

**GLEN RIDGE BOARD OF EDUCATION  
FEBRUARY 21, 2023**

A regular meeting of the Glen Ridge Board of Education was held on Tuesday, February 21, 2023 at 6:03 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

**Present**

Ms. Akinwande  
Mr. Bonnett  
Ms. Gottlieb  
Ms. Graham  
Ms. O’Neil  
Ms. St. Auburn  
Dr. Yaros-Ramos  
Ms. Ginsburg  
Ms. Kievit  
Mr. Phillips  
Mr. Pennington – Board of Education Student Representative  
Ms. Osborne – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

**Not Present**

Mr. Campbell  
Ms. Murphy

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board’s meetings.

Dirk Phillips, Superintendent  
Barbara Murphy, Business Administrator/Board Secretary

**6:07 pm EXECUTIVE SESSION I**

Moved: Ms. St. Auburn                      Seconded: Ms. Graham

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**Public Session** – Ms. St. Auburn motioned to return to public session at 7:03 pm. Ms. Gottlieb seconded the motion.

**WRITTEN COMMUNICATIONS**

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy [bmurphy@glenridge.org](mailto:bmurphy@glenridge.org) by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

**PRESIDENT'S REPORT**

- Ms. Ginsburg reported that the Governor will present his Budget Address on February 28<sup>th</sup> and we will be notified of our state aid 48 hours later.
- Ms. Ginsburg noted that the motion to ratify the GREA contract is on tonight's agenda.

**SUPERINTENDENT'S REPORT**

- Dr. Michael Donovan gave a presentation on Ridgewood Avenue School. The video was created by the Ridgewood Avenue Tech Team of Students.
- Mr. Phillips presented a district update as of February 21, 2023, including DEI updates, Special Education, Student Intervention updates, and upcoming events.

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Phil Johnson, resident, asked about new policies and why the new security policies have less information in them than their previous ones.

**COMMITTEE REPORTS (First meeting of the month only)**

## Curriculum Committee

- Dr. Yaros-Ramos reported on AAPI, the Literacy Program, DEI Activities and Academic Development.

## Personnel and Policy Committee

- Ms. St. Auburn reported on staff leaves, personnel issues, mandated policies and school calendars and holidays.

## Negotiations Committee

- Ms. Gottlieb stated that the GREA Agreement is on tonight's agenda to be ratified.

## Finance and Facilities Committee

- Ms. Graham stated that the budget is being reviewed and the State Aid is unknown at this time.

## Communications Committee

**LIAISON REPORTS (First meeting of the month only)**

## Glen Ridge Board of Education Student Representative

- Mr. Pennington gave an update on athletics, the Shakespeare Competition, MS Kindness Week, and the scheduling process.

## Home &amp; School Associations

## Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that the next meeting is scheduled for March 15<sup>th</sup>.

## Glen Ridge Diversity and Inclusion Association (GRDIA)

## Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn reported that the GREF's Gala is scheduled for April 15<sup>th</sup>.

## Glen Ridge Athletic Association (GRAA)

## Glen Ridge Arts Patrons Association (GRAPA)

## Gas Lamp Players

**BOARD GOALS (Quarterly)**

## MINUTES

### **M-1 Board of Education Minutes**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Approve the Glen Ridge Board of Education minutes of the following meetings:  
January 24, 2023                      Executive Session & Regular Meeting

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

## ADMINISTRATION

### **A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Dr. Yaros-Ramos                      Seconded: Ms. Gottlieb

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #7 and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Dr. Yaros-Ramos                      Seconded: Ms. Gottlieb

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #8 and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Dr. Yaros-Ramos                      Seconded: Ms. Gottlieb

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #9 and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **A-4 First Reading of New and/or Revised Policies and Regulations**

Moved: Dr. Yaros-Ramos                      Seconded: Ms. Gottlieb

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:  
(Exhibit A-4)

#### A. COVID-19 Policy Updates

- P 1648.11      The Road Forward COVID-19 - Health and Safety (M) (Abolished)
- P 1648.13      School Employee Vaccination Requirements (M) (Abolished)

