

**Board of Education Agenda**  
**Wichita Public Schools · USD 259**  
**January 11, 2021 · 6 p.m.**  
**Wichita High School North Lecture Hall**  
**1437 Rochester · Wichita KS**



Wichita Public Schools will be the district of choice in our region,  
where all students and staff are empowered to dream, believe and achieve.

Pursuant to Governor Laura Kelly's State of Disaster Emergency Declarations concerning the COVID-19 pandemic and pursuant to authority granted under Kansas Administrative Regulation 16-20-01, as well as the Board of Education's concern for the health and safety of the public, the public will not attend this BOE meeting. One representative from each news media organization will be allowed to attend the meeting. During the BOE Meeting's agenda, one representative from the Service Employees International Union and the United Teachers of Wichita respectively will be permitted to make a Report.

The Board meeting will be shared "live" via WPS-TV on Cox Channel 20, the district's Web site at [www.usd259.org/wpstvonline](http://www.usd259.org/wpstvonline), or by searching **WPS-TV** on the Livestream app for phone, Roku, and Apple TV.

Following its conclusion, this meeting will be available on the Wichita Public Schools' YouTube channel. It will also be rebroadcast on WPS-TV Cox Cable Channel 20, and online at WPS-TV 10 times per week. The rebroadcast schedule is available on our website, [www.usd259.org/boe](http://www.usd259.org/boe).

**I. Roll Call**

- A. Moment of Silence
- B. Pledge of Allegiance
- C. Statement about the COVID-19 Modified Meeting Format

**II. Reports**

- A. Report – School Board Recognition Month. Appendix 0  
Kansas Gov. Laura Kelly has signed a proclamation stating that the month of January 2021 is School Board Recognition Month and invited all citizens to join in this recognition of school board members. The Proclamation is provided in the Appendix.  
Contact(s): Superintendent Alicia Thompson, Wendy Johnson

B. Report – Good News

1. Bostic Traditional Magnet is Recognized as a National Blue Ribbon School.  
The U.S. Department of Education has recognized Bostic Traditional Magnet as a National Blue Ribbon School.  
Contact(s): Michele Ingenthron, Jared Glover
2. Kansas Association of Health, Physical Education, Recreation, and Dance Awards.  
Tonight, the following KAHPERD award recipients will be recognized for 2020:  
Erin Carney, South High: Kansas Young Professional of the Year;  
William (Bill) Schrant, Horace Mann Dual Language Magnet: Kansas Middle School Physical Education Teacher of the Year; and  
Emily Maier, West High: Kansas High School Physical Education Teacher of the Year.  
Contact(s): Diane Smith, Becky Winter
3. Magnet Schools of America National Awards.  
Every year, Magnet Schools of America (MSA) selects a handful of schools from hundreds of applicants to receive their Merit Award of Distinction. The district had four buildings receive that honor in spring 2020. Earhart Environmental Magnet won their first, McLean Science/Technology Magnet and Allison Traditional Magnet received their second, and Jardine STEM/Career Exploration Magnet received the honor for the third year in a row. In addition to the whole-school awards, MSA also selects a teacher and principal of the year. Vanessa Martinez from Horace Mann Dual Language Magnet received the Principal of the Year Award.  
Contact(s): Jesse Milne, William Polite

C. Report – Service Employees International (SEIU)

D. Report – United Teachers of Wichita

III. **E-mail Public Comment**

During the COVID-19 modified meeting format, public comments may be submitted by e-mail only, by e-mailing comments to the Clerk of the Board's office at [mwillome@usd259.net](mailto:mwillome@usd259.net), **prior to 8 a.m.** on the BOE meeting day. E-mail comments should be limited to items on the BOE agenda or items within the jurisdiction of the Board. The subject line of the e-mail when submitted should include the topic the speaker wishes to address. Comments at a meeting will not include personnel matters concerning district employees and/or matters that would violate the privacy of students. When submitted to the Clerk of the Board, complete contact information (first/last name, street address, city/state/zip, daytime phone number) is necessary in order for the e-mail to be included in the public comments addendum to the BOE Minutes. Incomplete information will result in the comments not being included in BOE Minutes.

