



Oneida-Herkimer-Madison BOCES

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Cooperative Board 2021-2022

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**MINUTES OF THE REGULAR
MEETING OF SEPTEMBER 8, 2021**

The Regular meeting of the Board of Cooperative Educational Services was held on September 8, 2021 in The Howard D. Mettelman Learning Center.

MEMBERS PRESENT

Mr. Steve Boucher, President
Mr. Russell Stewart, Vice President
Mrs. Michelle Anderson
Mrs. Doreen Corbin
Mrs. Elaine M. Falvo
Mr. Joseph H. Hobika, Jr.
Mrs. Heather Johnson
Mr. Gary P. Nelson
Mr. Anthony J. Nicotera
Gary W. Porcelli, Ed.D.

MEMBERS EXCUSED

Mr. Michael J. Moore
Mr. John J. Salerno

OTHERS PRESENT

Patricia N. Kilburn, Ed.D.
Mr. Christopher Hill
Mr. Scott Morris
Mrs. Ann Turner
Mrs. Deborah Kimball

Date

Introduction

Members Present

Members Excused

Others Present

Steve Boucher, *President*, Russell Stewart, *Vice President*
Michelle Anderson, Doreen Corbin, Elaine M. Falvo, Joseph H. Hobika, Jr., Heather Johnson,
Michael J. Moore, Gary P. Nelson, Anthony J. Nicotera, Gary W. Porcelli, Ed.D., John J. Salerno

We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow.

4:15 p.m. Public Hearing for Code of Conduct

Mr. Boucher called the Public Hearing for the Code of Conduct to order. There was no public in attendance. Questions were asked by Cooperative Board Members. Mr. Boucher adjourned the Public Hearing at 4:39 p.m.

ITEM I. CALL TO ORDER

A quorum was noted and Board President, Mr. Steve Boucher called the meeting to order at 4:40 p.m.

ITEM II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ITEM III. RECOGNITION

none

ITEM IV. RECOGNITION OF VISITORS

None

ITEM V. COMMUNICATIONS

A. FROM THE FLOOR

Dr. Kilburn shared the following communications:

She reminded the Board that dates are needed for the Negotiations Committee meetings, the Board Retreat and is seeking Board members for the BOCES 75th Anniversary celebration.

She noted the Board members who are registered for the NYSSBA Convention and shared the cancelation dates for the registration and hotel. She is going to check to see if SBI will be providing a bus.

NYSSBA Delegates – must attend Delegate orientation on 10/7 at 12 p.m. or 10/13 at 4 p.m. or view the recording. The Business meeting is on Monday, October 18th at 4:00 p.m. virtually.

Dr. Kilburn shared that Andy LaLonde from Labor Services is retiring and she wished him well.

B. CORRESPONDENCE

SBI Meeting – September 23, 2021

ITEM VI. DISTRICT SUPERINTENDENT REPORT

-COVID-19 Update

Dr. Kilburn reviewed the COVID-19 Plan and stated that the plan is in the Board packet.

Dr. Kilburn is consulting with the attorneys regarding COVID-19 testing is required for Board members if not vaccinated. She also shared information regarding the Governor's COVID-19 mask mandate and also the ELC Grant for weekly testing in schools for those who are not vaccinated.

-BOCES Update: In consideration of the anticipated shift of enrollments, and districts participation levels in BOCES programs & services: How are we leveraging the cooperative (BOCES) to evaluate the effectiveness of BOCES programs and services in order to respond to our students' and districts' emerging needs?

- Approaches within the organization
- Approaches with the component districts

Mr. Hill reviewed the impact of the shift in enrollments and possible ways of creating efficiencies within programs. The Cooperative Board members asked questions and had a discussion.

ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF AUGUST 11, 2021

Motion by: Mrs. Falvo
Seconded by: Mr. Nelson

Moved, that, the minutes of the Regular Meeting of August 11, 2021 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes	No	Excused	Abstain
Michelle Anderson		John J. Salerno	Joseph H. Hobika, Jr.
Steve Boucher		Michael J. Moore	
Doreen Corbin			
Elaine M. Falvo			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Russell Stewart			

Motion carried, 9-0

ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)

MOTION TO APPROVE THE CONSENT AGENDA

Motion by: Mr. Stewart
Seconded by: Mrs. Corbin

Motion to approve the following amendments to the Consent Agenda: (Amend Items on the Agenda – VII. B. 2 *Approval of 2021-2022 Budget Adjustment Report, July*; and VII. D. 1. *Add Delete policy 6301 and 6402; Table page 136, Item VII. C.c.1.a.10 and page 141, Item VII. C.c.1.e.2*)

Yes	No	Excused	Abstain
Michelle Anderson		John J. Salerno	
Steve Boucher		Michael J. Moore	
Doreen Corbin			
Elaine M. Falvo			
Joseph H. Hobika, Jr.			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Russell Stewart			

Motion carried, 10-0

**MOTION TO APPROVE THE CONSENT AGENDA
(with the Amendments noted)**

Motion by: Mrs. Falvo
Seconded by: Mr. Nelson

FINANCIAL REPORTS/AWARDING OF CONTRACTS

Moved, that the Cooperative Board accepts the Report of the Treasurer for July 2021 and the Budget Adjustment Report for July 2021 (Item VII B-1 and B-2); all as shown below:

ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR JULY 2021

Report of the Treasurer for July 2021

Capital	7,890.01
General	20,036,471.83
School Lunch	20,337.73
Special Aid	381.25
Trust/Agency	74,052.25
Trust/Expand	<u>12,772.34</u>
Total	\$20,151,905.41

and the Treasurer's Report for the Extra-Curricular Fund
 for July 2021 showing a fund balance of \$12,772.34

ITEM VII. B. 2. MOTION TO ACCEPT THE 2021-2022 BUDGET ADJUSTMENT REPORT FOR JULY 2021

**Budget Revisions—2021-22
 July 2021 Report**

2021-22 Adopted Budget	\$73,239,223
Commitment Changes	4,514,456
Net Changes	-
Total	\$77,753,678

ITEM VII. B. 3. MOTION TO APPROVE 2020-2021 SHARED SERVICE CONTRACTS/FINAL (BUYER) WITH OTHER BOCES

2020-2021 Shared Service Contractee (Buyer) with Other BOCES

Oneida BOCES Contractee (Buyer) With Other BOCES

Oswego County (CITI) BOCES	\$132,691.93	Final Contract for all BOCES Services for 2020-2021
Erie 2-Chaut-Cattaraugus BOCES	61,969.21	
Putnam/Northern Westchester BOCES	49,148.00	
Erie 1 BOCES	24,594.00	
Delaware-Chen-Mad-Otsego BOCES	18,433.00	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Oswego County (CITI) BOCES, Erie 2-Chautauqua-Catteraugus BOCES, Putnam/Northern Westchester BOCES, Erie 1 BOCES and Delaware-Chenango-Madison-Otsego BOCES for the 2020-2021 school year.

