Board of Education Minutes
Wichita Public Schools · USD 259
Wichita, Kansas
December 14, 2020

Roll Call	The Board of Education of Unified School District No. 259, Sedgwick County, Kansas, met in regular session in the Wichita High School North Lecture Hall, 1437 Rochester, Wichita, Kansas, at approximately 6 p.m., on December 14, 2020, with President Sheril Logan presiding. Present: Ben Blankley, Julie Hedrick, Ernestine Krehbiel, Sheril Logan, Stan Reeser, *Mike Rodee, and Ron Rosales. *Participating by conference call.
Moment of Silence/Pledge of Allegiance	The business portion of the meeting opened with a moment of silence followed by the Pledge of Allegiance.
Statement about the COVID-19 Modified BOE Meeting Format	Due to the Governor's Declaration of Emergency and due to health and safety concerns that exist because of COVID-19, no members of the public are present at this meeting. This meeting is available to be viewed live by the public in the following ways: 1. WPS-TV on Cox Cable Channel 20, 2. District's website at www.usd259.org/wpstvonline, and 3. Apps for phone, Roku and Apple TV by searching "WPS-TV." Following the conclusion of today's meeting, this meeting will be available on the WPS YouTube channel. It will also be rebroadcast on WPS-TV Cox Cable Channel 20. At this meeting, all Board members, District staff, and presenters will identify themselves by name and position before they speak. The usual public communications item that allows members of the public to speak at Board meetings has been removed from the agenda. In its place, an E-mail Public Comment item has been added. Information about how patrons can submit e-mail comments is included in the BOE Agenda. Public Communications will not be placed back in the agenda until the public again starts attending meetings.
Reports	Report – Service Employees International (SEIU): Esau Freeman, SEIU Business Representative. Topics: SEIU pandemic concerns; ratification of SEIU Classified Group agreement; and narrow rejection of SEIU Security Group agreement. Report – United Teachers of Wichita: Greg Jones, K-NEA UniServ Director. Topic: Ratification of teachers' agreement; related items; and community support for COVID protective measures.
E-mail Public Comment	None submitted.
Education	None submitted.

<table>
<tr><td>Consent: Disposal of Routine Business</td><td>Ms. Krehbiel (Ms. Hedrick) moved the Board of Education approve the following items of routine business.

The motion passed 7-0.</td></tr>
<tr><td>Human Resources Report

Appendix 1</td><td>Board approval.</td></tr>
<tr><td>2020-21 Employment Agreements

Appendix 2</td><td>BOE member Sheril Logan pulled this item for discussion. Please see “Action on Pulled Consent Items” on page 3.</td></tr>
<tr><td>Treasury Warrants: November 2020

Appendix 3</td><td>Board approval.</td></tr>
<tr><td>Purchasing Consent

Appendix 4</td><td>Board approval.

<u>Summary</u>
<table>
<tr><th>Description of products/services</th><th>Amount</th><th>Responsible Party</th></tr>
<tr><td>1. OneSource Software – Nutrition Services</td><td>$ 39,026.03</td><td>Fabian Armendariz</td></tr>
<tr><td>2. Food – October 2020</td><td>$142,986.50</td><td>Fabian Armendariz</td></tr>
<tr><td>3. Food – November 2020</td><td>$721,741.45</td><td>Fabian Armendariz</td></tr>
<tr><td>4. Supply Stock – October 2020</td><td>$146,708.60</td><td>Fabian Armendariz</td></tr>
<tr><td>5. Supply Stock – November 2020</td><td>$291,752.46</td><td>Fabian Armendariz</td></tr>
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<tr><td>Consulting Services: Hadley Middle School ADA Parking Lot and Secure Entry Office Remodel</td><td>Enter into a contract with Shelden Architecture, Inc., for design and engineering of the ADA Parking Lot and Secure Entry Office Remodel at Hadley Middle School in an amount not to exceed $30,000.</td></tr>
<tr><td>Office HVAC Upgrades: Various Sites

