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Cooperative Board 2022-2023

T: 315.793.8558 F: 315.223-4704

# MINUTES OF THE REORGANIZATIONAL/REGULAR MEETING OF JULY 13, 2022

The Reorganizational/Regular meeting of the Board of Cooperative Educational Services was held on July 13, 2022 in The Howard D. Mettelman Learning Center, Middle Settlement Road, New Hartford, New York.

Members Present

Date

Introduction

#### MEMBERS PRESENT

Mr. Russell Stewart, President

Mr. Anthony J. Nicotera, Vice President

Mrs. Michelle Anderson

Mr. Steve Boucher

Mrs. Doreen Corbin

Mrs. Elaine M. Falvo

Mr. Joseph H. Hobika, Jr

Mrs. Heather Johnson (via zoom - excused from voting)

Mr. Gary P. Nelson

Gary W. Porcelli, Ed.D.

Mr. John J. Salerno

Mr. Timothy Thomas

## **MEMBERS EXCUSED**

## OTHERS PRESENT

Patricia N. Kilburn, Ed.D. Mr. Christopher Hill

Mr. Scott Morris

Mrs. Deborah Kimball

Members Excused

Others Present

Russell Stewart, *President*, Anthony J. Nicotera, *Vice President*,
Michelle Anderson, Steve Boucher, Doreen Corbin, Elaine M. Falvo, Joseph H. Hobika, Jr., Heather Johnson,
Gary P. Nelson, , Gary W. Porcelli, Ed.D., John J. Salerno, Timothy Thomas

We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow.

#### ITEM I. CALL TO ORDER

A quorum was noted and Mrs. Kimball to called the meeting to order at 4:32 p.m.

#### ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

#### ITEM III. RECOGNITION

none

#### ITEM IV. RECOGNITION OF VISITORS

Nominating Committee Report Out

Mr. Nelson presented the slate of officers from the Nominating Committee

Mr. Timothy Thomas Oath of Office

#### **REORGANIZATIONAL AGENDA ITEMS 1-69**

## 1. ELECTION OF THE PRESIDENT OF THE BOARD

Deborah Kimball, Clerk of the Board, called on Mr. Nelson, to present the slate for President of the Cooperative Board for 2022 – 2023. Mr. Nelson indicated that Mr. Russell Stewart has been nominated to serve as President of the Oneida-Herkimer-Madison BOCES Board for 2022 – 2023. The Clerk asked if there were any additional nominations for the office of President.

There were no additional nominations. Mr. Hobika, Jr. closed the nominations.

The Clerk entertained a vote on the Office of President of the Board for 2022-2023.

Mrs. Kimball announced the results of the voting: 11 votes in favor of Mr. Russell Stewart with 1 absent and 0 abstain. Mr. Stewart was elected President of the Cooperative Board for the school year 2022-23.

Yes No Excused Abstain

Heather Johnson

Michelle Anderson Steve Boucher Doreen Corbin Elaine M. Falvo Joseph H. Hobika, Jr. Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart Timothy Thomas

Motion carried 11-0

#### 2. OATH OF OFFICE—PRESIDENT

The Clerk of the Cooperative Board administered the oath of office to the newly elected President of the Cooperative Board, Mr. Russell Stewart.

## 3. ELECTION OF THE VICE PRESIDENT OF THE BOARD

Deborah Kimball, Clerk of the Board, called on Mr. Nelson, to present the slate for Vice President of the Cooperative Board for 2022 – 2023. Mr. Nelson indicated that Mr. Anthony Nicotera has been nominated to serve as Vice President of the Oneida-Herkimer-Madison BOCES Board for 2022 – 2023. The Clerk asked if there were any additional nominations for the office of Vice President.

There were no additional nominations. Mr. Hobika, Jr. closed the nominations.

The Clerk entertained a vote on the Office of Vice President of the Board for 2022-2023.

Mrs. Kimball announced the results of the voting: 11 votes in favor of Mr. Anthony Nicotera with 1 absent and 0 abstain. Mr. Anthony Nicotera was elected Vice President of the Cooperative Board for the school year 2022-23.

Yes

No

Excused

Heather Johnson

Abstain

Michelle Anderson Steve Boucher Doreen Corbin Elaine M. Falvo Joseph H. Hobika, Jr. Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart Timothy Thomas

Motion carried 11-0

#### 4. OATH OF OFFICE - VICE PRESIDENT

The Clerk of the Cooperative Board administered the oath of office to the newly elected Vice President of the Cooperative Board, Mr. Anthony Nicotera.

The Clerk turned the meeting over to President, Mr. Russell Stewart.

[Mrs. Johnson arrived at 4:40 p.m. via zoom]

#### 5-51. REORGANIZATIONAL RESOLUTIONS

The following motion covering Resolution Items 5-51 was made by Mr. Hobika, Jr. seconded by Mrs. Corbin. Motion was carried 11-0.

#### 5. APPOINTMENT OF THE TREASURER OF THE COOPERATIVE BOARD

That **Ms. Christine Turczyn** be and hereby is appointed the Treasurer of the Cooperative Board for the 2022-23 fiscal year, with excess faithful performance blanket bond coverage for the Treasurer in the amount of \$5 million.

## 6. APPOINTMENT OF THE DEPUTY TREASURER OF THE COOPERATIVE BOARD

That **Ms. Michele North** be and hereby is appointed the Deputy Treasurer of the Cooperative Board for the 2022-23 fiscal year, with excess faithful performance blanket bond coverage for the Deputy Treasurer in the amount of \$5 million.

## 7. APPOINTMENT OF THE CLERK OF THE COOPERATIVE BOARD

That **Ms. Deborah Kimball** be and hereby is appointed Clerk of the Cooperative Board effective July 1, 2022, at an annual salary rate of \$26,942.00.

## 8. APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD

That Mr. Donald Gerace, Esq., 2613 Genesee Street, Utica, be and hereby is appointed as Attorney of the Cooperative Board for the 2022-23 fiscal year at an hourly rate of \$220.00

#### 9. APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD

That the firm of **Ferrara, Fiorenza, P.C.**, 5010 Campuswood Drive, East Syracuse, be and hereby is appointed as Attorney of the Cooperative Board for the 2022-23 fiscal year at an hourly rate of up to \$225.00

#### 10. APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD

That pursuant to an executed inter-municipal agreement between Oneida-Herkimer-Madison BOCES and Madison-Oneida BOCES, **Attorneys employed by Madison-Oneida BOCES** are appointed as Attorneys for the Cooperative Board for the 2022-23 fiscal year at an hourly rate of up to \$120.00.

## 11. APPOINTMENT OF THE DIRECTOR OF SCHOOL HEALTH SERVICES FOR THE ONEIDA-HERKIMER-MADISON BOCES

That **Dr. Christopher Alinea** be and hereby is appointed the Director of School Health Services for the Oneida-Herkimer-Madison BOCES for the 2022-23 fiscal year, and for the supervision of the nurse practitioners at \$1,023.75 per .1 FTE.

# 12. APPOINTMENT OF THE PURCHASING AGENT OF THE ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES

That the Assistant Superintendent for Support Services or the Supervisor of Central Business Office/Human Resources be and hereby is appointed Purchasing Agent of the Oneida-Herkimer-Madison Board of Cooperative Educational Services for the school year 2022-23.

## 13. APPOINTMENT OF THE INTERNAL CLAIMS AUDITOR OF THE COOPERATIVE BOARD

That **Heidi Manzano** be and hereby is appointed the Internal Claims Auditor of the Cooperative Board for the 2022-23 fiscal year. (Additional stipend of \$3,000 for 2022-23)

## 14. APPOINTMENT OF THE DEPUTY CLAIMS AUDITOR OF THE COOPERATIVE BOARD

That **Robin Masters** be and hereby is appointed the Deputy Internal Claims Auditor of the Cooperative Board for the 2022-23 fiscal year. (Additional stipend of \$1,000 for 2022-23.)

#### 15. APPOINTMENT OF CIVIL RIGHTS COMPLIANCE OFFICER

That **Ms. Margherita Manoiero** be and hereby is appointed the Civil Rights Compliance Officer whose responsibility it is to ensure compliance with the various federal and state statutes and regulations prohibiting discrimination in educational programs.

## 16. APPPOINTMENT OF RECORDS MANAGEMENT/ACCESS OFFICER

That **Ms. Margherita Manoiero** be and hereby is appointed the Records Management/Access Officer to coordinate requests for access to the records consistent with law and regulation and for ensuring compliance with the Freedom of Information Laws, the Personal Privacy Protection Law, the Commissioner's Regulations and Education Law.

#### 17. APPOINTMENT OF RECORDS RETENTION AND DISPOSITION OFFICER

That **Ms. Kimberly Hibbard** be and hereby is appointed Records Retention and Disposition Officer to be responsible for the retention and disposition of records in accordance with state regulations.

#### 18. APPOINTMENT OF DESIGNATED EDUCATIONAL OFFICIAL

That **Mr. Christopher Hill** be and hereby is appointed as Designated Educational Official to receive court notifications regarding students' sentences/adjudication in certain criminal cases and juvenile delinquency proceedings.

#### 19. APPOINTMENT OF DISTRICT INTEGRITY OFFICER

That **Mr. Christopher Hill** be and hereby is appointed as the District Integrity Officer for Oneida-Herkimer-Madison BOCES and Component districts.

#### 20. APPOINTMENT OF CERTIFIED LEAD EVALUATORS FOR TEACHERS

That Patricia N. Kilburn, Ed.D., Mr. Christopher Hill, Ms. Ann Turner, Mr. Kevin Healy, Ms. Angela Evans, Ms. Heather Gaetano, Mr. Michael Hoover, Ms. Xiuyan Huo, Ms. Ellen Mahanna, Ms. Lisa Rizzo, Mr. Timothy Rowland, Ms. Erica Schoff, Ms. Jamie Sitera, Mr. Greg Smith, Mr. David Stayton, Mr. Dominick Stewart, Ms. Mary Lourdes Tangorra, and Mr. Vince Tripodi be and hereby are appointed as the Certified Lead Evaluators for Teachers of the Oneida-Herkimer-Madison BOCES.

