

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
JANUARY 24, 2023**

**CALL TO ORDER**

**Live Stream available on our You Tube Channel:**

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

**PLEDGE OF ALLEGIANCE**

**MOMENT OF SILENCE**

**ROLL CALL**

Ms. Akinwande

Mr. Bonnett

Mr. Campbell

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**6:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**7:00 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

- District Audit Report: Kathryn Mantell from Nisivoccia LLP
- Start Strong Results: Dirk Phillips

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items

listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee

### **LIAISON REPORTS (First meeting of the month only)**

Glen Ridge Board of Education Student Representative  
 Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Diversity and Inclusion Association (GRDIA)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

### **BOARD GOALS (Quarterly)**

## **MINUTES**

### **M-1 Board of Education Minutes**

Approve the Glen Ridge Board of Education minutes of the following meetings:  
 January 4, 2023                      Executive Session & Regular Meeting

## **ADMINISTRATION**

### **A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #6 and finds that HIB was not substantiated.

### **A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 RAS #1 and finds that HIB was not substantiated.

### **A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 RAS #2 and finds that HIB was not substantiated.

### **A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 RAS #3 and finds that HIB was not substantiated.

**PERSONNEL****P-1 Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, move to approve the appointment of the following for the 2022-2023 school year:

<b>Position</b>	<b>Name</b>	<b>Location</b>	<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>
JV Baseball Coach	Lawrence Rothweiler	GRHS	3	1	1	\$5,633.00

**P-2 Coaches/Athletics, Co-Curricular/Club Advisors (revised)**

Upon the recommendation of the Superintendent, move to approve the appointment of the following for the 2022-2023 school year:

<b>Position</b>	<b>Name</b>	<b>Location</b>	<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>
Winter Weight Room (.5)	Manjeet Singh	GRHS	3	1	1	<b>\$2,816.50</b>

**P-3 Rescind Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, rescind the appointment of the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>
Ed Adeogun	Assistant Boys Lacrosse	GRHS

**P-4 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>	<b>Effective Date</b>
Susan Chesnut	Permanent Substitute	Forest	Resignation	1/10/23
Jennifer O'Connor	School Nurse	GRHS	Resignation	1/6/23
Talib Rasheed	Custodian	Forest	Resignation	2/28/23
Emily Cordero	Paraprofessional	Linden	Resignation	2/24/23

**P-5 Boiler License Stipend**

Approve Boiler License Stipends for the 2022-2023 school year to the following:

Seljajdin Memish	\$633.00 annual, prorated beginning 9/6/22
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**P-6 Revised Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, move to approve the following revised appointments:

- The appointment of the Coaches/Athletics for the 2022-2023 school year per attached. (Exhibit P-6.a)
- The appointment of the Co-Curricular/Club Advisors for the 2022-2023 school year per attached. (Exhibit P-6.b)

**P-7 Appointments**

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>End Date</b>	<b>Account #</b>	<b>Rationale</b>
<b>Location</b>	<b>Guide/Salary</b>	<b>Date</b>		<b>PCR#</b>	
Michael Iradi	Permanent Substitute	1/30/23	6/30/23	11-120-100-101-00-00-04	New position
RAS	\$100.00 per diem				
Dinora Carrillo	Part Time Paraprofessional	1/30/23	6/30/23	11-190-100-106-00-00-00 51-03-00/acs	Replacing #6925
LAS	Step 5 \$21.49/hour				

\*Pending State and District Approval

**P-8 Volunteer**

Upon the recommendation of the Superintendent, move to approve the following as volunteer coaches for the 2022-2023 school year:

<b>Name</b>	<b>Sport</b>
Robert Rollo	Baseball Coach

### **P-9 Mentors**

Upon recommendation of the Superintendent, move to approve the following staff members as mentors for the 2022-2023 school year:

<b>Last Name of Mentee</b>	<b>First Name of Mentee</b>	<b>Location</b>	<b>Mentor</b>	<b>Date</b>
Lewis	Sasha	RAS	Pamela Barton	as of 1/2/23

### **CURRICULUM**

#### **C-1 Field Trips**

Upon the recommendation of the Superintendent, move to approve the following field trips:

<b>Students</b>	<b>Field Trip</b>	<b>Location</b>	<b>Date(s)</b>	<b>Exhibit</b>
a. Robotics Club Gr. 8-12	VEX Robotics Competition VRC Spin Up Skirmish	Millburn, NJ	2/12/23	C-1.a
b. Gr. 9 Students	Production of Romeo and Juliet at Pax Amicus Castle Theatre	Budd Lake, NJ	4/26/23	C-1.b

### **BUSINESS**

#### **B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,032,836.03** and further move that the following bills drawn on the current account in the total amount of **\$1,067,478.41** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **December 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **December 31, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$108,795.10** for school year 2022-2023.
- e. Student activity account bills list as follows:

<b>School</b>	<b>December 2022</b>
Glen Ridge High School	\$2,239.50
Glen Ridge High School Athletics	\$7,692.00
Ridgewood Avenue School	\$2,410.82
Forest Avenue School	\$0
Linden Avenue School	\$0

#### **B-2 Workshops/Conferences**

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

<b>Staff Member/Position</b>	<b>Workshop/Conference</b>	<b>Date(s)</b>	<b>Location</b>	<b>Cost</b>
a. Heather Goss, Teacher	Speech-Language Therapy: Promoting Rapid change for Children with Severe Phonological Disorders Gr. PK-6	3/16/23	Virtual	\$279
b. Sasha Lewis, School Nurse	Keys to Enhancing Your Effectiveness Live Seminar	1/27/23	Virtual	\$279

**B-3 Donations**

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

<b>Donor</b>	<b>Item(s)</b>	<b>Value</b>	<b>Installation Included?</b>	<b>Exhibit</b>
a. Michael & Christina Elliott and The Blackbaud Giving Fund: YourCause Matching Gift	Monetary Donation for Ridgewood Avenue School	\$150.00	n/a	B-3.a
	Matching Gift for Ridgewood Avenue School	\$300.00		
b. Michael & Christina Elliott and The Blackbaud Giving Fund: YourCause Matching Gift	Monetary Donation for Central School	\$150.00	n/a	B-3.b
	Matching Gift for Central School	\$300.00		
c. Glen Ridge Educational Foundation	Monetary donation for Fall 2022 Innovation Mini-Grants	\$14,780.00	n/a	B-3.c

**B-4 Purchase of Natural Gas Services through the Alliance for Competitive Energy Services (ACES) Bid Cooperative Pricing System**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Glen Ridge School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

### **B-5 Purchase of Electric Generation Services through the Alliance for Competitive Energy Services (ACES) Bid Cooperative Pricing System**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Glen Ridge School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

#### **B-6 Linden Avenue School Playground Grant**

WHEREAS, the Glen Ridge Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$150,000.00 to carry out a project to replace playground equipment at Linden Avenue School.

Be it further RESOLVED,

- 1) That the Glen Ridge Board of Education does hereby authorize the application for such a grant; and,
- 2) Recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Glen Ridge Board of Education and the New Jersey Department of Community Affairs.

Be it further RESOLVED, that the persons whose names, titles and signatures appear below are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith.

#### **PUBLIC COMMENT**

#### **ADJOURNMENT**