



Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road - New Hartford, NY 13413
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Cooperative Board 2022-2023

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**MINUTES OF THE REGULAR
MEETING OF OCTOBER 12, 2022**

The Regular meeting of the Board of Cooperative Educational Services was held on October 12, 2022 Middle Settlement Academy @ Lincoln Avenue, 1214 Lincoln Avenue, Utica, NY 13502

MEMBERS PRESENT

- Mr. Russell Stewart, President
- Mr. Anthony J. Nicotera, Vice President
- Mrs. Michelle Anderson
- Mrs. Doreen Corbin
- Mrs. Elaine M. Falvo
- Mr. Joseph H. Hobika, Jr (via zoom – excused from voting)
- Mrs. Heather Johnson
- Mr. Gary P. Nelson
- Gary W. Porcelli, Ed.D.
- Mr. John J. Salerno
- Mr. Timothy Thomas

MEMBERS EXCUSED

- Mr. Steve Boucher

OTHERS PRESENT

- Patricia N. Kilburn, Ed.D.
- Mr. Christopher Hill
- Mr. Scott Morris
- Mrs. Deborah Kimball

Date

Introduction

Members Present

Members Excused

Others Present

Russell Stewart, *President*, Anthony J. Nicotera, *Vice President*,
Michelle Anderson, Steve Boucher, Doreen Corbin, Elaine M. Falvo, Joseph H. Hobika, Jr., Heather Johnson,
Gary P. Nelson, Gary W. Porcelli, Ed.D., John J. Salerno, Timothy Thomas

We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow.

OTHERS PRESENT

Diana Giffune, BTA
Steven Penge, BTA
Cindy Ballister, BTA
Mary Lourdes Tangorra, Principal M.S.A.
BTA Union Representatives from:
OHM BOCES
New York Mills
Holland Patent
Utica
Central Valley
Central New York Labor Council
CSEA
Chittenango
Madison
Election District Retiree Council

STUDENT PRESENTERS

David Stayton, Principal
Michael Hoover, Assistant Principal
Kimberly Petronella, CTE teacher and SkillsUSA advisor
John Stratton, SkillsUSA Advisor
Joseph Gogola, student
Stephanie Grocholski, student

ITEM I. CALL TO ORDER

A quorum was noted and Cooperative Board President, Mr. Russell Stewart called the meeting to order at 4:30 p.m.

ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ITEM III. RECOGNITION

Career and Technical Education

Mr. Stayton introduced Kimberly Petronella, SkillsUSA Advisor and National Advisor of the Year. Ms. Petronella thanked the Cooperative Board for their support of the program. She also introduced Mr. John Stratton, SkillsUSA Advisor.

Ms. Petronella introduced the students in attendance.

Joseph Gogola, Criminal Justice student from Clinton Central School District. Joseph has been elected as the New York State Historian officer position for SkillsUSA for the 2022-23 school year. He shared his experience at the National Conference in Atlanta, GA and then the conference in Washington, D.C. where he was able to listen to the Secretary of Education and meet with Congresswoman Claudia Tenney. Joseph intends to attend college with the goal of becoming a state police officer and a member of a special weapons and tactics (SWAT) team.

Stephanie Grocholski, Criminal Justice student from Holland Patent Central School District. Stephanie led a CTE schoolwide initiative during spirit week last spring to raise over \$1,000 for the Believe 271 Foundation which provides financial assistance to volunteer firefighters, EMT's and members of ladies' auxiliaries in Oneida and Herkimer Counties who suffer from a life threatening illness. Stephanie shared that over 93 grants were presented in March of 2014. Stephanie plans to attend Mohawk Valley Community College to study fire prevention technology.

ITEM IV. RECOGNITION OF VISITORS

Mr. Stewart recognized the Unions at the Board meeting

Tour of Middle Settlement Academy @ Lincoln Avenue

Mr. Stewart thanked everyone for participating in the tour – the building looks really nice.

ITEM V. COMMUNICATIONS

Mr. Stewart noted that BTA President, Diana Giffune would like to speak. Ms. Giffune shared information in support of the BTA.

A. Review of Audit Committee Meeting Minutes

Mrs. Falvo reviewed the meeting minutes that were in the Board packet.

B. Review of Budget Guidelines for 2023 – 2024

Mr. Morris reviewed the Budget Guidelines and Budget Calendar

C. FROM THE FLOOR

- General questions from board members?
- Commentary from board members?

Dr. Kilburn made note about the location of the Board retreat.

D. CORRESPONDENCE

Genesis Celebration of Education Awards – Mr. Stewart and Mr. Salerno are being recognized for the Distinguished Service Award. Mr. Ken Ford, previous employee is being recognized for Hall of Distinction Award. This event is scheduled to be on November 17th at Hart's Hill Inn. Please let Deb know if you would like to attend.

ITEM VI. DISTRICT SUPERINTENDENT REPORT

Dr. Kilburn shared an overview of the Presentation: Overcoming Obstacles: A Message of Connection, Resilience and Hope that was held at SUNY Poly.

On October 11, more than 2,500 ninth grade students from school districts in the OHM BOCES, Madison-Oneida BOCES and Herkimer-Fulton-Hamilton-Otsego BOCES regions came together at SUNY Polytechnic Institute for a one-day educational program called, **“Overcoming Obstacles: A Message of Connection, Resilience and Hope.”** The result of a partnership between the Utica National Insurance Group, Integrated Community Alternatives Network (ICAN), Oneida-Herkimer-Madison (OHM) BOCES and Westmoreland Central School District, the program was designed to encourage them to “find that adult in your life” as they transition from junior high to senior high and to continue to navigate the many challenges created by the pandemic.

Students participated in more than 30 different breakout sessions, each featuring a unique activity led by a trained facilitator centered on the themes of connection, resilience and hope. Following a debriefing, students gathered for a presentation by keynote speakers and New York Times bestselling book authors, Erin Gruwell and Liz Murray.

Dr. Kilburn also reported out on a meeting with the Board of Regents which included CTE Access, hands-on learning and how we support Rural Schools. She also spoke about electric busses.

