

**GLEN RIDGE BOARD OF EDUCATION  
December 19, 2022**

**In-Person & Live Stream**

A regular meeting of the Glen Ridge Board of Education was held on Monday, December 21, 2022 at 6:05 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

**Present**

Mr. Bonnett (arrived at 6:19 pm during exec. session)  
Mr. Campbell  
Mr. de Leeuw  
Ms. Gottlieb  
Ms. Graham  
Ms. O'Neil  
Ms. St. Auburn  
Ms. Spayd  
Ms. Ginsburg  
Mr. Phillips  
Ms. Murphy  
Mr. Pennington – Board of Education Student Representative  
Ms. Cornell – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on October 18, 2022. Said notice was published in the Star Ledger on October 21, 2022 and the Glen Ridge Paper on October 27, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent  
Barbara Murphy, Business Administrator/Board Secretary

**6:05 pm EXECUTIVE SESSION**

Moved: Mr. de Leeuw                      Seconded: Ms. St. Auburn

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**Public Session** – Mr. Bonnett motioned to return to public session at 6:43 pm. Ms. Graham seconded the motion.

**WRITTEN COMMUNICATIONS**

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy [bmurphy@glenridge.org](mailto:bmurphy@glenridge.org) by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

- Anonymous, resident, with questions about an HIB allegation.
- Darius Dehnad, resident, with a request for testing information.

**PRESIDENT'S REPORT**

- Mr. de Leeuw reported that earlier today we signed the Memorandum of Agreement with the GREA.
- Ms. Ginsburg offered sympathy on the recent passing of Bob Hayes, who was an enormous supporter of the schools.

- Ms. Ginsburg thanked board member Ms. Erica Spayd, on her willingness to be with us for a short time, and hopes that she will consider running for the board in the future.
- Ms. Ginsburg thanked Mr. de Leeuw for his 12 years of service as a board member. She praised him for his wisdom, humor, common sense and tenacity.

### **SUPERINTENDENT'S REPORT**

- Mr. Phillips congratulated the 2022 Marching Band on their competitive season, which culminated with the Band defending its 2021 National Championship in MetLife Stadium. At MetLife, they earned high marks in all musical and visual categories, including a score in Visual Performance that placed them 2nd in the nation. At the US Bands Group 1 Nationals in Open Class they won the Bronze Medal. Mr. Phillips introduced Band Director Dr. Darren Gage and the 2022 Glen Ridge Marching Band who performed Rachmaninoff Rhapsody on a Theme of Paganini.
- Mr. Phillips also thanked Ms. Erica Spayd for her service to the board.
- Mr. Phillips thanked and offered praise to Mr. de Leeuw for his many years of dedicated service to the board and presented him with a plaque.
- Mr. Phillips congratulated Dr. Cluny Mendez on her retirement and spoke about her accomplishments.
- Mr. Phillips recognized Lisa Jacobson, Alice Roberts, Heather Kobylinski, Laura Zepp, Cindy Short and Rose Marie Cancelliere for their 25 years of service to the Glen Ridge School District.
- Mr. Phillips reported on several notable Student Achievements including new inductees to the Mathematics Honor Society, new students accepted to the EMT squad, Chinese II students who became finalists at the National Chinese Expo of Student Works, and Mia Bressler, who received a Youth Leadership award from the New Jersey Chinese Teachers Association.
- Dr. Keisha Harris presented an update on Central School.

### **PUBLIC COMMENTS (Agenda Items) - None**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee

Personnel and Policy Committee

- Ms. St. Auburn reported on the recent meeting where they discussed open positions, budget, and policies.

Negotiations Committee

Finance and Facilities Committee

- Mr. Campbell reported on the recent finance committee meeting where ongoing projects and financials were discussed.

Communications Committee

### **LIAISON REPORTS (First meeting of the month only)**

Glen Ridge Board of Education Student Representative

- Colin Pennington, Student Council Representative, reported on recent and upcoming student activities and events.

