

**ffGLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
December 19, 2022**

In-Person & Live Stream

CALL TO ORDER - Glen Ridge High School - Media Center

Live Stream available on our YouTube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Mr. Pennington

Ms. St. Auburn

Ms. Spayd

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on October 18, 2022. Said notice was published in the Star Ledger on October 21, 2022 and the Glen Ridge Paper on October 27, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

7:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- District Report
 - Recognition of the GRHS Marching Band
 - Honoring 25 Years of Service

- Central School Update - Dr. Keisha Harris

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee

LIAISON REPORTS (First meeting of the month only)

Glen Ridge Board of Education Student Representative
 Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Diversity and Inclusion Association (GRDIA)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

BOARD GOALS (Quarterly)

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
 November 21, 2022 Executive Session and Regular Meeting

ADMINISTRATION

A-1 Nursing Services Plan

Upon the recommendation of the Superintendent, move to approve the Glen Ridge Nursing Services Plan for the 2022-2023 school year.

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 Central #1 and finds that HIB was not substantiated.

A-3 First Reading of New and/or Revised Policies and Regulations

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
 (Exhibit A-3)

P 0143 Board Member Election and Appointment
 P 1110 Organizational Chart

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Lori Mundy GRHS	PT SEL Counselor (ARP Grant 0.7 FTE) MA Step 3 \$43,703.00	12/1/22	6/30/23	20-487-200-100-00-00-00 10-07-00/akt	Replacing #7056
Jasmine Santillan-Jimenez*	School Nurse MA+32 Step 15/10 \$95,009.00	1/2/23	6/30/23	11-000-213-100-00-00-05 03-07-00/ajf	Replacing #6759
Danielle Purciello GRHS	Leave Replacement MS Science Teacher \$450.00 per diem	TBD	TBD	11-130-100-101-00-00-05	Replacing #6225
Anita Marie Cimera* LAS	Leave Replacement Special Education Teacher \$350.00 per diem	1/2/23	6/30/23	11-213-100-101-03-00-00	Replacing #6303
Lauren Brady* RAS	Leave Replacement CST \$350.00/day 2 days/week	12/20/22	5/12/23	11-000-219-104-00-00-04	Replacing #6806
Carolyn Canik* GRHS	Art Teacher BA Step 17/12 \$75,967.00	12/20/22	6/30/23	11-130-100-101-00-00-05 10-07-00/ahi	Replacing #7105
Anthony Sicoli GRHS	Leave Replacement Teacher \$300.00 per diem	8/31/22	5/17/23 REVISED	11-140-100-101-04-00-00 11-213-100-101-05-00-00	Replacing #5160

*Pending State and District Approval

P-2 Leaves

Upon recommendation of the Superintendent, move to approve the following:

- Leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #4574, utilizing 25 sick days starting December 5, 2022 through January 13, 2023, returning January 17, 2023.

P-3 Resignations/Retirements

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Cluny Mendez	Teacher	GRHS	Retirement	6/30/22

P-4 6th Period Assignments and Extra Duty 2022-2023

Approve 6th Period assignments and Extra Duty for the 2022-2023 school year:

First Name	Last Name	School	Type	Amount	Date
Kostas	Barkouras	GRHS	6th Period	\$315.70 per pay period	12/12/22-TBD
Sean	McLearie	GRHS	6th Period	\$315.70 per pay period	12/12/22-TBD
Yuri	Ortega	GRHS	6th Period	\$315.70 per pay period	12/12/22-TBD
Kostas	Barkouras	GRHS	Extra Duty	\$154.45 per pay period	12/12/22-TBD
Sean	McLearie	GRHS	Extra Duty	\$154.45 per pay period	12/12/22-TBD

P-5 Coaches/Athletics, Co-Curricular/Club Advisors

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

Name	Position	Location	Guide	Step	Year	Amount	Effective
Ryan Liddy	Freshmen Boys Basketball Coach	GRHS	3	1	1	\$5,633.00	11/28/22
Emily Ramos	Head Winter Cheer Coach	GRHS	4	4	8	\$5,709.00	12/5/22
Carolyn Canik	Photo Club Advisor	GRHS	6	1	1	\$1,401 (prorated)	12/20/22*