ITEM VII. B. 4. MOTION TO APPROVE 2021-2022 SHARED SERVICE CONTRACTS (SELLER) WITH OTHER BOCES

2021-2022 Shared Service Contractor (Seller) with Other BOCES

Oneida BOCES Contractor (Seller) With Other BOCES

St. Lawrence-Lewis BOCES	\$21,330.00	Initial contract for all BOCES services for 2021-22 including coop. music, portable planetarium, sub call, science kits, model schools, NP, sch. Physician med. dir., distance learning, web-based Chinese, ed. comm., LOTE, AV repair, Micro comp repair, interconnect, EA, Record retention, telecommunications
Hamilton-Ful-Montgomery BOCES	11,709.00	
Delaware-Chen-Mad-Ots BOCES	8,780.00	
Oswego (CITI) BOCES	7,815.64	
Wash-Sar-War-Ham-Esx BOCES	7,069.00	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and St. Lawrence-Lewis BOCES, Hamilton-Fulton-Montgomery BOCES, Delaware-Chenango-Madison-Otsego BOCES, Oswego (CITI) BOCES and Washington-Saratoga-Warren-Hamilton-Essex BOCES for the 2021-2022 school year.

ITEM VII. B. 5. MOTION TO APPROVE 2021-2022 SHARED SERVICE CONTRACTS (SELLER) WITH SCHOOLS

2021-2022 Shared Service Contractor (Seller) with Schools

Oneida BOCES Contractor (Seller) With Schools

Sauquoit Valley CSD	\$3,894,801.98	Initial contract for all BOCES services for 2021-2022 including administration, career & technical education, handicapped services, alternative Education.
Clinton CSD	3,784,447.24	
Waterville CSD	3,554,456.66	
Remsen CSD	1,428,712.20	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Sauquoit Valley Central School District, Clinton Central School District, Waterville Central School District and Remsen Central School District for the 2021-2022 school year.

ITEM VII. C. PERSONNEL REPORT

MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-INSTRUCTIONAL/CLASSIFIED STAFF

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

C. PERSONNEL REPORT

a. RESIGNATIONS

1. Teaching/Certified Staff

			Hire Date	Resign Date
1.	BRENDA L. BOWERS	TEACHER ASSISTANT	12/10/2020	08/11/2021
2.	ALICIA A. CASTLE	TEACHER ASSISTANT	09/01/2018	08/31/2021
3.	HUI CHEN	TEACHER FOREIGN LANGUAGE	09/01/2010	08/26/2021
4.	LYNN A. COLBURN	TEACHER ASSISTANT	09/23/2019	07/30/2021
5.	DANIELLE M. FARGAS	TEACHER ASSISTANT	10/10/2019	08/30/2021
6.	MIQUEL L. GRIMM	TEACHER OF HOME ECONOMICS	11/16/2015	08/31/2021
7.	MICHAEL P. HOOVER	TEACHER OF SOCIAL STUDIES	09/01/2017	08/31/2021
8.	ELIZABETH N. HORNER	TEACHER ASSISTANT	10/26/2020	08/30/2021
9.	ALICIA A. JACOBS	TEACHER OF ELEMENTARY EDUCATION	09/01/2020	08/31/2021
10.	SHANNON E. KULA	SCHOOL SOCIAL WORKER	10/11/2018	09/10/2021
11.	DANIELLE N. MOORE	ATTENDANCE TEACHER	10/02/2018	08/31/2021
12.	NINA V. MULLIN	TEACHER ASSISTANT	01/04/2016	08/31/2021
13.	JESSICA L. NICHOLAS	TEACHER ASSISTANT	11/18/2019	08/30/2021
14.	KIMBERLY A. PAGE	TEACHER ASSISTANT	09/01/2017	08/31/2021
15.	CHRISTINE A. RIVERS	TEACHER OF ELEMENTARY EDUCATION	09/01/2020	08/31/2021
16.	ASHLEY ROBINSON	TEACHER ASSISTANT	05/16/2018	08/31/2021
17.	AMANDA SCHRAM	TEACHER ASSISTANT	03/22/2021	08/31/2021
18.	RACHAEL L. SHEPARDSON	TEACHER OF ELEMENTARY EDUCATION	09/01/2020	08/31/2021
19.	LYNN M. SHIBLEY	TEACHER OF ELEMENTARY EDUCATION	09/01/2020	08/31/2021
20.	DOMINICK STEWART	SCHOOL SOCIAL WORKER	09/01/2020	08/31/2021
21.	KAITLIN A. TIBBITTS	TEACHER OF ELEMENTARY EDUCATION	09/01/2020	08/01/2021
22.	ALEXANDRIA M. WASHINGTON	TEACHER ASSISTANT	10/23/2019	08/12/2021
23.	BETH A. WILLIAMS-CARTER	SCHOOL SOCIAL WORKER	10/10/2000	08/31/2021

			Hire Date	Resign Date
24.	MICHAEL A. WURZ	TEACHER ASSISTANT	09/01/2016	08/31/2021
25.	AMBER L. ZELLWAGER	TEACHER OF ELEMENTARY EDUCATION	09/01/2020	08/31/2021