Home & School Associations

- Ms. Ginsburg reported on the HS Home & school Association meeting, where they discussed the National Education Week events, security protocols, the guidance college presentation, and other items.
- Ms. Graham reported that the next Forest Avenue Home & School Association meeting is scheduled for January 3rd.
- Ms. O'Neil reported that the next Linden Avenue Home & School Association meeting is scheduled for January 11th.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that the next GRASE meeting is scheduled for January 11th.  
Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
- Ms. Ginsburg reported on the recent GRBDIA meeting and upcoming events.  
Glen Ridge Educational Foundation (GREF)
- Ms. St. Auburn reported on the recent GREF meeting where they discussed grant applications and the Ashenfelter race.  
Glen Ridge Athletic Association (GRAA)  
Glen Ridge Arts Patrons Association (GRAPA)  
Gas Lamp Players

**BOARD GOALS (Quarterly)**

**MINUTES**

**M-1 Board of Education Minutes**

Moved: Mr. de Leeuw                      Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:  
November 21, 2022      Executive Session and Regular Meeting

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**ADMINISTRATION**

**A-1 Nursing Services Plan**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the Glen Ridge Nursing Services Plan for the 2022-2023 school year.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 Central #1 and finds that HIB was not substantiated.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**A-3 First Reading of New and/or Revised Policies and Regulations**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:  
(Exhibit A-3)

- P 0143              Board Member Election and Appointment
- P 1110              Organizational Chart

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**A-4 Memorandum of Agreement and Collective Bargaining Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon recommendation of the Superintendent, move to approve the Memorandum of Agreement and Collective Bargaining Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association for the period July 1, 2022 through June 30, 2025.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**PERSONNEL**

**P-1 Appointments**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

the recommendation of the Superintendent, approve the appointment of the following:

| <b>Name</b>                            | <b>Position</b>   | <b>Effective</b> | <b>End Date</b>            | <b>Account #</b>                                   | <b>Rationale</b>   |
|--|---|------------------|----------------------------|--|--------------------|
| <b>Location</b>                        | <b>Guide/Salary</b>   | <b>Date</b>      |                            | <b>PCR#</b>  |                    |
| Lori Mundy<br>GRHS                     | PT SEL Counselor<br>(ARP Grant 0.7 FTE)<br><br>MA Step 3<br>\$43,703.00 | 12/1/22          | 6/30/23                    | 20-487-200-100-00-00-00<br>10-07-00/akt            | Replacing<br>#7056 |
| Jasmine Santillan-<br>Jimenez*<br>GRHS | School Nurse<br><br>MA+32 Step 15/10<br>\$95,009.00                     | 1/2/23           | 6/30/23                    | 11-000-213-100-00-00-05<br>03-07-00/ajf            | Replacing<br>#6759 |
| Danielle Purciello<br>GRHS             | Leave Replacement<br>MS Science Teacher<br><br>\$450.00 per diem        | TBD              | TBD                        | 11-130-100-101-00-00-05                            | Replacing<br>#6225 |
| Anita Marie Cimera*<br>LAS             | Leave Replacement<br>Special Education Teacher<br><br>\$350.00 per diem | 1/2/23           | 6/30/23                    | 11-213-100-101-03-00-00                            | Replacing<br>#6303 |
| Lauren Brady*<br>RAS                   | Leave Replacement CST<br><br>\$350.00/day<br>2 days/week                | 12/20/22         | 5/12/23                    | 11-000-219-104-00-00-04                            | Replacing<br>#6806 |
| Carolyn Canik*<br>GRHS                 | Art Teacher<br><br>BA Step 17/12<br>\$75,967.00                         | 12/20/22         | 6/30/23                    | 11-130-100-101-00-00-05<br>10-07-00/ahi            | Replacing<br>#7105 |
| Anthony Sicoli<br>GRHS                 | Leave Replacement Teacher<br><br>\$300.00 per diem                      | 8/31/22          | <b>5/17/23<br/>REVISED</b> | 11-140-100-101-04-00-00<br>11-213-100-101-05-00-00 | Replacing<br>#5160 |

\*Pending State and District Approval

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**P-2 Leaves**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following:

- a. Leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #4574, utilizing 25 sick days starting December 5, 2022 through January 13, 2023, returning January 17, 2023.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**P-3 Resignations/Retirements**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

| <u>Name</u>  | <u>Position</u> | <u>Location</u> | <u>Resignation or Retirement</u> | <u>Effective Date</u> |
|--------------|-----------------|-----------------|----------------------------------|-----------------------|
| Cluny Mendez | Teacher         | GRHS            | Retirement                       | 6/30/23               |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**P-4 6th Period Assignments and Extra Duty 2022-2023**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