*Pending State and District Approval

P-6 Teacher Conference Stipend

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

RIDGEWOOD AVENUE SCHOOL 11/15/22				RIDGEWOOD AVENUE SCHOOL 11/17/22			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Stacy	Amanna	Nicole	Lombard	Stacy	Amanna	Nicole	Lombard
Tim	Aumack	Erica	Marinano	Tim	Aumack	Erica	Marinano
Lauren	Bas	Jennifer	McCrea	Lauren	Bas	Jennifer	McCrea
Juliann	Beckmann	Kristin	Moroney	Juliann	Beckmann	Samantha	Myers
Seth	Blender	Samantha	Myers	Seth	Blender	Jarrad	Nardiello
Lara	Boss	Jarrad	Nardiello	Lara	Boss	Samantha	Odell
Katherine	Brody	Samantha	Odell	Keith	Bucher	Gregory	Reisman
Keith	Bucher	Gregory	Reisman	Christine	Coppola	Alice	Roberts
Christine	Coppola	Alice	Roberts	Lindsay	Coral	Francesca	Roselli
Lindsay	Coral	Francesca	Roselli	Jennifer	Cordasco	Fiona	Rosenholz
Jennifer	Cordasco	Fiona	Rosenholz	Domenic	Curfman	John	Sarcone
Domenic	Curfman	John	Sarcone	Leanne	DeSciscio	Erica	Schwerin
Leanne	DeSciscio	Erica	Schwerin	Alyssa	DeSimone	Nick	Simatos
Alyssa	DeSimone	Nick	Simatos	Anthony	Elia	Sharon	Smith
Anthony	Elia	Sharon	Smith	Lisbeth	Ellersick	Candice	Snyder
Lisbeth	Ellersick	Candice	Snyder	Paula	Ely	Francoise	Spano
Paula	Ely	Francoise	Spano	Laura	Gois	Christine	Sullo
Laura	Gois	Christine	Sullo	Amanda	Goodwin	Marianne	Sweeney
Amanda	Goodwin	Marianne	Sweeney	Sara	Grosfield	Marcella	Tannis
Sara	Grosfield	Marcella	Tannis	Doug	Hellstern	Theresa	Tarabocchia
Doug	Hellstern	Theresa	Tarabocchia	Lauren	Hertz	Deidre	Terpin
Lauren	Hertz	Deidre	Terpin	Daniel	Kaplan	Scott	Terpin
Daniel	Kaplan	Scott	Terpin	Eileen	Kelly	Adriana	Vazquez
Eileen	Kelly	Adriana	Vazquez	Shannon	Lekas	Caitlyn	Wacha
Shannon	Lekas	Jerry	White	Sasha	Lewis	Jerry	White
Jacqueline	Levine						

FOREST AVENUE SCHOOL 11/15/22				FOREST AVENUE SCHOOL 11/17/22			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Erin	Goldstein	Lisa	Petruzzi	Kim	Waldron	Robert	Stomber
Abigail	Lapone	Lisbeth	Crouse	Erin	Goldstein	Lisa	Petruzzi
Genna	Pollara	Diane	Blazier	Abigail	Lapone	Lisbeth	Crouse
Michelle	Kanasky	Kaylynn	Millien	Genna	Pollara	Diane	Blazier
Laura	Fitzpatrick	Jamie	Lally	Michelle	Kanasky	Kaylynn	Millien

Lisa	Walter	Charlene	Reilly	Jackie	Levine	Manual	Holguin
Manual	Holguin	Amanda	Rego	Amanda	Rego	Danielle	Chesney
Danielle	Chesney	Rachel	Gitter	Francesca	Roselli	Rachel	Gitter
Jill	Szalony						

LINDEN AVENUE SCHOOL 11/15/22				LINDEN AVENUE SCHOOL 11/17/22			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Pamela	Barton	Eden	Mendez	Pamela	Barton	Dawn	Miller
Beth	Coletta	Rachel	Nichols	Beth	Coletta	Rachel	Nichols
Cassie	Gibbons	Donna	Panciello	Cassie	Gibbons	Donna	Panciello
Jennifer	Gonzaga	Linda	Perrotta	Jennifer	Gonzaga	Linda	Perrotta
Lisa	Jacobsen	Jodie	Schnack	Paula	Horton	Amanda	Rego
Carla	Kurz	Robert	Stomber	Lisa	Jacobsen	Jodie	Schnack
Helene	Maia	Daria	Zawisa	Carla	Kurz	Katie	Stapp
				Helene	Maia	Daria	Zawisa
				Eden	Mendez		

CENTRAL SCHOOL 11/15/22				CENTRAL SCHOOL 11/17/22			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Megan	Connolly	Heather	Goss	Megan	Connolly	Emily	Salud
Jessica	Newman	Paula	Horton	Jessica	Newman	Robert	Stomber
Lyndsay	Batikha	Stephanie	Appleby	Lyndsay	Batikha	Lisa	Walter
Kelly	Kren	Jennifer	Wujciak	Kelly	Kren	Laura	Fitzpatrick
Rachel	Patterson	Greg	Pavliv	Rachel	Patterson	Jill	Szalony
Alisa	Mahadeen	Katie	Stapp	Beth	Murach	Jennifer	Wujciak
Beth	Murach	Emily	Salud	Alyssa	Chernego		
Alyssa	Chernego	Dawn	Miller				

P-7 Homework Club Advisor (revised)

Upon the recommendation of the Superintendent, approve Lisbeth Crouse as a Homework Club Advisor at Forest Avenue School in the **prorated amount of \$2,720** for 2022-2023 effective start date November 7, 2022 paid through the ARP Grant.

