

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
MARCH 28, 2023**

**CALL TO ORDER**

**Live Stream available on our You Tube Channel:**

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

**PLEDGE OF ALLEGIANCE**

**MOMENT OF SILENCE**

**ROLL CALL**

Ms. Akinwande

Mr. Bonnett

Mr. Campbell

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**6:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**7:00 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy [bmurphy@glenridge.org](mailto:bmurphy@glenridge.org) by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

- District Update - Dirk Phillips
- School Safety Data System Report (formerly called HIB and Violence/Vandalism Report) - Jack DeWitt

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this

opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee

### **LIAISON REPORTS (First meeting of the month only)**

Glen Ridge Board of Education Student Representative  
 Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Diversity and Inclusion Association (GRDIA)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

### **BOARD GOALS (Quarterly)**

## **MINUTES**

### **M-1 Board of Education Minutes**

Upon the recommendation of the Superintendent, move to approve the Glen Ridge Board of Education minutes of the following meetings:

February 21, 2023	Executive Session and Regular Meeting
March 7, 2023	Executive Session and Regular Meeting

## **ADMINISTRATION**

### **A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #10 and finds that HIB was not substantiated.

### **A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #17 and finds that HIB was substantiated.

### **A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #18 and finds that HIB was not substantiated.

**A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 RAS #6 and finds that HIB was not substantiated.

**A-5 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 CS #2 and finds that HIB was not substantiated.

**A-6 Revised 2022-2023 School Calendar**

Upon the recommendation of the Superintendent, move to approve the revised 2022-2023 school calendar and building hours of operation as presented. (Exhibit A-6)

**PERSONNEL****P-1 Appointments**

Upon the recommendation of the Superintendent, move to approve the appointment of the following:

<b><u>Name</u></b> <b><u>Location</u></b>	<b><u>Position</u></b> <b><u>Guide/Salary</u></b>	<b><u>Effective</u></b> <b><u>Date</u></b>	<b><u>End Date</u></b>	<b><u>Account #</u></b> <b><u>PCR#</u></b>	<b><u>Rationale</u></b>
Elizabeth Lander GRHS	Permanent Substitute Teacher \$100 per diem	3/13/23	6/30/23	11-140-100-101-04-01-00	New Position
Charles Smith* District	Substitute Custodian \$15 per hour	3/29/23*	6/30/23	11-000-262-100-02-00-00	Substitute
Brenda Smith* District	Substitute Teacher \$125 per diem	3/29/23*	6/30/23	11-140-100-101-04-01-00	Substitute
Omari Quammie District	Part Time Custodian (.7) Step 1 \$33,068.70	3/13/23	6/30/23	11-000-262-100-06-00-00	Replacing #7082

\*Pending State and District Approval

**P-2 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>	<b><u>Resignation or Retirement</u></b>	<b><u>Effective Date</u></b>
Paul Kartanowicz	Assistant Spring Track	GRHS	Resignation	3/15/23
Victoria Ramirez	Spring Site Coordinator	GRHS	Resignation	3/15/23
Michael Iradi	Permanent Substitute	RAS	Resignation	3/31/23
Stephanie Schramm	Paraprofessional	GRHS	Resignation	4/15/23
Amelia Gonzales	SEL Counselor	RAS/CS	Resignation	4/12/23

**P-3 Coaches/Athletics, Co-Curricular/Club Advisors**

Upon the recommendation of the Superintendent, move to approve the appointment of the following for the 2022-2023 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Guide</u></b>	<b><u>Step</u></b>	<b><u>Year</u></b>	<b><u>Amount</u></b>
Paul Kartanowicz	Head Spring Track	2	5	9	\$8,513

**P-4 Evening Event for the 2022-2023 School Year**

Upon the recommendation of the Superintendent, move to approve the following staff to attend evening events:

- Jennifer Chiang to chaperone the 8th Grade Dance on January 20, 2023 at a rate of \$50.
- Elizabeth Wall to provide evening coverage from 4:00-6:30 pm on March 21, 2023 at Central School for Parent/Teacher Conferences at a rate of \$67.