| <u>First Name</u> | <u>Last Name</u> | <u>School</u> | <u>Type</u> | <u>Amount</u>           | <u>Date</u>  |
|-------------------|------------------|---------------|-------------|-------------------------|--------------|
| Kostas            | Barkouras        | GRHS          | 6th Period  | \$315.70 per pay period | 12/12/22-TBD |
| Sean              | McLearie         | GRHS          | 6th Period  | \$315.70 per pay period | 12/12/22-TBD |
| Yuri              | Ortega           | GRHS          | 6th Period  | \$315.70 per pay period | 12/12/22-TBD |
| Kostas            | Barkouras        | GRHS          | Extra Duty  | \$154.45 per pay period | 12/12/22-TBD |
| Sean              | McLearie         | GRHS          | Extra Duty  | \$154.45 per pay period | 12/12/22-TBD |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**P-5 Coaches/Athletics, Co-Curricular/Club Advisors**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

| <u>Name</u>   | <u>Position</u>                | <u>Location</u> | <u>Guide</u> | <u>Step</u> | <u>Year</u> | <u>Amount</u>         | <u>Effective</u> |
|---------------|--------------------------------|-----------------|--------------|-------------|-------------|-----------------------|------------------|
| Ryan Liddy    | Freshmen Boys Basketball Coach | GRHS            | 3            | 1           | 1           | \$5,633.00            | 11/28/22         |
| Emily Ramos   | Head Winter Cheer Coach        | GRHS            | 4            | 4           | 8           | \$5,709.00            | 12/5/22          |
| Carolyn Canik | Photo Club Advisor             | GRHS            | 6            | 1           | 1           | \$1,401<br>(prorated) | 12/20/22*        |

\*Pending State and District Approval

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**P-6 Teacher Conference Stipend**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

| <b>RIDGEWOOD AVENUE SCHOOL 11/15/22</b> |                  |                   |                  | <b>RIDGEWOOD AVENUE SCHOOL 11/17/22</b> |                  |                   |                  |
|---|------------------|-------------------|------------------|---|------------------|-------------------|------------------|
| <u>First Name</u>                       | <u>Last Name</u> | <u>First Name</u> | <u>Last Name</u> | <u>First Name</u>                       | <u>Last Name</u> | <u>First Name</u> | <u>Last Name</u> |
| Stacy                                   | Amanna           | Nicole            | Lombard          | Stacy                                   | Amanna           | Nicole            | Lombard          |
| Tim                                     | Aumack           | Erica             | Marinero         | Tim                                     | Aumack           | Erica             | Marinero         |
| Lauren                                  | Bas              | Jennifer          | McCrea           | Lauren                                  | Bas              | Jennifer          | McCrea           |
| Juliann                                 | Beckmann         | Kristin           | Moroney          | Juliann                                 | Beckmann         | Samantha          | Myers            |
| Seth                                    | Blender          | Samantha          | Myers            | Seth                                    | Blender          | Jarrad            | Nardiello        |
| Lara                                    | Boss             | Jarrad            | Nardiello        | Lara                                    | Boss             | Samantha          | Odell            |
| Katherine                               | Brody            | Samantha          | Odell            | Keith                                   | Bucher           | Gregory           | Reisman          |
| Keith                                   | Bucher           | Gregory           | Reisman          | Christine                               | Coppola          | Alice             | Roberts          |
| Christine                               | Coppola          | Alice             | Roberts          | Lindsay                                 | Coral            | Francesca         | Roselli          |
| Lindsay                                 | Coral            | Francesca         | Roselli          | Jennifer                                | Cordasco         | Fiona             | Rosenholz        |
| Jennifer                                | Cordasco         | Fiona             | Rosenholz        | Domenic                                 | Curfman          | John              | Sarcone          |
| Domenic                                 | Curfman          | John              | Sarcone          | Leanne                                  | DeSciscio        | Erica             | Schwerin         |
| Leanne                                  | DeSciscio        | Erica             | Schwerin         | Alyssa                                  | DeSimone         | Nick              | Simatos          |
| Alyssa                                  | DeSimone         | Nick              | Simatos          | Anthony                                 | Elia             | Sharon            | Smith            |