2. Non-Instructional / Classified Staff

			Hire Date	Resign Date
1.	JESSICA L. BIAMONTE	FOOD SERVICE HELPER	09/04/2018	08/27/2021
2.	ZACHARY D. CHAMPOUX	CLERK HOURLY	07/07/2014	07/28/2021 (verbal)
3.	JANET M. DINITTO	FOOD SERVICE HELPER	09/04/2018	09/01/2021 (verbal)
4.	MARK J. FARRELL JR.	LABORER HOURLY	06/24/2015	07/28/2021 (verbal)
5.	KASSANDRA L. GUSTIN	CLERK HOURLY	07/09/2014	07/28/2021 (verbal)
6.	KIRA L. ISENBERG	CLERK HOURLY	07/01/2014	07/28/2021 (verbal)
7.	WHITNEY B. LAWRENCE	SENIOR ACCOUNT CLERK	06/01/2021	08/27/2021
8.	MICHELE K. NELSON	FOOD SERVICE HELPER	09/05/2017	08/30/2021
9.	BRIANNA L. NICHOLS	CLERK HOURLY	07/01/2015	07/28/2021 (verbal)
10.	ZACHARY S. PRZYBYLA	MOTOR VEHICLE OPERATOR - HOURLY	04/19/2017	07/28/2021 (verbal)
11.	SARAH N. ROBINSON	CLERK HOURLY	07/01/2015	07/28/2021 (verbal)
12.	ERIC J. SARNER	INFORMATION TECHNOLOGY PROJECT MANAGER	03/06/2006	09/19/2021
13.	TINA SIMMONS	CLERK HOURLY	08/29/2019	07/28/2021 (verbal)
14.	TONYA S. TONER	FOOD SERVICE HELPER	06/19/2014	07/04/2021
15.	KEVIN H. WRIGHT	MATERIALS MANAGEMENT COORDINATOR	11/18/2019	08/27/2021

b. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

			Start Date	End Date	Reason
1.	MEGAN E. DEHIMER	SCHOOL PSYCHOLOGIST	09/27/2021	06/30/2022	Disability
2.	DANIEL J. DYGERT	TEACHER ASSISTANT	09/01/2021	06/30/2022	work as long term substitute teacher
3.	CARRIE L. HAMILTON	TEACHER ASSISTANT	09/01/2021	06/30/2022	work as long term substitute teacher
4.	STEPHANIE A. MC LAUGHLIN	SCHOOL PSYCHOLOGIST	09/01/2021	06/30/2022	Disability

			Start Date	End Date	Reason
5.	MARANDA L. WATSON	ATTENDANCE TEACHER	10/14/2021	11/15/2021	Disability

2. Non-Instructional/Classified Staff

			Start Date	End Date	Reason
1.	EUGENIA MARTHAGE	CLERK	07/27/2021 (revised date)	TBD	new probationary appointment
2.	ROBIN R. MASTERS	SENIOR ACCOUNT CLERK	09/12/2021	TBD	work provisionally in different title
3.	KERRY L. ZEGARELLI	GRAPHIC DESIGN ARTIST	09/17/2021	TBD	Disability

c. APPOINTMENTS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **ROBERT A. BROCCOLI JR.** be appointed as a **TEACHER ASSISTANT** in the Career & Technical Education Programs, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$18,151.00.

Certification:

- * Level I certificate in Teaching Assistant

Education:

- * Graduate of New Hartford High School
- * Bachelor of Science in Criminal Justice - Economic Crime Investigation from Utica College
- * Master of Business Administration from Utica College

Work Experience:

- * September, 2020 through the present as a long-term substitute teaching assistant at Oneida-Herkimer-Madison BOCES
- * From March, 2019 through March, 2020 as a FTSI investigator at BNY Mellon
- * From May, 2015 through June, 2016 as an AML DD Group, KYC consultant at BNY Mellon
- * From May, 2014 through May, 2015 as a student office assistant at Utica College
- * From November, 2012 through January, 2019 as an athletic assistant/supervisor at Utica College

2. Recommend that **THERESA R. CURTACCI** be appointed as a **TEACHER ASSISTANT** in the Bridges Program, at the Center, for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$22,520.00.

Certification:

- * Currently working toward certification

Education:

- * Graduate of Herkimer High School
- * Associates Degree in General Studies from Herkimer County Community College
- * Bachelor of Science in Psychology from SUNY Cortland

Work Experience:

- * From November, 2016 through the present as a care manager III at Central New York Health Home Network
- * From May, 2013 through November, 2016 as an assistant supervisor at Kidz Korner Daycare
- * From June, 2012 through August, 2012 as a secretary's assistant - intern at Herkimer County Family Court

3. Recommend that **MICHAEL P. HOOVER** be appointed as an **ASSISTANT PRINCIPAL - CTE** in the Career & Technical Education Programs, for a four year probationary appointment in the Assistant Principal - CTE tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$81,900.00.

Certification:

- * Internship certificate in School Building Leader
- * Internship certificate in School District Leader

Education:

- * Graduate of Baldwin High School
- * Bachelor's Degree in Political Science from Hartwick College
- * Master's Degree in Secondary Education from Wake Forest University
- * Currently attending Cortland for School Building Leader and School District Leader CAS

Work Experience:

- * From September, 2017 through the present as a social studies teacher at Oneida-Herkimer-Madison BOCES
- * From September, 2010 through August, 2017 as a social studies teacher at Eldred Central School
- * From January, 2010 through May, 2010 as a student teacher at West Forsyth High School, North Carolina
- * From September, 2008 through May, 2009 as a teacher Assistant at Plainedge Middle School, North Carolina
- * From September, 2007 through October, 2007 as a student teacher at Morris Central School
- * From November, 2007 through December, 2007 as a student teacher at Stamford Central School

4. Recommend that **PHILLIP A. HOWARD** be appointed as a **TEACHER ASSISTANT** in Alternative Education, at Middle Settlement Academy for a four year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$17,871.00.

Certification:

- * Initial certificate in Social Studies 7-12

Education:

- * Graduate of Remsen Central School District
- * Bachelor of Arts in Political Science from SUNY Potsdam
- * Master of Science in Secondary Education, Social Studies from Utica College

Work Experience:

- * From July, 2021 through August, 2021 as a summer school teacher at Oneida-Herkimer-Madison BOCES
- * From January, 2021 through June, 2021 as a long-term substitute teacher at Holland Patent School District
- * From September, 2020 through the present as a substitute teacher at various districts
- * From January, 2020 through March, 2020 as a student teacher at Adirondack Middle School

5. Recommend that **DOUGLAS F. JUDD** be appointed as a **TEACHER OF SOCIAL STUDIES** in the P-TECH Program, at the Career and Technical Education Center, for a four year probationary appointment in the Social Studies tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$45,427.00.