**P-5 Teacher Conference Stipend**

Upon the recommendation of the Superintendent, move to approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

GLEN RIDGE HIGH SCHOOL 3/16/23				GLEN RIDGE HIGH SCHOOL 3/16/23			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Christina	Abrahamsen	Darren	Gage	Jess	Mahaffey	Michael	Salvatelli
Genine	Andrea	Allison	Gallo	David	Majewski	Chris	Savio
Pam	Baker	Smita	Ganatra	Anne	Malone	MaryLynn	Savio
Katie	Balaschak	Sandra	Gatsch	Sean	McLearie	Lauren	Schmitt
Kostas	Barkouras	Kevin	George	Cluny	Mendez	Erica	Schwerin
Meredith	Batastini	Tia	Gist	Jason	Morales	Andrew	Shohen
Nick	Benevento	Rosemary	Gonzalo	Lori	Mundy	Anthony	Sicoli
Gina	Bruno	Jody	Hackmeyer	Felicia	Nardiello	Heather	Sinton
Kimberly	Burk	Jenelle	Hamer	Arlene	Non	Jasmine	Santillan-Jimenez
Carolyn	Canik	Patrick	Hansen	Tom	Novak	Kendall	Southerland
Matt	Cannici	Rachael	Hogan	Yurivalda	Ortega	Alyssa	Stevens
Shana	Caulfield	Alex	Hsieh	Timothy	Panebianco	Carol	Svetik
Jackie	Cerone	Brian	Ianni	Jillian	Paterno	Alice	Tracy
Erin	Chamberlain	Shefali	Kalra	Gregory	Pavliv	Sharon	Tully
Jennifer	Chiang	Sasha	Klipp	Chris	Petouvis	Yan	Wang
Lindsey	Deptula	Heather	Kobyilnski	Stephanie	Pollak	Kris	Zaragoza
Maria	Dessipris	Connie	Kontos	Caitlin	Price	Laura	Zepp
Eric	Dimeck	Jennifer	Koprucki	Danielle	Purciello	Shihong	Zhang
Corin	Drozdowski	Jill	Landgraber	Emily	Ramos	Danielle	Zieser
Steven	Finkel	Mike	Levine	Lawrence	Rothweiler		
Sean	Fitzpatrick	Sophia	Logothetis	Oksana	Rusynko		
Lauren	Foley	Kaitlyn	Mackay	Edward	Salaski		

RIDGEWOOD AVENUE SCHOOL 3/21/23				RIDGEWOOD AVENUE SCHOOL 3/21/23			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Stacy	Amanna	Alyssa	DeSimone	Shannon	Lekas	Nicholas	Simatos
Timothy	Aumack	Anthony	Elia	Erica	Marinero	Sharon	Smith
Juliann	Beckmann	Lisbeth	Ellersick	Kristin	Moroney	Candice	Snyder
Seth	Blender	Paula	Ely	Samantha	Myers	Francoise	Spano
Lara	Boss	Victoria	Fiore	Jarrad	Nardiello	Christine	Sullo
Katherine	Brody	Laura	Gois	Ellen	Naughton	Marianne	Sweeney
Keith	Bucher	Amanda	Goodwin	Samantha	Odell	Teresa	Tarabocchia
Christine	Coppola	Fagie	Greenberg	Gregory	Reisman	Deidre	Terpin
Lindsay	Coral	Douglas	Hellstern	Alice	Roberts	Scott	Terpin
Jennifer	Cordasco	Lauren	Hertz	Fiona	Rosenholz	Caitlyn	Wacha
Domenic	Curfman	Daniel	Kaplan	John	Sarcone	Jerry	White
Leanne	DeSciscio	Eileen	Kelly	Erica	Schwerin		

FOREST AVENUE SCHOOL 3/21/23				FOREST AVENUE SCHOOL 3/21/23			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Lisa	Petruzzi	Lisa	Walter	Michael	Mazzeo	Manuel	Holguin
Erin	Goldstein	Amanda	Rego	Lisbeth	Crouse	Danielle	Chesney
Abigail	Lapone	Dawn	Miller	Kim	Waldron	Rachel	Gitter
Genna	Pollara	Michelle	Kanasky	Katie	Stapp	Jackie	Levine
Kaylynn	Millien	Jamie	Lally	Diane	Blazier		