[Mrs. Anderson arrived at 5:36 p.m.]

ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF September 14, 2022

Motion by: Mrs. Corbin
Seconded by: Mr. Nicotera

Moved, that, the minutes of the Regular Meeting of September 14, 2022 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes	No	Excused	Abstain
Michelle Anderson		Steve Boucher	
Doreen Corbin		Joseph H. Hobika, Jr.	
Elaine M. Falvo			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Gary W. Porcelli, Ed.D.			
John J. Salerno			
Russell Stewart			
Timothy Thomas			

Motion carried: 10-0

ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)

MOTION TO APPROVE THE CONSENT AGENDA

(Item VII.B.3. pulled to after the Consent Agenda for separate vote. Item C.c.2.a.3. pulled to be voted on after Executive Session)

Motion by: Dr. Porcelli
 Seconded by: Mrs. Corbin

FINANCIAL REPORTS/AWARDING OF CONTRACTS

Moved, that the Cooperative Board accepts the Report of the Treasurer for August 2022 and the Budget Adjustment Report for August 2022 (Item VII B-1 and B-2); all as shown below:

ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR AUGUST 2022

Report of the Treasurer for August 2022

Capital	7,902.33
General	21,226,760.59
School Lunch	19,676.45
Special Aid	189.74
Trust/Agency	74,569.43
Extra-Curricular	13,839.75
Total	\$21,342,938.29

and the Treasurer's Report for the Extra-Curricular Fund for August 2022 showing a fund balance of \$13,839.75.

ITEM VII. B. 2. MOTION TO ACCEPT THE 2022-2023 BUDGET ADJUSTMENT REPORT FOR AUGUST 2022

**Budget Revisions—2022-23
August 2022 Report**

2022-23 Adopted Budget	\$80,551,736
Commitment Changes	7,745,298
Net Changes	962,322
Total	\$89,259,356

ITEM VII. B. 4. MOTION TO APPROVE 2022-2023 SHARED SERVICE CONTRACTS (SELLER) WITH SCHOOLS

2022-2023 Shared Service Contractor (Seller) with Schools

Oneida-Herkimer-Madison BOCES Contractor (Seller) With Schools

New Hartford CSD	\$8,648,734.75	Initial contract for all BOCES services for 2022-2023 including administration, career & technical education, Handicapped services, alternative Education.
Clinton CSD	4,194,439.48	
Waterville CSD	4,113,073.25	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and New Hartford Central School District, Clinton Central School District and Waterville Central School District for the 2022-2023 school year.

ITEM VII. B. 5. MOTION TO APPROVE BUDGET GUIDELINES FOR 2023-2024

Moved, that the Cooperative Board approves the budgetary guidelines, budget parameters, and budget calendar for 2023-2024 as the initial step of the budgeting process.

ITEM VII. B. 6. MOTION TO ACCEPT FINANCIAL AUDIT

Moved, that the Cooperative Board accepts the financial audit as submitted by West & Company for the 2021-2022 school year.

ITEM VII. C. PERSONNEL REPORT

**MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND
NON-INSTRUCTIONAL/CLASSIFIED STAFF**

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

C. PERSONNEL REPORT

a. RESIGNATIONS

1. Teaching/Certified Staff

			Hire Date	Resign Date
1.	KATHRYN P. NATTER	TEACHER OF PHYSICAL EDUCATION	09/01/2021	08/30/2022
2.	TIMOTHY ROWLAND	SUPERVISOR - SPECIAL EDUCATION	09/01/2018	10/12/2022

2. Non-Instructional / Classified Staff

			Hire Date	Resign Date
1.	HEATHER L. DUNGEY	LIBRARIAN I	03/15/2021	10/14/2022
2.	MARY A. FATATA	FOOD SERVICE HELPER	11/09/2021	09/14/2022
3.	GILLIAN M. GALLAGHER	CLERK	06/20/2022	10/16/2022
4.	JUSTIN T. GATES	COMPUTER TECHNICAL ASSISTANT	01/05/2015	10/02/2022
5.	AMANDA R. KING	FOOD SERVICE HELPER	09/16/2019	09/26/2022 (verbal)
6.	CARRIE A. POTTER	CLERK	05/23/2022	10/21/2022
7.	MELISSA M. YOUNGHANZ	OFFICE SPECIALIST I	01/03/2022	10/24/2022

b. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

			Start Date	End Date	Reason
1.	BRANDEE A. COLLINS	TEACHER OF SCIENCE	08/30/2022	06/30/2023	work as long term substitute teacher
2.	MEGAN E. DEHIMER	SCHOOL PSYCHOLOGIST	08/31/2022	06/30/2023	Disability
3.	ALLISON M. KOVACS	TEACHER OF SCIENCE	08/31/2022	06/30/2023	Disability
4.	AMY M. LOCKE	SCHOOL SOCIAL WORKER	08/31/2022	11/01/2022 (extended)	Disability
5.	DANIELLE N. MOORE	ATTENDANCE TEACHER	09/20/2022	09/26/2022	Disability
6.	MARK T. PAULEY	TEACHER ASSISTANT	08/30/2022	06/30/2023	work as long term substitute teacher

2. Non-Instructional/Classified Staff

			Start Date	End Date	Reason
1.	STEVE D. CARDWELL	OFFSET DUPLICATING OPERATOR	10/17/2022	TBD	work provisionally in different title
2.	MICHAEL S. COLANGELO	SAFETY COORDINATOR	09/19/2022	06/30/2023	new probationary appointment (corrected)
3.	LOIS S. DAVIS	OFFICE SPECIALIST II	10/17/2022	06/30/2023	new probationary appointment
4.	KIMBERLY A. HIBBARD	ASSISTANT BUSINESS MANAGER	10/13/2022	TBD	work provisionally in different title

c. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1.

Recommend that **JEFFREY ALGER** be appointed as a **TEACHER OF PHYSICAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, New Hartford CSD and Middle Settlement Academy for a three year probationary appointment in the Physical Education tenure area, commencing August 31, 2022 and ending August 30, 2025 at an annual salary rate of \$56,777.00.