Certification:

- * Initial certificate in Social Studies 7-12

Education:

- * Graduate of Walt Whitman High School
- * Associates Degree in Liberal Arts from Mohawk Valley Community College
- * Bachelor of Arts in History from Utica College
- * Masters of Education in Social Studies Ed. 7-12 from Utica College

Work Experience:

- * From May, 2021 through June, 2021 as a long-term substitute social studies teacher at Sauquoit Valley Middle School
- * From April, 2021 through May, 2021 as a long-term substitute bio/AP teacher at Sauquoit Valley High School
- * From September, 2020 through January, 2021 as a long-term substitute 6th grade resource teacher at Sauquoit Valley Middle School
- * From September 2019 through May, 2020 as a teaching assistant at Utica College

6. Recommend that **WILLIAM J. KEISER IV** be appointed as a **TEACHER ASSISTANT** in Alternative Education, at Middle Settlement Academy, for a three year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2021 and ending August 31, 2024 at an annual salary rate of \$23,213.00.

Certification:

- * Level III certificate in Teaching Assistant

Education:

- * Graduate of New Hartford Central School
- * Associates Degree in Business Administration from Mohawk Valley Community College

Work Experience:

- * From April, 2019 through April, 2020 as a youth director assistant 3 at Taberg Residential Center for Girls
- * From February, 2007 through April, 2019 as a teacher assistant at Oneida-Herkimer-Madison BOCES

7. Recommend that **AMY LAPHAM** be appointed as a **TEACHER OF FOREIGN LANGUAGE** in Information & Technology, for a four year probationary appointment in the Foreign Language tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$47,131.00.

Certification:

- * Initial certificate in Deaf and Hard of Hearing

Education:

- * Graduate of Queensbury High School
- * Bachelor of Science in Kinesiology from SUNY Cortland
- * Master of Science in Secondary Education from Rochester Institute of Technology

Work Experience:

- * From August, 2019 through the present as an adjunct instructor at SUNY Adirondack
- * From January, 2016 through May, 2016 as a teacher intern at the American School for the Deaf, Hartford, CT
- * From June, 2015 through August, 2015 as an ESY teacher assistant at Hudson Falls School District
- * From August, 2008 through June, 2012 as an adjunct instructor at SUNY Adirondack

8. Recommend that **YANGCHUN MA** be appointed as a **TEACHER OF FOREIGN LANGUAGE** in Information & Technology, at Clinton High School for a four year probationary appointment in the Foreign Language tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$43,249.00.

Certification:

- * Currently working toward certification

Education:

- * Graduate of Shenzhen Foreign Languages School, Shenzhen, China
- * Bachelor of Arts in German Studies from Guangdong University of Foreign Studies, Guangzhou, China

Work Experience:

- * From 2016 through the present as a Chinese program coordinator and teacher at Mohawk Valley Chinese Association
- * From 2017 through 2019 as a freelance mandarin/cantonese tutor
- * From 2005 through 2008 as a teacher of German language at Shenzhen Foreign Languages School, China

9. Recommend that **CHRISTA P. NIGRO** be appointed as a **GUIDANCE COUNSELOR** in the Special Education Itinerant Programs, at Holland Patent, New Hartford, and Whitesboro CSD for a four year probationary appointment in the Guidance tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$52,848.00.

Certification:

- * Permanent certificate in School Counselor

Education:

- * Graduate of New Hartford High School
- * Bachelor of Science in Psychology from Union College
- * Master of Education in Counseling from Boston University

Work Experience:

- * From September, 2019 through the present as a part-time guidance counselor at Oneida-Herkimer-Madison BOCES
- * From July, 2016 through September, 2019 as a career and employer relations specialist at Mohawk Valley Community College
- * From August, 2006 through October, 2007 as a school counselor at New Hartford Central School District
- * From July, 2005 through August, 2006 as a director of counseling at Bishop Ludden Jr. Sr. High School
- * From July, 2004 through July, 2005 as a school counselor at Bishop Ludden Jr. Sr. High School
- * From August, 2002 through July, 2004 as a director of counseling at DeSales High School

10. **Item Moved to pg. 37: Tabled Items**

Recommend that ~~DOMINICK STEWART~~ be appointed as an ~~ASSISTANT PRINCIPAL-
ALTERNATIVE ED~~ in Alternative Education, at Middle Settlement Academy for a four year probationary appointment in the Assistant Principal Alternative Education tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$81,900.00.

Certification:

* Professional certificate in School District Leader

Education:

- * Graduate of Whitesboro Central School District
- * Associates Degree in Criminal Justice from Mohawk Valley
Community College
- * Bachelor of Science in Sociology from SUNY POLY
- * Masters in Social Work from University of Albany
- * CAS School Leadership from SUNY Cortland

Work Experience:

- * From September, 2020 through the present as a school social
worker at Oneida Herkimer Madison BOCES
- * From 2019 through the present as an individual and family
mental health therapist at Kids Oneida (ICAN)
- * 2019 as principal of Special Education at Onondaga Cortland-
Madison BOCES
- * 2019 as principal of Regional Summer School at Herkimer Fulton-
Hamilton Otsego BOCES
- * From 2018 through 2019 as an assistant principal at
Pathways Academy Herkimer Fulton Hamilton Otsego BOCES
- * From 2015 through 2018 as a school social worker at Oneida-
Herkimer Madison BOCES
- * In 2014 as an assistant principal administrative internship at
Adirondack Middle School
- * From 2011 through 2015 as a school social worker at Adirondack
Central School District
- * From 2008 through 2011 as a school social worker at Oneida-
Herkimer Madison BOCES

11. Recommend that **JOANNE F. SZCZYGIEL** be appointed as a **TEACHER ASSISTANT** in Alternative Education, at Middle Settlement Academy for a three year probationary appointment in the Teaching Assistant tenure area, commencing September 01, 2021 and ending August 31, 2024 at an annual salary rate of \$28,254.00.

Certification:

- * Level III certificate in Teaching Assistant

Education:

- * Graduate of Utica Free Academy
- * Associate of Science in Secretarial Science, Human Services from Mohawk Valley Community College
- * Bachelor of Science in Elementary Education from SUNY Oneonta
- * Master of Science in Literacy/Reading from SUNY Cortland

Work Experience:

- * From February, 2014 through the present as an independent living skills trainer at CNY Companion Care Inc.
- * From October, 2004 through the present as a direct service provider at RCIL
- * From April, 2005 through August, 2019 as a teaching assistant at Oneida-Herkimer-Madison BOCES
- * From July, 1999 through August, 2018 as a migrant tutor at Herkimer-Madison BOCES
- * From February, 2000 through September, 2017 as a homebound tutor at Utica City School District

12. Recommend that **MELANIE A. TAYLOR** be appointed as a **SCHOOL SOCIAL WORKER** in Bridges Programs, at Waterville Elementary for a four year probationary appointment in the School Social Worker tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$57,908.00, prorated.

