

APPENDIX B-2 2023-2024 Salary Schedule

Lake Oswego School District 7J

P.O. Box 70 2455 SW Country Club Road Lake Oswego, OR 97034

WAGE SCHEDULE FOR CLASSIFIED EMPLOYEES

JULY 1, 2023 - JUNE 30, 2024

4% Increase for all Steps, including Longevity. Normal step advancement.

*4% for Years 15+ (SSF 9%) and 20+ (SSF 11%).

Range	1st	2nd	3rd	4th	5th	6th	7th	Longevity 10+	Longevity 15+*	Longevity 20+*	Title
4	\$16.30	\$16.92	\$17.63	\$18.47	\$19.76	\$21.03	\$22.08	\$23.18	\$24.11	\$25.07	FSA I
5	\$16.92	\$17.63	\$18.47	\$19.36	\$20.65	\$21.98	\$23.08	\$24.23	\$25.20	\$26.21	FSA II
6	\$17.63	\$18.47	\$19.36	\$20.26	\$21.67	\$23.06	\$24.22	\$25.43	\$26.45	\$27.50	Educational Assistant, FSA III- Cook, SEA I, Roving Substitute Educational Assistant
7	\$18.47	\$19.36	\$20.26	\$21.13	\$22.61	\$24.12	\$25.33	\$26.60	\$27.66	\$28.77	Administrative Assistant I, SEA II, Testing Coordinator
8	\$19.36	\$20.26	\$21.13	\$22.11	\$23.69	\$25.23	\$26.49	\$27.82	\$28.93	\$30.09	Administrative Assistant II, Administrative Assistant II- Counseling, Weight Room Monitor, Behavior Educational Assistant
9	\$20.26	\$21.13	\$22.11	\$23.23	\$24.87	\$26.51	\$27.84	\$29.23	\$30.40	\$31.61	Assistive Tech Asst, Athletic Svcs Coord, Custodian, Data Process- MS, Support Svcs Coord, Textbook Asst, Sign Lang Interpreter
10	\$21.13	\$22.11	\$23.23	\$24.25	\$26.06	\$27.81	\$29.21	\$30.67	\$31.89	\$33.17	Bookkeeper II, Data Proces-HS, Groundskeeper I, Warehouse/Courier, Campus Security, Administrative Assistant II-Athletics, Library Technology Assistant
11	\$22.11	\$23.23	\$24.25	\$25.36	\$27.29	\$29.22	\$30.68	\$32.22	\$33.51	\$34.85	Bookkeeper III, Food Svcs Spec, Administrative Assistant III, SpEd Data Specialist, Transition Specialist, HS Success Coach- Data Processor-HS
12	\$23.23	\$24.25	\$25.36	\$26.59	\$28.65	\$30.64	\$32.18	\$33.78	\$35.14	\$36.54	Food Services Coordinator, Payroll Specialist, Administrative Assistant IV
13	\$24.25	\$25.36	\$26.59	\$27.93	\$29.22	\$31.05	\$32.60	\$34.23	\$35.60	\$37.03	Bookkeeper III-Lead, Engineer I, Maintenance Worker I
14	\$25.36	\$26.59	\$27.85	\$29.24	\$30.64	\$32.59	\$34.22	\$35.93	\$37.37	\$38.86	Engineer III, Groundskeeper II, Maintenance Worker II, Curriculum & Instruction Specialist
15	\$26.59	\$27.85	\$29.18	\$30.67	\$32.24	\$34.26	\$35.98	\$37.78	\$39.29	\$40.86	Engineer IV, Licensed Practical Nurse, Maintenance Worker III
16	\$27.14	\$28.48	\$29.89	\$31.38	\$32.98	\$35.06	\$36.81	\$38.65	\$40.20	\$41.80	Athletic Trainer, Lead Payroll Specialist; Payroll Benefits & Grants Specialist
17	\$30.62	\$32.06	\$33.64	\$35.34	\$37.14	\$39.49	\$41.47	\$43.54	\$45.28	\$47.09	Technology Technician II, Digital Media Specialist

Longevity pay occurs the next fiscal year after completion of 10, 15 and 20 years of service in the district. (Beginning of 11th, 16th and 21st year.)