## 21. APPOINTMENT OF CERTIFIED LEAD EVALUATORS FOR PRINCIPALS

That Patricia N. Kilburn, Ed.D., Mr. Christopher Hill, Mr. Scott Morris, Ms. Ann Turner and Mr. Kevin Healy be and hereby are appointed as the Certified Lead Evaluators for Principals of the Oneida-Herkimer-Madison BOCES.

## 22. APPOINTMENT OF DIGNITY ACT COORDINATOR

That Mr. David Stayton, Ms. Ellen Mahanna, and Ms. Mary Lourdes Tangorra be and hereby are appointed as Dignity Act Coordinator(s) of the Oneida-Herkimer-Madison BOCES.

## 23. APPOINTMENT OF DISTRICT AUDITOR

That the firm of **WEST & Company,** 97 N. Main Street, P. O. Box 1219, Gloversville, be and hereby is appointed the District Auditor of the Cooperative Board for the fiscal year 2022-23 at the rate not to exceed \$17,500.00 to audit financial records for 2021-22.

#### 24. APPOINTMENT OF CENTRAL TREASURER, EXTRA-CURRICULAR ACTIVITY ACCOUNT

That **Connor Utesch** be and hereby is appointed the Central Treasurer, Extra-curricular Activity Account, for the 2022-23 fiscal year, with faithful performance blanket bond coverage in the amount of \$25,000.

#### 25. APPOINTMENT OF FOOD CLERKS

That **Gillian Gallagher** be and hereby is appointed as Food Clerk for the 2022-23 fiscal year, with faithful performance blanket bond coverage in the amount of \$500,000.

## 26. APPOINTMENT OF BOARD CLERK PRO TEMPORE

That the **Patricia N. Kilburn, Ed.D. or designee** be and hereby is appointed as Board Clerk Pro Tempore for the 2022-23 fiscal year in the absence of the Board Appointed Clerk whose responsibility it is to ensure compliance regarding minutes taking at the board meeting.

#### 27. APPOINTMENT OF MEDICAID COMPLIANCE OFFICER

That **Ms. Margherita Manoiero** be and hereby is appointed as Medicaid Compliance Officer for the 2022-23 fiscal year.

#### 28. APPOINTMENT OF OHM BOCES (LEA) ASBESTOS DESIGNEE

That the **Director of Facilities** is appointed as the OHM BOCES (LEA) Asbestos Designee for OHM BOCES Buildings.

#### 29. **DESIGNATION OF OFFICIAL BANK DEPOSITORIES**

That the Bank of America, the J. P. Morgan Chase Bank, the (M & T) Manufacturers and Traders Trust Company, Citizens Bank, Key Bank and the (NBT) National Bank & Trust Company of the Mohawk Valley Region be designated as official depositories of the Cooperative Board and that the maximum amount that may be kept on deposit at any one time in each designated bank is \$25 million. In addition, for investment and borrowing purposes HSBC (Marine Midland Bank,) Key Bank, BNY Mellon, and Albany Commercial Bank be designated as official depositories for the school year 2022-23. Revenue anticipation note borrowing may result in institutions not on this list be used for borrowing purposes.

## 30. DESIGNATION OF OFFICIAL NEWSPAPER

That the **Utica Observer-Dispatch, Rome Daily Sentinel and the Waterville Times** be designated as the official newspapers of the Cooperative Board during the school year 2022-23 for the publication of all legal notices and such other data as is required to be published by law for which the same may be qualified to act.

#### 31. DESIGNATION OF REGULAR MONTHLY MEETING DATES

That the regular monthly meetings of the Cooperative Board be designated for the **second** Wednesday of each month at 4:30 p.m. in The Howard D. Mettelman Learning Center, Middle Settlement Road (\*unless otherwise noted) with the option of changing the time of the meeting with proper advance notification. The calendar of meetings will be as follows:

July 13, 2022 – reorg./reg. August 10, 2022 September 14, 2022 October 12, 2022 November 9, 2022 December 14, 2022

January 11, 2023 February 8, 2023 March 8, 2023 April 5, 2023 - annual \*April 19, 2023 - regular

May 10, 2023 June 14, 2023

#### 32. AUTHORIZATION OF APPOINTMENT OF STAFF ON AN INTERIM BASIS

That the **District Superintendent or designee** be and hereby is authorized to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature.

#### 33. AUTHORIZATION FOR CERTIFICATION OF PAYROLLS

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to certify all payrolls prepared on behalf of the Cooperative Board for the 2022-23 fiscal year.

#### 34. AUTHORIZATION FOR DISPOSAL OF EXCESS EQUIPMENT

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to dispose of excess equipment for the 2020-21 fiscal year.

## 35. AUTHORIZATION FOR USAGE OF CREDIT CARD ACCOUNT

That the District Superintendent or designee and the Assistant Superintendent for Support Services be and hereby is authorized to use for legitimate business expenditures credit card account with credit limit of \$10,000 each for the 2022-23 fiscal year.

## 36. AUTHORIZATION FOR USAGE OF GASOLINE CREDIT CARDS

That the attached list of individuals in the Division of Support Services and the Division of Instructional Programs and Professional Learning be and hereby is authorized to use the gasoline credit cards for the 2022-23 school year.

#### 37. AUTHORIZATION FOR USAGE OF BOCES CELL PHONE

That the attached list of **Oneida-Herkimer-Madison BOCES Employees** are hereby authorized to have issued a cell phone from the BOCES for the 2022-23 fiscal year.

#### 38. AUTHORIZATION OF PURCHASING AGENT

That the Assistant Superintendent for Support Services or the Supervisor of Central Business Office be and hereby is authorized to purchase supplies, and equipment and enter into contracts on behalf of the Cooperative Board for services as provided in the 2022-23 budget.

#### 39. AUTHORIZATION OF PETTY CASH FUNDS

That the attached list of individuals in the **Division of Support Services and the Division of Instructional Programs and Professional Learning** be and hereby is authorized to use Petty Cash funds in the amount of \$100.00 each for the purpose of emergency purchases of items less than \$20.00 with proof of receipt.

#### 40. AUTHORIZATION FOR STAFF TRAVEL AND CONFERENCE

That the **District Superintendent or designee** be and hereby is authorized to approve requests of staff personnel to attend conferences, workshops, meetings and seminars, and to conduct workshops, seminars, and meetings for BOCES and Supervisory District personnel within the limits of the budget or appropriations within the special grants.

#### 41. DESIGNATION OF AUTHORIZED SIGNATURE ON CHECKS

That the **Treasurer and Deputy Treasurer** be and hereby are authorized to sign by electronic signature for the disbursement of all funds of the Cooperative Board from the checking accounts.

## 42. AUTHORIZATION FOR APPROVAL OF BUDGET TRANSFERS

That the **District Superintendent or designee** be and hereby is authorized to make transfers of appropriations within the budget of each program or service, and a summary document of budget transfers will be provided on a monthly basis as part of the Treasurer's report showing the reasons for the adjustments to contract and the amounts (plus or minus.)

#### 43. **AUTHORIZATION TO INVEST FUNDS**

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to invest available monies in accordance with the Education Law and any other pertinent regulations.

#### 44. AUTHORIZATION TO TRANSFER FUNDS BETWEEN INTEREST AND CHECKING ACCOUNTS

That the **Assistant Superintendent for Support Services or the Treasurer** be and hereby is authorized to make transfers between the interest and checking accounts.

#### 45. **AUTHORIZATION TO LOAN FUNDS**

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to loan from the General Fund to the Federal funds such sums as are necessary, to be repaid to the General Fund when revenues are received from the respective funds.

#### 46. AUTHORIZATION FOR REVENUE ANTICIPATION NOTES

That the **Cooperative Board** shall issue and sell Revenue Anticipation Notes, as needed, not to exceed **\$15.0 million**, in anticipation of the collection of revenues other than real estate taxes or assessments, namely, monies to be received from the State of New York, and contractual payments due from its component school districts, which are due and payable in the fiscal year July 1, 2022 to June 30, 2023.

# 47. AUTHORIZATION FOR COMPONENT SCHOOL DISTRICTS TO DESIGNATE BOCES CAREER AND TECHNICAL EDUCATION ADVISORY COUNCIL FOR SERVICE TO THEIR DISTRICTS

That the **Cooperative Board** authorizes any component school district seeking the services of the BOCES Career and Technical Education Advisory Council to receive those services based on the submission of a formal resolution from the component Board.

#### 48. **AUTHORIZATION FOR COOPERATIVE BIDDING**

That it is the plan of a number of public school districts in Oneida, Herkimer and Madison Counties, New York, to bid jointly school supplies, equipment, food products, etc.; and the Board of Cooperative Educational Services is desirous of participating with other school districts in Oneida, Herkimer and Madison Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 103; in particular, the Cooperative Board is desirous of participating in the cooperative purchasing CO-SER's of both Madison-Oneida BOCES and Herkimer-Hamilton-Fulton-Oswego BOCES. The Board of Cooperative Educational Services also wishes to participate to the maximum extent possible in cooperative bids awarded by other Agencies, i.e. County, State or Federal as outlined in General Municipal Law, Section 103.

## 49. AUTHORIZATION FOR BOCES EDUCATIONAL CONSORTIUM

That the **Cooperative Board** authorizes the expenditure of **\$4,558.90** for the 2022-23 school year as the membership fee for the "BOCES Educational Consortium," an association formed by boards of cooperative educational services from throughout New York State for the promotion of BOCES through education and advocacy, oversight, and membership with the Association of Educational Service Agencies.

#### 50. AUTHORIZATION FOR CASUALTY AND LIABILITY INSURANCE

That it is the plan of a number of public school districts in Oneida, Herkimer and Madison Counties, New York, to bid jointly casualty and liability insurance; and the Board of Cooperative Educational Services is desirous of participating with other school districts in Oneida, Herkimer and Madison Counties in the joint bidding of the casualty and liability insurance mentioned above; and the Board authorizes a Regional Committee of Administrators to represent it in all matters leading to the purchase of casualty and liability insurance.

#### 51. READOPTION OF BOARD POLICIES AND BYLAWS

That the **Cooperative Board** readopts all policies and bylaws contained in the BOCES HANDBOOK OF POLICIES AND BYLAWS.