Certification:

* Permanent certificate in Physical Education

Education:

- * Graduate of Canastota Jr. Sr. High School
- * Bachelor of Science in Physical Education/Adaptive Concentration at SUNY Cortland
- * Master of Science in Education from Nazareth College
- * Certificate of Advanced Study Administration: School District Leader/School Building Leader

Work Experience:

- * Summer, 2022 as an adaptive physical education teacher K-12 at Monroe 1 BOCES
- * From 2021 through March, 2022 as a physical education teacher at Wayne Finger Lakes BOCES
- * From 2019 through June, 2020 as a substitute at Rush-Henrietta Central School District
- * From 2015 through January, 2019 as a director of athletics, physical education at North Tonawanda City School District
- * From 2013 through 2015 as director of health, physical education at Schoharie Central School District
- * 2013 as principal of summer school program at Capital Region BOCES
- * 2010 through 2011 as director of health, physical education at Waterloo Central School District
- * 2009 through 2010 as athletic director intern at Webster Central School District
- * From 1997 through 2010 as a physical education teacher at Webster Central School District

2. Recommend that **SHANNON ANAIR** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy at OHM BOCES for a four year probationary appointment in the Teaching Assistant tenure area, commencing August 31, 2022 and ending August 30, 2026 at an annual salary rate of \$17,371.00.

Certification:

- * Working toward certification

Education:

- * Associates Degree in General Studies from Herkimer County Community College

Work Experience:

- * From November, 2021 through June, 2022 as an administrative assistant at Rome Capital Theatre
- * From August, 2021 through October, 2021 as a paralegal at Stanley Law
- * 2020 as a paralegal with a private attorney
- * From 2009 through 2020 owner of Simplicity Spa LLC
- * From 2004 through 2009 as a sales rep at Payco Payroll Service

3. Recommend that **ALAINA R. BEANE** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Lincoln Avenue for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 07, 2022 and ending September 06, 2026 at an annual salary rate of \$17,871.00, prorated.

Certification:

- * Working toward certification

Education:

- * Graduate of Stockbridge Valley Central School
- * Bachelor of Business Administration Early Childhood Care & Management from SUNY Canton

Work Experience:

- * From July 2017 through August, 2019 summers as an assistant teacher at Oneida Indian Nation Early Learning Center
- * From September, 2020 through May, 2022 as an assistant teacher at Canton Day Care Center
- * From July, 2022 through August, 2022 as a peer tutor mentor at Utica University

4.

Recommend that **MARY CATHERINE CAREY** be appointed as a **TEACHER OF SPECIAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ OHM BOCES for a four year probationary appointment in the General Special Education Program tenure area, commencing September 12, 2022 and ending September 11, 2026 at an annual salary rate of \$55,121.00, prorated.

Certification:

* Initial certificate in SWD 1-6

Education:

- * Graduate of St. Francis DeSales
- * Bachelor of Arts in Psychology from St. Joseph College
- * Master of Arts in Special Education from St Joseph College

Work Experience:

- * From September, 2008 through the present as a special education teacher at Goodwin Elementary School, East Hartford, CT
- * From February, 2006 through June, 2008 as a special education teacher at Milner Elementary School, Hartford, CT
- * From August, 2005 through February, 2006 as a special education teacher at Oakbridge School, Bloomfield CT
- * From September, 2002 through August, 2005 as a job coach, vocationally department, Gengras Center, West Hartford, CT
- * From February, 2000 through June, 2002 as an assistant teacher, Gengras Center, West Hartford, CT
- * From September, 1995 through February, 2000 as a special education paraprofessional at Buttonball Lane School, Glastonbury CT

5.

Recommend that **DRAKE CARNOT** be appointed as a **TEACHER OF PHYSICAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at BOCES Middle Settlement Academy, P-TECH and New Hartford for a four year probationary appointment in the Physical Education tenure area, commencing October 03, 2022 and ending October 02, 2026 at an annual salary rate of \$46,577.00, prorated.

Certification:

* Working toward certification

Education:

- * Graduate of Stonington High School, CT
- * Bachelor of Science in Physical Education from
Central Connecticut State University
- * Master of Science in Education from Utica College

Work Experience:

- * From March, 2022 through the present as a behavior specialist at Utica Academy of Science Elementary School
- * From July, 2020 through March, 2022 as a physical education teacher at Achievement First Illuminar Mayoral Academy Middle School, RI
- * From June, 2022 through 2022 as a defensive coordinator coach at Classical High School, RI
- * From February, 2020 through July, 2020 as a paraprofessional aide at Claude Chester Elementary School, CT
- * From January, 2020 through February, 2020 as a substitute teacher at Kelly Educational Services, CT
- * From April, 2019 through August, 2019 as a defensive coordinator, defensive backs coach at Husson University, ME
- * From April, 2017 through April, 2019 as a cornerbacks coach, video coordinator, linebackers coach at Utica College

6. Recommend that **GREGORY FIASCHETTI JR** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Lincoln Avenue for a four year probationary appointment in the Teaching Assistant tenure area, commencing August 31, 2022 and ending August 30, 2026 at an annual salary rate of \$20,536.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Rome Free Academy

Work Experience:

- * From November, 2019 through April, 2022 as a security officer at Turning Stone Resort Casino
- * From February, 2017 through November, 2019 as a summer/substitute teaching assistant at Oneida-Herkimer-Madison BOCES
- * From February, 2012 through May, 2016 as a YDA 3 at Taberg Residential Center

7. Recommend that **RUBEN J. GIBSON** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ OHM BOCES for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 09, 2022 and ending September 08, 2026 at an annual salary rate of \$16,751.00, prorated.

Certification:

- * Working toward certification

Education:

- * Graduate of West Canada Valley High School

Work Experience:

- * From June, 2021 through September, 2021 as an admission attendant at Enchanted Forest Water Safari
- * From 2019 through 2021 summers as a garage attendant a Car Connection
- * From 2019 through 2021 as a farm hand at Laverty Farms Goat Rescue

8. Recommend that **OLIVIA M. GIBSON** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ OHM BOCES for a four year probationary appointment in the Teaching Assistant tenure area, commencing August 31, 2022 and ending August 30, 2026 at an annual salary rate of \$16,471.00.

Certification:

- * Level I certificate in Teaching Assistant

Education:

- * Graduate of West Canada Valley Central School District
- * Attending Mohawk Valley Community College for Digital Media & Marketing

Work Experience:

- * From 2021 through the present as a car side host at Applebee's
- * From 2016 through 2021 as a seasonal farmhand at Laverty Farms
- * 2018 summer as a photographer at Enchanted Forest Water Safari

9. Recommend that **BRUCE A. HERB** be appointed as a **TEACHER OF CONSTRUCTION TRADES/ELEC** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Career and Technical Education for a four year probationary appointment in the Construction Trades (Electricity) tenure area, commencing September 07, 2022 and ending September 06, 2026 at an annual salary rate of \$51,591.00, prorated.

Certification:

- * Working toward certification

Education:

- * Graduate of Oneida High School

Work Experience:

- * From September, 2010 through the present as a carpentry instructor at Oneida-Madison BOCES
- * November, 2021 through 2022 as a construction instructor at Mohawk Valley Community College
- * From 1988 through 2021 as a self-employee contractor
- * From 1978 through 1988 as a carpenter at Walt Hyhard Construction

10. Recommend that **JOSEPH E. KELLEHER** be appointed as a **TEACHER OF WELDING** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Career and Technical Education Center for a four year probationary appointment in the Welding tenure area, commencing October 03, 2022 and ending October 02, 2026 at an annual salary rate of \$51,591.00, prorated.

Certification:

- * Working toward certification

Education:

- * Graduate of Little Falls High School
- * Associates Degree in Welding Technologies from Mohawk Valley Community College

Work Experience:

- * From November, 2019 through the present as an adjunct welding instructor at Mohawk Valley Community College
- * From 2018 through 2020 as an ironworker apprentice at Local 440 Ironworks Union
- * From 2011 through 2016 as a machinist at Remington Arms
- * From January, 2008 through January, 2011 as a welder fabricator at Northern Lights Marina
- * From January, 2004 through January, 2008 as a metal worker in the United States Army

11. Recommend that **ANNETTE LAQUAY** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at the Center for a four year probationary appointment in the Teaching Assistant tenure area, commencing October 11, 2022 and ending October 10, 2026 at an annual salary rate of \$24,121.00, prorated.

Certification:

- * Level III certificate in Teaching Assistant

Education:

- * Graduate of T.R. Proctor High School
- * Associates Degree in Science & Arts from Herkimer County Community College

Work Experience:

- * From February, 2022 through the present as a behavioral specialist at Madison Oneida BOCES
- * From September, 2019 through February, 2022 as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From 2016 through 2019 as a teacher assistant at the House of the Good Shepard
- * From September, 2010 through February, 2015 as a prevention/chemical dependency counselor at the Insight House

12. Recommend that **JOSEPH M. MARRO** be appointed as a **CURRICULUM SPECIALIST - ADMIN** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Program and Professional Learning for a four year probationary appointment in the Curriculum Specialist tenure area, commencing November 14, 2022 and ending November 13, 2026 at an annual salary rate of \$85,000.00, prorated.

Certification:

- * Professional certificate in School Building Leader
- * Professional certificate in School District Leader

Education:

- * Graduate of West Islip High School
- * Bachelor of Science in Music from Hofstra University
- * Master of Education in Curriculum & Instruction from Florida Gulf Coast University
- * CAS in School Building Leader and School District Leader from Dowling College

Work Experience:

- * From September, 2015 through the present as a music teacher / District Music Supervisor at Wyandanch Union Free School District
- * From 2021 through the present as an adjunct professor of inclusion education at Cazenovia College
- * From September, 2012 through September, 2015 as a music teacher at New York City Department of Education
- * From August, 2010 through September, 2012 as a music teacher at Collier County School District
- * From 2008 through 2012 as a music teacher at Collier and Lee County School District, Naples Fl

13. Recommend that **DANIEL G. PALMISANO** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Career and Technical Education for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 21, 2022 and ending September 20, 2026 at an annual salary rate of \$18,248.00, prorated.

Certification:

- * Working toward certification

Education:

- * Graduate of Frankfort-Schuyler High School
- * Mohawk Valley Police Academy at Mohawk Valley Community College

Work Experience:

- * From 2014 through 2021 as a security instructor/1:1 aide at Herkimer BOCES
- * From 1989 through 2014 as a police officer/patrol supervisor at Little Falls Police Department
- * From 1989 through 2014 as a sergeant - court security at Herkimer County Sheriff's Department

14. Recommend that **AMBER L. RENZI** be appointed as a **TEACHER OF ENGLISH** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Lincoln Avenue for a four year probationary appointment in the English 7-12 tenure area, commencing August 31, 2022 and ending August 30, 2026 at an annual salary rate of \$47,026.00.

Certification:

- * Transitional B License in English 7-12

Education:

- * Graduate of Rome Free Academy
- * Associate of Arts in Educational Interpreting from Mohawk Valley Community College
- * Bachelor of Arts in English Language and Literacy from Southern New Hampshire University
- * Attending SUNY Empire State College for Master of Arts in Adolescent Education English 7-12

Work Experience:

- * From October, 2021 through June, 2022 as a long-term substitute English teacher at Oneida-Herkimer-Madison BOCES P-TECH
- * From October, 2007 through October, 2021 as an ASL interpreter/1:1 at Rome City School District

15. Recommend that **BRETT A. REWAKOWSKI** be appointed as a **TEACHER OF ART** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ OHM BOCES for a four year probationary appointment in the Art tenure area, commencing September 19, 2022 and ending September 18, 2026 at an annual salary rate of \$45,996.00, prorated.

Certification:

- * Working toward certification

Education:

- * Graduate of Westhill High School, Syracuse
- * Bachelor of Science in Education from SUNY Oswego
- * Master of Science in Education from SUNY Oswego

Work Experience:

- * From September, 2005 through the present as owner/proprietor of A Slice of Nature
- * From January, 2000 through the present as owner/proprietor of Serenity Ponds and Gardens
- * From March, 2010 through June, 2014 as a long-term substitute teacher in mathematics at various school districts
- * From November, 2008 through March, 2010 as substitute teacher and college level math tutor at West Genesee and Westhill Central School Districts
- * From October, 2007 through June, 2008 as a full time professional development substitute at the Syracuse City School District

16. Recommend that **TIMOTHY ROWLAND** be appointed as a **COORDINATOR OF SPECIAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at the Center for a three year probationary appointment in the Coordinator Special Education tenure area, commencing October 13, 2022 and ending October 12, 2025 at an annual salary rate of \$100,420.00, prorated.

Certification:

- * Professional certificate in School District Leader
- * Initial certificate in School Building Leader

Education:

- * Graduate of Westhampton Beach High School
- * Bachelor of Science in Elementary Education from SUNY Geneseo
- * Master of Science in Inclusive Special Education from Syracuse University
- * CAS School District Leadership and School Building Leadership

Work Experience:

- * From September, 2018 through the present as Supervisor of Special Education at Oneida-Herkimer-Madison BOCES
- * From September, 2017 through September, 2018 as an interim Supervisor of Special Education at Oneida-Herkimer-Madison BOCES
- * From September, 2007 through August, 2017, as a Special Education Teacher at the Oneida-Herkimer-Madison BOCES
- * From November, 2006 through September, 2007 as a permanent substitute teacher at Chittenango Central School District
- * From November, 2005 through November, 2006 as a Teaching Assistant at Chittenango Central School District
- * From September, 2004 through November, 2005 as a Teaching Assistant at Fayetteville-Manlius Central School District

17. Recommend that **ELISE RUSSELL** be appointed as a **SCHOOL PSYCHOLOGIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at the Center for a three year probationary appointment in the School Psychologist tenure area, commencing August 31, 2022 and ending August 30, 2025 at an annual salary rate of \$56,383.00.

Certification:

- * Permanent certificate in School Psychologist

Education:

- * Graduate of Whitesboro High School
- * Bachelor of Science in Psychology/Visual Communications from Cazenovia College
- * Master of Science in Educational Psychology and Methodology from SUNY Albany
- * Certificate of Advanced Study in School Psychology from SUNY Albany

Work Experience:

- * From September, 2016 through the present as a school psychologist at Wells Central School District
- * From September, 2015 through June, 2016 as a school psychologist intern at Brunswick Brittonkill Central School District
- * From September, 2014 through May, 2015 as a school psychologist practicum student at South Colonie Central School District

18. Recommend that **TANYA SNYDER's** appointment, that was approved at the September 14, 2022 meeting, as a **TEACHER OF ESL** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Holland Patent Central School District and Waterville Central School District, for a three year probationary appointment in the English as a Second Language tenure area, be revised commencing September 19, 2022 and ending September 18, 2025 at an annual salary rate of \$60,970.00, prorated.

Certification:

- * Professional certificate in English to Speakers of Other Languages

Education:

- * Graduate of Frankfort-Schuyler Central School District
- * Bachelor of Arts in Adolescent Education/Spanish from the College of St. Rose
- * Master of Science in Special Education from Grand Canyon University

Work Experience:

- * From August, 2020 through the present as a Spanish teacher at Town of Webb Union Free School District
- * From August, 2019 through July, 2020 as an ESOL teacher at Frankfort-Schuyler Central School District
- * From July, 2018 through July, 2019 as a technology integration specialist at MORIC Model Schools
- * From February, 2009 through June, 2018 as a Spanish teacher at Oneida-Herkimer-Madison BOCES

19. Recommend that **HALEY N. THOMAS** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ OHM BOCES for a four year probationary appointment in the Teaching Assistant tenure area, commencing August 31, 2022 and ending August 30, 2026 at an annual salary rate of \$17,371.00.

Certification:

- * Level I certificate in Teaching Assistant

Education:

- * Graduate of Little Falls High School
- * Associate of Applied Science in Human Services at Herkimer County Community College

Work Experience:

- * From April, 2022 through the present as an early childhood teacher assistant at Junior Junction
- * From May, 2020 through July, 2020 as a private child care provider

20. Recommend that **JENNIFER L. WASKIEWICZ** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Lincoln Avenue for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2022 and ending August 31, 2026 at an annual salary rate of \$16,471.00, prorated.

Certification:

- * Working toward certification

Education:

- * Graduate of Clinton Central High School

Work Experience:

- * From 2015 through the present as a substitute teacher assistant at Oneida-Herkimer-Madison BOCES
- * From 2010 through the present as a journeymen painter at International Union of Painters and Allied Trades

b. RECOMMENDATION FOR A LONG-TERM SUBSTITUTE APPOINTMENT

1. Recommend that **BRANDEE A. COLLINS** be appointed as a **TEACHER OF SCIENCE** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Lincoln Academy, for a long-term substitute appointment commencing August 31, 2022 and ending June 30, 2023 at an annual salary rate of \$45,453.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Utica Senior Academy
- * Associate of Applied Science in Computer Information Systems from Mohawk Valley Community College
- * Bachelor of Science in Organizational Management from Keuka College
- * Masters of Education, Elementary Education from Grand Canyon University

Work Experience:

- * From February, 2022 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From August, 2021 through February, 2022 as a teacher intervention support K-6 at the Utica Academy of Science
- * From October, 2017 through September, 2021 as an academic intervention TA at Utica City School District
- * From May, 2014 through September, 2017 as a retail sales associate at TJ MAXX

2. Recommend that **MARK T. PAULEY** be appointed as a **TEACHER OF SPECIAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ OHM BOCES, for a long-term substitute appointment commencing August 31, 2022 and ending June 30, 2023 at an annual salary rate of \$41,989.00.

Certification:

- * Working toward certification

Education:

- * Graduate of New Hartford Central School District
- * Bachelor of Science in Community and Human Services from SUNY Empire State College

Work Experience:

- * From December, 2010 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From 2003 through 2013 owner of Burrito Blues Cafe
- * From 1992 through 2004 as a supervisor, residential treatment facility, crisis intervention specialist at the House of the Good Shepard

c. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)

1. Recommend that **JOSEPH L. GUGINO** be appointed as a **SCHOOL BUSINESS ADMINISTRATOR**, SUPPORT SERVICES, Itinerant Districts for a temporary appointment commencing October 01, 2022 and ending December 31, 2022 at a daily salary rate of \$500.00.

Certification:

- * Professional certificate in School District Business Leader

Education:

- * Graduate of R.L. Thomas High School
- * Bachelor of Science in Accounting from Rochester Institute of Technology
- * Master of Science in Education School District Business Leader from Le Moyne College

Work Experience:

- * From 2002 through the present as an interim business administrator at Canastota Central School District
- * From 2012 through 2022 as a business administrator at Oxford Academy and Central School District
- * From 2003 through 2012 as a school auditor II/fiscal compliance and quality assurance specialist at Syracuse City School District

2. Recommend that **PAUL A. MILOGRANO** be appointed as a **SCHOOL BUSINESS ADMINISTRATOR** in SUPPORT SERVICES, Itinerant Districts, for a temporary appointment commencing September 26, 2022 and ending June 20, 2023 at a daily salary rate of \$475.00.

Certification:

* Permanent certificate in School District Administrator

Education:

- * Bachelor of Science in Construction Management from Utica College
- * Bachelor of Science in Education Management from University at Albany
- * Certificate of Advanced Study in Education Management from University at Albany

Work Experience:

- * From January, 2004 through August, 2018 as assistant superintendent for business at Whitesboro Central School District
- * From May, 1998 through December, 2003 as a shared business official at Herkimer BOCES

d. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
1.	ALISA M. PETRONELLA	Teaching Assistant	01/10/2023

e. RECOMMENDATION FOR DECREASE IN FTE

			Date	FTE
1.	AMY M. LOCKE	SCHOOL SOCIAL WORKER	11/01/2022	0.7

2. Non-Instructional/Classified Staff

- a. Recommendation to reclassify five (5) Computer Operator Aides to five (5) Principal Account Clerks

a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT - CIVIL SERVICE COMPETITIVE TITLE

1. Recommend that **STEVE D. CARDWELL** be appointed to a provisional appointment as a **SENIOR OFFSET PRINTING MACHINE OPERATOR** in SUPPORT SERVICES, commencing October 17, 2022 at an annual salary rate of \$48,500.00, prorated.

STEVE D. CARDWELL has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **SENIOR OFFSET PRINTING MACHINE OPERATOR**, until the results of the next civil service exam are known.

Education:

- * Graduate of Rome Free Academy
- * Attended SUNY Delhi State University for Business Management

Work Experience:

- * From March, 2018 through the present as an offset printing machine operator at Oneida-Herkimer-Madison BOCES
- * From May, 2015 through March, 2018 as a printing assistant at Oneida-Herkimer-Madison BOCES
- * From December, 2014 through May, 2015 as a printing aide (temp) at Oneida-Herkimer-Madison BOCES
- * From August, 2014 to December, 2014 as a lens tech at U.S. Optical, Syracuse
- * From 2012 through 2013 as a 2nd pressman at East Wood Litho, Syracuse
- * From 2009 through 2010 as an assembler at Toshiba International, Houston, TX
- * From 2007 through 2010 as a lead pressman at Mabboos Print Shop, Houston, TX
- * From 2006 through 2007 as an A/C tech helper at Advantage Mechanical, Houston, TX

2. Recommend that **ARIANA C. DEJEAN** be appointed to a provisional appointment as a **CAREER EXPLORATION SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, School to Career Programs commencing September 07, 2022 at an annual salary rate of \$35,662.00, prorated.

ARIANA C. DEJEAN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CAREER EXPLORATION SPECIALIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of Rome Free Academy
- * Bachelor of Science in Psychology from Cazenovia College

Work Experience:

- * From November, 2021 through the present as a head teacher at Learn as You Grow Childcare Centers
- * From August, 2019 through fall, 2022 as a peer mentor at Cazenovia College
- * From November, 2018 through March, 2020 as a substitute at Little Lambs Preschool and Daycare

4. Recommend that **ANGELA M. SCHEIDERICH** be appointed to a provisional appointment as a **PUBLIC INFORMATION SPECIALIST** in SUPPORT SERVICES, School Communications commencing September 19, 2022 at an annual salary rate of \$46,888.00, prorated.

ANGELA M. SCHEIDERICH has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **PUBLIC INFORMATION SPECIALIST**, until the results of the next civil service exam are known.

Education:

- * Graduate of Rome Free Academy
- * Associates Degree in Photography from Mohawk Valley Community College
- * Bachelor's Degree in Photojournalism from Syracuse University

Work Experience:

- * From May, 2010 through the present as a self-employed photographer

- b. **RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

1. Recommend that **MEGAN L. CLAPP** be appointed to a probationary appointment as an **ACCOUNT CLERK** in SUPPORT SERVICES, Central Business Office, commencing September 19, 2022 at an annual salary rate of \$33,764.00, prorated.

MEGAN L. CLAPP has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ACCOUNT CLERK**. **MEGAN L. CLAPP** will be required to serve a twenty-six week probationary period.

Education:

* Graduate of Waterville Central School District

Work Experience:

- * From February, 2019 through September, 2022 as a confidential secretary at Waterville Central School District
- * From February, 2016 through January, 2019 as an Account Clerk at Oneida-Herkimer-Madison BOCES
- * From December, 2014 through 2016 as a Data Processor at Oneida County Department of Social Services
- * From October, 2014 through December, 2014 as a Cashier at Tractor Supply Company, Hamilton
- * From April, 2014 through December, 2014 as a Child Care Worker at Stacy's Daycare, Waterville
- * From April, 2014 through October, 2014 as an Animal Care Assistant at Spring Farm Cares, Clinton
- * From March, 2011 through April, 2014 as a Cashier at Hannaford, Clinton

2. Recommend that **LOIS S. DAVIS** be appointed to a probationary appointment as a **SENIOR OFFICE SPECIALIST I** in SUPPORT SERVICES, commencing October 17, 2022 at an annual salary rate of \$48,000.00 prorated.

LOIS S. DAVIS has passed the exam and has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **SENIOR OFFICE SPECIALIST I**. **LOIS S. DAVIS** will be required to serve a twenty-six week probationary period.

3. Recommend that **GILLIAN M. GALLAGHER** be appointed to a probationary appointment as an **ACCOUNT CLERK** in SUPPORT SERVICES, School Lunch Program, commencing October 17, 2022 at an annual salary rate of \$34,760.00, prorated.

GILLIAN M. GALLAGHER has passed the exam and has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ACCOUNT CLERK**. **GILLIAN M. GALLAGHER** will be required to serve a twenty-six week probationary period.

Education:

* Swakopmund English High School, Swakop, Namibia

Work Experience:

- * From June, 2022 through the present as a clerk in the School Lunch Program at Oneida-Herkimer-Madison BOCES
- * From 2021 through 2022 as a secretary at 3W Health National Health Services, UK
- * From 2020 through 2021 as a receptionist at Kingfisher Country Club Hotel, UK

c. RECOMMENDATION FOR PART-TIME APPOINTMENT

1. Recommend that **JAMIE L. GENTILE** be appointed to a part-time, as needed appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program commencing September 14, 2022 at an hourly salary rate of \$15.00.

JAMIE L. GENTILE has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Oriskany High School

Work Experience:

- * From 2018 through the present as a cook/server at Rustic Catering
- * From October, 2019 through July, 2022 as a server/hostess/cook at Raspberries Cafe
- * From December, 2017 through May, 2018 as a food service helper at Oneida-Herkimer-Madison BOCES

2. Recommend that **JUDY K. GOULD** be appointed to a part-time, as needed appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program, commencing August 31, 2022 at an hourly salary rate of \$15.00.

JUDY K. GOULD has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Mount Markham School District

Work Experience:

* From August, 2019 through June, 2022 as a food service helper at Oneida-Herkimer-Madison BOCES

* From May, 2014 through August, 2019 as a crew worker at Dunkin Donuts

* From October, 2000 through May, 2014 as a shift manager at McDonald's

3. Recommend that **AMANDA L. MACRI** be appointed to a part-time, as needed appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program, commencing September 27, 2022 at an hourly salary rate of \$15.00.

AMANDA L. MACRI has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of West Canada Valley High School

* Associates Degree in Travel and Tourism/Business from Herkimer County Community College

Work Experience:

* From August, 2004 through August, 2020 as a mortgage processor/legal assistant at Adirondack Bank

* From 1999 through 2004 as a customer service assistant at Walmart

4. Recommend that **ARTHUR J. SWINEGAR** be appointed to a part-time appointment as a **CLEANER (HOURLY)** in SUPPORT SERVICES, Operations & Maintenance, commencing September 28, 2022 at an hourly salary rate of \$15.58.

ARTHUR J. SWINEGAR has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CLEANER (HOURLY)**.

Education:

* Graduate of T.R. Proctor High School

Work Experience:

* From July, 1995 through July, 2019 as a cleaner at Whitesboro Central School District

5. Recommend that **SAMARA M. WALDNER** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program, commencing September 26, 2022 at an hourly salary rate of \$15.00.

SAMARA M. WALDNER has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Maple Ridge High School, Ulster Park

Work Experience:

- * From 2000 through 2021 worked Oneida County COVID-19 Pods as a DCMS Worker alongside registered nurse
- * From 2010 through 2019 as an assistant and head chef in Community Kitchens
- * From 2008 through 2010 as a furniture assembler
- * From 2008 through 2010 as a meat packager
- * From 2006 through 2010 as a homecare giver at Beach Grove Community

d. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)

1. Recommend that **MARISSA K. HENCE** be appointed to a temporary appointment as a **LABORER - HOURLY** in SUPPORT SERVICES, Print Shop, commencing September 01, 2022 and ending June 30, 2023 at a salary rate of \$15.60.

MARISSA K. HENCE meets the civil service requirements for the title and has been pre-approved by civil service.

Education:

- * Graduate of Westmoreland Central School District
- * Attending St. Elizabeth's College of Nursing

Work Experience:

- * From November, 2019 through August, 2021 as a Microfilm Operator at Oneida-Herkimer-Madison BOCES
- * From February, 2016 through November, 2019 as a client services representative at BNY Mellon
- * From August, 2018 through the present as a printing aide at Oneida-Herkimer-Madison BOCES
- * From July, 2012 through June, 2013 and January, 2016 through June, 2018 as a laborer at Oneida-Herkimer-Madison BOCES
- * From May 2015 through January, 2016 as a supervisor at Adam & Eve, Fayetteville, NC
- * From October, 2014 through August, 2015 as a sales associate at Target Fayetteville, NC

2. Recommend that **ROBERT J. ZIMMERMAN** be appointed to a temporary appointment as a **MOTOR VEHICLE OPERATOR - HOURLY** in SUPPORT SERVICES, School Library System commencing September 20, 2022 and ending June 30, 2023 at an hourly salary rate of \$15.58

ROBERT J. ZIMMERMAN meets the civil service requirements for the title and has been pre-approved by civil service.

Education:

* Graduate of Vernon-Verona-Sherrill High School

Work Experience:

* From October, 1994 through February, 2022 as a corrections officer at Mohawk Correctional

* From July, 1991 through September, 1994 as a parts runner at Jay's Sales and Service

e. RECOMMENDATION FOR CHANGE IN FTE

			Date	FTE
1.	RICHARD T. JONES	MOTOR VEHICLE OPERATOR - HOURLY	09/06/2022	.875

d. STIPENDS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR ADDITIONAL STIPENDS

			Date	Stipend
1.	SUZAN E. BROWN	TEACHER OF DEAF PROGRAM	10/01/2022 - 06/30/2023	\$1,200.00 (mentor) prorated
2.	COLIN J. DOUGLASS	COMPUTER NETWORK SECURITY INSTRUCTOR	08/31/2022 - 06/30/2023	\$1,200.00 (mentor)
3.	JENNIFER G. MAYNARD	TEACHER OF SPECIAL EDUCATION	08/31/2022 - 06/30/2023	\$1,200.00 (mentor)
4.	TIFFANY A. PIATKOWSKI	TEACHER OF MULTI OCCUPATIONS TRADE	08/31/2022 - 06/30/2023	\$1,200.00 (mentor)
5.	GAYLA A. ROTHDIENER	TEACHER OF SPECIAL EDUCATION	08/31/2022 - 06/30/2023	\$1,200.00 (mentor)
6.	KEVIN SCRANTON	TEACHER OF PHYSICAL EDUCATION	08/31/2022 - 06/30/2023	\$1,200.00 (mentor)
7.	CHRISTINE SIMMONS	TEACHER OF SPECIAL EDUCATION	08/31/2022 - 06/30/2023	\$1,200.00 (mentor)
8.	JOHN T. STRATTON	TEACHER OF AUTO MECHANICS	08/31/2022 - 06/30/2023	\$1,200.00 (mentor)
9.	HILARY R. WILLIAMS	TEACHER OF ENGLISH	10/03/2022 - 06/30/2023	\$1,200.00 mentor (prorated)

e. TERMINATIONS

1. Non-Instructional/Classified Staff

a. RECOMMENDATION FOR TERMINATION OF PROVISIONAL APPOINTMENT

1. It is recommended that the employment of **MICHELE M. GRANT**, a provisional **CLERK**, is terminated effective 09/13/2022. The District Superintendent shall notify **MICHELE M. GRANT** off this decision forthwith.

ITEM VII. D. ACTION ITEMS

ITEM VII D. 1. APPROVAL OF CREATION OF MATERIALS FACILITATOR POSITION

Moved, that Cooperative Board approve the creation of the Materials Facilitator position.

ITEM VII D. 2. APPROVAL OF GIFT ACCEPTANCE FROM HARBOR FREIGHT

Moved, that the Cooperative Board of the OHM BOCES accept the gift of \$35,000 from Harbor Freight for the OHM BOCES skilled trades program.

ITEM VII. D. 3. APPROVAL OF CONTRACT(S)

None

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Heather Johnson Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart Timothy Thomas		Steve Boucher Joseph H. Hobika, Jr.	

Motion carried 10-0

Motion by: Dr. Porcelli
Seconded by: Mrs. Corbin

ITEM VII. B. 3. MOTION TO APPROVE 2021-2022 SHARED SERVICE CONTRACTS/FINAL (BUYER) WITH OTHER BOCES

2021-2022 Shared Service Contractee (Buyer) with Other BOCES

Oneida-Herkimer-Madison BOCES Contractee (Buyer) With Other BOCES

Rockland BOCES	\$61,897.50	Final contract for all BOCES services for 2021-2022
Herkimer-Fulton-Ham-Otsego BOCES	59,761.98	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Rockland BOCES and Herkimer-Fulton-Hamilton-Otsego BOCES for the 2021-2022 school year.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Heather Johnson Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart Timothy Thomas		Steve Boucher Joseph H. Hobika, Jr.	Gary W. Porcelli, Ed.D.

Motion carried 9-0

ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

- Proposed Resolutions for Annual Business Meeting at NYSSBA Convention

Mr. Stewart and the Board discussed the Proposed Resolutions and directed Mrs. Anderson, voting delegate to vote in support of the resolutions recommended by the NYSSBA Resolutions Committee for Adoption.

- Board Retreat Planning

Key Topics –
State of the State
Strategic planning
Next Steps – Moving forward

ITEM IX. OLD BUSINESS

None

ITEM X. EXECUTIVE SESSION

Motion by: Mrs. Corbin
Seconded by: Mr. Nicotera

Moved, that the Board enter Executive Session at 6:32 p.m.

Executive Session Items:

X	discussing the employment history of a particular person
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
X	discussing collective negotiations pertaining to the BTA Union, pursuant to Article 14 of the Civil Service Law
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the _____ exam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

The Board returned to General Session at 7:32 p.m.

ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)

Motion by: Mrs. Falvo
 Seconded by: Mr. Salerno

3. Recommend that **KIMBERLY A. HIBBARD** be appointed to a provisional appointment as an **ACCOUNTING SUPERVISOR** in SUPPORT SEVICES, Central Business Office, commencing October 13, 2022 at an annual salary rate of \$110,000.00, prorated.

KIMBERLY A. HIBBARD has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ACCOUNTING SUPERVISOR**, until the results of the next civil service exam are known.

Education:

- * Graduate of Clinton Central School District
- * Associate of Applied Science in Accounting from Mohawk Valley Community College
- * Bachelor of Science in Accounting from SUNYIT
- * Master of Business Administration Accounting from SUNYIT
- * School District Building Leader from College of Saint Rose

Work Experience:

- * From September, 2020 through the present as an assistant business manager at Oneida-Herkimer-Madison BOCES
- * From November, 2017 through July, 2020 as a business official/district treasurer at Sauquoit Valley Central School District
- * From April, 2004 through November, 2017 as a district treasurer at New Hartford Central School District
- * From August, 2010 through June, 2015 as an adjunct instructor in economics at Mohawk Valley Community College
- * From September, 1988 through August, 2000 as an accounting clerk at Sitrin Health Care Center


Yes	No	Excused	Abstain
Michelle Anderson Elaine M. Falvo Heather Johnson Gary P. Nelson Anthony J. Nicotera Gary W. Porcelli, Ed.D. John J. Salerno Russell Stewart Timothy Thomas	Doreen Corbin	Steve Boucher Joseph H. Hobika, Jr.	

Motion carried: 9-1

MOTION TO ADJOURN

Motion by: Mrs. Corbin
Seconded by: Mr. Salerno

Without further objection, there being no further business to come before the meeting, the meeting adjourned at 7:35 p.m.


Deborah Kimball
Clerk of the Board
October 12, 2022