LINDEN AVENUE SCHOOL 3/21/23				LINDEN AVENUE SCHOOL 3/21/23			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Pamela	Barton	Anita	Cimera	Helene	Maia	Rachel	Nichols
Beth	Coletta	Jennifer	Gonzaga	Donna	Panciello	Linda	Perrotta
Cassie	Gibbons (Grossi)	Paula	Horton	Jodie	Schnack	Eden	Mendez
Lisa	Jacobsen	Carla	Kurz	Francesca	Roselli		

CENTRAL SCHOOL 3/21/23				CENTRAL SCHOOL 3/21/23			
First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name
Megan	Connolly	Jill	Szalony	Kelly	Kren	Heather	Goss
Stephanie	Appleby	Emily	Salud	Rachel	Patterson	Rob	Stomber
Lyndsay	Batikha	Jennifer	Wujciak	Beth	Murach		
Jessica	Newman	Laura	Fitzpatrick	Mikayla	Kostyn		
Vanessa							

### **P-6 Extra Time Conference Stipend**

Upon the recommendation of the Superintendent, move to approve the following staff who worked extra time for conferences at a rate of \$30.00 per hour.

Name	Location	Amount of Time	Date
Christina Abrahamsen	GRHS	10 mins	3/16/23
Kostas Barkouras	GRHS	10 mins	3/16/23
Lauren Foley	GRHS	10 mins	3/16/23
Kaitlyn Mackay	GRHS	10 mins	3/16/23
Felicia Nardiello	GRHS	30 mins	3/16/23
Danielle Purciello	GRHS	10 mins	3/16/23

Name	Location	Amount of Time	Date
Lisbeth Ellersick	RAS	20 mins	3/24/23

### **P-7 Leaves**

Upon recommendation of the Superintendent, move to approve the following:

- a. Intermittent leave of absence under New Jersey Family Leave Act (NJFLA) and Federal Family and Medical Leave Act (FMLA) for employee #5270 starting March 23, 2023. Dates to be determined.

## **CURRICULUM**

### **C-1 Field Trips**

Upon the recommendation of the Superintendent, move to approve the following field trips:

Students	Field Trip	Location	Date(s)	Exhibit
a. HS Math Gr. 9-12	ECML Math Competition	Caldwell University	5/24/23	C-1.a
b. HS G&T Classes Gr. 7-8	Law Adventure Event	New Brunswick, NJ	5/11/23	C-1.b
c. Community Service Club (Gr. 9-12)	HANDS Spring Fling Carnival	North Arlington, NJ	4/18/23	C-1.c
d. Gr. 6 Music Classes	<i>Wicked</i> on Broadway	New York, NY	5/31/23	C-1.d

## **BUSINESS**

### **B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$733,648.62** and further move that the following bills drawn on the current account in the total amount of **\$2,767,153.55** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

- b. Approve transfers for the month of **February 2023** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **February 28, 2023**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$4,247,756.85** for school year 2022-2023.
- e. Student activity account bills list as follows: (Exhibit B-1.e)

School	February 2023
Glen Ridge High School	\$2,053.37
Glen Ridge High School Athletics	\$5,790.00
Ridgewood Avenue School	\$4,750.88
Forest Avenue School	\$843.94
Linden Avenue School	\$0

**B-2 Workshops/Conferences**

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Shihong Zhang, Teacher	National Language Conference 2023	4/28/23-4/29/23	Virtual	\$240

**B-3 Cross-Cultural Chinese Language Education Grant**

Upon the recommendation of the Superintendent, move to approve the submission and acceptance of a Cross-Cultural Chinese Language Education Grant in the amount of \$3,600 from the Center for Bridging Cultures Inc. for Ridgewood Avenue School.

**B-4 Glen Ridge High School HVAC Grant**

Upon the recommendation of the Superintendent, move to approve the submission of the School and Small Business Ventilation and Energy Efficiency Verification, Pathway 2 – HVAC Replacement/New System Grant and the acceptance of the grant award funds in the amount of \$811,170 for the HVAC Upgrades at the Glen Ridge High School.

**B-5 Professional Support Services**

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. St. Clare's Hospital	Bedside Instruction	Started 3/9/23	\$55/hour	24047

**B-6 Donations**

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Linden Avenue Home & School Association	Monetary donation for Laser Printer	\$806.81	No	B-6.a

**PUBLIC COMMENT**

**ADJOURNMENT**