The following motion covering Resolution Item 52 was made by Mr. Hobika, Jr. and seconded by Mr. Nelson. Motion was carried 11-0.

#### 52. STATEMENT OF CONFLICT OF INTEREST

That the Cooperative Board members submit a Conflict of Interest Statement.

The following motion covering Resolution Items 53-56 was made by Mr. Hobika, Jr. seconded by Mrs. Anderson. Motion was carried 11-0.

#### 53. MEMBERSHIP IN CHAMBER OF COMMERCE

That the Cooperative Board approves the renewal of its membership in the **Greater Utica** Chamber of Commerce for the period of January 1, 2023 to December 31, 2023 at an annual dues' amount of \$500.00.

#### 54. **MEMBERSHIP IN NYSSBA**

That the Cooperative Board approves the renewal of its membership in the **New York State School Boards Association** for the period of January 1, 2023 to December 31, 2023 at an annual dues' amount of \$10,108.00.

#### 55. MEMBERSHIP IN NSBA

That the Cooperative Board approves the renewal of its membership in the National School Boards Association for the period July 1, 2022 to June 30, 2023 at an annual dues' amount of \$2,700.00.

## 56. MEMBERSHIP IN RURAL SCHOOLS

That the Cooperative Board approves the renewal of its membership in the Rural Schools Association of New York State for the period July 1, 2022 to June 30, 2023 at an annual dues' amount of \$850.00.

The following motion covering Resolution Item 57 was made by Mr. Hobika, Jr. and seconded by Mrs. Corbin. Motion was carried 11-0.

## 57. REPRESENTATIVE TO THE BOCES CONSORTIUM OF CONTINUING EDUCATION

That the Board selects Mr. Nelson and Mr. Salerno as representatives to the **BOCES Consortium** of Continuing Education Policy Board, with Mrs. Johnson and Mr. Stewart to serve as alternates.

The following motion covering Resolution Item 58 was made by Mrs. Falvo and seconded by Mr. Hobika, Jr.. Motion was carried 11-0.

#### 58. REPRESENTATIVE ON THE CAREER AND TECHNICAL EDUCATION ADVISORY COUNCIL

That the Board selects Mrs. Corbin as representative to the **Career and Technical Education Advisory Council**, with Mr. Hobika, Mr. Nicotera, and Mr. Stewart to serve as alternates.

The following motion covering Resolution Item 59 was made by Mrs. Corbin and seconded by Mr. Hobika, Jr.. Motion was carried 11-0.

## 59. REPRESENTATIVE ON THE EXECUTIVE COMMITTEE OF THE ONEIDA-MADISON-HERKIMER COUNTIES SCHOOL BOARDS INSTITUTE

That the Board selects Mr. Nicotera as representative to the **Oneida-Madison-Herkimer Counties School Boards Institute Executive Committee**, with Mr. Boucher, Mrs. Johnson, and Dr. Porcelli to serve as alternates.

The following motion covering Resolution Item 60 was made by Dr. Porcelli and seconded by Mr. Hobika, Jr.. Motion was carried 11-0.

## 60. VOTING DELEGATE TO THE NYSSBA CONVENTION

That the Board selects Mrs. Anderson as delegate to the **Voting Delegate to the NYSSBA Convention**, with Mrs. Johnson to serve as alternate.

The following motion covering Resolution Item 61 was made by Mr. Hobika, Jr. and seconded by Mr. Boucher. Motion was carried 11-0.

# 61. REPRESENTATIVE ON THE SCHOOL AND BUSINESS ALLIANCE DEVELOPMENT ADVISORY COMMITTEE

That the Board selects Mrs. Falvo as representative to the **School and Business Alliance Development Advisory Committee**, with Mr. Boucher, Mr. Hobika, Mr. Stewart and Mr. Thomas to serve as alternates.

The following motion covering Resolution Item 62 was made by Mr. Hobika, Jr. and seconded by Mr. Nicotera. Motion was carried 11-0.

# 62. SELECTION OF REPRESENTATIVE ON THE ALTERNATIVE EDUCATION ADVISORY COMMITTEE

That the Board selects Mrs. Falvo as representative to the **Alternative Education Advisory Committee**, with Mr. Hobika, Mr. Nelson, and Mr. Stewart to serve as alternates.

The following motion covering Resolution Item 63 was made by Dr. Porcelli and seconded by Mrs. Corbin. Motion was carried 11-0.

#### 63. SELECTION OF REPRESENTATIVE ON THE AUDIT COMMITTEE

That the Board selects Mrs. Corbin, Mrs. Falvo, Mr. Nelson, Dr. Porcelli and Mr. Thomas as representatives with the **Audit Committee**.

The following motion covering Resolution Item 64 was made by Mr. Hobika, Jr. and seconded by Dr. Porcelli. Motion was carried 11-0.

#### 64. SELECTION OF REPRESENTATIVES ON WELLNESS COMMITTEE

That the Board selects Mr. Nelson and Mr. Stewart as representatives to the **Wellness** Committee.

The following motion covering Resolution Item 65 was made by Mr. Nelson and seconded by Mr. Hobika, Jr.. Motion was carried 11-0.

#### 65. CAPITAL PROJECT COMMITTEE

That the Board selects Mr. Boucher, Mrs. Falvo, Mr. Salerno and Mr. Stewart as representatives to the Capital Project Committee.

The following motion covering Resolution Item 66 was made by Mr. Hobika, Jr. and seconded by Mr. Nelson. Motion was carried 11-0.

#### 66. **NEGOTIATIONS COMMITTEE**

That the Board selects Mrs. Anderson, Mrs. Falvo, Mr. Nelson, Dr. Porcelli, Mr. Stewart and Mr. Thomas as representatives to the **Negotiations Committee**.

The following motion covering Resolution Item 67 was made by Mr. Hobika, Jr. and seconded by Mr. Nicotera. Motion was carried 11-0.

#### 67. BOARD HANDBOOK COMMITTEE

That the Board selects Mrs. Falvo as representative to the **Board Handbook Committee** with Mrs. Anderson, Mr. Nelson and Mr. Nicotera as alternate.

The following motion covering Resolution Item 68 was made by Mr. Hobika, Jr. and seconded by Mr. Nicotera. Motion was carried 11-0.

#### 68. POLICY COMMITTEE

That the Board selects Mrs. Anderson and Mr. Nelson as representatives to the **Board Policy Committee** with Mr. Boucher to serve as alternate.

The following motion covering Resolution Item 69 was made by Mr. Hobika, Jr. and seconded by Mr. Nicotera. Motion was carried 11-0.

#### 69. **DISTRICT-WIDE SAFETY COMMITTEE**

That the Board selects Mr. Nicotera as representatives to the **District-Wide Safety Committee** with Mrs. Corbin and Mr. Stewart to serve as alternate.

The following motion covering Resolution Item 70 was made by Mr. Hobika, Jr. and seconded by Mr. Nicotera. Motion was carried 11-0.

#### 70. DISTRICT SUPERINTENDENT EVALUATION COMMITTEE

That the Board selects Mrs. Johnson as representatives to the **District Superintendent Evaluation Committee** with Mrs. Corbin and Mr. Boucher to serve as alternate.

#### ITEM V. COMMUNICATIONS

Sign up for Board packet to be mailed or use Intranet

#### ITEM V. A. From the Floor

Dr. Porcelli made note to give recognition to Bob Harris for the exceptional job he has done for the BOCES.

#### ITEM V. B. Correspondence

- General questions from Board members?
- Commentary from Board members?
- NYSSBA's 2022 Annual Convention & Education Expo October 27-29, 2022 at the Oncenter and Marriott Syracuse Downtown, Syracuse, NY Registration opens August 1, 2022

#### ITEM VI. REPORTS

## A. Audit Committee

-Mrs. Falvo reviewed the minutes of the Audit Committee which are in the Board Packet.

## B. District Superintendent Report

-Dr. Kilburn shared a PowerPoint "Looking Forward 2022-23" which included organizational frames: New York State Education Department, Cooperative Board, Chief School Officers (CSOs), Component Boards of Education and Administrative Council. She also shared the Goal (what) and the Objectives (how) of the overall approach for each frame.

# ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF JUNE $8,\,2022$

Motion by: Mr. Hobika, Jr. Seconded by: Mr. Boucher

Moved, that, the minutes of the Regular Meeting of June 8, 2022 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Elaine M. Falvo Joseph H. Hobika, Jr. Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart Timothy Thomas Heather Johnson (via zoom – excused from voting)

## Motion carried 11-0

Dr. Porcelli made mention to recognize Joanna Keeler for the outstanding job she has done for BOCES. Ms. Keeler is retiring.

#### ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)

#### MOTION TO APPROVE THE CONSENT AGENDA

(with the request to move Item VII. B. 3 Approval of 2022-2023 Shared Service Contracts after the Consent Agenda and pull Policy # 5301 from Action Item VII D. 1 Approval of Policies and Item VII D. 2 Approval of Policies)

Motion by: Mr. Hobika, Jr. Seconded by: Mr. Nelson

## FINANCIAL REPORTS/AWARDING OF CONTRACTS

Moved, that the Cooperative Board accepts the Report of the Treasurer for May 2022 and the Budget Adjustment Report for May 2022 (Item VII B-1 and B-2); all as shown below:

## ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR MAY 2022

## Report of the Treasurer for May 2022

Capital	7,893.32
General	25,103,790.81
School Lunch	39,390.23
Special Aid	634.74
Trust/Agency	78,408.94
Extra-Curricular	11,755.20

and the Treasurer's Report for the Extra-Curricular Fund for May 2022 showing a fund balance of \$11,755.20

\$25,241,873.24

## ITEM VII. B. 2. MOTION TO ACCEPT THE 2021-2022 BUDGET ADJUSTMENT REPORT FOR MAY 2022

## **Budget Revisions—2021-22** May 2022 Report

Total

2021-22 Adopted Budget	\$73,239,223
Commitment Changes	4,514,456
Net Changes	17,025,835
<b>-</b>	
Total	\$94,779,513

#### ITEM VII. C. 1. APPROVAL OF ABOLISHMENT OF POSITIONS

Moved, that the Cooperative Board abolish the seven teaching positions in the elementary tenure area associated with The HIVE virtual learning program.

