

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
REORGANIZATION MEETING JANUARY 4, 2023**

CALL TO ORDER

Live Stream available on our You Tube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

OPEN PUBLIC MEETINGS ACT

RESULTS OF ANNUAL SCHOOL BOARD ELECTION

BOE Members Total Votes

3 year terms:

| | |
|---------------------|-------|
| Tricia Akinwande | 1,854 |
| Darius K. Dehnad | 1,148 |
| Elisabeth Ginsburg | 2,115 |
| Steven Lord | 728 |
| Heather Yaros-Ramos | 2,090 |

ROLL CALL

Ms. Akinwande
Mr. Bonnett
Mr. Campbell
Ms. Ginsburg
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Mr. Pennington
Ms. St. Auburn
Dr. Yaros-Ramos

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

NOMINATIONS FOR PRESIDENT

ELECTION OF PRESIDENT

ELECTED PRESIDENT ASSUMES THE CHAIR

NOMINATIONS FOR FIRST VICE PRESIDENT

ELECTION OF FIRST VICE PRESIDENT

NOMINATIONS FOR SECOND VICE PRESIDENT

ELECTION OF SECOND VICE PRESIDENT

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- District Update - Health Curriculum Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
December 19, 2022 Executive Session & Regular Meeting

ADMINISTRATION

A-1 Official Newspapers

Approve the designation of the Glen Ridge Paper and The Star Ledger as the official newspapers of the Board of Education.

A-2 NJSBA Delegate and Alternate

BE IT RESOLVED, that _____ be appointed delegate to the New Jersey School Boards Association and Essex County School Boards Association for one year, and that _____ be appointed as the alternate to the New Jersey School Boards Association and Essex County School Board Association for one year, beginning immediately.

BE IT FURTHER RESOLVED, that the policy authorizing the duties of the delegate or the alternate to the New Jersey School Boards Association be approved, as follows:

1. Represent the Board at meetings and conferences of the New Jersey School Boards Association.
2. At the direction of the Board, prepare proposed resolutions for submission to the State School Boards Association.
3. Vote as the representative of the Glen Ridge Board of Education. The policy shall not prohibit or discourage other Board members from active participation in legislative affairs.

(Membership in New Jersey School Boards is required as set forth in 18A:6-45. Appointment of delegate is required as set forth in 18A:6-46.)

A-3 District Teacher/Staff and School Leadership Evaluation System

BE IT RESOLVED, that the Glen Ridge School District is using the Marzano Model as their evidence-based Teacher/Staff and School Leadership Evaluation System. The iObservation will support this model.

A-4 Code of Ethics

Upon the recommendation of the Superintendent, move to approve the following Resolution:

The Board of Education Members have received a copy of the Code of Ethics pursuant to the School Ethics Act in N.J.S.A. 18A:12-24.1 and further that each Board member has read, understands, and shall abide by same.

RESOLVED, THAT THE New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Glen Ridge Board of Education:

CODE OF ETHICS

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan, political groups, or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

A-5 Robert's Rules of Order

Upon the recommendation of the Superintendent, move to adopt **Robert's Rules of Order** as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary and Board Attorney to act as the parliamentarians for the period January 4, 2023-January 3, 2024.

A-6 Policies, Regulations and By-Laws

Upon the recommendation of the Superintendent, move to approve the re-adoption of the existing **Policies, Regulations, and By-Laws** of the Glen Ridge Board of Education on file for the period January 4, 2023-January 3, 2024.

A-7 Curriculum and Services

Upon the recommendation of the Superintendent, move to approve the adoption of the **Curriculum and Services** for grades Pre-K-12 in the Glen Ridge Public Schools, as approved and on file, as of January 4, 2023.

A-8 Second Reading of New and/or Revised Policies and Regulations

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-8)

| | |
|--------|---------------------------------------|
| P 0143 | Board Member Election and Appointment |
| P 1110 | Organizational Chart |

PERSONNEL

P-1 Leaves (REVISED)

Upon recommendation of the Superintendent, move to approve the following:

- a. Leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6225, beginning on **January 2, 2023**, utilizing **30** sick days through February 13, 2023, followed by a child care leave of absence under NJ Family Leave Act (NJFLA) without pay starting February 14, 2023 through May 16, 2023 **returning May 17, 2023**.
- b. Leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #7047 beginning **December 28, 2022**, utilizing **27** sick days through February 7, 2023, followed by a child care leave of

absence under NJ Family Leave Act (NJFLA) without pay starting February 8, 2023 through May 9, 2023
returning May 10, 2023.

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, move to approve the following field trips:

| | Students | Field Trip | Location | Date(s) | Exhibit |
|----|---|--|------------------|-----------------|----------------|
| a. | HS Model UN (Gr. 9-12) | Philadelphia Model United Nations Conference at the Wyndham Philadelphia Historic District Hotel | Philadelphia, PA | 2/23/23-2/26/23 | C-1.a |
| b. | HS National Art Honor Society (Gr. 9-12) | Metropolitan Museum of Art guided tour and workshop | New York, NY | 1/17/23 | C-1.b |

C-2 Textbooks

Upon the recommendation of the Superintendent, move to approve the adoption of the Textbook List for the Glen Ridge Public Schools, as approved and on file for the period January 4, 2023-January 3, 2024. (Exhibit C-2)

PUBLIC COMMENT

EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, confidential pupil matters, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session.

ADJOURNMENT