Certification:

- * Currently working toward certification

Education:

- * Graduate of Remsen High School
- * Bachelor of Arts in Psychology from Utica College
- * Master of Social Work from Boston University

Work Experience:

- * From October, 2019 through the present as director of adult mental health services at Oneida County Department of Mental Health
- * From October, 2018 through October, 2019 as child and youth SPOA coordinator at Oneida County Department of Mental Health
- * From July, 2006 through October, 2018 as a caseworker/sr. caseworker at Oneida County Department of Social Services
- * From September, 2004 through July, 2006 as a school partnership for youth caseworker at the Neighborhood Center

b. **RECOMMENDATION FOR SHORT-TERM SUBSTITUTE APPOINTMENT**

1. Recommend that **ANNE S. PERRA** be appointed as a **TEACHER SPEECH/HEARING** in the Special Education Itinerant Program, at New York Mills Union Free School District for a short-term substitute appointment commencing September 01, 2021 and ending November 23, 2021 at an annual salary rate of \$32,023.60, prorated.

Certification:

- * Permanent certificate in Speech & Hearing Handicapped

Education:

- * Graduate of Little Falls High School
- * Bachelor of Arts in Speech, Language and Hearing from the University of Buffalo
- * Master of Arts in Speech Pathology from Eastern Michigan University

Work Experience:

- * From September, 1985 through June, 2019 as a speech therapist at New Hartford School District
- * From February, 1981 through June, 1985 as a speech therapist at United Cerebral Palsy Center

c. **RECOMMENDATION FOR A LONG-TERM SUBSTITUTE APPOINTMENT**

1. Recommend that **DANIEL J. DYGERT** be appointed as a **TEACHER OF SPECIAL EDUCATION** in the Bridges program, at the Center, for a long-term substitute appointment commencing September 01, 2021 and ending June 30, 2022 at an annual salary rate of \$44,221.00.

Certification:

- * Currently working toward certification

Education:

- * Graduate of Holland Patent Central School
- * Bachelor's degree in Professional Studies from Cazenovia College
- * Currently attending Grand Canyon University for Masters in Education in Special Education

Work Experience:

- * From February, 2020 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From August, 2015 through the present as a soccer coach at Holland Patent Central School
- * From September, 2019 through January, 2020 as a temp employee at Express Employment Professionals
- * From May, 2018 through August, 2018 as a cashier at Stittville Fill, Grill and Chill
- * From November, 2015 through August, 2016 as a stock person at Nassar Food Center

2. Recommend that **CARRIE L. HAMILTON** be appointed as a **TEACHER OF SPECIAL EDUCATION** in the Bridges Program, at the Center, for a long-term substitute appointment commencing September 01, 2021 and ending June 30, 2022 at an annual salary rate of \$45,267.00.

Certification:

- * Currently working toward certification

Education:

- * Graduate of Mohawk Central School
- * Associate's Degree in Early Childhood Education from Herkimer County Community College
- * Bachelor of Arts in Human Development from Empire State College
- * Currently attending Grand Canyon University for Masters Degree in Special Education

Work Experience:

- * From September, 2016 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- * From February, 2011 through September, 2016 as a Teacher Aide at Herkimer County BOCES

d. **RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)**

1. Recommend that **JANET C. JURY** be appointed as **DIRECTOR OF CENTER STATE TEACHER CENTER**, for a temporary appointment commencing July 01, 2021 and ending June 30, 2022 at an hourly salary rate of \$40.00/hr.
2. Recommend that **JANET ZICK** be appointed as a **CLINICAL INSTRUCTOR** in the Career and Technical Education Center, for a temporary appointment commencing September 01, 2021 and ending June 30, 2022 at an hourly salary rate of \$34.18.

e. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
1.	MATTHEW M. DONATO	Teaching Assistant	12/18/2021
2.	JOHN A. NICOTERA <i>Item Moved to pg. 38: Tabled Items</i>	Health	10/02/2020
3.	SARAH K. SPIWAK	Teaching Assistant	12/04/2021

f. RECOMMENDATION FOR INCREASE IN FTE

			Date	FTE
1.	CHRISTOPHER D. SUNDERLIN	TEACHER OF ESL	09/01/2021	0.8

g. RECOMMENDATION FOR DECREASE IN FTE

			Date	FTE
1.	LEO SMITH	SCHOOL PSYCHOLOGIST	09/01/2021	0.2

2. Non-Instructional/Classified Staff

a. Recommendation to reclassify one Word Processing Equipment Officer (WPEO) (PBOH - 268) to an Office Specialist II position due to retirement. WPEO title is obsolete with Civil Service.

a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT - CIVIL SERVICE COMPETITIVE TITLE

1. Recommend that **ROBIN R. MASTERS** be appointed to a provisional appointment as a **PRINCIPAL ACCOUNT CLERK** in Information and Technology, commencing September 13, 2021 at an annual salary rate of \$51,000.00, prorated.

ROBIN R. MASTERS has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **PRINCIPAL ACCOUNT CLERK**, until the results of the next civil service exam are known.

Education:

- * Graduate of Utica Senior Academy
- * Associates Degree in Occupational Services / Business Administration from Utica School of Commerce

Work Experience:

- * From May, 2018 through the present as a senior account clerk at Oneida-Herkimer-Madison BOCES
- * From October, 2007 through May, 2018 as an account clerk typist at Oneida-Herkimer-Madison BOCES
- * From January, 2003 through October, 2007 as an account payable clerk at C & S Wholesale Grocers, Inc.

b. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

1. Recommend that **JESSICA L. BIAMONTE** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing August 30, 2021 at an annual salary rate of \$14.63.

JESSICA L. BIAMONTE has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **JESSICA L. BIAMONTE** will be required to serve a twenty-six week probationary period.

