

**GLEN RIDGE BOARD OF EDUCATION
APRIL 25, 2023**

A regular meeting of the Glen Ridge Board of Education was held on Tuesday, April 25, 2023 at 6:05 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

- Ms. Akinwande
- Mr. Bonnett (left at 8:02 pm)
- Mr. Campbell
- Ms. Gottlieb
- Ms. Graham
- Ms. O'Neil
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg
- Mr. Phillips
- Ms. Murphy
- Mr. Pennington – Board of Education Student Representative
- Ms. Osborne – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on April 4, 2023. Said notice was published in the Star Ledger on April 20, 2023 and the Glen Ridge Paper on April 20, 2023. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:07 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

| | | | | | | | | |
|-----------|---------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Aye | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

Public Session – Mr. Bonnett motioned to return to public session at 6:57 pm. Ms. Graham seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

- Ms. Ginsburg reported that there were no new written communications since the last meeting.

PRESIDENT'S REPORT

- Ms. Ginsburg recognized and congratulated Forest Avenue School teacher Ms. Diane Blazier on her retirement.
- Board Retreat - Ms. Ginsburg surveyed the board on possible topics and locations for the Board Retreat. A discussion ensued.
- Board Goals - Ms. Ginsburg and Mr. Phillips reviewed the status of the 2022-2023 Board Goals.

SUPERINTENDENT'S REPORT

- Mr. Phillips invited the Ridgewood Avenue School's musical director, Heather Ballantyne, to give a preview of this year's Disney's Descendants musical scheduled for May 12-13. She introduced Greta Pauliks, who plays Evi, and Alice Rayner, who plays Mal. The two beautifully presented the song Space Between.
- Dr. Keisha Harris presented on programs she is initiating at Central School.
- Mr. Phillips presented the District Update, including recent student achievements, the GREF Gala, the May 17th GRASE meeting, NJSLA testing, the retirement of Diane Blazier, special education and student intervention, and upcoming events.
- 2023-2024 Public Hearing on the Budget- School Budget Presentation
 - School Business Administrator, Ms. Barbara Murphy, presented the 2023-2024 School Budget. The budget highlights include no reductions in staff, and several additions including curriculum items, building maintenance items and improvements to the High School's HVAC system and roof.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Leeann Tullerson, resident, commented on the ongoing volleyball discussion.
- Darius Dehnad, resident, asked about the projected class sizes for grades 2, 3 and 4, and about the reasoning for revising policies. It was explained that the policies are updated to keep up with the changes in the state codes, and that the class sizes are expected to be similar to the current class sizes.

COMMITTEE REPORTS (First meeting of the month only)**Curriculum Committee**

- Dr. Yaros-Ramos reported that the committee met and discussed the update in the curriculum review of Social Studies, the volleyball survey results, special education and college course weights.

Personnel and Policy Committee

- Ms. St. Auburn reported on the recent Personnel Committee meeting where the policies that are on the agenda were reviewed, and personnel updates were discussed. She congratulated Diane Blazier on her retirement.

Negotiations Committee

- Ms. Gottlieb reported that the Negotiations Committee has approved the BA contract, and we are waiting on county approval.

Finance and Facilities Committee

- Mr. Campbell reported on the Finance and Facilities Committee, and complemented Barbara Murphy for her work on the budget.

Communications Committee

- Mr. Campbell reported on the Communication Committee starting up Coffee and Conversations, one scheduled for next Thursday at the International Festival at Linden Avenue School, and one at the upcoming Eco Fair.

LIAISON REPORTS (First meeting of the month only)**Glen Ridge Board of Education Student Representative**

- Colin Pennington, Student Board Representative, reported on Spring Ridger Day, recent student achievements, HS voter registration week, the advanced student art show tomorrow, and the upcoming NHS blood drive.

Home & School Associations

- Ms. Ginsburg reported on the HS Home and School Association and HS project graduation, middle school events and end of school events.

- Ms. Gottlieb reported on the Ridgewood Avenue Home & School Association meeting where items discussed were the TREPS event on April 12th, coffee and chat meeting, upcoming spring testing, Rhino Romp, and teacher appreciation week.
- Ms. O’Neil reported that International Day is scheduled for next Thursday and visiting author day is scheduled for May 8th at Linden Avenue School.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that GRASE is scheduled to meet on May 17th for a Q & A with Ms. Ginsburg, Mr. Phillips, and Ms. Gottlieb, and noted that the coordinators of GRASE and SEPAC are considering merging their groups.

Glen Ridge Diversity and Inclusion Association (GRDIA)

- Ms. Ginsburg reported that the GRBDIA newsletter came out today and they are looking for various volunteers.

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn thanked Maureen Mycka for her efforts on the sold out successful GREF Gala Event.

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

BOARD GOALS (Quarterly)

MINUTES

M-1 Board of Education Minutes

Moved: Ms. St. Auburn Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Glen Ridge Board of Education minutes of the following meetings:

March 28, 2023 Executive Session and Regular Meeting

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O’Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Abstain | Abstain | Aye | Aye | Aye | Aye | Aye |

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Ms. O’Neil

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #19 and finds that HIB was not substantiated.

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O’Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Ms. O’Neil

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 CS #3 and finds that HIB was not substantiated.

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|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O’Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

A-3 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Ms. O’Neil

Approve the First reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-3)

- P 0144 Board Member Orientation and Training (Revised)
- P & R 2520 Instructional Supplies (M) (Revised)
- P 3217 Use of Corporal Punishment (Revised)

- P 4217 Use of Corporal Punishment (New)
- P 5305 Health Services Personnel (M) (Revised)
- P & R 5308 Student Health Records (M) (Revised)
- P & R 5310 Health Services (M) (Revised)
- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- R 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
- P 6115.04 Federal Funds – Duplication of Benefits (M) (New)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- P 7440 School District Security (M) (Revised)
- P 9100 Public Relations (Abolished)
- P 9140 Citizens Advisory Committees (Revised)
- R 9140 Citizens Advisory Committee (M) (Abolished)

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|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the appointment of the following:

| <u>Name</u> <u>Location</u> | <u>Position</u> <u>Guide/Salary</u> | <u>Effective</u> <u>Date</u> | <u>End Date</u> | <u>Account #</u> <u>PCR#</u> | <u>Rationale</u> |
|--|--|---|------------------------|---|-------------------------|
| Cristina Jerolimic Linden | Part Time Paraprofessional Step 10 \$24.38 | 3/8/23 | 6/30/23 | 11-214-100-106-00-00-03 51-07-00/amd | REVISED |
| Sonia Gaines District | Substitute Teacher \$125.00 per diem | 4/26/23 | 6/30/23 | 11-120-100-101-01-01-00 | New |
| Brenda Stone District | Substitute Teacher \$125.00 per diem | 4/26/23 | 6/30/23 | 11-120-100-101-01-01-00 | New |
| John Loconsolo RAS | Permanent Substitute Teacher \$100 per diem | 4/17/23 | 6/30/23 | 11-120-100-101-01-01-00 | New |
| Agnieszka Tyszka* District | Accounts Payable/Bookkeeper \$71,000.00 | 6/16/23 | 6/30/24 | 11-000-251-100-29-00-00 95-01-00/afo | Replacing #4582 |
| Ellen Naughton RAS | LR Elementary Teacher \$350.00/day | 1/12/23 | 4/28/23 | 11-120-100-101-00-00-04 | REVISED |

*Pending State and District Approval

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-2 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with regret, the following:

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Resignation or Retirement</u> | <u>Effective Date</u> |
|--------------------|------------------------|------------------------|---|------------------------------|
| Diane Blazier | Teacher | FAS | Retirement | 10/1/23 |
| Nicole Lombard | Psychologist | District | Resignation | 6/30/23 |
| Edward Salaski | Teacher | GRHS | Resignation | 6/30/23 |
| Alissa Mahadeen | Teacher | CS | Resignation | 6/30/23 |

| | | | | |
|---------------------------|---------|------|-------------|---------|
| Yuri Ortega | Teacher | GRHS | Resignation | 6/30/23 |
| Jasmine Santillan Jimenez | Nurse | GRHS | Resignation | 6/30/23 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-3 Evening Event for the 2022-2023 School Year

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following staff to attend evening events:

- a. Approve Cathy Ciccone to provide coverage for the Flocking Party at the Forest Avenue School at the rate of \$67 on June 8, 2023.
- b. Approve the following staff to attend evening events at Glen Ridge High School at a rate of \$50:

| |
|--|
| Write to College - 3/23/23 |
| Lindsey Deptula |
| Larence Rothweiler |
| Oksana Rusynko |
| College Admission Panel - 3/27/23 |
| Lindsey Deptula |
| Larence Rothweiler |
| Heather Kobylinski |

- c. Approve the following staff to attend the Flocking Party at the Forest Avenue School at the rate of \$50 on June 8, 2023:

| |
|------------------|
| Diane Blazier |
| Michelle Kanasky |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-4 Leaves

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following:

- a. **REVISED** Medical leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #4999, utilizing **24** sick days starting February 21, 2023 through March 29, 2023, returning **March 30, 2023**.
- b. **REVISED** Leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #4574, utilizing sick days starting December 6, 2022 with a return date **TBD**.
- c. **REVISED** Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6801, utilizing **21** sick days starting **January 20, 2023** through February 21, 2023, returning **April 24, 2023**.

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| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-5 Unpaid Days

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the following staff for unpaid days:

| Employee | School | Date |
|----------|--------|----------------|
| 6786 | RAS | 6/1/23, 6/2/23 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-6 Teacher Conference Stipend

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

| RIDGEWOOD AVENUE SCHOOL 3/21/23 | |
|--|------------------|
| First Name | Last Name |
| Lauren | Bas |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-7 6th Period and Extra Duty Assignments 2022-2023

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the 6th Period and Extra Duty assignments for the 2022-2023 school year:

| First Name | Last Name | School | Amount | Type | Effective |
|-------------------|------------------|---------------|---------------|-------------|------------------|
| Steve | Finkel | GRHS | \$710.10 | Extra Duty | 4/12/23 |
| Sandra | Gatsch | GRHS | \$710.10 | Extra Duty | 4/12/23 |
| Jenelle | Hamer | GRHS | \$725.88 | Extra Duty | 4/11/23 |
| Dave | Majewski | GRHS | \$725.88 | Extra Duty | 4/11/23 |
| Shihong | Zhang | GRHS | \$725.88 | Extra Duty | 4/11/23 |
| Shana | Caulfield | GRHS | \$725.88 | Extra Duty | 4/11/23 |
| Smita | Ganatra | GRHS | \$820.56 | Extra Duty | 3/24/23 |
| Nick | Benevento | GRHS | \$725.88 | Extra Duty | 4/11/23 |
| Alex | Hsieh | GRHS | \$725.88 | Extra Duty | 4/11/23 |
| Sean | Mclearie | GRHS | \$725.88 | Extra Duty | 4/11/23 |
| Jackie | Cerone | GRHS | \$911.74 | Extra Duty | 4/24/23 |
| Lauren | Foley | GRHS | \$911.74 | Extra Duty | 4/24/23 |
| Meredith | Batastini | GRHS | \$1,452.22 | 6th Period | 4/11/23 |
| Smita | Ganatra | GRHS | \$1,641.64 | 6th Period | 3/24/23 |
| Nick | Benevento | GRHS | \$1,452.22 | 6th Period | 4/11/23 |
| Dave | Majewski | GRHS | \$1,452.22 | 6th Period | 4/11/23 |
| Alex | Hsieh | GRHS | \$1,452.22 | 6th Period | 4/11/23 |
| Sean | Mclearie | GRHS | \$1,452.22 | 6th Period | 4/11/23 |
| Jackie | Cerone | GRHS | \$1,168.09 | 6th Period | 4/24/23 |
| Lauren | Foley | GRHS | \$1,168.09 | 6th Period | 4/24/23 |
| Jackie | Cerone | GRHS | \$583.86 | Extra Duty | 4/24/23 |
| Lauren | Foley | GRHS | \$583.86 | Extra Duty | 4/24/23 |

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|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-8 Staff Presenters

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the following staff for presenting at a rate of \$100.00:

| Name | Location | Event | Date |
|-----------------|-----------------|--------------------------|-------------|
| Jill Szalony | Virtual | Parent Book Night | 4/26/23 |
| Oksana Rusynko | GRHS | College Admissions Panel | 3/27/23 |
| Kostas Barkoura | GRHS | 6th Grade Parents Night | 4/20/23 |
| Jennifer Chiang | GRHS | 6th Grade Parents Night | 4/20/23 |
| Maria Dessipris | GRHS | 6th Grade Parents Night | 4/20/23 |

| | | | |
|-------------------|------|-------------------------|---------|
| Corin Drozdowski | GRHS | 6th Grade Parents Night | 4/20/23 |
| Jill Landgraber | GRHS | 6th Grade Parents Night | 4/20/23 |
| Dave Majewski | GRHS | 6th Grade Parents Night | 4/20/23 |
| Alyssa Stevens | GRHS | 6th Grade Parents Night | 4/20/23 |
| Yan Wang | GRHS | 6th Grade Parents Night | 4/20/23 |
| Jennifer Koprucki | GRHS | 6th Grade Parents Night | 4/20/23 |
| Lisa Petruzzi | FAS | PreK/K Orientation | 5/17/23 |
| Erin Goldstein | FAS | PreK/K Orientation | 5/17/23 |
| Genna Chiapperini | FAS | PreK/K Orientation | 5/17/23 |
| Charlene Reilly | FAS | PreK/K Orientation | 5/17/23 |
| Carla Kurz | LAS | PreK/K Orientation | 5/17/23 |
| Jodie Schnack | LAS | PreK/K Orientation | 5/17/23 |
| Pamela Barton | LAS | PreK/K Orientation | 5/17/23 |

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|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-9 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the appointment of the following for the 2022-2023 school year beginning April 11, 2023:

| Name | Position | Guide | Step | Year | Amount |
|-----------------|---------------------------------|--------------|-------------|-------------|---------------|
| Danielle Zeiser | Spanish Club/Honor Society (.5) | 6 | 5 | 9 | \$804.00 |
| Laura Zepp | Spanish Club/Honor Society (.5) | 6 | 1 | 2 | \$583.75 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-10 Boiler License Stipend

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve Boiler License Stipends for the 2022-2023 school year to the following:

| | |
|----------------|--------------------------------|
| Ludovico Arico | \$474.75 starting October 2022 |
|----------------|--------------------------------|

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| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-11 Transfers

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the transfer of the following staff member effective 7/1/23:

| Name | Position | Location | New Assignment |
|--------------------|-----------------|-----------------|-----------------------|
| Heather Kobylinski | Counselor | GRHS | RAS |

| | | | | | | | | |
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| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-12 Student Teachers / Interns

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2023-2024 school year:

| Name | Dates | Building/Grade | Cooperating Staff Member | College |
|----------------|-------------------|-----------------------|---------------------------------|---------------------|
| Obed Naricisse | 23-24 School Year | District | Jack DeWitt | Fairleigh Dickinson |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

P-13 Orton Gillingham Certification

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the annual payment of \$500 to each of the following teachers for Orton Gillingham certification:

| |
|-------------------|
| Jamie Lally |
| Fagie Greenberg |
| Michelle Kanansky |
| Rosemary Gonzalo |
| Lisa Petruzzi |
| Daria Zawisa |
| Rachel Paterson |
| Christine Coppola |
| Paula Horton |
| Corina Drozdowski |
| Kim Waldron |
| Francoise Spano |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

CURRICULUM

C-1 Field Trips

Moved: Dr. Yaros-Ramos Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, move to approve the following field trips:

| <u>Students</u> | <u>Field Trip</u> | <u>Location</u> | <u>Date(s)</u> | <u>Exhibit</u> |
|---|---|------------------------|-----------------------|-----------------------|
| a. Gr. 6 Students | Fountain Springs | Ringwood,NJ | 6/6/23 | C-1.a |
| b. Computer Science Honor Society Gr. 9-12 | Ridgewood Avenue School Computer Science Lessons | Glen Ridge, NJ | 5/18/23, 5/23/23 | C-1.b |
| c. Engineering Club Gr. 9-12 | 3D Printed Bridge Competition | NJIT Newark, NJ | 4/30/23 | C-1.c |
| d. Community Service Club Gr. 9-12 | Wagner Farm Arboretum | Warren, NJ | 5/31/23 | C-1.d |
| e. Chemistry Club Gr. 10-12 | NJ Chemistry Olympics | NJIT Newark, NJ | 5/12/23 | C-1.e |
| f. Astronomy/Engineering Students Gr. 10-12 | Liberty Science Center | Jersey City, NJ | 5/25/23 | C-1.f |
| g. Senior Class | Great Adventures | Jackson, NJ | 6/12/23 | C-1.g |
| h. 2 Gr. Students | Newark Museum of Art | Newark, NJ | 6/13/23 | C-1.h |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

C-2 School Bus Evacuation Drill Reports

Moved: Dr. Yaros-Ramos Seconded: Ms. O'Neil

Approve the State mandated School Bus Emergency Evacuation Drill Reports as per the attached. (Exhibit C-2)

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

BUSINESS

Ms. Ginsburg thanked the following groups for their continued support and generous donations: the GREF for Virtual High School and Rigamajig Kits; the HS Home and School Association for their donation of Fitness Center Renovations, and the Glen Ridge Baseball parents for the pitching machine.

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$888,561.64** and further move that the following bills drawn on the current account in the total amount of **\$3,309,402.68** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **March 2023** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **March 31, 2023**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Report, as per attached, in the amount of **\$136,469.37** for school year 2022-2023.
- e. Student activity account bills list as follows: (Exhibit B-1.e)

| <u>School</u> | <u>March 2023</u> |
|----------------------------------|-------------------|
| Glen Ridge High School | \$19,137.63 |
| Glen Ridge High School Athletics | \$1,209.00 |
| Ridgewood Avenue School | \$788.25 |
| Forest Avenue School | \$150.00 |
| Linden Avenue School | \$0 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O’Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-2 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

| <u>Staff Member / Position</u> | <u>Workshop / Conference</u> | <u>Date(s)</u> | <u>Location</u> | <u>Cost</u> |
|--|---|----------------|-----------------|-------------|
| a. Beth Coletta and Helene Maia, Teachers | Phonics First by Brainspring | 5/17/23 | Virtual | \$249 ea. |
| b. Alyssa DeSimone, Erica Marinaro, John Sarcone and Françoise Spano, Teachers | Morphology: Greek and Latin Overview (Gr. 4-12) | 5/31/23 | Virtual | \$249 ea. |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O’Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-3 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the following professional support services:

| <u>Vendor</u> | <u>Services</u> | <u>School Year / Dates</u> | <u>Fee / Rate</u> | <u>Student</u> |
|-------------------------------------|---------------------------------|----------------------------|-------------------|----------------|
| a. Bergen County Specialty Services | Assistive Technology Assessment | 2022-2023 | \$975 | 26094 |
| b. Bergen County Specialty Services | Assistive Technology Assessment | 2022-2023 | \$975 | 26089 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-4 Professional Services Agreement with Effective School Solutions

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve an agreement with Effective School Solutions for the 2023-2024 school year for a total cost not to exceed \$327,000.