Appendix 5</td><td>Approve an amount not to exceed $457,230, which includes the above base bid, and a contingency amount of $42,000, with The Waldinger Corporation for the Office HVAC Upgrades at Cessna, Franklin, and Irving Elementary Schools.
<table>
<tr><td>Base Bid – Cessna Elementary</td><td>$133,460</td></tr>
<tr><td>Base Bid – Franklin Elementary</td><td>$145,820</td></tr>
<tr><td>Base Bid – Irving Elementary</td><td>$135,950</td></tr>
<tr><td>Contingency Allowance:</td><td>$42,000</td></tr>
<tr><td>Total:</td><td>$457,230</td></tr>
</table></td></tr>
<tr><td>Secure Entry: Chisholm Trail Elementary School

Appendix 6</td><td>Approve an amount not to exceed $54,549, which includes the above base bid and a contingency amount of $4,000 with Bauer and Son Construction Company, Inc., for the Secure Entry at Chisholm Trail Elementary School.
<table>
<tr><td>Base Bid:</td><td>$50,549</td></tr>
<tr><td>Contingency Allowance:</td><td>$4,000</td></tr>
<tr><td>Total:</td><td>$54,549</td></tr>
</table></td></tr>
<tr><td>BOE Meeting Minutes for November 30, 2020

Appendix 7</td><td>Board approval.</td></tr>
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Legal Services: Fleeson, Gooing, Coulson & Kitch, LLC and McDonald Tinker PA	Authorize payment for legal services and expenses for Civil Litigation and Worker's Compensation under the school district's self-insured programs for November 2020 in the amount of $34,321.65 to Fleeson, Gooing, Coulson & Kitch, LLC and the amount of $8,893.80 to McDonald Tinker PA.
Action on Pulled Consent Items	Pulled items are presented in the order of the BOE Agenda.
2020-21 Employment Agreements Appendix 2	Board President Sheril Logan noted that the agenda was republished today, and this consent item no longer includes the SEIU Uniformed Officers and Security group, and asked Superintendent Alicia Thompson to share additional information about why this group was excluded. Dr. Thompson said that the Board of Education's negotiating team learned late on December 11th that this negotiating unit did not ratify their contract with the district last week after their votes were counted. Thus, Administration had no choice but to pull this group from the agreements included in tonight's agenda item. Ms. Logan asked what the next steps are for this bargaining unit. Dr. Thompson said the Board's negotiating team has set a meeting for December 16th to meet with the SEIU Security Negotiating Team and its representatives to clarify questions and review the contract again. If the unit decides that a second vote should take place, then the results of that vote will be made known at the next BOE meeting scheduled for January 11, 2021. Should the SEIU team wish not to hold a second vote after the meeting on December 16th, the next step now or if the second vote should fail is to move to Fact Finding, then potentially the declaration of a unilateral contract at a future meeting. Ms. Logan (Mr. Reeser) moved the Board approve: a. The tentative agreement for one year, 2020-21, with the United Teachers of Wichita, as the exclusive representative of the teachers' bargaining unit and authorize the President of the Board to sign the agreement as presented. b. The tentative agreement for one year, 2020-21, with the SEIU, Local 513, and authorize the Board President to sign the agreement as presented. c. The 2020-21 salary schedule for the Wichita Association of Technical/Supervisory Personnel, including a 1.2% one-time bonus for employees in this group who do not otherwise receive a salary or longevity payment improvement. d. A 1.2% one-time bonus for the Confidential Group following the 2020-21 A-J Salary Schedule who do not otherwise receive a salary or longevity payment improvement. e. The 2020-21 salary schedule for Administrators, including a 1.2% one-time bonus for administrators who do not otherwise receive a salary improvement. f. A 1.2% one-time bonus for off-schedule Administrators. The meet-and-confer groups' employees who otherwise meet all qualifications will receive the one-time bonus no later than March 18, 2021. The motion passed 7-0.