#### B. Bylaw, Policy, and Regulation Updates

- P 0152          Board Officers (Revised)
- P 0161          Call, Adjournment, and Cancellation (Revised)
- P 0162          Notice of Board Meetings (Revised)
- P & R 2423      Bilingual and ESL Education (M) (Revised)
- P & R 5200      Attendance (M) (Revised)
- P 8140          Student Enrollments (M) (Revised)
- R 8140          Enrollment Accounting (M) (Revised)
- P & R 8330      Student Records (M) (Revised)

R 8420.2 Bomb Threats (M) (Revised)  
 R 8420.7 Lockdown Procedures (M) (Revised)  
 R 8420.10 Active Shooter (M) (Revised)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **A-5 Memorandum of Agreement and Collective Bargaining Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association**

Moved: Dr. Yaros-Ramos                      Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, move to approve the Memorandum of Agreement and Collective Bargaining Agreement between the Glen Ridge Board of Education and the Glen Ridge Education Association for the period July 1, 2022 through June 30, 2025.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstained	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

## **PERSONNEL**

### **P-1 Resignations/Retirements**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>	<b><u>Resignation or Retirement</u></b>	<b><u>Effective Date</u></b>
Seljajdin Memish	Custodian	RAS	Resignation	2/24/23
Susan Chesnut	Permanent Substitute	Forest	Resignation	1/10/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **P-2 Appointments**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<b><u>Name</u></b> <b><u>Location</u></b>	<b><u>Position</u></b> <b><u>Guide/Salary</u></b>	<b><u>Effective</u></b> <b><u>Date</u></b>	<b><u>End Date</u></b>	<b><u>Account #</u></b> <b><u>PCR#</u></b>	<b><u>Rationale</u></b>
Mikayla Kostyn Central	Leave Replacement Teacher \$300 per diem	2/13/23	6/30/23	11-120-100-101-00-00-01	Replacing #6263
Omari Quammie* District	Substitute Custodian \$15.00 per hour	2/13/23*	6/30/23	11-000-262-100-06-00-00	Substitute
Quincy Brown* District	Substitute Custodian \$15.00 per hour	2/13/23*	6/30/23	11-000-262-100-06-00-00	Substitute
Alexis Corchado District	Substitute Teacher \$125 per diem	2/13/23	6/30/23	11-120-100-101-01-01-00	Substitute
Christiane Mitzak District	Substitute Teacher \$125 per diem	2/13/23	6/30/23	11-120-100-101-01-01-00	Substitute
Scott Kochman* District	Substitute Custodian \$15.00 per hour	2/13/23*	6/30/23	11-000-262-100-06-00-00	Substitute
Javon Holston* District	Substitute Custodian \$15.00 per hour	2/13/23*	6/30/23	11-000-262-100-06-00-00	Substitute
Amir Mohammed* District	Substitute Custodian \$15.00 per hour	2/13/23*	6/30/23	11-000-262-100-06-00-00	Substitute

Bruce Tomo* District	Substitute Custodian \$15.00 per hour	2/13/23*	6/30/23	11-000-262-100-06-00-00	Substitute
Odette Palmer* District	Substitute Custodian \$15.00 per hour	2/13/23*	6/30/23	11-000-262-100-06-00-00	Substitute
Susan Chesnut District	Substitute Teacher \$125 per diem	2/21/23	6/30/23	11-120-100-101-00-00-02	Substitute
Kyle Campbell RAS	Full Time Custodian Step 1 \$47,241	2/22/23	6/30/23	11-000-262-100-06-00-00	Replacing #7120
Carlos Shepherd* RAS	Part Time Custodian (.7) Step 1 \$33,068.70	3/1/23*	6/30/23	11-000-262-100-06-00-00	Replacing #7082

\*Pending State and District Approval

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **P-3 Coaches/Athletics, Co-Curricular/Club Advisors**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the appointment of the following for the 2022-2023 school year:

<b>Position</b>	<b>Name</b>	<b>Location</b>	<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>
MS Assistant Drama Director	Jessica Glover	GRHS	6	1	2	\$2,335.00
Assistant Boys Lacrosse Coach	Anthony Sicoli	GRHS	3	1	1	\$5,633.00
Chinese Club & Honor Society Advisor	ShiHong Zhang	GRHS	<b>6</b>	4	7	<b>\$2,964.00</b>
French Club & Honor Society Advisor	Jennifer Chiang	GRHS	<b>6</b>	5	10	<b>\$3,216.00</b>