|            |           |           |             |         |           |           |             |
|------------|-----------|-----------|-------------|---------|-----------|-----------|-------------|
| Anthony    | Elia      | Sharon    | Smith       | Lisbeth | Ellersick | Candice   | Snyder      |
| Lisbeth    | Ellersick | Candice   | Snyder      | Paula   | Ely       | Francoise | Spano       |
| Paula      | Ely       | Francoise | Spano       | Laura   | Gois      | Christine | Sullo       |
| Laura      | Gois      | Christine | Sullo       | Amanda  | Goodwin   | Marianne  | Sweeney     |
| Amanda     | Goodwin   | Marianne  | Sweeney     | Sara    | Grosfield | Marcella  | Tannis      |
| Sara       | Grosfield | Marcella  | Tannis      | Doug    | Hellstern | Theresa   | Tarabocchia |
| Doug       | Hellstern | Theresa   | Tarabocchia | Lauren  | Hertz     | Deidre    | Terpin      |
| Lauren     | Hertz     | Deidre    | Terpin      | Daniel  | Kaplan    | Scott     | Terpin      |
| Daniel     | Kaplan    | Scott     | Terpin      | Eileen  | Kelly     | Adriana   | Vazquez     |
| Eileen     | Kelly     | Adriana   | Vazquez     | Shannon | Lekas     | Caitlyn   | Wacha       |
| Shannon    | Lekas     | Jerry     | White       | Sasha   | Lewis     | Jerry     | White       |
| Jacqueline | Levine    |           |             |         |           |           |             |

| FOREST AVENUE SCHOOL 11/15/22 |             |            |           | FOREST AVENUE SCHOOL 11/17/22 |           |            |           |
|-------------------------------|-------------|------------|-----------|-------------------------------|-----------|------------|-----------|
| First Name                    | Last Name   | First Name | Last Name | First Name                    | Last Name | First Name | Last Name |
| Erin                          | Goldstein   | Lisa       | Petruzzi  | Kim                           | Waldron   | Robert     | Stomber   |
| Abigail                       | Lapone      | Lisbeth    | Crouse    | Erin                          | Goldstein | Lisa       | Petruzzi  |
| Genna                         | Pollara     | Diane      | Blazier   | Abigail                       | Lapone    | Lisbeth    | Crouse    |
| Michelle                      | Kanasky     | Kaylynn    | Millien   | Genna                         | Pollara   | Diane      | Blazier   |
| Laura                         | Fitzpatrick | Jamie      | Lally     | Michelle                      | Kanasky   | Kaylynn    | Millien   |
| Lisa                          | Walter      | Charlene   | Reilly    | Jackie                        | Levine    | Manual     | Holguin   |
| Manual                        | Holguin     | Amanda     | Rego      | Amanda                        | Rego      | Danielle   | Chesney   |
| Danielle                      | Chesney     | Rachel     | Gitter    | Francesca                     | Roselli   | Rachel     | Gitter    |
| Jill                          | Szalony     |            |           |                               |           |            |           |

| LINDEN AVENUE SCHOOL 11/15/22 |           |            |           | LINDEN AVENUE SCHOOL 11/17/22 |           |            |           |
|-------------------------------|-----------|------------|-----------|-------------------------------|-----------|------------|-----------|
| First Name                    | Last Name | First Name | Last Name | First Name                    | Last Name | First Name | Last Name |
| Pamela                        | Barton    | Eden       | Mendez    | Pamela                        | Barton    | Dawn       | Miller    |
| Beth                          | Coletta   | Rachel     | Nichols   | Beth                          | Coletta   | Rachel     | Nichols   |
| Cassie                        | Gibbons   | Donna      | Panciello | Cassie                        | Gibbons   | Donna      | Panciello |
| Jennifer                      | Gonzaga   | Linda      | Perrotta  | Jennifer                      | Gonzaga   | Linda      | Perrotta  |
| Lisa                          | Jacobsen  | Jodie      | Schnack   | Paula                         | Horton    | Amanda     | Rego      |
| Carla                         | Kurz      | Robert     | Stomber   | Lisa                          | Jacobsen  | Jodie      | Schnack   |
| Helene                        | Maia      | Daria      | Zawisa    | Carla                         | Kurz      | Katie      | Stapp     |
|                               |           |            |           | Helene                        | Maia      | Daria      | Zawisa    |
|                               |           |            |           | Eden                          | Mendez    |            |           |