## ITEM VII. C. 2. PERSONNEL REPORT

# MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-INSTRUCTIONAL/CLASSIFIED STAFF

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

## Page 19 C. PERSONNEL REPORT

2.

## a. RETIREMENTS

1.	JOANNA KEELER	PROGRAM SPECIALIST INSTRUCTIONAL PROGRAM	Hire Date 09/01/2012	Retire Date 09/02/2022
2.	MARGARET A. SMITH	TEACHER OF ESL	01/19/1988	08/31/2022
	Non-Instructional/Cl		Hire Date	Retire Date
1.	DONALD LEO	CAREER EXPLORATION SPECIALIST	01/05/2004	08/31/2022

## b. RESIGNATIONS

## 1. Teaching/Certified Staff

1.	DAVID A. ALONGI	SCHOOL PSYCHOLOGIST	Hire Date 04/08/2019	Resign Date 06/30/2022
2.	KATRINA M. BRIODY	Teaching Assistant	07/05/2022	07/08/2022
3.	ANNA EGRESITS	SUMMER SPECIAL ED TEACHER ASSISTANT	07/05/2022	06/06/2022
4.	CHRISTOPHER J. FARO	TEACHER OF PHYSICAL EDUCATION	09/01/2016	08/31/2022
5.	CARRIE L. HAMILTON	TEACHER ASSISTANT	09/01/2016	08/31/2022
6.	SARA F. REALE	TEACHER OF FOREIGN LANGUAGE	10/11/2018	08/29/2022

## 2. Non-Instructional / Classified Staff

	011 111001 400101141 , 011		Hire Date	Resign Date
1.	MIKA ABE-CALLAN	FOOD SERVICE HELPER	02/28/2022	06/30/2022 (verbal)
2.	KAYLA M. ANDERSON	FOOD SERVICE HELPER	04/15/2021	06/30/2022 (verbal)
3.	DONNA S. BALDWIN	FOOD SERVICE HELPER	10/23/2019	06/30/2022
4.	KIM M. BOWMAN	FOOD SERVICE HELPER	03/20/2019	06/30/2022 (verbal)
5.	FLORENCE BURTON	FOOD SEVICE HELPER	10/23/2020	03/31/2022 (verbal)
6.	TAMIKA J. CLARKE	FOOD SERVICE HELPER	04/28/2022	06/24/2022
7.	ROBERTTA A. CRILL	FOOD SERVICE HELPER	09/20/2021	06/27/2022 (verbal)
8.	JORDAN S. EZMAN	TELECOMMUNICATIONS SPECIALIST I	01/18/2021	06/12/2022 (revised)
9.	PATRICK T. HOLT	LABORER - HOURLY	08/02/2021	06/13/2022
10.	ALESHEA J. KELLY	FOOD SERVICE HELPER	08/30/2021	06/17/2022
11.	LYNNE M. KNUTTI	FOOD SERVICE HELPER	09/02/2021	06/30/2022 (verbal)
12.	LAURA V. NG	FOOD SERVICE HELPER	10/23/2019	06/30/2022 (verbal)
13.	CHRISTINA M. O'NEIL	FOOD SERVICE HELPER	01/14/2022	01/31/2022

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14.	ELVEDIN RACIC	LABORER	Hire Date 05/23/2022	Resign Date 06/03/2022
15.	LINDA A. ROBERTS	FOOD SERVICE HELPER	10/04/2021	03/31/2022 (verbal)
16.	SHEILA M. RYAN	CLEANER (HOURLY)	10/09/2018	06/06/2022
17.	KRISSANN M. TENBRINK	ASSISTANT COOK	12/01/2011	07/31/2022

### c. APPOINTMENTS

## 1. Teaching/Certified Staff

#### a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

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1. Recommend that **CARRIE L. HAMILTON** be appointed as a **TEACHER OF SPECIAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at the Center for a four year probationary appointment in the General Special Education Program tenure area, commencing September 01, 2022 and ending August 31, 2026 at an annual salary rate of \$47,181.00.

#### Certification:

\* Teacher Emergency COVID-19 certificate in SWD 1-6

#### **Education:**

- \* Graduate of Mohawk Central School District
- \* Associate's Degree in Early Childhood Education from Herkimer County Community College
- \* Bachelor of Arts in Human Development from Empire State College
- \* Master of Education in Special Education from Grand Canyon University

#### Work Experience:

- \* From September, 2021 through the present as a long term substitute teacher of Special Education at Oneida-Herkimer-Madison BOCES
- \* From September, 2016 through September, 2021 as a teacher assistant at Oneida-Herkimer-Madison BOCES
- \* From February, 2011 through September, 2016 as a teacher aide at Herkimer County BOCES

#### b. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)

1. Recommend that **SUSAN J. DEIS's** appointment as a **CLINICAL INSTRUCTOR** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, be extended for a temporary appointment commencing September 01, 2022 and ending June 30, 2023 at a salary rate of \$34.18/hour.

#### c. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

1.	KASEY L. BARRETT	Teaching Assistant	Tenure Date 10/15/2022
2.	AMANDA M. BUCK	General Special Education Program	10/13/2022
3.	SARA F. REALE	English as a Second Language	10/11/2022
4.	KELSEY A. STEVENS	Foreign Language	09/01/2022
5.	SHIH-HAN WANG	Foreign Language	09/27/2022

## 2. Non-Instructional/Classified Staff

- a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT CIVIL SERVICE COMPETITIVE TITLE
  - 1. Recommend that **SENAID BAJRAMOVIC** be appointed to a provisional appointment as a **COMPUTER TECHNICAL ASSISTANT** in SUPPORT SERVICES, BOCES Networking, commencing June 20, 2022 at an annual salary rate of \$35,384.00, prorated.

**SENAID BAJRAMOVIC** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER TECHNICAL ASSISTANT**, until the results of the next civil service exam are known.

#### **Education:**

- \* Graduate of Thomas R. Proctor High School
- \* Bachelor's Degree in Computer Science from Utica University

#### Work Experience:

- \* From June, 2020 through the present as a digital personal shopper at Walmart
- \* From April, 2017 through the present as a home caregiver at RCIL
- 2. Recommend that **HEATHER M. BOMBACE** be appointed to a provisional appointment as a **SAFETY ASSISTANT COORDINATOR** in SUPPORT SERVICES, Safety Office, commencing July 14, 2022 at an annual salary rate of \$42,000.00, prorated.

**HEATHER M. BOMBACE** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **SAFETY ASSISTANT COORDINATOR**, until the results of the next civil service exam are known.

#### Education:

- \* Graduate of Whitesboro High School
- \* Associates Degree in General Studies from Mohawk Valley Community College
- \* Associates Degree in Business Administration from Mohawk Valley Community College

## Work Experience:

- \* From November, 2018 through the present as a group insurance administrator at MetLife
- \* From April 2015 through May, 2017 as a supervisor at Sweet Frog
- \* From April 2012 through April, 2015 as a server at Friendly's

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3. Recommend that **GILLIAN M. GALLAGHER** be appointed to a provisional appointment as a **CLERK** in SUPPORT SERVICES, School Lunch Program, commencing June 20, 2022 at an annual salary rate of \$32,316.00, prorated.

**GILLIAN M. GALLAGHER** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK**, until the results of the next civil service exam are known.

#### Education:

\* Swakopmund English High School, Swakop, Namibia

## Work Experience:

- \* From 2021 through 2022 as a secretary at 3W Health National Health Services, UK
- \* From 2020 through 2021 as a receptionist at Kingfisher Country Club Hotel, UK
- 4. Recommend that **MICHELE M. GRANT** be appointed to a provisional appointment as a **CLERK** in SUPPORT SERVICES, Central Business Office, commencing June 27, 2022 at an annual salary rate of \$34,361.00, prorated.

**MICHELE M. GRANT** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK**, until the results of the next civil service exam are known.

#### **Education:**

\* Graduate of Waterville High School

#### Work Experience:

- \* From February, 2020 through the present as a purchasing clerk/HR clerk at CABVI
- \* From March, 2017 through November, 2019 as a payroll, billing, onboard specialist at Task Management, CT
- \* From November, 2016 through March, 2017 as a temporary navigational insurance assistant
- \* From February, 2013 through October, 2016 as customer service logistics at HP Hood

## b. RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twenty-six week probationary period.

Prob. Date
1. ROBIN R. MASTERS PRINCIPAL ACCOUNT CLERK 06/13/2022

SUSAN L. ROBERTS SENIOR ACCOUNT CLERK 06/21/2022

## c. RECOMMENDATION FOR PART-TIME APPOINTMENT

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- 1. Recommend that **KIMBERLY D. CIMINO** be appointed to a part-time appointment as a **CLERK (part-time)** in SUPPORT SERVICES, Printing Services, commencing July 01, 2022 through June 30, 2023 at an hourly salary rate of \$52.24, as needed.
- 2. Recommend that **COLLEEN FITCH** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program, commencing June 18, 2022 at an hourly salary rate of \$20.68, as needed.

**COLLEEN FITCH** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

#### **Education:**

\* Graduate of Sauquoit Valley High School

#### Work Experience:

- \* From August, 2003 through June, 2022 as a food service helper at Oneida-Herkimer-Madison BOCES
- 3. Recommend that **ROBERT F. HARRIS JR** be appointed to a part-time appointment as a **CLERK (part-time)** in SUPPORT SERVICES, Operations and Maintenance, commencing July 05, 2022 through June 30, 2023 at an hourly salary rate of \$47.16, as needed.
  - **ROBERT F. HARRIS JR** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK (part-time)**.
- 4. Recommend that **LEONARD L. JONES** be appointed to a part-time appointment as a **CLERK** (part-time) in SUPPORT SERVICES, Printing Services, commencing July 01, 2022 at an hourly salary rate of \$37.16, as needed.

**LEONARD L. JONES** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLERK HOURLY**.

#### Education:

\* Graduate of Utica Free Academy

#### Work Experience:

\* From April, 2000 through June, 2022 as an assistant printing supervisor at Oneida-Herkimer-Madison BOCES

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5. Recommend that **DENISE M. PHILIPSON** be appointed to a part-time, as needed appointment as a **CLEANER (HOURLY)** in SUPPORT SERVICES, Operations and Maintenance, commencing July 01, 2022 through June 30, 2023 at a salary rate of \$18.06/hour.