Revisions in **Bold**

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **P-4 Leaves**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following:

- Child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA) for employee #6224 starting May 1, 2023 through May 31, 2023, returning June 1, 2023.
- Medical leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #4999, utilizing 26 sick days starting February 24, 2023 through March 31, 2023, returning April 10, 2023.
- Medical leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #5810, utilizing 12 sick days starting February 6, 2023 through February 23, 2023, returning February 24, 2023.
- Medical leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #5257, utilizing 20 sick days starting February 6, 2023 through March 7, 2023, returning March 8, 2023.
- Medical leave of absence for employee #5289, utilizing 1 unpaid day on March 31, 2023.
- Revised** leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6263, utilizing **45** sick days starting **February 13, 2023** through April 25, 2023, followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting April 26, 2023 through June 16, 2023, returning in the 2023/2024 school year.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-5 Summer Boost Program**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following staff for the 2023 Summer Boost Program:

<b>Name</b>	<b>Position</b>	<b>Amount</b>
Erica Schwerin	Lead Teacher	\$5,000.00

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-6 6th Period Assignments 2021-2022 (revised)**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the correction of amount of 6th Period assignment for the 2021-2022 school year:

<b>First Name</b>	<b>Last Name</b>	<b>School</b>	<b>Amount</b>
Kim	Waldron	FAS	<b>\$6,314</b>

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-7 Rescind Resignations/Retirements**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, rescind the following:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Resignation or Retirement</b>
Janet Dobbs	Teacher	GRHS	Rescind Retirement

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-8 Overnight Chaperones**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<b>First Name</b>	<b>Last Name</b>	<b>Date</b>	<b>Trip</b>	<b># of Nights</b>
Kevin	George	2/23/23-2/26/23	Model UN to Philadelphia	3 nights
Gregory	Pavliv	2/23/23-2/26/23	Model UN to Philadelphia	3 nights
Corina	Drozdowski	2/23/23-2/26/23	Model UN to Philadelphia	3 nights

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-9 6th Period and Extra Duty Assignments 2022-2023**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the 6th Period and Extra Duty assignments for the 2022-2023 school year:

<b>First Name</b>	<b>Last Name</b>	<b>School</b>	<b>Amount</b>	<b>Type</b>	<b>Effective</b>
David	Majewski	GRHS	\$31.57 per day	6th Period	2/8/23-3/7/23
Sandra	Gatsch	GRHS	\$31.57 per day	6th Period	2/21/23-3/31/23
Kristopher	Zaragoza	GRHS	\$31.57 per day	6th Period	2/21/23-3/31/23
Sandra	Gatsch	GRHS	\$15.78 per day	Extra Duty	2/21/23-3/31/23
Kristopher	Zaragoza	GRHS	\$15.78 per day	Extra Duty	2/21/23-3/31/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-10 Evening Event for the 2022-2023 School Year**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following staff to attend evening events:

- a. Oksana Rusynko, attendee at the Financial Aid Night on October 19, 2022 at a rate of \$50.

- b. Attendees at the Admission Game Presentation on December 6, 2022 at a rate of \$50:

Lindsey Deptula	Lawrence Rothweiler
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- c. Chaperones at the 8th Grade Dance on January 20, 2023 at a rate of \$50:

Meredith Batastini	Lauren Foley	Jenelle Hamer
Janet Dobbs	Rosemary Gonzalo	Yan Wang

- d. Heather Kobylinski, attendee at the 8th Grade Parent Night on February 9, 2023 at a rate of \$50.