Policy	None submitted.
Operations	
Employee Leave and Quarantine Update Appendix 8	Superintendent Thompson introduced Chief Human Resources Officer Sean Hudspeth and Employee Benefits Manager Danielle Dettmer, who presented an update on employee leave and quarantines that result from the COVID-19 pandemic. Mr. Hudspeth said the Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19. The Act's provisions applied from April 1-December 31, 2020. At this time, Congress has not reauthorized the Act for 2021. Eligible employees are reimbursed up to two weeks of leave for absences related to COVID such as quarantines, pursuit of diagnosis, loss of childcare due to school closures, and caring for an individual under quarantine. The Act also includes an expanded Family Medical Leave Act (FMLA) provision, which allows for an additional 10 weeks of leave for loss of childcare or school closures related to COVID. The district's Employee Benefits office will continue to provide coverage for these reasons from January 1-May 31, 2021 for any employee who has not already exhausted the benefit. Absences will be reimbursed to leave bank or paid out if employee does not earn leave. Absences will not be coded as FMLA-related. Ms. Dettmer said that on December 8, 2020, the Wichita Public Schools released an updated COVID Response Plan for Staff, Students, and Visitors. The updated Plan is provided in Appendix 8. The following provisions apply to district employees: <u>Self-monitoring of symptoms for two weeks</u>. District employees who have close contact with a person who is COVID-positive must self-monitor for symptoms for 14 full days, with day 1 being the day of exposure. Infection can still develop through day 14. <u>Seven-day quarantine – no symptoms and with testing</u>. If a district employee has no symptoms by day 6, the employee can get a PCR saliva test. Antigen and antibody tests are not allowed for this purpose. If the test is negative and the employee remains symptom-free, the employee can end the quarantine after seven full days, which is on day 8. <u>Ten-day quarantine – no symptoms and no testing</u>. If a district employee opts not to test or has not tested by day 7 of their quarantine, the employee will continue to self-monitor for symptoms for the full 14 days. However, the employee can come out of quarantine after 10 full days, on day 11. Following the Board and Administration's discussion to clarify this motion, Ms. Krehbiel (Ms. Hedrick) moved the Board extend COVID employee leave benefits through May 31, 2021, with the understanding that the district must follow any further U.S. Department of Labor orders. The motion passed 7-0.

Finance	None submitted.
Miscellaneous	
Superintendent's Report	Superintendent Alicia Thompson: • Announced that Good News items will return to Board meetings beginning in January 2021. • Said the district will host a virtual Showcase of Choices and Opportunities on January 7, 2021 from 5:30 to 7:30 p.m. Parents can register as guests by going to the district's Magnet Programs Web page at www.usd259.org/magnet. • Introduced the *Mask-Up* public service announcement (PSA) featuring students from seven Wichita-area districts. The Strategic Planning staff and USD 259 students participated in production of the video. • Thanked the district's teachers, staff, students, and parents for concluding 2020 learning with a strong finish this week until classes resume again on January 4, 2021. • At BOE member Ernestine Krehbiel's request, confirmed that the district is continuing to offer asymptomatic and symptomatic tests for COVID-19.
Board of Education Reports/Requests	Ben Blankley: • Encouraged the community to participate in safe holiday activities, including holiday light tours. Ernestine Krehbiel: • Said she participated in the district's Student Health and Wellness Committee meeting on December 11th. • Encouraged students to maintain journals and drawings to preserve this time in history. Julie Hedrick: • Thanked teachers, staff, administrators, Dr. Thompson, the District Leadership Team, SEIU, UTW, parents, and students for their efforts. Stan Reeser: • Said he and Wichita Mayor Brandon Whipple participated in a South High Leadership program recently, and noted that students are determined not to be defined by the pandemic. Ron Rosales: • Congratulated the district's athletes, coaches, and coordinators for completion of a successful fall sports season. Sheril Logan: • Said Board members had received 2021 Big Read-Wichita information tonight, including the featured book, *Circe*, by Madeline Miller. • Thanked employees for ratifying their respective agreements. • Encouraged parents and students to participate in the virtual Showcase of Choices and Opportunities on January 7, and to complete magnet applications. • Said students will continue in full-remote learning on January 4 after winter recess. The Board will meet on January 11, 2021 to review community data. • Encouraged COVID-safe practices during the holiday season.

New Business	None submitted.
Executive Session	None submitted.
Adjournment	Mr. Blankley (Mr. Reeser) moved the meeting adjourn. The motion passed 7-0. At approximately 6:58 p.m., the meeting adjourned.