**DENISE M. PHILIPSON** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLEANER** (**HOURLY**).

#### **Education:**

\* Graduate of Sauquoit Valley High School

## Work Experience:

- \* From December, 2005 through the present as an assistant cook at Oneida-Herkimer-Madison BOCES
- \* From September, 2002 through December, 2005 as a food service helper at Oneida-Herkimer-Madison BOCES
- 6. Recommend that **TIMOTHY RYAN** be appointed to a part-time, as needed appointment as a **CLEANER (HOURLY)** in SUPPORT SERVICES, Operations and Maintenance, commencing July 01, 2022 through June 30, 2023 at a salary rate of \$17.41/hour.

**TIMOTHY RYAN** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLEANER** (HOURLY).

#### Education:

\* Graduate of New Hartford Central School District

## Work Experience:

- \* From September, 2009 through December, 2012, as a substitute motor vehicle operator at the Oneida-Herkimer-Madison BOCES
- \* From October, 1988 through May, 2008, as a building maintenance worker at the Federal Reserve Bank of New York, Utica, NY
- \* From December, 1985 through October, 1988, as an auto service technician at JM Fraser Services
- \* From November, 1974 through April, 1984, as a machine operator foreman at Utica Boilers, Utica, NY
- 7. Recommend that **FREDERICK G. WAMPFLER's** part-time appointment as a **CLEANER** (**HOURLY**) in SUPPORT SERVICES, Operations and Maintenance, be extended commencing July 01, 2022 through June 30, 2022 at a salary rate of \$16.99/hour.
- 8. Recommend that **DIANE M. WENZEL's** part-time appointment as a **CLERK (part-time)** in SUPPORT SERVICES, Operations and Maintenance, be extended commencing July 01, 2022 through June 30, 2023 at an hourly salary rate of \$23.20, as needed.
- d. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)

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1. Recommend that **ANGELO M. ARTZ** be appointed to a temporary appointment as a **LABORER - HOURLY** in SUPPORT SERVICES, BOCES Networking, commencing July 05, 2022 and ending June 30, 2023 at an hourly salary rate of \$15.60.

**ANGELO M. ARTZ** meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

\* Graduate of Westmoreland Central School

#### Work Experience:

- \* none
- 2. Recommend that **SYDNEY P. BARRINGER** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, School Library System, commencing June 28, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**SYDNEY P. BARRINGER** meets the civil service requirements for the title and has been preapproved by civil service.

#### Education:

- \* Graduate of New Hartford High School
- \* Currently attending University of New Hampshire for Environmental Science and Conservation

#### Work Experience:

- \* From May, 2021 through August, 2021 as a babysitter
- \* From May, 2018 through August, 2020 as a lifeguard/swim instructor
- \* From September, 2017 through October, 2017 as an AYSO soccer coach
- 3. Recommend that **JACOB A. BAUM** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Technical Repair Service, commencing June 24, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**JACOB A. BAUM** meets the civil service requirements for the title and has been pre-approved by civil service.

#### **Education:**

\* Currently a student at Canastota Central School District

#### Work Experience:

\* none

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- 4. Recommend that **NICHOLAS R. COMMISSO'S** temporary appointment as a **MOTOR VEHICLE OPERATOR HOURLY** in SUPPORT SEVICES, Operations and Maintenance, be extended commencing July 01, 2022 and ending June 30, 2023 at a salary rate of \$15.58/hour.
- 5. Recommend that **GIDEON D. DREIER** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Technical Repair Service, commencing June 24, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**GIDEON D. DREIER** meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

\* Currently attending Clinton High School

#### Work Experience:

- \* August 2021 as a pet sitter
- 6. Recommend that **LUKE M. FILLER** be appointed to a temporary appointment as a **LABORER HOURLY** in **SUPPORT SERVICES**, Technical Repair Service, commencing June 24, 2022
  and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022
  through June 30, 2023 at an hourly salary rate of \$15.60.

**LUKE M. FILLER** meets the civil service requirements for the title and has been pre-approved by civil service.

#### **Education:**

\* Currently a student at Waterville Central School District

#### Work Experience:

- \* None
- 7. Recommend that **TERESA FOBARE's** temporary appointment as a **BUSINESS MANAGER** in SUPPORT SERVICES, be extended commencing July 01, 2022 and ending June 30, 2023 at a salary rate of \$300.00/day, as needed.

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8. Recommend that **SAMANTHA J. GAMBLE** be appointed to a temporary appointment as a **LABORER - HOURLY** in SUPPORT SERVICES, BOCES Networking, commencing July 05, 2022 and ending June 30, 2023 at an hourly salary rate of \$15.60.

**SAMANTHA J. GAMBLE** meets the civil service requirements for the title and has been preapproved by civil service.

#### Education:

\* Graduate of Holland Patent High School

#### Work Experience:

- \* none
- 9. Recommend that **JOHN A. GIACCIO** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Science Center, commencing June 2, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**JOHN A. GIACCIO** meets the civil service requirements for the title and has been preapproved by civil service.

## **Education:**

- \* Graduate of New Hartford High School
- \* Currently attending Binghamton University for Mathematics

#### Work Experience:

- \* July, 2017 as a seasonal laborer disaster restoration at Claim Masters
- 10. Recommend that **AIDAN D. GREEN** be appointed to a temporary appointment as a **LABORER HOURLY** in **SUPPORT SERVICES**, Technical Repair Service, commencing June 24, 2022
  and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022
  through June 30, 2023 at an hourly salary rate of \$15.60.

**AIDAN D. GREEN** meets the civil service requirements for the title and has been pre-approved by civil service.

#### **Education:**

\* Currently attending Whitesboro High School

### Work Experience:

\* Summer 2018 as a janitor at Whitesboro Central School

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Recommend that **ALEXANDER G. HERMANN** be appointed to a temporary appointment as a **LABORER - HOURLY** in SUPPORT SERVICES, Technical Repair Service, commencing July 05, 2022 and ending June 30, 2023 at an hourly salary rate of \$15.60.

**ALEXANDER G. HERMANN** meets the civil service requirements for the title and has been pre-approved by civil service.

#### **Education:**

\* Currently attending Clinton High School

#### Work Experience:

- \* Spring 2022 as a referee for American Youth Soccer Organization, Clinton
- \* Fall, 2021 as a volunteer at the Clinton Chamber of Commerce
- Recommend that **CADEN D. HINDERLING** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Elementary Science Center, commencing June 27, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**CADEN D. HINDERLING** meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

\* Currently attending Clinton High School

#### Work Experience:

- \* none
- Recommend that **YUSEPH M. ISMAIL** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Technical Repair Service, commencing June 24, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

YUSEPH M. ISMAIL meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

\* Currently attending Thomas R. Proctor High School

#### Work Experience:

- \* From February, 2022 through the present as a busser at Sammy's Cafe
- Recommend that **KENNETH A. LONG's** temporary appointment as a **BUSINESS MANAGER** in SUPPORT SERVICES, be extended commencing July 01, 2022 and ending June 30, 2023 at a salary rate of \$475.00/day.

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- Recommend that **PATRICIA A. SERVICE** be appointed to a temporary appointment as a **PROFESSIONAL DEVELOPMENT PROVIDER** in SUPPORT SERVCES, commencing July 01, 2022 and ending June 30, 2023 at a salary rate of \$500.00/day, as needed.
- Recommend that **PATRICIA A. SERVICE's** temporary appointment as a **SCHOOL BUSINESS ADMINISTRATOR** in SUPPORT SERVCES, be extended commencing July 01, 2022 and ending June 30, 2023 at a salary rate of \$500.00/day.
- 17. Recommend that **DAVID P. SIMMONS's** temporary appointment as a **MOTOR VEHICLE OPERATOR HOURLY** in SUPPORT SERVICES, Operations and Maintenance be extended commencing July 01, 2022 and ending June 30, 2023 at a salary rate of \$27.72/hour.
- Recommend that **ISAIAH D. SOBOLEWSKI** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Technical Repair Service, commencing June 24, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**ISAIAH D. SOBOLEWSKI** meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

\* Currently attending New York Mills Union Free High School

#### Work Experience:

- \* none
- Recommend that **MELISSA A. SPERRY** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, School Library System, commencing July 06, 2022 and ending June 30, 2023 at an hourly salary rate of \$15.60.

**MELISSA A. SPERRY** meets the civil service requirements for the title and has been preapproved by civil service.

## **Education:**

- \* Graduate of Herkimer High School
- \* Associates Degree in General Studies from Herkimer County Community College
- \* Bachelor's Degree in Education from SUNY Empire State College

#### Work Experience:

- \* From 2021 through 2022 as a long-term substitute at Herkimer Central School
- \* From February, 2021 through August, 2021 as a long-term substitute at Central Valley Academy
- \* From September, 2018 through December, 2019 as a teaching assistant at Oneida-Herkimer-Madison BOCES
- \* From 2012 through January, 2018 as a library clerk at Herkimer County Community College

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20. Recommend that **LANDON M. STILZ** be appointed to a temporary appointment as a **LABORER - HOURLY** in SUPPORT SERVICES, Elementary Science Center, commencing June 27, 2022 and ending June 30, 2023 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**LANDON M. STILZ** meets the civil service requirements for the title and has been preapproved by civil service.

#### Education:

\* Currently attending Clinton High School

## Work Experience:

- \* none
- Recommend that **TREVOR J. TAMBURINO** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Technical Repair Service, commencing June 24, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**TREVOR J. TAMBURINO** meets the civil service requirements for the title and has been preapproved by civil service.

