

**GLEN RIDGE PUBLIC SCHOOLS  
GLEN RIDGE BOARD OF EDUCATION  
May 16, 2023**

**CALL TO ORDER**

**Live Stream available on our You Tube Channel:**

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

**PLEDGE OF ALLEGIANCE**

**MOMENT OF SILENCE**

**ROLL CALL**

Ms. Akinwande

Mr. Bonnett

Mr. Campbell

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**6:00 pm EXECUTIVE SESSION**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

**7:00 pm PUBLIC SESSION**

**WRITTEN COMMUNICATIONS**

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy [bmurphy@glenridge.org](mailto:bmurphy@glenridge.org) by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

**PRESIDENT'S REPORT**

**SUPERINTENDENT'S REPORT**

- District Update

**PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda

and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee  
 Personnel and Policy Committee  
 Negotiations Committee  
 Finance and Facilities Committee  
 Communications Committee

### **LIAISON REPORTS (First meeting of the month only)**

Glen Ridge Board of Education Student Representative  
 Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Diversity and Inclusion Association (GRDIA)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

### **BOARD GOALS (Quarterly)**

## **MINUTES**

### **M-1 Board of Education Minutes**

Upon the recommendation of the Superintendent, move to approve the Glen Ridge Board of Education minutes of the following meetings:

April 25, 2023                      Executive Session and Regular Meeting

## **ADMINISTRATION**

### **A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #23 and finds that HIB was not substantiated.

### **A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #24 and finds that HIB was not substantiated.

### **A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #27 and finds that HIB was substantiated.

### **A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 RAS #7 and finds that HIB was not substantiated.

### **A-5 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 RAS #8 and finds that HIB was not substantiated.

#### **A-6 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 CS #4 and finds that HIB was not substantiated.

#### **A-7 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 22-23 GRHS #26 and finds that HIB was not substantiated.

#### **A-8 Second Reading of New and/or Revised Policies and Regulations**

Upon the recommendation of the Superintendent, move to approve the Second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-8)

P 0144	Board Member Orientation and Training (Revised)
P & R 2520	Instructional Supplies (M) (Revised)
P 3217	Use of Corporal Punishment (Revised)
P 4217	Use of Corporal Punishment (New)
P 5305	Health Services Personnel (M) (Revised)
P & R 5308	Student Health Records (M) (Revised)
P & R 5310	Health Services (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P 6115.04	Federal Funds – Duplication of Benefits (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 7440	School District Security (M) (Revised)
P 9140	Citizens Advisory Committees (Revised)

## **PERSONNEL**

### **P-1 Appointments**

Upon the recommendation of the Superintendent, move to approve the appointment of the following:

<b><u>Name</u></b> <b><u>Location</u></b>	<b><u>Position</u></b> <b><u>Guide/Salary</u></b>	<b><u>Effective</u></b> <b><u>Date</u></b>	<b><u>End Date</u></b>	<b><u>Account #</u></b> <b><u>PCR#</u></b>	<b><u>Rationale</u></b>
Alasandra Russo-Martino*	School Psychology	8/30/23	6/30/24	11-000-219-104-00-00-04 10-06-00/aiy	Replacing #6806
District	MA +32 Step 7 \$85,798				
Lori Metroka*	School Nurse	8/30/23	6/30/24	11-000-213-100-00-00-02 11-110-100-101-00-00-02 11-120-100-101-00-00-02 03-02-00/att	Replacing #4267
FAS	BA Step 10 \$71,356				

\*Pending State and District Approval

### **P-2 Resignations/Retirements**

Upon the recommendation of the Superintendent, accept, with regret, the following:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>	<b><u>Resignation or Retirement</u></b>	<b><u>Effective Date</u></b>
RoseMarie Cancelliere	Aide	LAS	Retirement	6/30/23
Alyssa Chernego	2nd Grade	Central	Resignation	6/30/23
Robert Page	Custodian	FAS	Resignation	6/15/23

**P-3 Overnight Chaperones**

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>Date</u></b>	<b><u>Trip</u></b>	<b><u># of Nights</u></b>
Elizabethann	Lander	3/15/23-3/19/23	Ireland	5

**P-4 6th Period and Extra Duty Assignments 2022-2023**

Upon the recommendation of the Superintendent, move to approve the 6th Period and Extra Duty assignments for the 2022-2023 school year to be prorated:

<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>School</u></b>	<b><u>Annual Amount to be Prorated</u></b>	<b><u>Type</u></b>	<b><u>Effective</u></b>
Anthony	Sicoli	GRHS	\$6,314	6th Period	9/6/22
Anthony	Sicoli	GRHS	\$3089	Extra Duty	4/11/23

**P-5 Student Teachers / Interns**

Upon the recommendation of the Superintendent, move to approve the following student teachers/Intern for the 2023-2024 school year:

<b><u>Name</u></b>	<b><u>Dates</u></b>	<b><u>Building/Grade</u></b>	<b><u>Cooperating Staff Member</u></b>	<b><u>College</u></b>
Julia Bracco	Fall & Spring Semesters	FAS	Laura Fitzpatrick	MSU

**P-6 Evening Event for the 2022-2023 School Year**

Upon the recommendation of the Superintendent, move to approve the following staff to attend evening events:

- Approve Beth Wall to provide coverage for the Pre K Orientation at the Central School at the rate of \$67 on May 17, 2023.
- Approve Diane Blazier and Michelle Kanasky to attend the Flocking Party at the Forest Avenue School at the rate of \$50 each on June 8, 2023.
- Approve the following staff for evening events at a rate of \$50.00:

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Event</u></b>	<b><u>Date</u></b>
Janet Dobbs	GRHS	MS Activity Night	5/12/23
David Majewski	GRHS	MS Activity Night	5/12/23
Yan Wang	GRHS	MS Activity Night	5/12/23
Caitlin Reilly	GRHS	MS Activity Night	5/12/23
Jason Morales	GRHS	MS Activity Night	5/12/23
Meredith Batastini	GRHS	MS Activity Night	5/12/23

**P-7 Staff Presenters**

Approve the following staff for presenting at a rate of \$100.00:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Event</u></b>	<b><u>Date</u></b>
Megan Connolly	Central	PreK/K Orientation	5/17/23
Jessica Newman	Central	PreK/K Orientation	5/17/23
Stephanie Appleby	Central	PreK/K Orientation	5/17/23
Emily Salud	Central	PreK/K Orientation	5/17/23

**P-8 Central Team Leaders**

Upon the recommendation of the Superintendent, approve the appointment of the following staff members as Team Leaders for the 2022-2023 school year at a rate of \$1,000.00 per year

<b><u>Name</u></b>	<b><u>Grade</u></b>
Megan Connolly	PreK & K
Kelly Kren	1st & 2nd

**P-9 Extra Pay**

Approve Darren Gage as a professional musician for the Cinderella production at a rate of \$599.00.

**P-10 School Business Administrator/Board Secretary's Contract**

BE IT RESOLVED, that the Glen Ridge Board of Education approve a one year contract for Barbara Murphy, Business Administrator/Board Secretary, from July 1, 2023 through June 30, 2024, as reviewed and approved by the Executive County Superintendent.

**P-11 Re-Appointments**

Upon the recommendation of the Superintendent, approve the re-appointments of the following personnel for the 2023-2024 school year: (Exhibit P-11)

- Administrators
- Teachers and Professional Support Staff
- Secretarial Staff
- Custodians/Maintenance/Bus Driver
- Paraprofessionals

**P-12 Unpaid Days**

Approve the following staff for unpaid days:

<b>Name</b>	<b>Location</b>	<b>DATE</b>
Allison Gallo	GRHS	5/23-5/26
Seth Blender	RAS	5/12 (.5 pm)

**P-13 Summer Boost Program**

Approve the following staff for the 2023 Summer Boost Program:

<b>Name</b>	<b>Position</b>	<b>Amount</b>
Megan Connolly	Teacher	\$45/hr
Donna Panciello	Teacher	\$45/hr
Cassandra Gibbons	Teacher	\$45/hr
Jodie Schnack	Teacher	\$45/hr
Victoria Fiore	Teacher	\$45/hr
Leanne DeSciscio	Teacher	\$45/hr
Julia Booth	Teacher	\$45/hr
Meredith Batastini	Teacher	\$45/hr
Amelia Gonzalez	Teacher	\$45/hr
Greg Pavliv	Teacher	\$45/hr
Barbara Sutcliffe	Paraprofessional	\$20/h
Renee Amos	Paraprofessional	\$20/h

**P-14 Event Workers**

Upon recommendation of the Superintendent, move to approve the following staff as athletic event workers for the 2022-2023 school year with remuneration set as follows:

- Ticket Sales - \$60.00/event;
- Clock/Varsity -\$65.00/event;
- Clock/JV- \$45.00/event
- Site Supervision - \$60.00/event;

Ryan Liddy

**P-15 AP Testing**

Approve the following staff to proctor the AP exams at Glen Ridge High School after contracted time at their hourly rate:

<b>Name</b>	<b>Not to Exceed</b>
Joseph Gareffa	15.5 Hours
Heather Kobylinski	1 Hour
Oksana Rusynko	2 Hours

**CURRICULUM**

### **C-1 Field Trips**

Upon the recommendation of the Superintendent, move to approve the following field trips:

<b>Students</b>	<b>Field Trip</b>	<b>Location</b>	<b>Date(s)</b>	<b>Exhibit</b>
a. Business Club	UBS Tour Day in the Life of Workers	Weehawken, NJ	May 25, 2023	C-1.a
b. Chinese Classes and Club	Discover China Through Art	New York, NY	June 8, 2023	C-1.b
c. MS Chinese Classes & Ping Pong Club	Experience Ping Pong sport in Professional setup.	Dunellen, NJ	June 6, 2023	C-1.c
d				

### **C-2 School Bus Evacuation Drill Report**

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached. (Exhibit C-2)

## **BUSINESS**

### **B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$746,541.79** and further move that the following bills drawn on the current account in the total amount of **\$2,956,184.14** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **April 2023** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **April 30, 2023**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$56,020.57** for school year 2022-2023.
- Student activity account bills list as follows: (Exhibit B-1.e)

<b>School</b>	<b>April 2023</b>
Glen Ridge High School	\$131,573.34
Glen Ridge High School Athletics	\$5,531.00
Ridgewood Avenue School	\$12,843.48
Forest Avenue School	\$0
Linden Avenue School	\$0

### **B-2 Workshops/Conferences REVISED**

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

<b>Staff Member/Position</b>	<b>Workshop/Conference</b>	<b>Date(s)</b>	<b>Location</b>	<b>Cost</b>
a. Robert Hill, Athletic Director	2023 DAANJ Conference	3/14/23-3/17/23	Atlantic City	<b>Add'l Travel: \$115.00</b>

### **B-3 Professional Support Services**

Upon the recommendation of the Superintendent, move to approve the following professional support services:

<b>Vendor</b>	<b>Services</b>	<b>School Year/Dates</b>	<b>Fee/Rate</b>	<b>Student</b>
a. Essex Regional Educational Services Commission	Various	2022-2023	Various (Exhibit B-3.a)	As needed
b. LearnWell Education	Bedside Instruction	Began 5/3/23	\$48.25/hr.	26024
c. Next Step Pediatric Therapy, LLC	Physical Therapy	7/1/23-6/30/24	\$90/hr.	As needed

**B-4 Sale of Exercise Equipment**

Upon the recommendation of the Superintendent, move to approve the sale of the following exercise equipment from the Glen Ridge High School Fitness Center through online auction via GovDeals at a total selling price of \$110 on April 24, 2023:

Machine	Amount
Body Solid Dip/Pull-Up	\$35
Paramount FL-30 Leg Extension/Leg Curl Combo	\$75
<b>Total</b>	<b>\$110</b>

**B-5 Food Service Price List**

Upon recommendation of the Superintendent, move to approve and establish the prices of meals for 2023-2024 school year as follows:

Glen Ridge High School	
Breakfast Items	\$2.75-\$3.75
Lunch Meal	\$5.50
Snacks	\$1.00-\$4.25
A la carte Milk	\$1.00
Ridgewood Avenue School	
Lunch Meal	\$5.50
Snacks	\$1.00-\$3.25
A la carte Milk	\$1.00

**B-6 Cancellation of Checks**

Upon the recommendation of the Superintendent, move to approve to void and stop payment of the following outstanding checks:

GRBOE General Account - Investors Bank

Check #	Date	Amount
11588	4/8/22	\$9.50
12148	6/30/22	\$75.85
12162	6/30/22	\$23.05
12177	6/30/22	\$12.00

GR High School Activity Account - PNC Bank

Check #	Date	Amount
12424	2/25/22	\$154.00
12457	5/5/22	\$21.12
12477	6/3/22	\$95.00

**B-7 Change Orders**

Upon the recommendation of the Superintendent, move to approve the following change orders:

Contractor	Change Order #	Project	Rationale	Amount
a. VMG Group	#4	Roof Replacement at Ridgewood Avenue School	Installation of new snow guards on the Ridgewood Avenue School Lower Gym Roof	\$14,221.37

**PUBLIC COMMENT**

**ADJOURNMENT**