Education:

- * Graduate of Sauquoit Valley Central School District
- * Attended Mohawk Valley Community College for Criminal Justice

Work Experience:

- * From September, 2018 through the present as a food service helper at Oneida-Herkimer-Madison BOCES
- * From May, 2015 through April, 2017 as a home health aide at The Barrington, Florida
- * From July, 2012 through May, 2015 as a home health aide at the Presbyterian Home

2. Recommend that **EUGENIA MARTHAGE** be appointed to a probationary appointment as an **OFFICE SPECIALIST II** in Human Resources, commencing revised date of July 28, 2021 at an annual salary rate of \$32,922.00, prorated.

EUGENIA MARTHAGE has passed the exam and has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **OFFICE SPECIALIST II**. **EUGENIA MARTHAGE** will be required to serve a twenty-six week probationary period.

3. Recommend that **MICHELE K. NELSON** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing September 01, 2021 at an annual salary rate of \$14.63.

MICHELE K. NELSON has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **MICHELE K. NELSON** will be required to serve a twenty-six week probationary period.

Education:

* Graduate of Oneida High School

Work Experience:

- * From September, 2017 through the present as a food service helper at Oneida-Herkimer-Madison BOCES
- * From November, 2016 through February, 2017 as a teller at Access Federal Credit Union
- * From May, 2015 through October, 2016 as a child care provider
- * From August, 2005 through October, 2014 as a food service manager at Nice & Easy Grocery Shoppes

4. Recommend that **TONYA S. TONER** be appointed to a probationary appointment as an **ASSISTANT COOK** in the School Lunch Program, commencing July 05, 2021 at an hourly salary rate of \$17.79.

TONYA S. TONER has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **ASSISTANT COOK**. **TONYA S. TONER** will be required to serve a twenty-six week probationary period.

Education:

- * Graduate of Owen D. Young Central School District
- * Attended MVCC for Photography
- * Attended Utica College of Syracuse University for Liberal Arts

Work Experience:

- * From June, 2014 through the present as a food service helper at Oneida-Herkimer-Madison BOCES
- * From August, 2008 through June, 2014 as a food service helper at Owen D. Young Central School District
- * From 2004 to 2008, as a photo/pharmacy associate at Rite Aid Pharmacy
- * From 1996 to 2004, as a housekeeper at Lake N' Pines Motel
- * In 1997, work study in the Career Services Office at Utica College

c. **RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING**

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twenty-six week probationary period.

- | | | | Prob. Date |
|----|----------------|---------------------|------------|
| 1. | JODY L. SCHOLL | OFFICE SPECIALIST I | 08/30/2021 |

d. **RECOMMENDATION FOR PART-TIME APPOINTMENT**

1. Recommend that **SAMANTHA A. BAIERLEIN** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

SAMANTHA A. BAIERLEIN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Mooresville High School, SC
- * CNA certificate

Work Experience:

- * From April, 2021 through June, 2021 as a substitute school nutritionist at Mooresville Graded School District, NC
- * From November, 2019 through January, 2021 as a certified nursing assistant at Lake Norman Hospital, NC
- * From 2017 through 2019 as a certified nursing assistant at Autumn Care of Cornelius, NC
- * From May, 2016 through 2017 as a certified nursing assistant at Ranson Ridge Assisted Living, NC
- * From 2012 through 2016 as a certified nursing assistant at Dudleys Home Health, NC

2. Recommend that **ANDREW T. COOK** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

ANDREW T. COOK has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Sauquoit Valley Central School
- * Associates Degree in Electrical Service Technician from Mohawk Valley Community College

Work Experience:

- * From July, 2017 through April, 2020 as a cleaner/janitor at Clean by Sunrise
- * From August 2007 through July, 2017 as a customer service/ pharmacy technician at Price Chopper
- * From 2005 through August, 2007 as a cleaner at Linda Williams Cleaning Service

3. Recommend that **SAMANTHA L. CRUIKSHANK** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

SAMANTHA L. CRUIKSHANK has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of TR Proctor High School

Work Experience:

* From June, 2014 through the present as a childcare provider

4. Recommend that **DANIELLE J. DIIANNI** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

DANIELLE J. DIIANNI has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Westmoreland Central School

Work Experience:

* From June, 2006 through August, 2021 as a daycare provider at Lilly Pad's Daycare

* From May, 2012 through August, 2021 as a cook at Bonomo's Dairy Cream

5. Recommend that **BEVERLY A. GRESHECK** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 26, 2021 at an hourly salary rate of \$12.50.

BEVERLY A. GRESHECK has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Cooperstown Central School

Work Experience:

* From 1991 through 2021 as a cleaner/home care - private residence

* From 2009 through 2014 as an out reach coordinator, telemetry, primecare, ICU at Bassett Health Care

6. Recommend that **ALESHEA J. KELLY** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program commencing August 30, 2021 at an hourly salary rate of \$12.50.

ALESHEA J. KELLY has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Sauquoit Valley Central School

Work Experience:

- * From May, 2006 through the present as a cashier and assistant grocery manager at Hannaford
- * From September, 1998 through January, 2006 as a cashier and customer service representative at Tops Market

7. Recommend that **BROOKE A. LOONEY** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

BROOKE A. LOONEY has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Oriskany Central School
- * Associates Degree in Dental Hygiene from Broome Community College

Work Experience:

- * From October, 2014 through May, 2016 as a clerk at Spirit Shop, Korea
- * From January, 2007 through August, 2008 as a dental hygienist at Osan Air Base Dental Clinic, Korea
- * From 2000 through 2004 as an order processor at Alfred Publishing

8. Recommend that **CHERI A. MISIAK** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

CHERI A. MISIAK has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Westmoreland Central School District
- * Associate of Applied Science in Human Services
from Mohawk Valley Community College

Work Experience:

- * From 1992 through 2021 as a program director at
ARC of Oneida-Lewis
- * From 1987 through 1992 as a substitute at
Westmoreland Central School District

9. Recommend that **GEORGIA J. MUNN** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

GEORGIA J. MUNN has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Whitesboro Central School

Work Experience:

- * From May, 1983 through August, 2021 as a food production
manager at Sodexo Senior Living

10. Recommend that **CYNTHIA ROGERS** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 26, 2021 at an hourly salary rate of \$18.58.

CYNTHIA ROGERS has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Westmoreland Central School District
- * Associates Degree in Secretarial from Utica School of Commerce

Work Experience:

- * From September, 1998 through June, 2021 as an assistant cook at the Oneida BOCES
- * From July, 1981 through April, 1990 as a data processor at Metropolitan Insurance Company

11. Recommend that **CHRISTINA L. SEARLES** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch Program, commencing August 26, 2021 at an hourly salary rate of \$12.50.