#### Education:

- \* Graduate of Oriskany High School
- \* Currently attending Clarkson University for Mechanical Engineering

#### Work Experience:

- \* Currently as a makerspace mentor at Clarkson Ignite
- \* From June, 2019 through September, 2019 as IT repair and maintenance at Oriskany High School
- Recommend that **OLIVER J. WALTERS** be appointed to a temporary appointment as a **LABORER HOURLY** in SUPPORT SERVICES, Elementary Science Center, commencing June 22, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

**OLIVER J. WALTERS** meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

\* Currently attending Clinton High School

#### Work Experience:

\* From July, 2022 through September, 2022 as a concierge at Lutheran Care

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23. Recommend that JULIET R. WEINBERG be appointed to a temporary appointment as a LABORER - HOURLY in SUPPORT SERVICES, Elementary Science Center, commencing June 21, 2022 and ending June 30, 2022 at an hourly salary rate of \$15.34 and then from July 1, 2022 through June 30, 2023 at an hourly salary rate of \$15.60.

JULIET R. WEINBERG meets the civil service requirements for the title and has been preapproved by civil service.

#### **Education:**

- \* Graduate of Clinton High School
- \* Currently attending Liberty University

## Work Experience:

- \* May 2022 as a lunch and recess monitor at Clinton Elementary
- \* From June, 2019 through August, 2021 as a teacher / group leader at Clinton Early Learning Center

#### RECOMMENDATION FOR NON-INSTRUCTIONAL TEMPORARY APPOINTMENTS e.

1.	ASHLEY V. GIACCIO	Title LABORER - HOURLY	Start Date 07/01/2022	End Date 06/30/2023	Salary \$15.60/hr.
2.	MOLLY E. RIGGLEMAN	LABORER - HOURLY	07/01/2022	06/30/2023	\$15.60/hr.
3.	MATTHEW C. TOWNSEND	LABORER - HOURLY	07/01/2022	06/30/2023	\$15.60/hr.

#### f. RECOMMENDATION FOR CHANGE IN SALARY

Date Salary

ANDREA E. MEYERS 1.

GRAPHIC SERVICES SUPERVISOR

07/01/2022 \$80,000.00

#### RECOMMENDATION FOR ADDITIONAL ASSIGNMENT(S) g.

1. Recommend that ANNE M. WIGHTMAN be appointed to an additional assignment as a **PROCEDURES COORDINATOR** commencing July 01, 2022 and ending June 30, 2023 at a salary rate of \$15,000.00.

#### d. **STIPENDS**

#### 1. Teaching/Certified Staff

#### RECOMMENDATION FOR ADDITIONAL STIPENDS

1.	JOANNE DALEY	FFA ADVISOR	Date 09/01/2022 - 06/30/2023	Stipend \$1,250.00
2.	PHILIP A. LACELLE JR	FFA ADVISOR	09/01/2022 - 06/30/2023	\$1,250.00
3.	KIMBERLY E. PETRONELLA	SKILLS USA ADVISOR	09/01/2022 - 06/30/2023	\$1,250.00

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4.	JOHN T. STRATTON	SKILLS USA ADVISOR	Date 09/01/2022 - 06/30/2023	Stipend \$1,250.00
5.	KRISTEN A. TILLSON	TEACHER ASSISTANT	07/05/2022 - 08/12/2022	\$3,500.00 (student mgr.)
6.	AUDREY K. ZUIS	TEACHER ASSISTANT	07/05/2022 - 08/12/2022	\$3,500.00 (student mgr.)

## e. ABOLISHMENT OF POSITIONS

## 1. Teaching/Certified Staff

a. RECOMMENDATION FOR THE ABOLISHMENT OF POSITIONS UNDER EDUCATION LAW 2510.3 AND

RECOMMENDATION FOR INVOLUNTARY REDUCTIONS IN SERVICES

**WHEREAS,** the Cooperative Board and administration, in preparing program offerings for the 2022-2023 school year based upon service requests from component school districts, have determined that the Home-Based, Interactive Virtual Education (HIVE) program will no longer be offered in the 2022-2023 school year; and

**WHEREAS**, for reasons of economy and efficiency it is necessary to abolish certain professional education positions utilized in the HIVE program; and

**WHEREAS,** Section 3013 of the Education Law and Section 30.13 of the Rules of the Board of Regents prescribe the procedure to be followed when abolishing professional education positions.

#### NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

- **Section 1.** 7.0 full-time equivalent ("FTE") positions in the *Elementary* [Elementary, 8 NYCRR 30-1.4 and 30-1.5 area are abolished effective August 30, 2022.
- **Section 2.** As of the date this resolution is adopted, there will be no separations from service in the applicable tenure areas prior to the abolishment of positions as set forth in Section 1.
- **Section 3.** Based upon the abolition of positions set forth in Section 1, and the anticipated lack of separations from service as set forth in Section 2, that 7.0 full-time equivalent ("FTE") positions in the *Elementary* tenure area [Elementary, 8 NYCRR 30-1.4 and 30-1.5] will be subject to reductions in force.
- **Section 4.** The following persons have the least seniority in the *Elementary* tenure area [Elementary, 8 NYCRR 30-1.4 and 30-1.5]:
  - 1. Shelley, Jessica
  - 2. Ritsema, Julia
  - 3. Barnes, Kayla
  - 4. Lonis, Hilary
  - 5. Decker, Samantha
  - 6. Bashant, Robert
  - 7. Malagese, Laura

and are therefore subject to a reduction in force effective August 30, 2022.

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**Section 5.** None of the persons named in Section 4 above have tenure or probationary status in any additional tenure area created by Part 30 of the Rules of the Board of Regents, and thus no right to transfer to any position in a different tenure area.

**Section 6.** All persons named in Section 4 above are, pursuant to Section 3013(3) of the Education Law, placed upon a preferred eligible list for appointment to any vacancies in positions which are similar to the positions which they held prior to the abolition of such positions pursuant to this resolution.

**Section 7.** The District Superintendent or her designee is hereby directed to notify, in writing, all persons listed in Section 4 above of the information set forth in this resolution, including their placement on the preferred eligible list. The District Superintendent is authorized to take such other actions which are necessary to implement this resolution.

#### f. SUMMER SCHOOL

#### 1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

# a. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER AND TECHNICAL EDUCATION Daily rate is 1/200th of salary or hourly.

		Title	Start Date	End Date	Max Days	Salary
1.	TERRY R. BARR	Food Service	07/01/2022	07/30/2022	Instructor, Summer Camp	\$24.87/hr
2.	ALAINA M. BROCCOLI	REGISTERED PROFESSIONAL NURSE	07/01/2022	08/31/2022	4	\$31,921
3.	BRIAN L. CAMPBELL	Welding	07/01/2022	07/30/2022	Instructor, summer camp	\$24.87/hr
4.	MARISA G. DECOLA	Teaching Assistant	07/01/2022	07/30/2022	Instructor, summer camp	\$24.87/hr
5.	BRIAN F. FRANTZ	Teaching Assistant	07/01/2022	07/30/2022	Teaching Assistant, summer camp	\$15.00/hr
6.	SARA L. GARRETT	Teacher of Business Education	08/01/2022	08/30/2022	10	\$43,749

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		Title	Start Date	End Date	Max Days	s Salary
7.	PHILIP A. LACELLE JR	Teacher of Agriculture	07/01/2022	07/30/2022	Instructor, summer camp	\$24.87/hr
8.	JACQUELINE A. LAPERTOSA	Guidance	07/01/2022	08/31/2022	12	\$93,599
9.	ALEXANDER MC KINSEY	Teaching Assistant	07/01/2022	07/30/2022	Teaching Assistant, summer camp	\$15.00/hr
10.	KIMBERLY E. PETRONELLA	Summer Work Base Learning Coordinator	07/01/2022	08/31/2022	3	\$82,306
11.	LAURA PONIKTERA	Cosmetology	07/05/2022	08/08/2022	20	\$82,289
12.	SHAWN A. RACIOPPA	Commercial Art	07/01/2022	07/30/2022	Instructor, summer camp	\$24.87/hr
13.	THERESA M. SORON	Teaching Assistant	07/01/2022	07/30/2022	Teaching Assistant, summer camp	\$15.00/hr
14.	MICHELE WEAKLEY	Cosmetology	07/05/2022	08/08/2022	20	\$86,047
15.	KIMBERLY WHEELOCK	Guidance	07/01/2022	08/31/2022	12	\$70,593

# b. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Max Day	s Salary
1.	KATRINA M. BRIODY	Teaching Assistant	07/05/2022	08/12/2022	29	\$17,371
2.	BIANCA M. CARDILLO	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
3.	BRIANA M. CARMAN	Prog. for Speech & Hearing Handicapped	07/05/2022	08/12/2022	12	\$60,677
4.	AUBREE L. CHANDLER- SUSINO	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
5.	VERONA DELIU	Teaching Assistant	07/05/2022	08/12/2022	29	\$17,871
6.	ANNE C. DEROSE	Teaching Assistant	07/05/2022	08/12/2022	29	\$17,871
7.	MARIE F. DYGERT	Teaching Assistant	07/05/2022	08/12/2022	29	\$17,036
8.	CRISTIANA GRANIERO	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
9.	DAWN E. HARVEY	School Psychologist	07/01/2022	08/31/2022	20	\$66,782
10.	LAURA E. HUGHES	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
11.	ROCHELLE L. HULL	Prog. for Speech & Hearing Handicapped	07/05/2022	08/12/2022	29	\$63,303

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		Title	Start Date	End Date	Max Days	s Salary
12.	KIMBERLY JENNINGS	OCCUPATIONAL THERAPIST	07/05/2022	08/12/2022	24	\$61,188
13.	DEIDRE LALYER	Prog. for Speech & Hearing Handicapped	07/05/2022	08/12/2022	12	\$78,700
14.	JANA L. LAMBERT	School Psychologist	07/01/2022	08/31/2022	15	\$57,532
15.	MELINDA LIGGINS	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
16.	NICOLE LOGALBO	Prog. for Speech & Hearing Handicapped	07/05/2022	08/12/2022	12	\$77,212
17.	JUSTIN P. MAHANNA	Teaching Assistant	07/05/2022	08/12/2022	29	\$17,871
18.	MICHAEL A. MAKAROWSKI	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
19.	MICHELLE T. MC QUEENEY	OCCUPATIONAL THERAPIST	07/05/2022	08/12/2022	24	\$59,088
20.	LISA A. MCLEAN-TURNER	General Special Education Program	07/05/2022	08/12/2022	29	\$41,989
21.	ANNAMARIA L. MIRZA	Prog. for Speech & Hearing Handicapped	07/05/2022	08/12/2022	18	\$53,219
22.	JULIE D. PACIFIC	Prog. for Speech & Hearing Handicapped	07/05/2022	08/12/2022	18	\$67,300
23.	SUE PARDEE	OCCUPATIONAL THERAPY ASSISTANT	07/05/2022	08/12/2022	29	\$48,487
24.	JOHN M. PAWLOSKI	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
25.	SCOTT PHELPS	School Psychologist	07/01/2022	08/31/2022	15	\$73,182
26.	TRISHA PURNER	Teaching Assistant	07/13/2022	08/12/2022	23	\$17,871
27.	TRICIA L. ROBINSON	Prog. for Speech & Hearing Handicapped	07/05/2022	08/12/2022	24	\$88,899
28.	GEORGINA T. ROSA	Teaching Assistant	07/05/2022	08/12/2022	29	\$16,471
29.	ANDREW RUBINO	School Psychologist	07/01/2022	08/31/2022	15	\$69,604
30.	MARY SARA SPERL	PHYSICAL THERAPIST	07/05/2022	08/12/2022	24	\$68,411
31.	HEIDI L. VANDERMEULEI	N Program for Visually Handicapped	07/05/2022	08/12/2022	18	\$79,609
32.	CANDACE WIGGINS	PHYSICAL THERAPIST	07/05/2022	08/12/2022	24	\$73,468

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# c. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2022, for the period indicated. The actual need for any individual will not be determined until July 1, 2022. The decisions will be based upon enrollments at that time. Assignments may be for two period (\$2,993) or three periods (\$4,489.50) or not at all, based on enrollment. The Driver Education Instructors will be paid (\$5,986) for a full class load. Teaching Assistant - \$13.30/hr. Extended School Year (ESY) STEPS -Alternative Education Special Education Teacher/TA and Attendance Teacher Daily rate is 1/200th of salary.

1.	JULIE M. ACQUAVIVA	Title ESY-STEPS-Alt Ed Special Education	Start Date 07/05/2022	End Date 08/12/2022	Salary \$53,698
2.	GINA F. ANTONE	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
3.	MICHELLE R. BACH	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
4.	MEREDITH A. BLANDO	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
5.	MEREDITH A. BLANDO	Attendance Teacher	07/01/2022	08/31/2022	\$41,989 - 10 days
6.	LEE BOYD	Social Studies	07/05/2022	08/17/2022	\$4,489.50
7.	HARLEY L. BUCZKOWSKI	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
8.	TRACEY A. BURRIS	Attendance Teacher	07/01/2022	08/31/2022	\$51,112 - 10 days
9.	MARYELLEN BUSA	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
10.	RYAN A. CALOGERO	Social Studies	07/05/2022	08/17/2022	\$4,489.50
11.	CHRISTY CANNISTRA	Elementary	07/11/2022	08/04/2022	\$2,993
12.	FRANCINE M. CARDONE	ESY-STEPS-Teaching Assistant	07/05/2022	08/12/2022	\$19,871
13.	MARIE A. CASTANO	Elementary	07/11/2022	08/04/2022	\$2,993
14.	JAMIE L. CERASI	Elementary	07/11/2022	08/04/2022	\$2,993
15.	JEANIE A. CHAMBRONE	Reading	07/11/2022	08/04/2022	\$1,496.50
16.	KALYN M. CHAMBRONE	Elementary	07/11/2022	08/04/2022	\$2,993
17.	BRANDEE A. COLLINS	PLATO Teacher	07/05/2022	08/17/2022	\$4,489.50
18.	ANTHONY L. CORIALE JR.	Social Studies	07/05/2022	08/17/2022	\$4,489.50
19.	LAURA M. CRABB	ESY-STEPS-Alt Ed Special Education	07/05/2022	08/12/2022	\$57,733
20.	MEGAN M. CROWLEY	Elementary	07/11/2022	08/04/2022	\$2,993
21.	JULIE A. DALEY	Elementary	07/11/2022	08/04/2022	\$2,993
22.	NATHAN DEBAN	Mathematics	07/05/2022	08/17/2022	\$4,489.50

23.	MICHAEL A. DEGIOVINE	Title Music	Start Date 07/05/2022	End Date 08/12/2022	Salary \$43.58/hr
24.	MICHAEL A. DEGIOVINE	ESL Teacher	07/05/2022	08/17/2022	\$4,489.50
25.	DENIS A. DERIDER	ESY-STEPS-Alt Ed Special Education	07/05/2022	08/17/2022	\$4,489.50
26.	MARIA T. SOUZA	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
27.	SARA M. ENGELL	Alt Ed Special Education	07/05/2022	08/17/2022	\$4,489.50
28.	NICOLE L. ESTEY	PLATO	07/05/2022	08/17/2022	\$4,489.50
29.	QIAJA S. EVANS	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
30.	BRIAN F, FRANTZ	Science	07/05/2022	08/17/2022	\$4,489.50
31.	CAROL L. FURMANSKI	Science	07/05/2022	08/17/2022	\$4,489.50
32.	JULIE A. GIARDULLO	Teaching Assistant	07/08/2022	08/04/2022	\$13.30/hr
33.	JAMIE A. GREEN	Elementary	07/11/2022	08/04/2022	\$2,993
34.	NINA M. GRISWOLD	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
35.	TAMMY S. GUILIANO	ESY-STEPS-Alt Ed Nurse	07/05/2022	08/12/2022	\$42,671
36.	DANIELLE L. HAJDASZ	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
37.	KAITLYN N. HARTMAN	Elementary	07/11/2022	08/04/2022	\$2,993
38.	KAITLIN HAYES	Elementary	07/11/2022	08/04/2022	\$2,993
39.	DEBORAH A. HOULE	Teaching Assistant	07/08/2022	08/04/2022	\$13.30/hr
40.	PHILLIP A. HOWARD	Social Studies	07/05/2022	08/17/2022	\$4,489.50
41.	MERRITT H. HOWARD II	Social Studies	07/05/2022	08/17/2022	\$4,489.50
42.	CAMERON E. JENNINGS	Earth Science	07/05/2022	08/17/2022	\$4,489.50
43.	ELIZABETH L. JENNINGS	Spanish	07/05/2022	08/17/2022	\$4,489.50
44.	TERRY L. JONES	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
45.	KEITH E. JOSLIN	Driver Education	07/05/2022	08/17/2022	\$5,986
46.	DANIEL T. KEATING	Physical Education	07/05/2022	08/17/2022	\$4,489.50
47.	DANIEL T. KEATING	ESY-STEPS-Physical Education	07/05/2022	08/17/2022	\$85,927
48.	WILLIAM J. KEISER IV	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
49.	KRISTIN J. KOHN	Elementary	07/11/2022	08/04/2022	\$2,993
50.	HOLLY M. KRISTOFF	Attendance Teacher	07/01/2022	08/31/2022	\$51,892 - 10 days
51.	JULIANNE M. LARAMIE- NORDSTROM	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr

52.	RACHEL V. LEWIS	Title Elementary	Start Date 07/11/2022	End Date 08/04/2022	Salary \$2,993
53.	ADRIANA M. LIBERATORE	Elementary	07/11/2022	08/04/2022	\$2,993
54.	BRITTNEY LINK	Mathematics	07/05/2022	08/17/2022	\$4,489.50
55.	LAUREN E. LIONETTI	Elementary	07/11/2022	08/04/2022	\$2,993
56.	JAKOB B. LUTKE	Driver Education	07/05/2022	08/17/2022	\$5,986
57.	CAITLIN E. MENNIG	Elementary	07/11/2022	08/04/2022	\$2,993
58.	DANIELLE N. MOORE	Alt Ed Special Education	07/05/2022	08/17/2022	\$4,489.50
59.	DANIELLE N. MOORE	Attendance Teacher	07/01/2022	08/31/2022	\$51,980 - 10 days
60.	RYENN M. MOORE	Teaching Assistant	07/08/2022	08/04/2022	\$13.30/hr
61.	GRETCHEN S. NICHOLS	Social Studies	07/05/2022	08/17/2022	\$4,489.50
62.	DAVID G. NORTON	ESL	07/05/2022	08/17/2022	\$4,489.50
63.	TRAVIS H. OWENS	Driver Education	07/05/2022	08/17/2022	\$5,986
64.	DANIEL G. PALMISANO	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
65.	LOUIS F. PARROTTA	Social Studies	07/05/2022	08/17/2022	\$4,489.50
66.	ALEX W. PRUE	Health	07/05/2022	08/17/2022	\$4,489.50
67.	CHRISTINE A. RASPANTE	Elementary	07/11/2022	08/04/2022	\$2,993
68.	AMBER L. RENZI	English	07/05/2022	08/17/2022	\$4,489.50
69.	LINDSAY B. ROBERTS	Elementary	07/11/2022	08/04/2022	\$2,993
70.	FALLON E. RUSSO	Elementary	07/11/2022	08/04/2022	\$2,993
71.	STEPHANIE B. SACCO	Elementary	07/11/2022	08/04/2022	\$2,993
72.	JIANNA M. SCALISE	Teaching Assistant	07/08/2022	08/04/2022	\$13.30/hr
73.	MELINDA P. SCHMELCHER	Teaching Assistant	07/08/2022	08/04/2022	\$13.30/hr
74.	KEVIN T. SCHULTZ	Mathematics	07/05/2022	08/17/2022	\$4,489.50
75.	JENNIFER M. SMITH	Teaching Assistant	07/08/2022	08/04/2022	\$13.30/hr
76.	MALLORY L. SNOW	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
77.	J'NAI L. SPAZIANI	Social Studies	07/05/2022	08/17/2022	\$4,489.50
78.	JOYA L. SPINA	Elementary	07/11/2022	08/04/2022	\$2,993
79.	ALAN C. STEELE	Driver Education	07/05/2022	08/17/2022	\$5,986
80.	AMANDA L. SULLIVAN	Elementary	07/11/2022	08/04/2022	\$2,993
81.	JOANNE F. SZCZYGIEL	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr

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		Title	Start Date	End Date	Salary
82.	KATHERINE J. TEJADA	Health	07/05/2022	08/17/2022	\$4,489.50
83.	DAWN A. THOMAS	Special Education	07/05/2022	08/17/2022	\$4,489.50
84.	KRISTEN A. TILLSON	ESY-STEPS-Teaching Assistant	07/05/2022	08/12/2022	\$22,078
85.	TARA L. VANCAUWENBERGE	Health	07/05/2022	08/17/2022	\$4,489.50
86.	GEORGE J. VARRE	Teaching Assistant	07/05/2022	08/17/2022	\$13.30/hr
87.	ROBERT B. WALLACE	Driver Education	07/05/2022	08/17/2022	\$11,972 (8 periods)
88.	MARK C. WATERS	Special Education	07/05/2022	08/17/2022	\$4,489.50
89.	KATRINA P. WEIL	Elementary	07/11/2022	08/04/2022	\$2,993
90.	ERICA A. WILCZYNSKI	ESY-STEPS-Alt Ed Special Education	07/05/2022	08/17/2022	\$4,489.50
91.	ASHLEY R. WILLIAMS	Teaching Assistant	07/11/2022	08/04/2022	\$13.30/hr
92.	KATE L. WILLIAMS	Teaching Assistant	07/08/2022	08/04/2022	\$13.30/hr
93.	PATRICIA A. WILLIAMS	ESY-STEPS-Teaching Assistant	07/05/2022	08/12/2022	\$17,620
94.	FRANCIS G. WILLIAMS	Attendance Teacher	07/01/2022	08/31/2022	\$46,685 - 10 days
95.	KARINA M. ZABKO	Elementary	07/11/2022	08/04/2022	\$2,993
96.	BENJAMIN J. ZALEWSKI	Social Studies	07/05/2022	08/17/2022	\$4,489.50
97.	DAVID M. ZAMMIELLO	Social Studies	07/05/2022	08/17/2022	\$4,489.50
98.	AUDREY K. ZUIS	ESY-STEPS-Teaching Assistant	07/05/2022	08/12/2022	\$22,331

# d. RECOMMENDATION FOR EXTRA ASSIGNMENTS - ALTERNATIVE EDUCATION STAFF Daily rate is 1/200th of salary

		Title	Start Date	End Date	Max Days	s Salary
1.	JACLYN M. BOGDAN	School Social Worker	07/01/2022	08/31/2022	6	\$47,387
2.	JAIME L. KNOUT	School Social Worker	07/01/2022	08/31/2022	6	\$52,328
3.	CAROLYN MANCUSO- LASALLE	Guidance	07/01/2022	08/31/2022	20	\$65,126
4.	SUZANNE J. O'BRIEN	Guidance	07/01/2022	08/31/2022	20	\$60,345
5.	STACY M. SARDINA	School Social Worker	07/01/2022	08/31/2022	6	\$85,797

## e. RECOMMENDATION FOR SUMMER SCHOOL APPOINTMENTS - ADMINISTRATION

1.	ERIC D. BOISEN	Title Principal			Salary \$5,986
2.	LUKE M. MANOLESCU	Principal	07/05/2022	08/17/2022	\$5,986

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		Title	Start Date	End Date	Salary
3.	ERIC C. ROTHDIENER JR.	Principal	07/05/2022	08/17/2022	\$5,986
4.	COLLEEN F. RUTHERFORD	Assistant Principal	07/05/2022	08/17/2022	\$4,489.50
5.	JAMIE M. WILLIAMS	Principal	07/01/2022	08/18/2022	\$5,986

#### 2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL

# a. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL Daily rate is 1/200th of salary

		Title	Start Date	End Date	Max Day:	s Salary
1.	JILL A. MACDONALD	NURSE PRACTITIONER	06/27/2022	08/31/2022	11	\$67,585
2.	ANTHONY R. SBIROLI	NURSE PRACTITIONER	07/01/2022	08/31/2022	10	\$34,012
3.	JULIE SHANKMAN	NURSE PRACTITIONER	07/01/2022	08/31/2022	8	\$85,422
4.	TAMMY M. WEST	NURSE PRACTITIONER	07/01/2022	08/31/2022	6	\$61,223

## b. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL

The following people are being recommended for clerical or nursing positions in the Regional Summer School Program for 2022. All people listed are potential hires. The actual need for any individual will not be determined until July 1, 2022. The decisions will be based on enrollments at that time and the actual need for clerical or nursing help.

1.	WENDY J. BOLOS	Title Clerk		End Date 08/17/2022	•
2.	MICHAEL J. STONE	Clerk	07/05/2022	08/17/2022	\$16.89/hr

#### ITEM VII. D. ACTION ITEMS

## ITEM VII. D. 1. APPROVAL OF POLICIES

Moved, that the Cooperative Board adopts the following Policies. (Second Reading) (having been approved at two successive meetings, this item with <u>Policy 5301 Purpose</u>, <u>Use and Administration</u> of **OHM BOCES Digital Information Systems pulled** - was adopted effective July 13, 2022.)

#### **5000 SUPPORT OPERATIONS**

5005 Inspection, Operation and Maintenance of Facilities

5301 Purpose, Use and Administration of OHM BOCES Digital Information Systems (pulled)

5302 Usage of Surveillance Security Cameras in the Oneida-Herkimer

5307 Protection of Student, Teacher, and Principal Personal Information (Data Security and Privacy)

5500 Flag Display

And that the Cooperative Board delete the following Policies:

## 5301 Social Media and Electronic Device

5402 Vehicle Safety

#### ITEM VII. D. 2. APPROVAL OF POLICIES

Moved, that the Cooperative Board adopts the following Policies. (first Reading) (due to all members not present to vote, this item with <u>Policy 5301 Purpose</u>, <u>Use and Administration of OHM BOCES</u>

<u>Digital Information Systems pulled</u> will be presented for a second reading at the August 10, 2022 meeting.)

## 5000 Support Operations

5100 Automated External Defibrillation (AED) (Revised)

5301 Purpose Use and Administration of District Digital Information Systems (Revised) (pulled)

#### 0000 General Comments

0018 Student Registration and Pre-Registration to Vote

# ITEM VII. D. 3. APPROVAL OF CREATION OF SENIOR PUBLIC RELATIONS SPECIALIST POSITION

Moved, that the Cooperative Board approves the creation of a *Senior Public Relations Specialist* position for the Oneida-Herkimer-Madison BOCES

#### ITEM VII. D. 4. APPROVAL OF DIRECTOR OF SCHOOL HEALTH SERVICES AGREEMENT

Moved, that the Cooperative Board approves the agreement with the Slocum-Dickson Medical Group to provide medical services oversight from July 1, 2022 through June 30, 2023 for the amount of \$65,430.00

#### ITEM VII. D. 5. APPROVAL OF COOPERATIVE BOARD HANDBOOK - DRAFT REVISED

Moved, that the Cooperative Board approves the current and most updated version of the Cooperative Board Member Handbook dated July 13, 2022.

## ITEM VII. D. 6. APPROVAL OF CONTRACT(S)

None

Yes No Excused Abstain

Michelle Anderson Steve Boucher Doreen Corbin Elaine M. Falvo Joseph H. Hobika, Jr. Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart Timothy Thomas Heather Johnson (via zoom – excused from voting)

Motion carried 11-0

Motion by: Mr. Nelson

Seconded by: Mr. Hobika, Jr.

# ITEM VII. B. 3. APPROVAL OF 2022-2023 SHARED SERVICE CONTRACTS (BUYER) WITH OTHER BOCES

#### 2022-2023 Shared Service Contractee (Buyer) with Other BOCES

Oneida-Herkimer-Madison BOCES Contractee (Buyer) With Other BOCES

Oswego (CiTi) BOCES	\$133,569.87	Initial contract for all BOCES
Onondaga-Cortland-Madison BOCES	65,185.00	services for 2022-2023 BOCES
Broome-Delaware-Tioga BOCES	49,984.65	
Erie 1 BOCES	23,917.98	
Otsego-Northern Catskills BOCES	17,875.00	
Clinton-Essex-Warren-Wash BOCES	15,060.00	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Oswego (CiTi) BOCES, Onondaga-Cortland-Madison BOCES, Broome-Delaware-Tioga BOCES, Erie 1 BOCES, Otsego-Northern Catskills BOCES and Clinton-Essex-Warren-Wash BOCES for the 2022-2023 school year.

Yes No Excused Abstain Michelle Anderson Heather Johnson Gary W. Porcelli, Ed.D. Steve Boucher (via zoom - excused Doreen Corbin from voting) Elaine M. Falvo Joseph H. Hobika, Jr. Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart Timothy Thomas

## ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

The objective of this discussion is to listen to each other's thoughts, to identify areas of consensus and to use this information to establish agreed upon tenants of Board membership and opportunities for professional growth and development.

• Cooperative Board Membership:

Motion carried 10-0

- How do Board members remain informed?
  - o About the BOCES?
  - o In between meetings?
- How do Board members prepare for board discussion in advance?
- What should be a reasonable expectation for board attendance at meetings?
- What are reasonable expectations for Board member participation in meetings?

The Cooperative Board participated in great discussion regarding the following:

- Members shared how they stay informed between meetings
- It's important to get involved by attending Committee meetings
- Listen ask questions
- Annual Meeting and Board Retreats should be a priority for members

#### ITEM IX. OLD BUSINESS

None

[Mrs. Anderson left at 6:38 p.m.]

## ITEM X. EXECUTIVE SESSION

Motion by: Mrs. Corbin Seconded by: Mr. Hobika, Jr.

Moved, that the Board enter Executive Session at 6:39 p.m.

## **Executive Session Items:**

X	discussing the employment history of a particular person			
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)			
Х	discussing collective negotiations pertaining to the BAA Union, pursuant to Article 14 of the Civil Service Law			
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property			
	discussing the (administration) (preparation) (grading) of the exam			
	discussing proposed litigation			
	discussing matters which could imperil public safety if disclosed			

The Board returned to General Session at 6:58 p.m.

## ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)

## MOTION TO ADJOURN

Motion by: Mr. Hobika, Jr. Seconded by: Mr. Boucher

Without further objection, there being no further business to come before the meeting, the meeting adjourned at 7:00 p.m.

Deborah Kimball Clerk of the Board July 13, 2022