

# FMLA PROCESS

The Family and Medical Leave Act provides up to 12 weeks of leave (continuous or intermittent) in a 12-month period for an eligible employee's own illness, the birth or placement of a child, the serious illness of a family member, or when an employee's spouse, parent, or child is called to national military duty. Additionally, an eligible employee can take up to 26 weeks in a 12-month period to care for "next of kin" with a military-related injury or illness. Private employers with 50 or more employees within 75 miles, public agencies and schools, both public and private, are covered.

