>		<u>PCR#</u>	
Stuart Gold	Part Time Paraprofessional	11/14/22	6/30/23	11-000-217-106-00-00-04	Open
RAS	Step 7 \$22.75			51-06-00/alc	

Dina Rose*	Permanent Substitute Teacher	11/28/22	6/30/23	11-120-100-101-00-00-01	Open
CS	\$100.00 per diem				
Amy Hoffman	Permanent Substitute Teacher	11/21/22	6/30/23	11-120-100-101-01-01-00	REVISED
LAS	\$100.00 per diem				
Stephanie Schramm	Part-time Paraprofessional	11/28/22	6/30/23	11-190-100-106-00-00-05 51-07-00/auj	REVISED
GRHS	Step 1 \$20.20				

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-2 Leaves (REVISED)

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #7047, utilizing **25** sick days starting January 9, 2023 through February 13, 2023, followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting February 14, 2023 through May 6, 2023 returning May 8, 2023.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-3 Homework Club Advisor

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Upon the recommendation of the Superintendent, approve Jodie Schnack as a Homework Club Advisor at Linden Avenue School in the prorated amount of \$2,380 for 2022-2023 with an effective start date of November 28, 2022 paid through the ARP Grant.
- b. Upon the recommendation of the Superintendent, approve Leanne DeSciscio as a Homework Club Advisor at Ridgewood Avenue School in the prorated amount of \$3,060 for 2022-2023 with an effective start date of September 27, 2022 paid through the ARP Grant.
- c. Upon the recommendation of the Superintendent, approve Rachel Paterson as a Homework Club Advisor at Central School in the prorated amount of \$2,380 for 2022-2023 with an effective start date of November 28, 2022 paid through the ARP Grant.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-4 Evening Events for the 2022-2023 School Year

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve Rebecca Tsafos to provide coverage for evening events at the Ridgewood Avenue School at the rate of \$67 per evening for Parent/Teacher Conferences on November 17, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-5 6th Period Assignments and Extra Duty 2022-2023

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

First Name	Last Name	School	Type	Amount	Date
Jason	Morales	GRHS	Extra Duty	\$2,487.45	10/31/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-6 Overnight Chaperones

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<u>First Name</u>	<u>Last Name</u>	<u>Date</u>	<u>Trip</u>	<u># of Nights</u>
Anne	Malone	April 2024	Italy	8 nights
Pamela	Stetson Baker	April 2024	Italy	8 nights

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-7 Substitutes

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2022-2023 school year:

Katherine Baach - Nurse

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-8 RBT Certification

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the reimbursement of \$95.00, upon successful completion of the examination process for the following staff to complete their RBT certification (Certification Application Processing fee to BCBA for \$50 and Exam Appointment to Pearson for \$45).

Karie Badalamenti
Justin Rich
Marcella Tannis

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-9 Glen Ridge High School Front Desk

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following staff for front desk coverage at Glen Ridge High School from November 21, 2022 through June 30, 2022 to be paid at a rate of \$20.00 per hour:

Megan Brobeck
Vitaliana Simeone

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

P-10 Event Workers

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the following staff as athletic event workers for the 2022-2023 school year with remuneration set as follows:

- Ticket Sales - \$60.00/event
- Clock/Varsity -\$65.00/event
- Clock/JV- \$45.00/event
- Site Supervision - \$60.00/event
- Announcer - \$75.00/event

Michael Salvatelli
Anousone Xayyalath

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Ms. O’Neil

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Ridgewood Avenue School 5th grade students to take a guided tour of Sterling Hill Mining Museum, located in Ogdensburg, NJ on May 19, 2023, as per the attached. (Exhibit C-1.a)
- b. Community Service Club students to volunteer at St. Ann’s Soup Kitchen, located in Newark, NJ on December 7, 2022, as per the attached. (Exhibit C-1.b)
- c. National Art Honor Society students to visit Italy: Venice, Rome and Florence, for 8 nights in April 2024, as per the attached. (Exhibit C-1.c)
- d. 2nd grade Gifted & Talented students to attend STEM/STEAM Adventures, being held at Morristown Unitarian Fellowship in Morristown, NJ on December 1, 2022 as per the attached (exhibit C-1.d)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$25,008.48** and further move that the following bills drawn on the current account in the total amount of **\$1,161,899.41** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **October 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **October 31, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$292,666.64** for school year 2022-2023.
- e. Student activity account bills list as follows:

<u>School</u>	<u>October 2022</u>
Glen Ridge High School	\$9,942.21
Glen Ridge High School Athletics	\$14,617.00
Ridgewood Avenue School	\$2,007.75
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O’Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

B-2 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Mountain Lakes Drive School - Lake Drive Program	Educational Audiological Services	2022-2023	\$400	31001
b. Silvergate Prep	Bedside Instruction	Began 11/16/22	\$55/hr.	27081

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

B-3 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Joseph Caravela, Principal	Strengthen your Special Needs Students' Executive Function Skills	1/24/23	West Orange, NJ	\$279
b. Erin Goldstein, Teacher	Social Emotional Strategies to Increase the Success of Kindergarteners	1/17/23	Virtual	\$279
c. John Sarcone, Coach	Google for Education Certified Coach Workshop	12/9/22	New Providence, NJ	\$215

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

B-4 Purchase of School Vehicle

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve the purchase of a Honda Odyssey EXL passenger van from Sussex Honda in the amount of \$43,381 per quotes received for the purpose of student transportation.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

B-5 Substitute Rates of Pay

Moved: Mr. Campbell Seconded: Ms. Graham

Approve the rates of pay to substitutes for the 2022-2023 school year as follows:

Daily Substitute Teacher/Aide	\$125.00 per diem
Permanent Substitutes	\$100.00 per diem

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

B-6 Parent Transportation Contract

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parents of student 21039 to transport the student to and from Chancellor Academy, Pompton Plains, NJ at a cost of \$5,076.25 for the 2022-2023 school year beginning November 21, 2022 through June 30, 2023 for a total of 131 days.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

B-7 Joint Transportation Contract

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve a Joint Transportation Contract with Bloomfield Board of Education to transport students 23055 and 24010 home from Essex County Schools of Technology, West Caldwell, NJ at a cost of \$6,048.00 for the 2022-2023 school year beginning November 28, 2022 through June 20, 2023 for a total of 126 days.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Abstain	Aye

PUBLIC COMMENT

- Tricia Akinwande, resident, asked about an update on the status of teachers' contract, the purchase of a van, and the joint transportation contract with Bloomfield.
- Julie Stolte, Tara Arnett and Helen Ness, on behalf of the Glen Ridge Kitchen Tour and Amy Owens, presented a check from the proceeds of the 2022 Kitchen Tour in the amount of \$37,144.31

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 7:44 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Spayd	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary