

**GLEN RIDGE BOARD OF EDUCATION
REORGANIZATION MEETING JANUARY 4, 2023**

A regular meeting of the Glen Ridge Board of Education was held on Wednesday, January 4, 2023 at 7:02 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was opened by Ms. Barbara Murphy, Board Secretary, and was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

OPEN PUBLIC MEETINGS ACT

RESULTS OF ANNUAL SCHOOL BOARD ELECTION

BOE Members Total Votes

3-year terms:

Tricia Akinwande	1,854
Darius K. Dehnad	1,148
Elisabeth Ginsburg	2,115
Steven Lord	728
Heather Yaros-Ramos	2,090

Elected are Tricia Akinwande, Elisabeth Ginsburg and Heather Yaros-Ramos.

Tricia Akinwande, Elisabeth Ginsburg and Heather Yaros-Ramos were sworn in as Board of Education members by the Board Secretary, Barbara Murphy.

Present

Ms. Akinwande
Mr. Bonnett
Mr. Campbell (left at 9:05 pm during exec. session)
Ms. Ginsburg
Ms. Gottlieb
Ms. Graham
Ms. St. Auburn
Dr. Yaros-Ramos
Mr. Phillips
Ms. Murphy
Mr. Pennington – Board of Education Student Representative
Ms. Cornell – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Ms. O'Neil

NOMINATIONS FOR PRESIDENT

Ms. Elisabeth Ginsburg was nominated by Ms. Duval Graham and seconded by Ms. Tracey St. Auburn for the office of President. As there were no other nominations, the Secretary closed nominations.

ELECTION OF PRESIDENT

On a unanimous voice vote, Ms. Ginsburg was elected as President.

ELECTED PRESIDENT ASSUMES THE CHAIR

Ms. Ginsburg assumed the chair.

NOMINATIONS FOR FIRST VICE PRESIDENT

Ms. Tracey St. Auburn was nominated by Mr. Anthony Bonnett for the office of 1st Vice President. Mr. David Campbell was nominated by Ms. Duval Graham. Mr. Campbell declined the nomination. As there were no other nominations, the President closed nominations.

ELECTION OF FIRST VICE PRESIDENT

On a unanimous voice vote, Ms. Tracey St. Auburn was elected as 1st Vice President.

NOMINATIONS FOR SECOND VICE PRESIDENT

Mr. David Campbell was nominated by Ms. Tracey St. Auburn and seconded by Ms. Duval Graham for the office of 2nd Vice President. Ms. Jocelyn Gottlieb was nominated by Dr. Heather Yaros-Ramos and seconded by Ms. Tricia Akinwande for the office of 2nd Vice President. As there were no other nominations, the President closed nominations.

ELECTION OF SECOND VICE PRESIDENT

On a roll call vote, Mr. David Campbell was elected as 2nd Vice President with a majority of the board votes.

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

- Ms. Ginsburg spoke about the upcoming year's challenges, including the post-COVID environment, inflation, and teacher shortage. Ms. Ginsburg informed the audience about Governor Murphy's State of State Address. She reported that the State's budget presentation will be occurring in February.

SUPERINTENDENT'S REPORT

- Mr. Phillips stated that the 2023-2024 school budget process has started, and the tentative budget will be presented in March. Mr. Phillips reported that the Budget Calendar is posted on our website. He announced that the 2021-2022 audit would be presented at the January 24th Board of Education meeting.
- Mr. Phillips summarized the District's curriculum process. He stated that revisions to the Health curriculum were made due to the updated State standards. Mr. Phillips showed a slide presentation outlining the changes to the curriculum.
- A presentation of the Fantastic Fireflies:
 - Mr. Matthew Murphy, Principal, provided an overview of a student recognition program at Forest Avenue School, along with Ms. Laura Fitzpatrick, Guidance Counselor, and Mr. Michael Mazzeo, SEL Counselor.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Raymond Donnelly, resident, asked about the survey in the presentation. He voiced his concerns about a fictional storybook that his daughter was reading in school.

MINUTES

M-1 Board of Education Minutes

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:
December 19, 2022 Executive Session & Regular Meeting

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Abstained	Aye

ADMINISTRATION

A-1 Official Newspapers

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the designation of the Glen Ridge Paper and The Star Ledger as the official newspapers of the Board of Education.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

A-2 NJSBA Delegate and Alternate

Moved: Mr. Campbell Seconded: Mr. Bonnett

BE IT RESOLVED, that Jocelyn Gottlieb be appointed delegate to the New Jersey School Boards Association and Essex County School Boards Association for one year, and that Duval Graham be appointed as the alternate to the New Jersey School Boards Association and Essex County School Board Association for one year, beginning immediately.

BE IT FURTHER RESOLVED, that the policy authorizing the duties of the delegate or the alternate to the New Jersey School Boards Association be approved, as follows:

1. Represent the Board at meetings and conferences of the New Jersey School Boards Association.
2. At the direction of the Board, prepare proposed resolutions for submission to the State School Boards Association.
3. Vote as the representative of the Glen Ridge Board of Education. The policy shall not prohibit or discourage other Board members from active participation in legislative affairs.

(Membership in New Jersey School Boards is required as set forth in 18A:6-45. Appointment of delegate is required as set forth in 18A:6-46.)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

A-3 District Teacher/Staff and School Leadership Evaluation System

Moved: Mr. Campbell Seconded: Mr. Bonnett

BE IT RESOLVED, that the Glen Ridge School District is using the Marzano Model as their evidence-based Teacher/Staff and School Leadership Evaluation System. The iObservation will support this model.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

A-4 Code of Ethics

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following Resolution:
The Board of Education Members have received a copy of the Code of Ethics pursuant to the School Ethics Act in N.J.S.A. 18A:12-24.1 and further that each Board member has read, understands, and shall abide by same.

RESOLVED, THAT THE New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Glen Ridge Board of Education:

CODE OF ETHICS

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan, political groups, or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

A-5 Robert’s Rules of Order

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to adopt **Robert’s Rules of Order** as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary and Board Attorney to act as the parliamentarians for the period January 4, 2023-January 3, 2024.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

A-6 Policies, Regulations and By-Laws

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the re-adoption of the existing **Policies, Regulations, and By-Laws** of the Glen Ridge Board of Education on file for the period January 4, 2023-January 3, 2024.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Abstained	Aye

A-7 Curriculum and Services

Moved: Mr. Campbell Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the adoption of the **Curriculum and Services** for grades Pre-K–12 in the Glen Ridge Public Schools, as approved and on file, as of January 4, 2023.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Abstained	Aye

A-8 Second Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-8)

- P 0143 Board Member Election and Appointment
- P 1110 Organizational Chart

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Abstained	Aye

PERSONNEL

P-1 Leaves (REVISED)

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following:

- a. Leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6225, beginning on **January 2, 2023**, utilizing **30** sick days through February 13, 2023, followed by a child care leave of absence under NJ Family Leave Act (NJFLA) without pay starting February 14, 2023 through May 16, 2023 **returning May 17, 2023**.
- b. Leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #7047 beginning **December 28, 2022**, utilizing **27** sick days through February 7, 2023, followed by a child care leave of absence under NJ Family Leave Act (NJFLA) without pay starting February 8, 2023 through May 9, 2023 **returning May 10, 2023**.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

P-2 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>End Date</u>	<u>Account #</u>	<u>Rationale</u>
<u>Location</u>	<u>Guide/Salary</u>	<u>Date</u>		<u>PCR#</u>	
Ellen Naughton*	Leave Replacement Elementary Teacher	1/12/23	4/21/23	11-120-100-101-00-00-04	Replacing #6801
RAS	\$350.00/day				

*Pending State and District Approval

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

P-3 Evening Events for the 2022-2023 School Year

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve coverage for evening events as follows:

<u>Name</u>	<u>Event</u>	<u>Location</u>	<u>Date(s)</u>	<u>Rate</u>
a. Debora Travisano	2nd Grade Promotion Magician Night	Linden Avenue School	1/20/23	\$67/night

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. Bonnett Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following field trips:

<u>Students</u>	<u>Field Trip</u>	<u>Location</u>	<u>Date(s)</u>	<u>Exhibit</u>
a. HS Model UN (Gr. 9-12)	Philadelphia Model United Nations Conference at the Wyndham Philadelphia Historic District Hotel	Philadelphia, PA	2/23/23-2/26/23	C-1.a

b.	HS National Art Honor Society (Gr. 9-12)	Metropolitan Museum of Art guided tour and workshop	New York, NY	1/17/23	C-1.b
c.	Forest Avenue School Gr. 2 Students	Changing Childhood Programs at the Museum at Liberty Hall	Union, NJ	2/7/23	C-1.c

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

C-2 Textbooks

Moved: Mr. Bonnett Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the adoption of the Textbook List for the Glen Ridge Public Schools, as approved and on file for the period January 4, 2023-January 3, 2024. (Exhibit C-2)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Aye	Aye	Aye	Not Present	Aye	Abstained	Aye

PUBLIC COMMENT

7:58 pm EXECUTIVE SESSION

Moved: Mr. Campbell Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, confidential pupil matters, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

Public Session – Dr. Yaros-Ramos motioned to return to public session at 9:12 pm. Ms. St. Auburn seconded the motion.

ADJOURNMENT

Motioned to adjourn by Ms. Graham. Ms. St. Auburn seconded the motion. The meeting was adjourned at 9:13pm.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary