



Novi Middle School

49000 Eleven Mile Road, Novi, Michigan 48374
(248) 449-1600 • Fax (248) 449-1613

February 13, 2024

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2022-23 educational progress for Novi Middle School. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability, and teacher quality. If you have any questions about the AER, please contact Robert Baker for assistance.

The AER is available for you to review electronically by visiting the following web site (<https://bit.ly/3a77jQp>), or you may review a copy in the main office at your child's school.

For the 2022-23 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student subgroup in 2022-23. An Additional Targeted Support (ATS) school is one that had a student subgroup performing at the same level as the lowest 5% of all schools in the state in 2022-23. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state or had a graduation rate at or below 67% in 2021-22. Some schools are not identified with any of these labels. In these cases, no label is given.

Our school was identified as a "HAS NOT BEEN GIVEN ONE OF THESE LABELS".

Aligned with our district and school improvement plans, the NMS staff focuses on Understanding by Design (UbD) and Universal Design for Learning (UDL) practices to ensure that instructional practices and assessments meet the needs of our learners. Furthermore, the NMS instructional staff is working to implement various instructional and grading practices in line with Ken O'Connor and Tom Shimmer's research. This work will continue in the years moving forward. As a model for instructional discourse, common language, and targeted improvement, we use the 5D coaching model to drive practice and create common expectations and learning opportunities. These efforts help us create a more equitable learning environment by creating choice, fairness, and support for all students. Our school emphasizes the Novi POWER acronym - Perseverance, Ownership, Welcoming, Empathetic, Respectful - as a positive behavioral support system. Homeroom classes teach weekly lessons designed around these principles. Our school uses unit assessments, rather than mid-term and final assessments, to track and report on student progress. The NMS staff also separates behavioral characteristics from academic performance using a Novi Power behavioral rubric to communicate student behaviors with parents on a quarterly basis. We provide a series of universal accommodations to meet the needs of all of our learners.

State law requires that we report additional information:

Process for Assigning Pupils to the School

Upon registration, a resident must show proof of residency within the boundaries of the Novi Community School District. All 7th and 8th grade students in the Novi Community School District attend Novi Middle School.

Students who are passionate, empowered, and prepared for their world and their future.

Robert Baker, Principal • Angie Southworth, Asst. Principal • David Sinopoli-Smith, Dean of Students
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School Improvement Plan

The Novi Community School District participates in the Michigan Integrated Continuous Improvement Process (MICIP) to improve student outcomes by assessing the needs of the whole child to develop plans and coordinate funding. This is year three of a five-year plan where Novi Middle School is striving to improve curriculum with the implementation of Understanding by Design.

School Description

Novi Middle School has about 1114 students. Approximately 50% of our students are Asian American, 35% are White, 8% are Black or African American, 4% are Hispanic or Latino, 0.7% are American Indian, 0.5% are Multi-Ethnic, and 0.2% are Native Hawaiian or Other Pacific Islander. There are 39 home languages spoken by our students, and about 15% of our students are English Learners.

Core Curriculum

The Novi Community School District meets and exceeds the standards expectations adopted by the Michigan State Board of Education. The use of Atlas Rubicon Curriculum Maps system provides a common structure and easily accessible warehouse for intended curriculum as well as actual curriculum presented. You can access the Atlas site at: <https://novik12-oakland-public.rubiconatlas.org/Atlas/Public/View/Default>.

Nationally Normed Achievement Assessment Data

Beginning in the 2022-2023 school year, the i-Ready diagnostic assessment is administered each fall, winter and spring to K-9 students across the district. This assessment provides a signpost indicator as to where a student is performing in comparison to grade level peers nationally in the areas of reading and math. The i-Ready system also provides Personalized Learning lessons for reading and math to students. These lessons follow an established learning path that is determined by student performance on the fall, winter and spring i-Ready assessments. Student performance on i-Ready lessons and assessments provide teachers and administrators with a means to contextually increase their knowledge of meaningful data use and its application to differentiated instruction for all students. Novi Middle School and the Novi Community School District also use i-Ready data results to compare and project student performance on statewide assessments. Results will be shared in the years to come.

State Required Assessments

At NMS we use a variety of qualitative and quantitative methods (i-Ready, M-STEP, PSAT 8, and local standardized assessments) to assess the whole child. Students are assessed both formally and informally in all classes using a variety of instruments including projects, performances and technology based presentations. Common assessments in mathematics, language arts, science and social studies were developed by NMS teachers and are administered to all students. The table below shows our results for the last two years for the PSAT 8 Assessment, given to every 8th grade student in the state. It displays the scores specifically for PSAT 8 ERW (Evidence-Based Reading and Writing Score) and the PSAT Math Score, the number of students tested, the mean score for the students, and the percentages of students placed in specific state categories. NP is Not Proficient, PP is Partially Proficient, P is Proficient, and A is Advanced.

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School year	School	Subject/ Test Window	# students tested	Mean Score	% at NP	% at PP	% at P	% at A
2022-2023	Novi Middle School	PSAT 8 ERW	505	486	6.5	9.5	15	68.9
2022-2023	Novi Middle School	PSAT 8 Math	505	518	6.5	15	28.9	49.5
2021-2022	Novi Middle School	PSAT 8 ERW	521	468	12.3	7.1	17.3	63.3
2021-2022	Novi Middle School	PSAT 8 Math	521	483	8.1	24.4	31.3	36.3

Parent Participation

NMS parents participate in a wide range of activities at NMS. Their participation and support have enhanced and enriched the lives of our students and staff. Examples of parent participation include: Parent Teacher Organization (PTO), MSBOA district and state festivals, MSVMA district and state festivals, new student and parent orientation, registration, Curriculum Night, Parent/Teacher conferences, and being willing volunteers whenever needed throughout the year. NMS believes in providing information to parents on a regular basis. A weekly newsletter is sent to every parent to update families on upcoming events and school news. Report cards and online (PowerSchool Parent Portal) progress reports provide information on student progress. NMS hosts parent/teacher conferences twice a year. The number and percentage of parents participating in parent/teacher conferences are listed in the table below:

2021-22 Fall Conferences	2021-22 Spring Conferences	2022-23 Fall Conferences	2022-23 Spring Conferences
60%	40%	61%	27%

The Novi Middle School staff is committed to providing a safe learning space that supports academic achievement. I congratulate our students, parents and staff for their continued commitment to excellence and dedication to student learning. You are the reason for our success as a community of learners at Novi Middle School. Thank you.

Sincerely,

Robert J. Baker
Principal
Novi Middle School

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