CHRISTINA L. SEARLES has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Richfield Springs Central School

Work Experience:

- * From December, 2002 through June, 2019 as a supervisor at Herb Philipson's, Rome

12. Recommend that **MELISSA C. SEXTON** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in the School Lunch program, commencing August 30, 2021 at an hourly salary rate of \$12.50.

MELISSA C. SEXTON has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

- * Graduate of Westmoreland Central School District
- * Associate of Applied Science in Human Services from Mohawk Valley Community College

Work Experience:

- * From 1979 through 2018 as a flight attendant, payroll, ticket center attendant and baggage service at various airlines
- * From 1976 through 1979 as a caregiver for adults with developmental disabilities at Rome Developmental Center

e. RECOMMENDATION FOR TEMPORARY APPOINTMENT - NON-COMPETITIVE CIVIL SERVICE

1. Recommend that **PATRICK T. HOLT** be appointed to a temporary appointment as a **LABORER - HOURLY** in the Information and Technology Division, commencing August 02, 2021 and ending June 30, 2022 at a salary rate of \$12.50 per hour.

PATRICK T. HOLT meets the civil service requirements for the title and has been pre-approved by civil service.

Education:

- * Graduate of Whitesboro Central School District
- * Currently attending Utica College for Communications in Creativity

Work Experience:

- * From 2018 through 2020 as a server at Preswick Glen
- * 2019 as an office assistant at Utica College

f. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)

1. Recommend that **TERESA FOBARE** temporary appointment as a **BUSINESS MANAGER** in the Administrative Services Division, be extended commencing July 01, 2021 and ending June 30, 2022 at a salary rate of \$300.00/day.

d. STIPENDS

1. Teaching/Certified Staff

a. RECOMMENDATION FOR ADDITIONAL STIPENDS

			Date	Stipend
1.	WENDY J. BOLOS	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
2.	BRIAN F. FRANTZ	TEACHER OF SCIENCE	09/01/2021 - 02/24/2022	\$1,200.00 mentor (prorated)
3.	TERRY L. JONES	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
4.	KELLE KIRKLAND	TEACHER OF HOME ECONOMICS	09/01/2021 - 06/30/2022	\$1,200.00 (mentor)
5.	KRISTEN A. LUBECK	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
6.	SARAH R. MEAD	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
7.	GAYLA ROTHDIENER	TEACHER OF SPECIAL EDUCATION	09/01/2021 - 02/28/2022	\$1,200.00 mentor (prorated)
8.	VALERIE L. STARCZEWSKI	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
9.	MICHAEL J. STONE	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
10.	KRISTEN A. TILLSON	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
11.	FRANCIS G. WILLIAMS	TEACHER ASSISTANT	09/01/2021 - 06/30/2022	\$3,500.00 (student mgr.)
12.	LINDA Y. YU	TEACHER OF FOREIGN LANGUAGE	09/01/2021 - 06/30/2022	\$1,200.00 (mentoring)

e. SUMMER SCHOOL

1. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

a. RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER AND TECHNICAL EDUCATION

Daily rate is 1/200th of salary or hourly.

	Title	Start Date	End Date	Max Days Salary
1.	TIFFANY A. PIATKOWSKI Multi-Occupational (Trade)	07/01/2021	08/31/2021	Instructor, \$26.00/hr. summer camp

b. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2021, for the period indicated. The actual need for any individual will not be determined until July 1, 2021. The decisions will be based upon enrollments at that time. Assignments may be for one period (\$1496.50) or two periods (\$2993) or not at all, based on enrollment. The Driver Education Instructors will be paid (\$5986) for a full class load. Teaching Assistant - \$13.30/hr. Extended School Year (ESY) STEPS -Alternative Education Special Education Teacher/TA and Attendance Teacher Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Salary
1.	CHRISTY A. BATTINELLI	Elementary	07/12/2021	08/05/2021	\$2,993 (revised)
2.	JULIE A. DALEY	Elementary	07/12/2021	08/05/2021	\$2,993 (revised)
3.	TERRY L. JONES	Teaching Assistant	08/09/2021 (revised)	08/16/2021	\$13.30/hr.
4.	MARISSA S. TREEN	Elementary	07/12/2021	08/05/2021	\$2,993

2. RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL

a. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL
 Daily rate is 1/200th of salary

		Title	Start Date	End Date	Max Days	Salary
1.	JILL A. MACDONALD	NURSE PRACTITIONER	07/01/2021	08/30/2021	13 (revised)	\$66,481
2.	TAMMY M. WEST	NURSE PRACTITIONER	07/01/2021	08/30/2021	8 (revised)	\$61,103

ITEM VII. D. ACTION ITEMS

ITEM VII. D. 1. APPROVAL OF POLICIES

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES. **(Second Reading)** (having been approved at two successive meetings, this item was adopted effective September 8, 2021.)

0016 Gender Neutral Single-Occupancy Bathroom Facilities
6300 Health Insurance
6302 Tax Sheltered Annuities
6303 Employee Assistance Program (EAP)
6304 Do Not Resuscitate (DNR) Orders
6400 Negotiations
6401 Professional Staff Consulting Activities

Delete the following policies:

6301 Worker's Compensation DELETE
6402 Hazard communication Standard DELETE

ITEM VII. D. 2. APPROVAL OF POLICIES

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES. **(First Reading)** (Due to all members not present, the preceding item will be presented for the second time at the October 13, 2021, meeting.)

6502 Jury Duty
6503 Accommodating Employees' Need to Express Breast Milk
6504 Leave for Cancer Screening
6600 Staff-Student Relations (Fraternization)
6700 Job Descriptions
6702 Consultants
6703 Auditing Adult Education Courses

ITEM VII. D. 3. APPROVAL OF CODE OF CONDUCT FOR 2021-2022 SCHOOL YEAR

Moved, that the Cooperative Board approves the Code of Conduct for the Oneida-Herkimer-Madison BOCES effective July 1, 2021, with the understanding that this document will be reviewed annually.

ITEM VII. D. 4. APPROVAL OF TIMOTHY SCHOOL/TIM ACADEMY CONTRACT 2021-2022

Moved, that the Cooperative Board approves the contract agreement with the Timothy School/TIM Academy for 2021-2022 with the revisions regarding personally identifiable information.