P-8 Acting Assistant Middle School Principal

Upon the recommendation of the Superintendent, approve the appointment of Caitlyn Reilly, Acting Assistant Middle School Principal to receive a monthly stipend of \$2,000 effective January 2, 2023 through May 17, 2023 (prorated).

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, move to approve the following field trips:

	Students	Field Trip	Location	Date(s)	Exhibit
a.	Spanish IV-V Students (Gr. 11-12)	Hispanic Flamenco Ballet at the Margaret W. Theatre-NJCU Chipotle Restaurant	Jersey City, NJ Clifton, NJ	3/28/23	C-1.a
b.	Athletic Captains (Gr. 9-12)	Super Essex Conference - Captains Leadership Workshop	West Essex High School	12/6/22	C-1.b
c.	HS Chinese Classes (Gr. 9-10)	2022 Arts and Culture Workshops (transportation funded by the Chinese Grant)	Montclair State University	1/27/23	C-1.c
d.	MS Chinese Classes (Gr. 7-8)	NJPAC Lunar New Year Performance	Newark, NJ	1/19/23	C-1.d

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,054,686.15** and further move that the following bills drawn on the current account in the total amount of **\$2,975,435.14** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **November 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **November 30, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$164,216.92** for school year 2022-2023.
- e. Student activity account bills list as follows:

School	November 2022
Glen Ridge High School	\$14,163.28
Glen Ridge High School Athletics	\$7,423.97
Ridgewood Avenue School	\$3,061.00
Forest Avenue School	\$0
Linden Avenue School	\$0

B-2 Out-of-District Placement

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following student:

Student	Placement	School Year	Tuition	ESY Tuition
25051	Cornerstone Day School	12/5/22-6/30/23	\$57,589.00	n/a

B-3 Professional Support Services

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Dr. Joseph Holahan - St. Joseph's Hospital Children's Development Center	Developmental Pediatric Evaluation	2022-2023	\$450	35002
b. Social Work p.r.n. New Jersey	Social Worker Services	12/20/22-5/12/23	\$69/hr.	As needed
c. Silvergate Prep	Bedside Instructions	Began 12/8/22	\$55/hr.	23075
d. Crick Software License	Assistive Technology for Banyan School	2022-2025 (3 year license)	\$660	31001

B-4 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Meredith Batastini and Jen Chiang, Teachers	Powerful Strategies for Maximizing Comprehensible Input in the Target Language (6-12)	1/27/23	West Orange, NJ	\$279 ea.

B-5 Donations

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Linden Avenue Home & School Association	Monetary donation for replacement speakers in the Multipurpose Room	\$1,353.00	Yes	B-4.a
b. Glen Ridge Home & School Association Executive Council	Monetary - proceeds raised from the 2022 Kitchen Tour	\$37,144.39	n/a	B-4.b
c. Essex County Sheriff's Office	Cleaning supplies, nitrile gloves and hand sanitizer	\$15,300.00 (approx.)	n/a	B-4.c
d. Glen Ridge Resident	Baby Grand Piano	\$10,000.00 (approx.)	No	B-4.d

B-6 Tuition Contract

Upon the recommendation of the Superintendent, move to approve a tuition contract for the 2022-2023 school year for student 31162 to attend the Glen Ridge Public Schools.

B-7 Settlement Agreement

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #31001 for the 2022-2023 school year.

B-8 Emergent and Capital Maintenance Needs Grant Submission and Acceptance of Funds

Upon the recommendation of the Superintendent, move to approve the submission and acceptance of the SDA Fiscal Year 23 Emergent and Capital Maintenance Needs grant funds in the amount of \$43,554.

B-9 Bid Award of the Glen Ridge High School Asbestos Removal

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for the Glen Ridge High School Asbestos Removal; and WHEREAS, on December 15, 2022 the Board received the following bids for the Project:

Bidders	Base Bid
Plymouth Companies	\$ 258,800
Unicorn Contracting Corp.	\$ 173,238
Spes Contracting LLC	\$ 137,535
Academy Construction Inc.	\$ 190,000
East Coast Haz Mat Removal Inc.	\$ 172,000
Two Brothers Contracting Inc.	\$ 262,200
VMC Company	\$ 242,000
B & G Restoration Inc.	\$ 172,000
Lilich Corp.	\$ 222,300
MTM Metro	\$ 194,000

WHEREAS, the lowest responsible bid for this Project was submitted by Spes Contracting LLC, with a base bid in the amount of \$137,535;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Glen Ridge High School Asbestos Removal to Spes Contracting LLC for the base bid in a total contract amount of \$137,535.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

PUBLIC COMMENT ADJOURNMENT