#### IV. Education

##### A. Verizon Innovative Learning Initiative

Contact(s): Rob Dickson, Branden Johnson  
Funding Source: NA

Purpose: The following 12 middle schools will participate in the Verizon Innovative Learning Initiative: Brooks, Coleman, Curtis, Hadley, Hamilton, Jardine, Marshall, Mayberry, Mead, Pleasant Valley, Robinson, and Truesdell.

The Verizon Innovative Learning Schools will have extended opportunities through the initiative, including:

1. Always-available access: Every student and teacher will be equipped with a device and data plan.
2. Professional learning: A full-time school-based coach and blended in-person as well as virtual Professional Development will ensure all teachers are supported and successful in promoting student learning with technology.
3. STEM opportunities: The Verizon Innovative Learning Initiative will provide students with innovative STEM opportunities and insight into STEM careers.
4. Research: Ongoing research will determine how the program is changing teaching and learning.

Recommendation: This presentation is for the Board's information; no action is required.

##### B. Department of Equity, Diversity, and Accountability Presentation

Contact(s): William Polite, Keith Reynolds, Andi Giesen  
Funding Source: NA

Purpose: The Department of Equity, Diversity, and Accountability works to close achievement, opportunity, and participation gaps in the pursuit of the district's four long-term goals. Tonight's presentation highlights the history, current initiatives, and future work of the department.

Recommendation: This presentation is for the Board's information.

#### V. Consent

##### A. Human Resources

1. Human Resources Report

Appendix 1

Contact(s): Sean Hudspeth

Purpose: Report.

Recommendation: Board approval.

Note: The Human Resources report is not published on the district's Web site. The report is available from the Clerk of the Board's office before noon on Board meeting dates, or in the display rack outside the North High Lecture Hall before Board meetings.

2. 2020-21 Employment Agreement with Service Employees International Union (SEIU), Local 513, Uniformed Security Officers and Security Dispatchers [Appendix 2](#)

Contact(s): Sean Hudspeth, Tom Powell

Funding Source: All Funds

Purpose: The purpose of this item is to obtain Board approval of the tentative agreement reached between representatives of SEIU, Local 513, Uniformed Security Officers and Security Dispatchers; and to set the salary schedule.

Recommendation: It is recommended the Board of Education approve the tentative agreement for one year, 2020-21, with the SEIU, Local 513, Uniformed Security Officers and Security Dispatchers, and authorize the Board President to sign the agreement as presented.

B. Finance

1. Monthly Finance Report: [November 2020](#) [Appendix 3](#)

Contact(s): Susan Willis

Funding Source: NA

Purpose: This is a monthly report to the Board on the budget and finances of the district.

Recommendation: The report is provided for the Board's information. No action is requested.

2. Financial Services Enterprise Resource Planning (ERP) System [Appendix 4](#)

Contact(s): Susan Willis, Fabian Armendariz

Funding Source: Capital Outlay and Supplemental General Funds  
2020-21 Budget

Purpose: The district's financial enterprise planning system is currently being upgraded. The project has experienced some unexpected challenges with system configuration to the Cloud architecture. Additionally, timeline delays have occurred resulting from COVID-related absences and a pivot to remote implementation procedures to avoid further spread of the virus. Because of this, the district will not be able to finish implementation procedures according to the timeline set forth under the original fixed fee implementation agreement with Sierra Cedar, Inc., approved by the Board of Education in December 2019. Sierra Cedar had already provided one extension of the project at no cost to the district.

Recommendation: It is recommended the Board authorize a change order to the Sierra Cedar, Inc., professional services agreement for additional implementation fees not to exceed a maximum \$250,000 to allow for continued implementation support, with a revised total for Sierra Cedar's professional services not to exceed \$2,450,000.

C. Bids

1. Purchasing Consent

Appendix 5

Summary

Description of products/services	Amount	Responsible Party
1. Microsoft Premier Services	\$ 87,170.00	Rob Dickson

2. Gym Floor Replacement: Coleman Middle School

Appendix 6

Contact(s): Luke Newman  
Funding Source: Capital Outlay  
2020-21 Budget

Purpose: The 2020-21 Capital Outlay Budget includes monies for the gym floor replacement at Coleman Middle School. Bids were received on December 18, 2020, according to plans and specifications. The low base bid was submitted by Great American Hardwood Flooring in the amount of \$81,090.

Recommendation: It is recommended that the Board approve an amount not to exceed \$87,090, which includes the above base bid and a contingency amount of \$6,000 with Great American Hardwood Flooring for the gym floor replacement at Coleman Middle School.

Base Bid:	\$81,090
Contingency Allowance:	\$6,000
Total:	\$87,090

3. Intercom Replacement: Wilbur Middle School, and Heights and Northwest High Schools

Appendix 7

Contact(s): Luke Newman  
 Funding Source: Capital Outlay  
 2020-21 Budget

Purpose: The 2020-21 Capital Outlay Budget includes monies for intercom replacement at Wilbur Middle School, and Heights and Northwest High Schools. Bids were received on December 15, 2020, according to plans and specifications. The low base bid for Wilbur Middle School was submitted by Pinnacle Fire and Automation, LLC, in the amount of \$28,000, and the low base bid for Heights and Northwest High Schools was submitted by Electronic Contracting Company in the amounts of \$33,643.01 and \$35,273.51 respectively.

Recommendation: It is recommended that the Board approve an amount not to exceed \$30,200, which includes a contingency of \$2,200 with Pinnacle Fire and Automation, LLC, for the intercom replacement at Wilbur Middle School, and approve an amount not to exceed \$74,416.52, which includes a contingency of \$5,500 with Electronic Contracting Company for the intercom replacement at Heights and Northwest High Schools.

Pinnacle Fire and Automation	
Base Bid: Wilbur	\$28,000.00
Contingency Allowance	\$2,200.00
Total:	\$30,200.00

Electronic Contracting Company	
Base Bid: Heights	\$33,643.01
Base Bid: Northwest	\$35,273.51
Contingency Allowance:	\$5,500.00
Total:	\$74,416.52

4. Secure Entry Addition: Woodland Elementary School

Appendix 8

Contact(s): Luke Newman  
 Funding Source: Capital Outlay  
 2020-21 Budget

Purpose: The 2020-21 Capital Outlay Budget includes monies for the secure entry addition at Woodland Elementary School. Bids were received on December 17, 2020, according to plans and specifications prepared by Alloy Architecture. The low base bid was submitted by Van Asdale Construction, LLC, in the amount of \$134,200.

Recommendation: It is recommended that the Board approve an amount not to exceed \$145,200, which includes the above base bid and a contingency amount of \$11,000 with Van Asdale Construction, LLC, for the secure entry addition at Woodland Elementary School.

Base Bid:	\$134,200
Contingency Allowance:	\$11,000
Total:	\$145,200

D. Programs/Grants – None submitted.

E. Miscellaneous

1. BOE Meeting Minutes for [December 14, 2020](#)

[Appendix 9](#)

Contact(s): Mike Willome

Purpose: The BOE Meeting Minutes for [December 14, 2020](#) are attached in the Appendix.

Recommendation: Board approval.

2. Consulting Services: 3<sup>rd</sup> Floor HVAC Replacement at Hamilton Middle School

Contact(s): Luke Newman

Funding Source: Capital Outlay  
2020-21 Budget

Purpose: The 2020-21 Capital Outlay Budget includes monies for consulting services.

Recommendation: It is recommended that the Board enter into a contract with Professional Engineering Consultants, P.A., for design and engineering of the 3<sup>rd</sup> Floor HVAC Replacement at Hamilton Middle School in an amount not to exceed \$55,000.

**VI. Policy**

- A. First Review: New BOE Policy 0400 - Non-Discrimination Statement and Cross-References in Seven Other Policies Appendix 10

Contact(s): Sean Hudspeth, Tom Powell  
 Funding Source: NA

Purpose: This agenda item provides a measure to amend the Wichita Public Schools Statement of Non-Discrimination, codify the Statement of Non-Discrimination in new BOE Policy 0400, and cross-reference P0400 with seven other BOE Policies. Language is included in new BOE Policy 0400 to prohibit discrimination on the basis of genetic information. Language is also included in other existing policies to more clearly identify behavior that will be considered harassment or discrimination on the basis of sex. This will ensure that the language is consistent with several recent decisions of the United States Supreme Court, including *Bostock v. Clayton County*.

The Genetic Information Nondiscrimination Act of 2008 (GINA) is a federal law that prohibits employers from basing employment decisions on information about an individual's genetic tests, tests given a family member, family medical history, requests for or receipt of genetic services, and/or genetic information about a fetus or embryo. GINA also prohibits harassment on the basis of genetic information. For more information, see the U.S. Equal Employment Opportunity Commission's *Fact Sheet: Genetic Information Nondiscrimination Act* in [Appendix 10](#).

In the three cases often cited together as *Bostock v. Clayton County*, the United States Supreme Court ruled that discrimination on the basis of sexual orientation, or gender identity, are forms of discrimination "because of sex" as prohibited by Title VII. The district's Statement of Non-Discrimination already prohibits discrimination on these bases; however, a number of other policies which address or refer to harassment and/or discrimination require amendment to ensure consistency with the Statement of Non-Discrimination and the law as articulated in *Bostock*, in the interest of ensuring a safe and supportive environment for district students, parents, teachers, administrators, classified staff, and others.

Current Policy	New Number	Title
0400	NA	Non-Discrimination Statement – <a href="#">New Policy</a> . The new policy is cross-referenced in the seven policies listed below and controls all BOE policies and other district documents.
0900	NA	Integration and Diversity
0910	NA	Civil Rights Resolution
1115	NA	Sexual Harassment of Employees
1116	NA	Sexual Harassment of Students
1119	NA	Harassment of Students <a href="#">[Briefer policy title does not affect content]</a>
1120	NA	Harassment of Employees <a href="#">[Briefer policy title does not affect content]</a>
4025	4000	Equal Opportunity Employer

Recommendation: This item provides for the Board's first review of the proposed new BOE Policy 0400 – Non-Discrimination Statement as well as cross-referencing in seven other identified policies.



## VII. Operations

### A. Election of Officers (Board of Education)

In accordance with BOE Policy 0100 – Organization of the Board: “At the Board’s first meeting on or after the second Monday in January of each year, the Board shall elect a president and vice president from its members, each of whom shall serve for one year or until their successor is elected.” The election of officers shall be by open ballot. Board policy stipulates that each member may vote for any member of the Board and successive ballots shall be taken for each office until one member receives four votes. The newly elected president and vice-president shall assume their duties at the conclusion of the meeting at which they are elected.

Election of President

Election of Vice-President

### B. Continuing Discussion: 2020-21 School Year

Contact(s): Alicia Thompson

Funding Source: NA

Purpose: At the special BOE meeting on November 30, 2020, the Board received an update on effects of the COVID-19 pandemic in Sedgwick County and the school district.

Subsequently, the Board approved a motion that the Wichita Public Schools transition to remote learning at all grade levels effective December 2, 2020, with targeted exceptions, as recommended by the Sedgwick County Medical Officer. As part of this motion, Special Education Individualized Education Program (IEP) services continued as directed by a student’s IEP team, as well as direct service at high schools for dual and concurrent credit, and specialized labs based on academic requirements. The Board approved the district to remain in full remote learning until further notice, with learning model status being evaluated at tonight’s BOE meeting.

In addition, the district extended for one day, through December 2, the timeline for parents to choose the preferred learning model for their student(s) – onsite or remote – for the second semester.

The Board’s decision did not change the learning model for elementary students currently enrolled in MySchool Remote; middle and high school students, who continued in full remote; and students enrolled in Education Imagine Academy, which is a full remote program.

Recommendation: Tonight’s agenda item provides an opportunity for the Board’s discussion and/or appropriate action.

C. First Review: 2021-22 District Calendar

Appendix 11

Contact(s): Sean Hudspeth

Funding Source: NA

Purpose: The proposed 2021-22 District Calendar is being submitted for first review.

Recommendation: This item provides for the Board's first review of the proposed District Calendar with August 12, 2021, as the first day of school, and May 25, 2022, as the last day of school.

**VIII. Finance** – None submitted.

**IX. Miscellaneous**

- A. Superintendent's Report
- B. Board of Education Report/Requests
- C. New Business
- D. Executive Session

A motion should be adopted that the Board of Education recess forthwith into Executive Session regarding:

1. Consultation with an attorney which would be deemed privileged in attorney-client relationship;

The open meeting will resume at approximately \_\_\_\_\_ in this room.

- E. Reconvene
- F. Adjournment