- e. Chaperones at the Middle School Student Council Activity Night on March 3, 2023 at a rate of \$50:

Nicholas Benevento	Rosemary Gonzalo	Felicia Nardiello
Corina Drozdowski	Jenelle Hamer	Caitlin Reilly
Smita Ganatra	Jennifer Koprucki	Yan Wang

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-11 Staff Presenters**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following staff for presenting for the following events:

Name	School	Event	Amount	Date
Alex Hsieh	GRHS	GRHS Lunar New Year Event	\$100.00	2/2/23
Yan Wang	GRHS	GRHS Lunar New Year Event	\$100.00	2/2/23
Sean Fitzpatrick	GRHS	8th Grade Parent Night	\$100.00	2/9/23
Jill Landgraber	GRHS	8th Grade Parent Night	\$100.00	2/9/23
Lawrence Rothweiler	GRHS	8th Grade Parent Night	\$100.00	2/9/23
Oksana Rusynko	GRHS	8th Grade Parent Night	\$100.00	2/9/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**P-12 Revised Contracts for 2022-2023**

Moved: Ms. St. Auburn                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the revised contracts of the following personnel for the 2022-2023 school year: (Exhibit P-12)

- Tenured/Non-Tenured Certificated Staff
- Secretarial Staff
- Custodians/Maintenance/Bus Driver
- Paraprofessionals

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**CURRICULUM****C-1 Field Trips**

Moved: Dr. Yaros-Ramos                      Seconded: Ms. Akinwande

Upon the recommendation of the Superintendent, move to approve the following field trips:

<b>Students</b>	<b>Field Trip</b>	<b>Location</b>	<b>Date(s)</b>	<b>Exhibit</b>
a. GRHS Community Service Club (Gr. 9-12)	Newark Soup Kitchen	Newark, NJ	2/28/23	C-1.a
b. GRHS Marching Band (Gr. 8-12)	Ireland's St. Patrick's Day Parade	Killarney and Limerick, Ireland	3/15/23-3/20/23	C-1.b
c. Gr. 7-8 Band & Choir	Six Flags-Music in the Parks Adjudication	Jackson, NJ	5/5/23	C-1.c
d. Engineering/Car Club (Gr. 9-12)	NY Auto Show at the Javits Convention Center	New York, NY	4/11/23 (rain date 4/13/23)	C-1.d

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

## **BUSINESS**

Ms. Ginsburg thanked Carol Kindler and Beth and Gerald Lloyd-Thomas for their generous donations of music equipment for the Glen Ridge High School Marching Band and Music Program.

### **B-1 Financial Reports**

Moved: Ms. Graham                      Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$1,084,238.75** and further move that the following bills drawn on the current account in the total amount of **\$5,061,458.79** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **January 2023** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **January 31, 2023**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$226,251.36** for school year 2022-2023.
- e. Student activity account bills list as follows:

<b>School</b>	<b>January 2023</b>
Glen Ridge High School	\$14,039.67
Glen Ridge High School Athletics	\$5,732.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$294.00
Linden Avenue School	\$0

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

### **B-2 Workshops/Conferences**

Moved: Ms. Graham                      Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

<b>Staff Member / Position</b>	<b>Workshop/Conference</b>	<b>Date(s)</b>	<b>Location</b>	<b>Cost</b>
a. Dirk Phillips, Superintendent	Legal One: Preparing Equity Plan	2/9/23	Virtual	\$150
b. Charlene Reilly, Nurse	NJSSNA Spring Conference	3/25/23	Princeton, NJ	\$199

c. Robert Hill, Athletic Director	DAANJ Conference	3/14/23-3/17/23	Atlantic City, NJ	Reg: \$400.00 Est. Travel: \$520.90
d. Maria Dessipris, Teacher	AATSP Annual Conference - "New Horizons for Communication and Culture"	6/26/23-6/29/23	Salamanca, Spain	\$215
e. Gabrielle Marks, Supervisor of Intervention Programs	Legal One - Legally Compliant IEPs	3/8/23	Monroe, NJ	Reg: \$150.00 Est. Travel: \$38.54
f. Jill Szalony, CST	NJ Applied Behavior Analysis (NJABA) Annual Conference	3/3/23	Somerset, NJ	Reg: \$150.00 Est. Travel: \$25.97

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-3 Change Orders**

Moved: Ms. Graham

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the following change orders:

<b>Contractor</b>	<b>Change Order #</b>	<b>Project</b>	<b>Rationale</b>	<b>Amount</b>
a. VMG Group	#1	Roof Replacement at Ridgewood Avenue School	New soffit framing	\$6,936.06
b. VMG Group	#2	Roof Replacement at Ridgewood Avenue School	Electrical Conduits and wire replacement	\$2,280.00
c. Laumar Roofing Co., Inc.	#4	Ridgewood Avenue School Select Roof Replacement	Credit for unused General Allowance	-\$28,667.20

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-4 Transportation Agreements with Sussex County Regional Transportation Cooperative**

Moved: Ms. Graham

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the following transportation services agreements between the Sussex County Regional Transportation Cooperative and the Glen Ridge Board of Education for the 2023-2024 school year:

- Special Education Transportation (4% administrative fees)
- Public/Private School (2% administrative fees)
- Athletic and Field Trip Transportation (4% administrative fees)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-5 Client Services Agreement**

Moved: Ms. Graham

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve a Client Services Agreement with ProCare Therapy, d/b/a New Direction Solutions, LLC to hire personnel as needed for the 2022-2023 school year.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-6 Special Education Medicaid Initiative (SEMI) Waiver**

Moved: Ms. Graham

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2023-2024 school year.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-7 Tuition Rates for the 2023-2024 School Year**

Moved: Ms. Graham                      Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the tuition rates for the 2023-2024 school year as listed below:

<b>Pre-K – Resident*</b>	
<b>½ Day</b> (until 12:30)	\$6,890
<b>Full Day</b>	\$9,842
<b>Pre-K – Non-Resident</b>	
<b>½ Day</b> (until 12:30)	\$10,866
<b>Full Day</b>	\$15,524
<b>Preschool Disabled - Non-Resident</b>	\$18,273
<b>Autism Program</b>	\$31,101
<b>Learning/Language Disability</b>	\$25,961
<b>Kindergarten</b>	\$15,524
<b>Grades 1 through 5</b>	\$15,076
<b>Grades 6 through 8</b>	\$16,394
<b>Grades 9 through 12</b>	\$17,644
<b>HS Activity Fee</b>	\$300
<b>Family Cap</b>	\$550

\*A 10% discount will be applied to the second Pre-K child and each additional child’s tuition during the same school year (e.g. twins, triplets).

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-8 Authorization for Parette Somjen Architects to Submit Grant Documentation**

Moved: Ms. Graham                      Seconded: Dr. Yaros-Ramos

RESOLVED, upon the recommendation of the Superintendent, that the Glen Ridge Public School District, in the County of Essex, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the

**High School Cafeteria HVAC Upgrade**

to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a “Regular Operating District Grant” project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District’s Capital Reserve Account.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-9 Professional Support Services**

Moved: Ms. Graham                      Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the following professional support services:

<b>Vendor</b>	<b>Services</b>	<b>School Year/Dates</b>	<b>Fee/Rate</b>	<b>Student</b>
a. Silvergate Prep	Bedside Instruction	Started 1/31/23	\$55/hour	23075

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O’Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**B-10 Donations**

Moved: Ms. Graham

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Carol Kindler	Items for the GRHS Marching Band and Music Program: Student Model Cello Soft bag case Black metal music stand	Estimated: \$1,000 \$100 \$100	n/a	B-10.a
b. Beth and Gerald Lloyd-Thomas	Items for the GRHS Marching Band and Music Program: ¾-size Double Bass Bow Mooradian case Double bass stand	Estimated: \$3,500 \$450 \$550 \$100	n/a	B-10.b

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**PUBLIC COMMENT**

- Stephanie Lee, resident, asked a question about the Social Studies Curriculum.
- Phil Johnson, resident, commented about the Library Board meeting and about Policy 9130.

**8:26 pm EXECUTIVE SESSION II**

Moved: Ms. Akinwande

Seconded: Ms. Graham

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public, no action will be taken; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to a second closed session.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

**Public Session** – Dr. Yaros-Ramos motioned to return to public session at 9:16 pm. Mr. Bonnett seconded the motion.

**ADJOURNMENT**

Motioned to adjourn by Dr. Yaros-Ramos. Ms. St. Auburn seconded the motion. The meeting was adjourned at 9:17 pm.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye

Respectfully submitted,

Winnie Kievit, Board Secretary pro tem