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-5 Sale of Exercise Equipment

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the sale of the following exercise equipment from the Glen Ridge High School Fitness Center through online auction via GovDeals at a total selling price of \$1,950 on March 31, 2023:

| Machine | Amount |
|--|----------------|
| 2 Heartline Strength System Squat Racks w/Platform | \$200 |
| Landice L7 Treadmill & 2 BH T8 Sport Treadmills | \$160 |
| Lower Back Extension Machine | \$50 |
| 2 Olympic Competition Benches w/Catches - Wate-Man | \$210 |
| Paramount FL-33 Lat/Row Machine | \$160 |
| Paramount Smith Machine PFW-7700A | \$160 |
| York 35 Degree Leg Press | \$1,010 |
| Total | \$1,950 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-6 Donations

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

| Donor | Item(s) | Value | Installation Included? | Exhibit |
|---|--|--------------------------|-------------------------------|----------------|
| a. Glen Ridge Educational Foundation | Monetary for 1-50 Virtual High School contracted seats at \$165 each | \$8,250 | n/a | B-6.a |
| b. Glen Ridge Educational Foundation | Monetary for 2 Rigamajig Kits - Linden Avenue School and Central School STEAM Programs | \$17,480.76 | n/a | B-6.b |
| c. Glen Ridge High School Home & School Association | GRHS Fitness Center renovations including new equipment | \$60,000 (approx. value) | Yes | B-6.c |
| d. Glen Ridge Baseball Parents | Jugs Pitching Machine for the High School Baseball Team | \$3,000 | n/a | B-6.d |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-7 Requisition for Taxes

Moved: Mr. Campbell Seconded: Ms. St. Auburn

BE IT RESOLVED, that the amount of the district taxes needed to meet all obligations of the Glen Ridge Board of Education for the 2023-2024 school year is \$35,058,925 and the BOROUGH OF GLEN RIDGE is hereby requested to place in the hands of the Treasurer of School Monies that amount in accordance with Title 54-4-75 as scheduled below:

| DATE | GENERAL FUND | DEBT SERVICE | TOTAL DUE |
|------------------------------|------------------------|-----------------------|------------------------|
| Friday, July 14, 2023 | \$2,783,527.00 | \$828,300.00 | \$3,611,827.00 |
| Tuesday, August 15, 2023 | \$2,783,527.00 | | \$2,783,527.00 |
| Friday, September 15, 2023 | \$2,783,527.00 | | \$2,783,527.00 |
| Friday, October 13, 2023 | \$2,783,527.00 | | \$2,783,527.00 |
| Wednesday, November 15, 2023 | \$2,783,527.00 | | \$2,783,527.00 |
| Friday, December 15, 2023 | \$2,783,527.00 | | \$2,783,527.00 |
| | \$16,701,162.00 | \$828,300.00 | \$17,529,462.00 |
| Monday, January 15, 2024 | \$2,783,527.00 | \$828,301.00 | \$3,611,828.00 |
| Thursday, February 15, 2024 | \$2,783,527.00 | | \$2,783,527.00 |
| Friday, March 15, 2024 | \$2,783,527.00 | | \$2,783,527.00 |
| Monday, April 15, 2024 | \$2,783,527.00 | | \$2,783,527.00 |
| Wednesday, May 15, 2024 | \$2,783,527.00 | | \$2,783,527.00 |
| Friday, June 14, 2024 | \$2,783,527.00 | | \$2,783,527.00 |
| Sub Total | \$16,701,162.00 | \$828,301.00 | \$17,529,463.00 |
| 2023-2024 GRAND TOTAL | \$33,402,324.00 | \$1,656,601.00 | \$35,058,925.00 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-8 Adopt the 2023-2024 School Year Budget

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to adopt a budget for the 2023-2024 school year, noting the budget has been submitted to and approved by the Executive County Superintendent of Schools:

RESOLVED that the Glen Ridge Board of Education includes in the general fund budget a budgeted withdrawal from Capital Reserve in the amount of \$546,000 that is for High School HVAC Upgrades, for a total project cost of \$910,000.

BE IT FURTHER RESOLVED that the Glen Ridge Board of Education approves the following equipment, capital outlay and capital projects for the 2023-2024 school year:

| | |
|--|-----------|
| Fiber Cable/Run for Internet | \$18,000 |
| Media Center Carpet | \$39,851 |
| Stairwell Risers, Treads, and Landings | \$45,657 |
| Gym Exhaust Fan | \$15,455 |
| Fence Repairs | \$8,230 |
| PA System Upgrade | \$60,000 |
| Special Ed Transportation Van | \$43,500 |
| Partial Roof Replacement | \$324,000 |
| SDA Assessment for NJ Rod Grant | \$24,241 |
| Promethean Panels | \$72,000 |
| FAS Poster Printing Machine | \$4,499 |

BE IT FURTHER RESOLVED that the budget be approved for the 2023-2024 School Year using the 2023-2024 state aid figures:

| | <u>GENERAL FUND</u> | <u>SPECIAL REVENUES</u> | <u>DEBT SERVICE</u> | <u>TOTAL</u> |
|-----------------------------------|---------------------|-------------------------|---------------------|------------------|
| 2023-24 Total Expenditures | 39,490,196 | 547,285 | 1,960,435 | 41,997,916 |
| Less: Anticipated Revenues | <u>6,087,872</u> | <u>547,285</u> | <u>303,834</u> | <u>6,938,991</u> |
| Taxes to be Raised | 33,402,324 | 0 | 1,656,601 | 35,058,925 |

BE IT RESOLVED that the Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$130,478. The additional funds will be used to pay for the additional increases in health benefit premiums.

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-9 Employee Prescription Coverage

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2023-2024 school year at the monthly/annual premiums listed below:

Benecard/Rx Alliance

| 1000-Group #1 | Monthly | Annual |
|----------------------------------|----------|------------|
| Employee Only | \$151.84 | \$1,822.08 |
| Employee & Spouse | \$346.32 | \$4,155.84 |
| Employee & Child(ren) | \$197.60 | \$2,371.20 |
| Family | \$351.52 | \$4,218.24 |

| 2000-Group #2 | Monthly | Annual |
|----------------------------------|----------|------------|
| Employee Only | \$127.92 | \$1,535.04 |
| Employee & Spouse | \$291.20 | \$3,494.40 |
| Employee & Child(ren) | \$165.36 | \$1,984.32 |
| Family | \$295.36 | \$3,544.32 |

| 3000/4000-NJEHP/GSHP | Monthly | Annual |
|----------------------------------|----------|------------|
| Employee Only | \$113.36 | \$1,360.32 |
| Employee & Spouse | \$256.88 | \$3,082.56 |
| Employee & Child(ren) | \$145.60 | \$1,747.20 |
| Family | \$261.04 | \$3,132.48 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-10 Employee Dental Coverage

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2023-2024 school year at the monthly/annual premium listed below:

| School Health Insurance Fund – Delta Dental | Monthly | Annual |
|---|---------|---------|
| Employee Only | \$32 | \$384 |
| Employee & Spouse | \$60 | \$720 |
| Employee & Child(ren) | \$64 | \$768 |
| Family | \$100 | \$1,200 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-11 Employee Vision Coverage

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2023-2024 school year at the monthly/annual premium listed below:

| National Vision Administrators (NVA) | | | | Monthly | Annual |
|---|--|--|--|----------------|---------------|
| Flat Rate-All Employees | | | | \$12.66 | \$151.92 |

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-12 Renewal of Before/After Care Program Services Contract

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve the two year Extension Addendum for Before and After School Child Care Services with AlphaBest Education, Inc.

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-13 High School HVAC Testing and Balancing Services

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to approve Vitec Services Inc. to provide Testing and Balancing services to document existing equipment conditions for the Glen Ridge High School HVAC project and SSB-VEEVR grant submission at a total cost not to exceed \$11,860.

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

B-14 Maximum Employee Deductions for Flexible Spending Account for 2023-2024

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, move to authorize the maximum employee deductions for the Flexible Spending Account of \$3,050 per medical expenses and \$5,000 per dependent care expenses for the 2023-24 school year.

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

PUBLIC COMMENT - none

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Ms. Graham seconded the motion. The meeting was adjourned at 8:27 pm.

| | | | | | | | | |
|-----------|-------------|----------|----------|--------|--------|------------|-------------|----------|
| Akinwande | Bonnett | Campbell | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye | Not Present | Aye | Aye | Aye | Aye | Aye | Aye | Aye |

Respectfully submitted,

Barbara Murphy, Board Secretary