ITEM VII. D. 5. APPROVAL OF JEFFERSON-LEWIS-HAMILTON-HERKIMER-ONEIDA LEASE AGREEMENT

Moved, that the Oneida-Herkimer-Madison BOCES cooperative Board approve the attached lease agreement for the 2021-2022 school year in the amount of \$10,000.

ITEM VII. D. 6. APPROVAL OF DONATION OF CLOSED CAPTION TVs (2) to CABVI

Moved, that the Cooperative Board approves of the donation of (2) Optelec CC TVs to CABVI, a non-profit municipal corporation.

ITEM VII. D. 7. APPROVAL OF COVID-19 REOPENING PLAN

Moved, that the Cooperative Board approves the 2021-2022 COVID-19 Reopening Plan for the Oneida-Herkimer-Madison BOCES effective July 1, 2021.

ITEM VII. D. 8. (Pg. 40 ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)).

ITEM VII. D. 9. APPROVAL OF CONTRACT(S)

None

Yes	No	Excused	Abstain
Michelle Anderson		John J. Salerno	
Steve Boucher		Michael J. Moore	
Doreen Corbin			
Elaine M. Falvo			
Joseph H. Hobika, Jr.			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Russell Stewart			

Motion carried, 10 - 0

TABLED ITEMS:

PAGE 136 - ITEM VII. C.c.1.a.10. - MOTION TO APPROVE RECOMMENDATION FOR PROBATIONARY APPOINTMENT FOR DOMINICK STEWART

Motion by: Mr. Hobika, Jr.
Seconded by: Mrs. Corbin

Moved that the Cooperative Board approves the following Personnel Item.

Recommend that **DOMINICK STEWART** be appointed as an **ASSISTANT PRINCIPAL - ALTERNATIVE ED** in Alternative Education, at Middle Settlement Academy for a four year probationary appointment in the Assistant Principal Alternative Education tenure area, commencing September 01, 2021 and ending August 31, 2025 at an annual salary rate of \$81,900.00.

Certification:

- * Professional certificate in School District Leader

Education:

- * Graduate of Whitesboro Central School District
- * Associates Degree in Criminal Justice from Mohawk Valley Community College
- * Bachelor of Science in Sociology from SUNY POLY
- * Masters in Social Work from University of Albany
- * CAS School Leadership from SUNY Cortland

Work Experience:

- * From September, 2020 through the present as a school social worker at Oneida-Herkimer-Madison BOCES
- * From 2019 through the present as an individual and family mental health therapist at Kids Oneida (ICAN)
- * 2019 as principal of Special Education at Onondaga-Cortland-Madison BOCES
- * 2019 as principal of Regional Summer School at Herkimer-Fulton-Hamilton-Otsego BOCES
- * From 2018 through 2019 as an assistant principal at Pathways Academy Herkimer-Fulton-Hamilton-Otsego BOCES
- * From 2015 through 2018 as a school social worker at Oneida-Herkimer-Madison BOCES
- * In 2014 as an assistant principal - administrative internship at Adirondack Middle School
- * From 2011 through 2015 as a school social worker at Adirondack Central School District
- * From 2008 through 2011 as a school social worker at Oneida-Herkimer-Madison BOCES

Yes	No	Excused	Abstain
Michelle Anderson Steve Boucher Doreen Corbin Elaine M. Falvo Joseph H. Hobika, Jr. Heather Johnson Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli		John J. Salerno Michael J. Moore	Russell Stewart

Motion carried, 9-0

PAGE 141 - ITEM VII. C.c.1.e.2. - MOTION TO APPROVE RECOMMENDATION FOR TENURE APPOINTMENT FOR JOHN A. NICOTERA

Motion by: Mr. Hobika, Jr.
 Seconded by: Mr. Stewart

Moved that the Cooperative Board approves the following Personnel Item.

RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
2.	JOHN A. NICOTERA	Health	10/02/2020

Yes	No	Excused	Abstain
Michelle Anderson Steve Boucher Doreen Corbin Elaine M. Falvo Joseph H. Hobika, Jr. Heather Johnson Gary P. Nelson Dr. Gary W. Porcelli Russell Stewart		John J. Salerno Michael J. Moore	Anthony J. Nicotera

Motion carried, 9-0

ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)

- BOCES Update: In consideration of the anticipated shift of enrollments, and districts participation levels in BOCES programs & services: *How are we leveraging the cooperative (BOCES) to evaluate the effectiveness of BOCES programs and services in order to respond to our students' and districts' emerging needs:*
 - How might the Cooperative Board play a role?
 - Does this align to our Cooperative Board Priority of BOCES as a helping hand?

The Cooperative Board had a discussion regarding this topic previously in the meeting during the District Superintendent Report.

ITEM IX. OLD BUSINESS

none

[Mrs. Anderson left at 6:28 p.m.]

ITEM X. EXECUTIVE SESSION

Motion by: Mr. Stewart
Seconded by: Mr. Hobika, Jr.

Moved, that the Board enter Executive Session at 6:29 p.m.

Executive Session Items:

	discussing the employment history of a particular person
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
X	discussing collective negotiations pertaining to the UPSEU and BAA Unions, pursuant to Article 14 of the Civil Service Law
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the _____ exam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

The Board returned to General Session at 6:40 p.m.

ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)

APPROVAL OF ACTION ITEM VII. D. 8. APPROVAL TO RECOMMEND TO SUSPEND COMMUNITY USE OF BOARD OF COOPERATIVE EDUCATIONAL SERVICES FACILITIES UNTIL NOVEMBER 1, 2021

Motion by: Mr. Hobika, Jr.
 Seconded by: Mrs. Corbin

Moved, that the Cooperative Board approves the following – to suspend the current Community Use of Board of Cooperative Education Services, Policy 1002 until November 1, 2021.

Yes	No	Excused	Abstain
Michelle Anderson		John J. Salerno	
Steve Boucher		Michael J. Moore	
Doreen Corbin			
Elaine M. Falvo			
Joseph H. Hobika, Jr.			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
Russell Stewart			

Motion carried, 10-0

MOTION TO ADJOURN

Motion by: Mr. Stewart
Seconded by: Mrs. Corbin

Without further objection, there being no further business to come before the Cooperative Board, the meeting adjourned at 6:41 p.m.



Deborah Kimball
Clerk of the Board
September 8, 2021