Appendix 12

BOE Agenda Item Executive Summary
Date: November 8, 2021

Topic: Retention Benefit

Background Information: Recruiting and retaining the best and brightest staff to educate and support WPS students has been one of our most significant priorities throughout the **Every Student Future Ready** strategic plan. Because of this commitment, and in light of challenges identified this school year regarding staffing shortages and workload issues, we have invited leaders from our district and our employee organizations to come together to problem-solve and seek solutions to help us retain the amazing educators and support staff that are currently part of the WPS family.