| CENTRAL SCHOOL 11/15/22 |           |            |           | CENTRAL SCHOOL 11/17/22 |           |            |             |
|-------------------------|-----------|------------|-----------|-------------------------|-----------|------------|-------------|
| First Name              | Last Name | First Name | Last Name | First Name              | Last Name | First Name | Last Name   |
| Megan                   | Connolly  | Heather    | Goss      | Megan                   | Connolly  | Emily      | Salud       |
| Jessica                 | Newman    | Paula      | Horton    | Jessica                 | Newman    | Robert     | Stomber     |
| Lyndsay                 | Batikha   | Stephanie  | Appleby   | Lyndsay                 | Batikha   | Lisa       | Walter      |
| Kelly                   | Kren      | Jennifer   | Wujciak   | Kelly                   | Kren      | Laura      | Fitzpatrick |
| Rachel                  | Patterson | Greg       | Pavliv    | Rachel                  | Patterson | Jill       | Szalony     |
| Alisa                   | Mahadeen  | Katie      | Stapp     | Beth                    | Murach    | Jennifer   | Wujciak     |
| Beth                    | Murach    | Emily      | Salud     | Alyssa                  | Chernego  |            |             |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Alyssa  | Chernego | Dawn     | Miller   |        |        |            |       |          |
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**P-7 Homework Club Advisor (revised)**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following:

- a. Jodie Schnack as a Homework Club Advisor at Linden Avenue School in the prorated amount of **\$2,975** for 2022-2023 with an effective start date of November 28, 2022 paid through the ARP Grant.
- b. Leanne De Sciscio as a Homework Club Advisor at Ridgewood Avenue School in the amount of **\$3,400** for 2022-2023 paid through the ARP Grant.
- c. Rachel Patterson as a Homework Club Advisor at Central School in the prorated amount of **\$2,975** for 2022-2023 with an effective start date of November 28, 2022 paid through the ARP Grant.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**P-8 Acting Assistant Middle School Principal**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of Caitlyn Reilly, Acting Assistant Middle School Principal to receive a monthly stipend of \$2,000 effective January 2, 2023 through May 17, 2023 (prorated).

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**CURRICULUM**

**C-1 Field Trips**

Moved: Mr. de Leeuw                      Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following field trips:

|    | <b>Students</b>                      | <b>Field Trip</b>   | <b>Location</b>                    | <b>Date(s)</b> | <b>Exhibit</b> |
|----|--------------------------------------|---|------------------------------------|----------------|----------------|
| a. | Spanish IV-V Students<br>(Gr. 11-12) | Hispanic Flamenco Ballet at the Margaret W. Theatre-NJCU<br>Chipotle Restaurant | Jersey City, NJ<br><br>Clifton, NJ | 3/28/23        | C-1.a          |
| b. | Athletic Captains<br>(Gr. 9-12)      | Super Essex Conference - Captains Leadership Workshop                           | West Essex High School             | 12/6/22        | C-1.b          |
| c. | HS Chinese Classes<br>(Gr. 9-10)     | 2022 Arts and Culture Workshops<br>(transportation funded by the Chinese Grant) | Montclair State University         | 1/27/23        | C-1.c          |
| d. | MS Chinese Classes<br>(Gr. 7-8)      | NJPAC Lunar New Year Performance  | Newark, NJ                         | 1/19/23        | C-1.d          |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**BUSINESS**

Ms. Ginsburg thanked the Linden Avenue Home and School Association for their generous donation for replacement speakers in the multipurpose room, the Glen Ridge Home & School Association Executive Council for their monetary proceeds raised from the 2022 Kitchen Tour, Essex County Sheriff's Office for cleaning supplies, nitrile gloves and hand sanitizer, and for a Glen Ridge resident's donation of a Baby Grand Piano.

**B-1 Financial Reports**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,054,686.15** and further move that the following bills drawn on the current account in the total amount of **\$2,975,435.14** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **November 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **November 30, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$164,216.92** for school year 2022-2023.
- e. Student activity account bills list as follows:

| <u>School</u>                    | <u>November 2022</u> |
|----------------------------------|----------------------|
| Glen Ridge High School           | \$14,163.28          |
| Glen Ridge High School Athletics | \$7,423.97           |
| Ridgewood Avenue School          | \$3,061.00           |
| Forest Avenue School             | \$0                  |
| Linden Avenue School             | \$0                  |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O’Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-2 Out-of-District Placement**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following student:

| <u>Student</u> | <u>Placement</u>       | <u>School Year</u> | <u>Tuition</u> | <u>ESY Tuition</u> |
|----------------|------------------------|--------------------|----------------|--------------------|
| 25051          | Cornerstone Day School | 12/5/22-6/30/23    | \$57,589.00    | n/a                |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O’Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-3 Professional Support Services**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the following professional support services:

| <u>Vendor</u>   | <u>Services</u>                        | <u>School Year/Dates</u>      | <u>Fee/Rate</u> | <u>Student</u> |
|---|--|-------------------------------|-----------------|----------------|
| a. Dr. Joseph Holahan - St. Joseph’s Hospital Children’s Development Center | Developmental Pediatric Evaluation     | 2022-2023                     | \$450           | 35002          |
| b. Social Work p.r.n. New Jersey  | Social Worker Services                 | 12/20/22-5/12/23              | \$69/hr.        | As needed      |
| c. Silvergate Prep  | Bedside Instructions                   | Began 12/8/22                 | \$55/hr.        | 23075          |
| d. Crick Software License   | Assistive Technology for Banyan School | 2022-2025<br>(3 year license) | \$660           | 31001          |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O’Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-4 Workshops/Conferences**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:



| <b>Staff Member / Position</b>                 | <b>Workshop / Conference</b>  | <b>Date(s)</b> | <b>Location</b> | <b>Cost</b> |
|--|---|----------------|-----------------|-------------|
| a. Meredith Batastini and Jen Chiang, Teachers | Powerful Strategies for Maximizing Comprehensible Input in the Target Language (6-12) | 1/27/23        | West Orange, NJ | \$279 ea.   |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-5 Donations**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

| <b>Donor</b>  | <b>Item(s)</b>  | <b>Value</b>          | <b>Installation Included?</b> | <b>Exhibit</b> |
|---|---|-----------------------|-------------------------------|----------------|
| a. Linden Avenue Home & School Association                | Monetary donation for replacement speakers in the Multipurpose Room | \$1,353.00            | Yes                           | B-4.a          |
| b. Glen Ridge Home & School Association Executive Council | Monetary - proceeds raised from the 2022 Kitchen Tour               | \$37,144.39           | n/a                           | B-4.b          |
| c. Essex County Sheriff's Office                          | Cleaning supplies, nitrile gloves and hand sanitizer                | \$15,300.00 (approx.) | n/a                           | B-4.c          |
| d. Glen Ridge Resident                                    | Baby Grand Piano  | \$10,000.00 (approx.) | No                            | B-4.d          |

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-6 Tuition Contract**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve a tuition contract for the 2022-2023 school year for student 31162 to attend the Glen Ridge Public Schools.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-7 Settlement Agreement**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #31001 for the 2022-2023 school year.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-8 Emergent and Capital Maintenance Needs Grant Submission and Acceptance of Funds**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the submission and acceptance of the SDA Fiscal Year 23 Emergent and Capital Maintenance Needs grant funds in the amount of \$43,554.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-9 Bid Award of the Glen Ridge High School Asbestos Removal**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for the Glen Ridge High School Asbestos Removal; and WHEREAS, on December 15, 2022 the Board received the following bids for the Project:

| <b>Bidders</b>                  | <b>Base Bid</b> |
|---------------------------------|-----------------|
| Plymouth Companies              | \$ 258,800      |
| Unicorn Contracting Corp.       | \$ 173,238      |
| Spes Contracting LLC            | \$ 137,535      |
| Academy Construction Inc.       | \$ 190,000      |
| East Coast Haz Mat Removal Inc. | \$ 172,000      |
| Two Brothers Contracting Inc.   | \$ 262,200      |
| VMC Company                     | \$ 242,000      |
| B & G Restoration Inc.          | \$ 172,000      |
| Lilich Corp.                    | \$ 222,300      |
| MTM Metro                       | \$ 194,000      |

WHEREAS, the lowest responsible bid for this Project was submitted by Spes Contracting LLC, with a base bid in the amount of \$137,535;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Glen Ridge High School Asbestos Removal to Spes Contracting LLC for the base bid in a total contract amount of \$137,535.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**B-10 Settlement Agreement**

Moved: Mr. Campbell                      Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #25051 for the 2022-2023 school year.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

**PUBLIC COMMENT - None**

**ADJOURNMENT**

Motioned to adjourn by Mr. de Leeuw. Mr. Campbell seconded the motion. The meeting was adjourned at 7:48 pm.

|         |          |          |          |        |        |            |       |          |
|---------|----------|----------|----------|--------|--------|------------|-------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Spayd | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye   | Aye      |

Respectfully submitted,

Barbara Murphy, Board Secretary